



# Hobbs Municipal Schools

... aspires to be a community that equips ALL Learners for their unique futures

## Student-Centered

Every  
Decision  
impacts  
students  
experiences  
positively

## Service Meet the need

**Capacity**  
**Building**  
Growing  
others and  
ourselves

**Innovation**  
Willingness  
to adapt in  
the best  
interest of all  
learners

**Sustainable**  
**High**  
**Performance**  
A reflective  
commitment  
to excellence



February 02, 2026

Dear City of Hobbs employees, Leadership and Commission,

On behalf of Hobbs Municipal Schools, I would like to formally recognize and commend the numerous employees, leadership and commission for their exceptional service and support during Winter Storm Fern.

During a period of significant weather causing disruptions to everyone's daily life, the City of Hobbs team demonstrated professionalism, responsiveness, and a strong commitment to public service by assisting in readying and restoring Hobbs Municipal Schools campuses. Their efforts were instrumental in supporting the safety of students, staff, and families and in helping the district resume normal operations as efficiently as possible.

The actions of the City of Hobbs exemplified a core value of Hobbs Municipal Schools – Service. Simply defined as Meet the Need. The willingness to step forward and assist beyond traditional roles reflects a shared understanding that the success of our schools is directly tied to the strength and cooperation of our city as a whole.

This collaboration highlights the benefits of Hobbs — a community where agencies work together, resources are shared, and public servants rise to meet challenges with a unified purpose. The partnership displayed during Winter Storm Fern serves as a strong example of effective local government working in the best interest of the community.

Thank you for your continued partnership and support of Hobbs Municipal Schools and the citizens of Hobbs.

As a token of our appreciation, we would like to provide a Flying H Hobbs Eagle lapel pin to those members who so selflessly contributed to the greater good last week. I also have printed on the back of this letter, a copy of our Vision, Values and Mission for Hobbs Schools. We often say it is Great To Be An Eagle and last week truly exemplified the Great Community we have for our students to see adults living out the values we recognize as important.

GO EAGLES!

Respectfully,

Gene Strickland  
Superintendent

Provide a safe learning environment that ignites and fosters passion so that all learners are provided with high-quality education that opens doors to endless opportunities – HMS Mission

1515 E Sanger, Hobbs NM 88240



Hobbs Municipal Schools



@Hobbs\_Schools

575.433.0100



hobbs\_municipal\_schools

[www.hobbsschools.net](http://www.hobbsschools.net)



Hobbs Municipal Schools



Hobbs Municipal Schools aspires to be a community that equips ALL Learners for their unique future. - HMS Vision

### **HMS Values and Standards of Practice**

#### **Student-Centered - Every decision impacts students experiences positively**

- Showcase student learning
- Value student voice
- Reach every decision by asking, "Is this in the best interest of the student?"
- Engage parents, caregivers and stakeholders
- Empower students to play an active role in their education
- Focus on students' outcomes beyond academics

#### **Service - Meet the need**

- Serve others with intentionality
- Listen, take initiative and support each other to grow together
- Be willing to go above and beyond your responsibilities
- Plan, provide and refine student-driven initiatives
- Ensure a safe, secure and welcoming environment for all
- Respond to identified needs

#### **Capacity Building - Growing others and ourselves**

- Offer professional learning opportunities
- Seek out expertise for growth and leadership skills
- Designate time for self-improvements, growth mindset and implementation of best practices
- Provide and be open to receiving clear and constructive feedback
- Develop mentorship for leaders and best practices of coaching opportunities

#### **Innovation - Willingness to adapt in the best interest of all learners**

- Challenge the status quo
- Collaborate with an openness for new ideas and strategies within and outside the district
- Utilize a learner-centered approach
- Offer guidance and support with change
- Show willingness to try new things, abandon what is not working, give things a chance, fail, reflect, review, refine

#### **Sustainable High Performance - A reflective commitment to excellence**

- Use data to drive and monitor progress toward improvement
- Set clear expectations for continuous improvement
- Establish consistent implementation of goals
- Recognize and celebrate improvements in teaching and learning

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July 2023