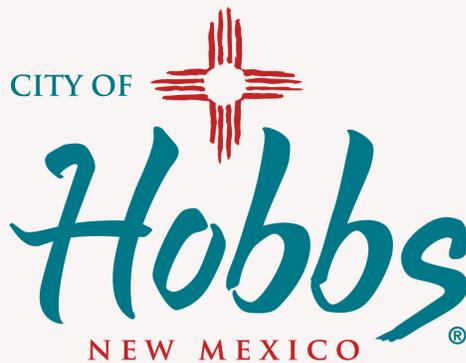


City of Hobbs

FY 2024-2025 Preliminary Budget

"Financial Management, Yesterday, Today, and Tomorrow"



IT ALL HAPPENS HERESM



City Commission



Mayor Sam Cobb



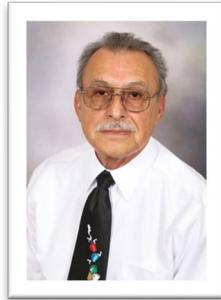
R. Finn Smith - District 1



Christopher Mills - District 2



Larron Fields - District 3



Joseph Calderon - District 4



Roy Dwayne Penick - District 5



Don R. Gerth - District 6

Administration



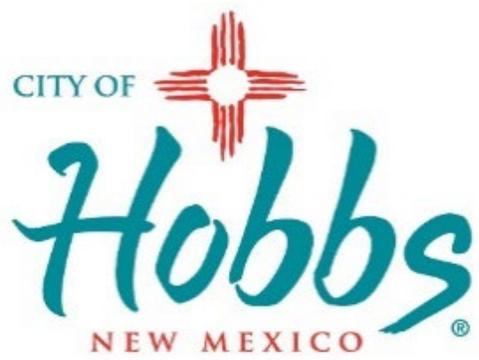
**Manny Gomez
City Manager**



**Toby Spears
Finance Director**



**Deborah Corral
Assistant Finance Director**



24-25 Budget Message

“Financial Management Yesterday, Today, and Tomorrow”

To the Honorable Mayor And City Commission

We are pleased to submit for your review and consideration, the Fiscal Year 2024-2025 Proposed Budget. The formation of an annual budget is set via the Hobbs City Charter and also by the State of New Mexico, Department of Finance and Administration. The preliminary budget process sets a legally binding stop-gap spending level by the Commission. The stop-gap spending level is defined as preliminary spending levels from July 1, 2024, until the City of Hobbs reconciles all general ledger accounts and incorporates the actual cash balances and carryover projects (both unrestricted and restricted) into the final adjusted budget. The final budget is due to the State of New Mexico Department of Finance and Administration by July 31, 2024. It should be noted; the general fund budgeted cash reserve is set at approximately 50%. The required general fund cash reserve is 8.33% (1/12th of general fund operating expenditures) set by the NM Department and Finance Administration.

Introduction/Background

We are submitting the City’s Proposed Operating Budget for Fiscal Year 2024-2025. The City of Hobbs Charter requires the City Manager to submit an annual budget recommendation for the upcoming fiscal year. The Salaries and Benefits, Operations, and Capital Outlay budgets represent the culmination of a systematic and detailed program review by city departments and administration.

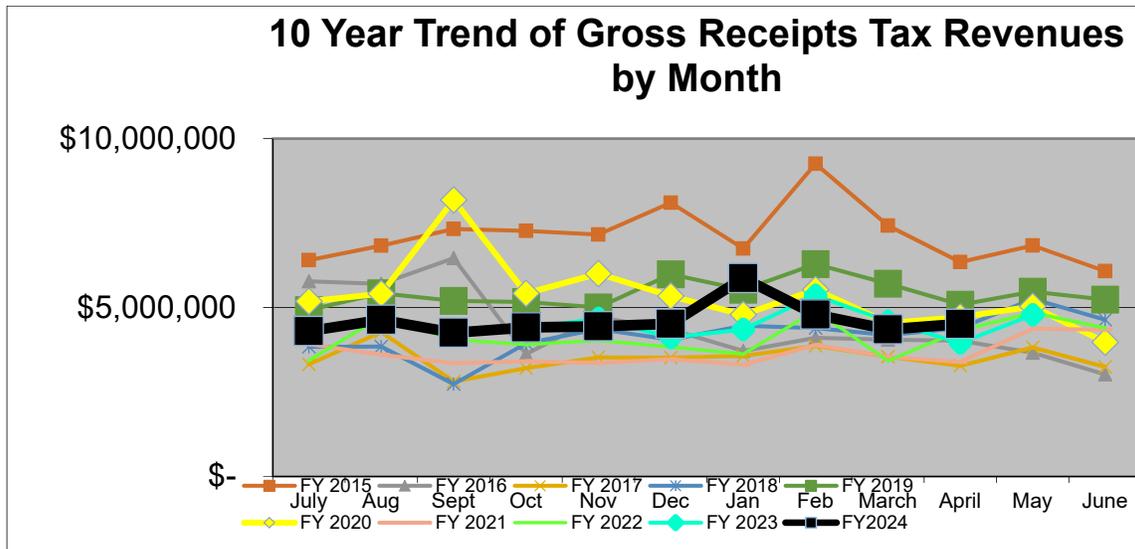
This year’s budget theme of “Financial Management Yesterday, Today, and Tomorrow” notes that there is no doubt the pandemic coupled with HB 6 created a precarious financial situation for the City of Hobbs. Our cautious approach along with creative budgeting, and smart spending yielded increased reserves indicating the City of Hobbs remains good stewards of public dollars. The heroic lengths of our elected officials and staff ensures the health and safety of residents in unprecedented conditions. As our country emerged from the crisis, the economic outlook for state, county and city improved and remains strong at least for the near-term. This budget is an opportunity to encourage innovation, outside-the-box thinking, inclusiveness, commitment, and of course, courage. Rather than walking away from the budget process feeling depleted, it is the time to get energized and begin anew. This budget process began with departmental training covering information such as the organizational structure of the City, the budget process, budgetary structure, financial policies, reporting entity, and legal requirements.

The budget development of this budget officially began several months ago as our Finance department begins by assessing revenue collections and establishing estimates for funding needed to maintain the existing level of personnel services, required employee benefit programs, and other major budget items. A pre-budget review with city staff in mid-March city departments are asked to consider ways to streamline or make current operations more efficient, and to apply these savings or cost recovery measures as they prepare their FY 25 budget requests. Over the last several months, the departmental staff of the City has worked diligently to develop proposals to advance the mission of this organization.

Due to the projected long-term volatility of the energy sector, inflationary pressures and federal/state legislation, the proposed budget will maintain a conservative fiscal approach through continued careful fiscal management. This will be accomplished through perpetual monitoring of budget variances related to gross receipt taxes, personnel/benefits, operating and capital expenditures. Any negative impact on these variances will be addressed through additional cost-cutting measures and reviews of operations. Our focus continues to be meeting the needs of our community in the most efficient and effective way by ensuring critical core services are maintained during the projected economic impacts mentioned above.

General Fund Revenue

The general fund is defined as the main unrestricted fund for departmental services for the City of Hobbs. Examples of departmental services would be public safety, streets, library, engineering and parks/recreation. The revenues generated for this fund is derived from gross receipt taxes, property taxes, grants and fees. The gross receipt tax revenue component constitutes approximately 81% of the entire general fund.



The above trend graph shows that unrestricted gross receipt taxes have averaged approximately 4.667 million dollars per month or 56.0 million dollars per year. The 2024-2025 gross receipt taxes for the general fund is budgeted at approximately \$56,000,000 or \$4.667 million per month (net of admin fee). “Claw back” contingencies will continue to exist as it relates to HB6 reporting for businesses (July 1, 2021 start of HB6 gross receipt tax filings at the service destination point). Overall general fund revenue is approximately \$66,083,498. The current volatility of the oil and gas industry warrants a conservative projection of gross receipt taxes with the ability to adjust on a quarterly or mid-year basis. Mining, Construction, Wholesale Trade, Retail and Other Service Industries make up over 63% of the total gross receipts taxes received by the City.

CITY OF HOBBS ACTIVITY OF GRT THRU APRIL 2024

TYPE	(MAY 2023 - APR 2024)	
	YEAR TO DATE TOTAL	% OF TOTAL
AGRICULTURE	80,581.91	0.14%
MINING	5,691,935.33	9.98%
CONSTRUCTION	3,628,590.88	6.36%
MANUFACTURING	3,057,241.78	5.36%
TRANS/COMM/UTILITIES	0.00	0.00%
WHOLESALE TRADE	4,461,472.87	7.82%
RETAIL TRADE	16,865,780.18	29.57%
FINANCE/INSUR/REAL ESTATE	0.00	0.00%
SERVICES	0.00	0.00%
UTILITIES	1,822,934.02	3.20%
TRANSPORTATION AND WAREHOUSING	984,729.82	1.73%
INFORMATION AND CULTURAL INDUSTRY	1,183,590.97	2.07%

FINANCE AND INSURANCE	276,884.13	0.49%
REAL ESTATE AND RENTAL/LEASING	1,610,617.13	2.82%
PROFESSIONAL, SCIENTIFIC AND TECH SVCS	2,306,786.92	4.04%
MANAGEMENT OF COMPANIES	102.74	0.00%
ADMIN AND SUPPORT, WASTE MGT	1,061,037.84	1.86%
EDUCATIONAL SVCS	55,292.56	0.10%
HEALTH CARE AND SOCIAL ASSISTANCE	2,870,367.74	5.03%
ARTS, ENTERTAINMENT AND RECREATION	357,671.41	0.63%
ACCOMMODATION AND FOOD SERVICES	4,581,868.32	8.03%
OTHER SERVICES	5,253,843.63	9.21%
PUBLIC ADMINISTRATION	0.00	0.00%
UNCLASSIFIED ESTABLISHMENTS	892,520.68	1.56%
	57,043,850.86	100.00%

The following shows a comparison of FTE (benefited) counts from 2024 to 2025:

Full time Employees				
Dept	FY24 FTE	FY24 Total	FY25 FTE	FY25 Total
Police	150.00	17,807,926.04	155.00	17,753,593.62
Fire	87.00	10,933,908.43	88.00	11,409,578.82
Engineering	13.00	1,491,786.32	14.00	1,570,493.03
Parks	88.25	6,582,202.84	88.25	6,809,935.04
CORE	63.50	3,399,395.14	64.00	3,576,824.49
Clerk	16.00	1,322,744.68	16.00	1,408,865.92
Gen Services	28.00	2,901,187.83	30.00	3,096,010.50
Administration	56.50	5,146,232.33	55.00	5,244,879.52
Utilities	57.00	5,293,672.34	55.00	5,291,905.99
Finance	15.00	1,531,830.68	15.00	1,501,730.02
Totals	574.25	56,410,886.61	580.25	57,663,816.94

The following shows a comparison of all FTE's inclusive of **both** Benefited and Non – Benefited (seasonal) positions.

Total Employees				
Dept	FY24 FTE	FY24 Total	FY25 FTE	FY25 Total
Police	150.00	17,807,926.04	155.00	17,753,593.62
Fire	87.00	10,933,908.43	88.00	11,409,578.82
Engineering	13.25	1,500,017.13	14.25	1,578,623.22
Parks	128.65	7,970,910.87	128.65	8,250,829.01
CORE	68.25	3,573,384.83	68.75	3,756,319.78
Clerk	16.60	1,347,302.24	16.00	1,408,865.92
Gen Services	28.00	2,901,187.83	30.00	3,096,010.50
Administration	56.50	5,146,232.33	55.00	5,244,879.52
Utilities	57.00	5,293,672.34	55.00	5,291,905.99
Finance	15.00	1,531,830.68	15.00	1,501,730.02
Totals	620.25	58,006,372.71	625.65	59,292,336.40

The overall increase to salary and benefits for fiscal year 2025 compared to fiscal year 2024 has a projected increase of 2.20%. This is primarily due to an increase in FTE count (6.00), a 5% merit. Health insurance was projected thru March 2024 with no overall funding increases. The City anticipates possible changes in plan design and funding structure. Any changes will be addressed in a budgetary adjustment slated in October 2024. PERA will increase by .50% to the employer and employee starting July 1, 2024.

Operationally, the City of Hobbs is budgeting approximately \$25,115,982 for general fund fiscal year 2025 as compared to fiscal year 2024 of \$21,720,402. This represents a 16% increase. Examples of operating are social service agency funding, EDC, utilities, maintenance costs, travel, buildings/grounds, and programming supplies. Operations represent 36.0% of the general fund expenditure budget. Total operating budget is approximately \$69,650,942 for 2025. Overall operations budget is an increase of 8% from fiscal year 2024.

Capital Outlay/Debt Service the City of Hobbs is budgeting approximately \$26,948,178 for fiscal year 2025. General fund capital projects were budgeted at \$5,694,940.

The balance of all projects is detailed in the overall budget book. It should be noted that fiscal year 2024 budgeted projects will be reassessed and prioritized within the final budget process slated for July 2024. The final budget for 2025 will need to be reviewed and approved by the City Commission prior to July 31, 2024.

Conclusion

The long-term projected volatility of the energy industry, inflationary pressures and State/Federal legislation, the proposed budget reflects a conservative and an aggressive control spending effort. The City anticipates approximately \$17,869,154 million dollars in general fund unrestricted flow back dollars from fiscal year 2024. The City will need to closely monitor the HB6 contingency impacts as it relates to destination sourcing "claw backs". The City is required to have a 1/12th general fund operating reserve and we are proposing a budget that maintains a 50% reserve amount which is a total of \$38.075 million. This reserve and the fact the City of Hobbs has pledged **no gross receipts taxes to DEBT** puts the City in a solid position to be flexible with recurring revenue and operating components in fiscal year 2025.

The City's preliminary FY 2025 budget emphasizes providing the right services at the right scale. By focusing on strategic resource allocation based on data and feedback, we are expanding or right-sizing services where appropriate. We will continue to monitor and measure our performance as we strive for the provision of quality service delivery across all programs and services.

In my seventh year as City Manager, I offer a preliminary budget that supports the overall vision articulated by the City Commission, one that strives to acknowledge and benefit all Hobbsans. I would like to thank the Mayor and Commission for its commitment to ensuring the fiscal health of the City while delivering essential services in the most cost-effective manner. Continued commitment to this strategy will help ensure that the City of Hobbs can sustain critical community services and programs in the future.

A special thanks to all staff involved in creating a financial plan for this proposed fiscal year, particularly as it relates to difficult choices, creativity, and difficult decisions that had to be made throughout the process. I would be remiss if I didn't reinforce my strong belief that the budgeting process also provides an excellent opportunity to demonstrate leadership skills. I am confident we have developed a conservative, reasonable, and responsible spending plan for the 2024-25 fiscal year. To all of the above, my sincerest appreciation is extended.

Respectfully submitted,

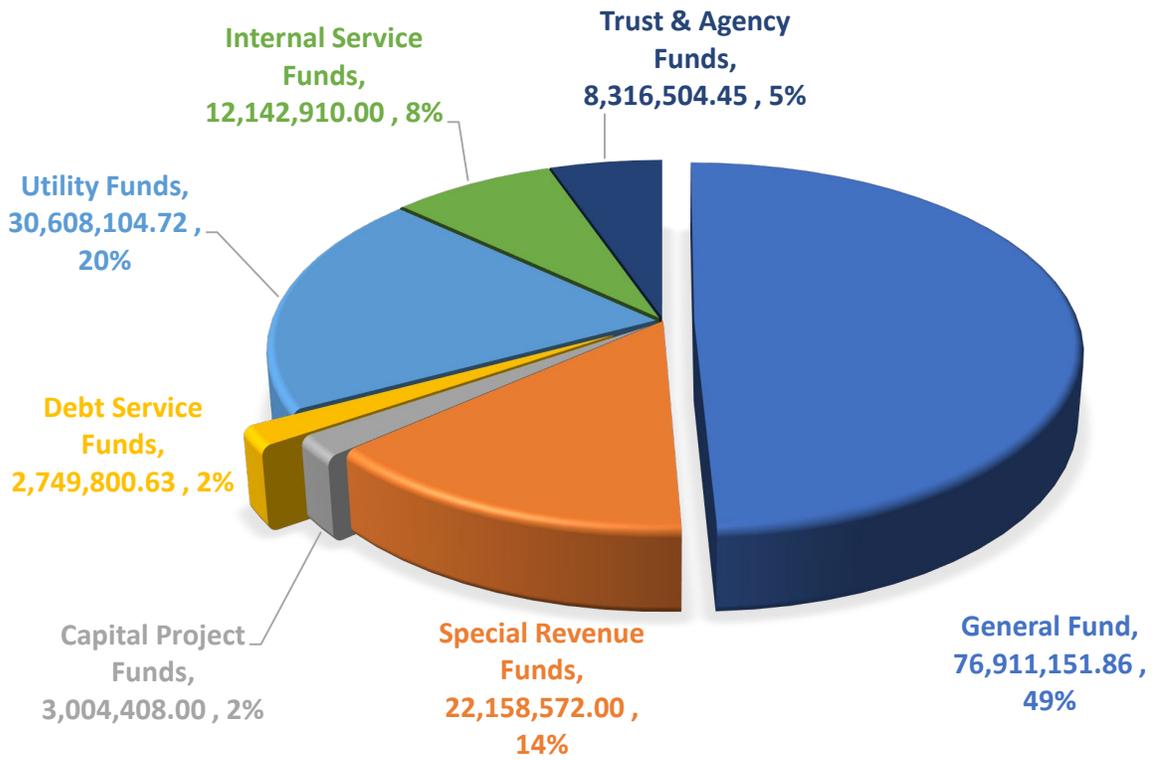
Manny Gomez

City Manager

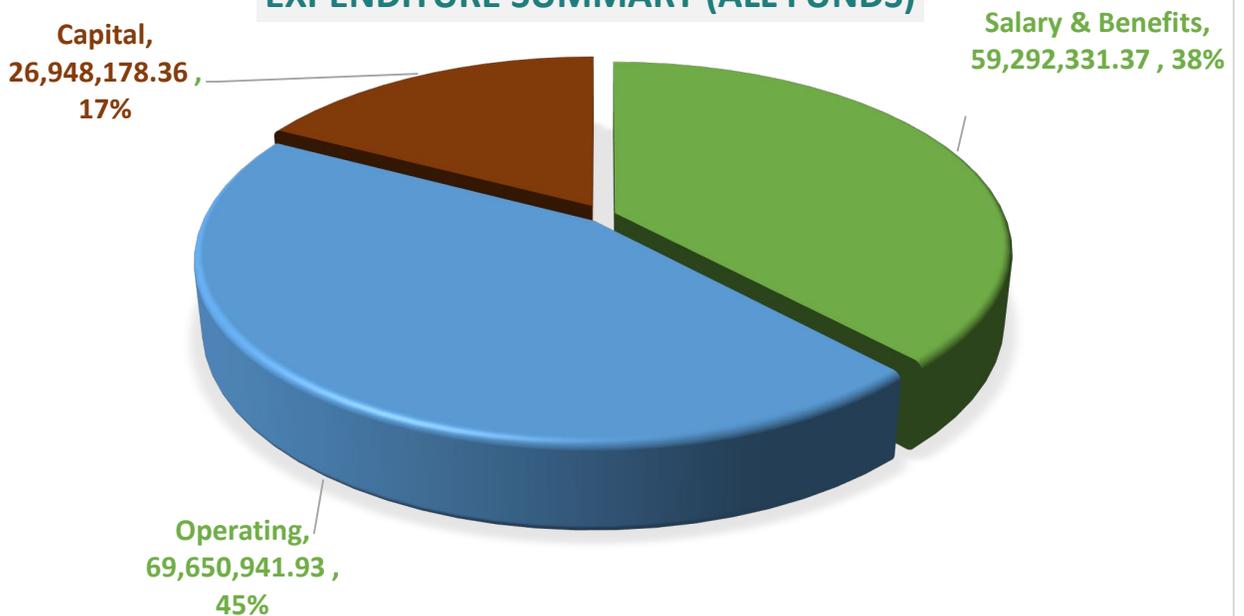


*FY 2025 Fund Summaries
All Funds*

FY25 PRELIMINARY BUDGET EXPENDITURE SUMMARY (ALL FUNDS)



FY25 PRELIMINARY BUDGET EXPENDITURE SUMMARY (ALL FUNDS)



**City of Hobbs Preliminary Budget
FY25 Fund Summary**

	Beginning Cash (FY24 BAR #3)	Total Revenue	Interfund Transfer	Total Expenditures	Ending Cash
001 GENERAL	48,401,298.07	73,293,850.00	(6,808,968.55)	76,811,151.86	38,075,027.66
002 LAND ACQUISITION	830,648.61	100,000.00		100,000.00	830,648.61
General Fund Subtotal	49,231,946.68	73,393,850.00	(6,808,968.55)	76,911,151.86	38,905,676.27
110 LOCAL GOV CORR	686,894.62	192,500.00		536,000.00	343,394.62
120 POLICE PROTECTION	24,383.39	210,500.00		210,500.00	24,383.39
130 P D N (parif, drug, narcotics)	-	-		-	-
150 COPS GRANT	-	-		-	-
160 RECREATION (CORE)	1,000.00	1,804,000.00	3,562,280.00	5,366,280.00	1,000.00
170 OLDER AMERICAN	31,290.06	269,141.00	965,512.89	1,264,943.95	1,000.00
180 GOLF	48,770.00	1,074,000.00	2,003,633.72	3,125,403.72	1,000.00
190 CEMETERY	1,000.00	224,425.00	777,541.94	1,001,966.94	1,000.00
200 AIRPORT	557,795.25	226,000.00	-	194,500.00	589,295.25
210 LEGISLATIVE APPROPRIATIONS	582,580.89	5,929,000.00		5,929,000.00	582,580.89
220 INTERGOVERNMENTAL GRANTS	-	-		-	-
230 LODGERS' TAX	1,162,416.52	1,825,000.00	(500,000.00)	850,000.00	1,637,416.52
240 LG ABATEMENT FUND (OPIOID)	119,300.36	435,294.00		435,294.00	119,300.36
250 CANNABIS EXCISE TAX FUND	960,025.95	950,000.00	-	27,000.00	1,883,025.95
270 PUBLIC TRANSPORTATION	879,492.64	1,100,000.00		1,324,305.02	655,187.62
280 FIRE PROTECTION	1,123,384.38	740,000.00		806,000.00	1,057,384.38
290 EMER MEDICAL SERV	2,595.39	-		-	2,595.39
300 2022 Retention LER	1,364.04	712,500.00		712,388.00	1,476.04
310 LEDA	-	-		-	-
320 2023 Recruitment LER	-	375,000.00	-	374,990.37	9.63
Special Revenue Subtotals	6,182,293.49	16,067,360.00	6,808,968.55	22,158,572.00	6,900,050.04
370 COMM DEVE CONST	1,000.00	-		-	1,000.00
460 BEAUTIFICATION IMPROVEMENT	1,338,849.89	1,000,000.00	670,000.00	3,004,408.00	4,441.89
480 STREET IMPROVEMENTS	53,999.93	1,100,000.00		-	1,153,999.93
490 CITY COMM. IMPROVEMENTS	3,841,977.35	2,800,000.00	(670,000.00)	-	5,971,977.35
Capital Project Subtotals	5,235,827.17	4,900,000.00	-	3,004,408.00	7,131,419.17
510 UTILITY BOND	-	-	307,004.32	307,004.32	-
530 WASTEWATER BOND	1,989,842.96	-	2,442,796.31	2,442,796.31	1,989,842.96
Debt Service Subtotals	1,989,842.96	-	2,749,800.63	2,749,800.63	1,989,842.96
100 SOLID WASTE	2,722,856.74	8,700,000.00		8,615,108.72	2,807,748.02
440 JOINT UTILITY EXTENSIONS CAPITAL PROJECT	1,000.00	-	-	-	1,000.00
600 JOINT UTILITY	1,000.00	-	7,737,258.00	7,737,258.00	1,000.00
610 JOINT UTILITY CONST	1,000.00	-	6,350,000.00	6,350,000.00	1,000.00
620 WASTE WATER PLANT CONST	1,000.00	-	1,385,000.00	1,385,000.00	1,000.00
630 JOINT UTILITY - WASTEWATER	1,000.00	-	5,936,641.76	5,936,738.00	903.76
650 JOINT UTILITY INCOME - WASTEWATER	4,205,438.07	8,860,000.00	(9,764,438.07)	-	3,301,000.00
660 JOINT UTILITY INCOME	4,663,703.72	10,205,000.00	(14,454,146.86)	-	414,556.86
680 METER DEPOSIT RES	1,405,056.17	300,000.00		300,000.00	1,405,056.17
690 INTERNAL SUPPLY	115.46	225,000.00	59,884.54	284,000.00	1,000.00
Utility Subtotals	13,002,170.16	28,290,000.00	(2,749,800.63)	30,608,104.72	7,934,264.81
640 MEDICAL INSURANCE	1,809,553.59	8,527,891.00	(1,159,000.00)	8,528,859.00	649,585.59
670 WORKERS COMP TRUST	1,093,454.59	762,840.00		795,680.00	1,060,614.59
740 INSURANCE - RISK	6,950,000.00	1,750,188.00		2,818,371.00	5,881,817.00
Internal Service Subtotal	9,853,008.18	11,040,919.00	(1,159,000.00)	12,142,910.00	7,592,017.18
700 MOTOR VEHICLE	1,802.83	6,000,000.00		6,000,000.00	1,802.83
710 MUNI JUDGE BOND FUND	108,174.34	-		-	108,174.34
720 RETIREE HEALTH INSURANCE TRUST FUND	6,850,000.00	1,091,400.00	1,159,968.00	2,251,368.00	6,850,000.00
730 CRIME LAB FUND	74,148.80	50,000.00		50,000.00	74,148.80
750 FORECLOSURE TRUST FUND	71.88	-		-	71.88
770 LIBRARY TRUST	6,290.69	1,500.00		5,000.00	2,790.69
780 SENIOR CITIZEN TRUST	5,195.94	1,000.00		1,000.00	5,195.94
790 PRAIRIE HAVEN MEM	6,025.45	-		6,025.45	-
800 COMMUNITY PARK TRUST	1,611.76	-		1,611.00	0.76
820 EVIDENCE TRUST FUND	211,602.63	5,000.00		-	216,602.63
830 HOBBS BEAUTIFUL	15,440.93	-		-	15,440.93
860 CITY AGENCY TRUST	1,006.37	1,500.00		1,500.00	1,006.37
Trust & Agency Subtotals	7,281,371.62	7,150,400.00	1,159,968.00	8,316,504.45	7,275,235.17
Grand Total All Funds	92,776,460.26	140,842,529.00	968.00	155,891,451.66	77,728,505.60

50%

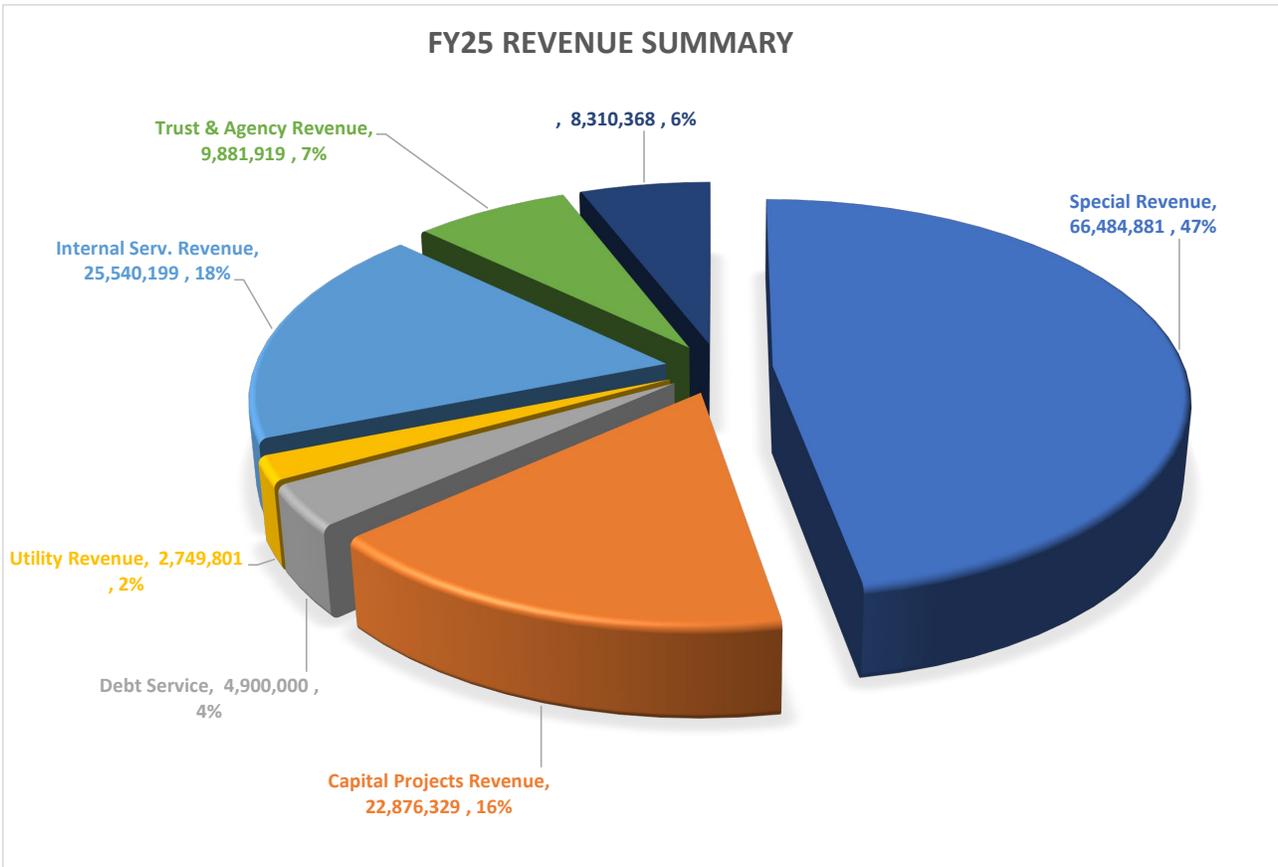
City of Hobbs Preliminary Budget
FY 25 Revenue Summary (All Funds - inclusive of transfers)

Fund	Revenue Source	Preliminary Budget			% Change FY25 to 25	Actual Revenues	
		FY23	FY24	FY25		FY23	FY24*
001	GROSS RECEIPTS TAXES	43,237,200	52,156,000	57,746,000	11%	56,000,267	47,478,931
001	PROPERTY TAXES	3,514,000	3,390,000	3,390,000	0%	3,954,674	2,907,926
001	FRANCHISE FEES	1,550,000	1,820,000	1,805,000	-1%	1,966,009	1,454,109
001	MOTOR VEHICLE FEES	340,000	380,000	348,000	-8%	372,615	254,605
001	CHARGES FOR SERVICES	2,518,800	2,975,850	3,517,350	18%	3,631,808	2,947,750
001	FINES	1,375,100	2,977,500	392,000	-87%	3,728,844	3,878,931
001	GRANTS	-	-	-	0%	853,495	207,154
001	OTHER	5,794,016	986,500	6,095,500	518%	728,271	10,257,803
001	TRANSFERS	(6,571,431)	(9,276,213)	(6,808,969)	-27%	(5,152,484)	(7,709,160)
	TOTAL GENERAL FUND	51,757,684	55,409,637	66,484,881	20%	66,083,498	61,678,049
002	LAND ACQUISITION	100,000	100,000	100,000	0%	448,885	-
	TOTAL GENERAL FUND REVENUE	51,857,684	55,509,637	66,584,881	20%	66,532,383	61,678,049
110	LOCAL GOV'T CORRECTIONS	145,750	169,000	192,500	14%	48,369	146,071
120	POLICE PROTECTION FUND	123,000	201,500	210,500	4%	123,000	204,500
150	COPS Grant	-	-	-	0%	(17,369)	(8,882)
160	RECREATION (CORE)	4,252,514	5,292,733	5,366,280	1%	4,114,214	3,433,540
170	OLDER AMERICANS FUND	1,153,770	1,272,099	1,234,654	-3%	979,067	759,669
180	GOLF FUND	3,467,049	2,860,037	3,077,634	8%	2,981,345	1,950,276
190	CEMETERY FUND	846,779	860,748	1,001,967	16%	679,603	568,679
200	AIRPORT FUND	174,724	185,574	226,000	22%	215,156	182,007
210	LEGISLATIVE APPROPRIATIONS	-	5,250,000	5,929,000	13%	954,043	1,149,701
220	INTERGOVERNMENTAL GRANTS	4,835,516	-	-	0%	23,077,212	-
230	LODGERS' TAX	902,000	630,000	1,325,000	110%	653,164	1,217,506
240	LG ABATEMENT FUND (OPIOID)	489,000	489,000	435,294	-11%	119,300	25,849
250	CANNABIS EXCISE TAX FUNMD	-	17,000	950,000	5488%	660,703	739,492
270	PUBLIC TRANSPORTATION	1,134,000	1,100,000	1,100,000	0%	783,963	723,829
280	FIRE PROTECTION FUND	500,500	533,000	740,000	39%	811,758	1,137,226
290	EMS	20,000	20,000	-	-100%	20,000	42,362
300	LERF	-	1,425,000	712,500	-50%	2,850,000	1,425,000
310	LEDA	-	3,361,696	-	-100%	-	3,361,696
320	23 LERF RECRUITMENT	-	-	375,000	0%	-	750,000
	TOTAL SPECIAL REVENUES	18,044,601	23,667,388	22,876,329	-3%	39,053,528	17,808,522
370	COMMUNITY DEVELOPMENT	-	-	-	0%	-	-
460	BEAUTIFICATION IMPROVEMENTS	-	-	1,670,000	0%	-	-
480	STREET IMPROVEMENTS	852,000	975,000	1,100,000	13%	1,465,903	852,518
490	CITY COMMISSION IMPROVEMENTS	2,100,000	1,750,000	2,130,000	22%	2,469,250	2,354,344
	TOTAL CAPITAL PROJECTS REVENUE	2,952,000	2,725,000	4,900,000	80%	3,935,153	3,206,863
510	UTILITY BOND	307,004	307,006	307,004	0%	307,049	-
530	WASTEWATER BONDS	2,130,085	2,442,796	2,442,796	0%	2,442,796	1,921,489
	TOTAL DEBT SERVICE REVENUE	2,437,089	2,749,802	2,749,801	0%	2,749,845	1,921,489
100	SOLID WASTE	7,750,000	7,750,000	8,700,000	12%	8,045,643	6,654,863
440	JOINT UTILITY EXTENSION	-	750,000	-	-100%	892,189	8,525
600	JOINT UTILITY	6,604,115	7,880,101	7,737,258	-2%	5,610,512	4,895,769
610	JOINT UTILITY CONSTRUCTION	775,000	2,569,000	6,350,000	147%	937,998	570,762
620	WASTEWATER PLANT CONSTRUCTII	5,223,317	925,000	1,385,000	50%	13,108	76,841
630	JOINT UTILITY - WASTEWATER	5,196,491	5,895,963	5,936,642	1%	4,666,691	3,319,886
650	JOINT UTILITY INCOME - WASTEWA	(2,898,421)	(436,082)	(904,438)	107%	1,360,825	1,513,994
660	JOINT UTILITY INCOME	(652,291)	(1,498,784)	(4,249,147)	184%	2,010,313	2,133,588
680	METER DEPOSITS RESERVE	375,000	375,000	300,000	-20%	347,861	243,340
690	INTERNAL SUPPLY	225,000	225,000	284,885	27%	260,431	190,004
	TOTAL UTILITY REVENUE	22,598,211	24,435,198	25,540,199	5%	24,145,571	19,607,573

**City of Hobbs Preliminary Budget
FY 25 Revenue Summary (All Funds - inclusive of transfers)**

Fund	Revenue Source	Preliminary Budget			% Change FY25 to 25	Actual Revenues	
		FY23	FY24	FY25		FY23	FY24*
640	MEDICAL INSURANCE	7,580,000	7,451,930	7,368,891	-1%	5,875,749	5,799,020
670	WORKERS COMP TRUST	725,000	720,000	762,840	6%	807,804	660,336
740	INSURANCE - RISK	1,400,000	2,072,951	1,750,188	-16%	2,340,222	2,810,601
Total Internal Serv. Revenue		9,705,000	10,244,881	9,881,919	-4%	9,023,775	9,269,958
700	MOTOR VEHICLE FUND	4,000,000	5,500,000	6,000,000	9%	5,678,794	4,358,159
720	RETIREE HEALTH INSURANCE FUND	1,620,000	1,400,000	2,251,368	61%	1,933,926	1,087,496
730	CRIME LAB FUND	52,000	57,000	50,000	-12%	53,183	36,630
760	RECREATION TRUST	-	-	-	0%	-	-
770	LIBRARY TRUST	1,500	1,500	1,500	0%	522	353
780	SENIOR CITIZEN TRUST	3,000	3,000	1,000	-67%	496	15
790	PRAIRIE HAVEN MEMORIAL TRUST	-	-	-	0%	186	276
800	COMMUNITY PARKS TRUST	-	-	-	0%	50	74
820	EVIDENCE TRUST FUND	5,000	5,000	5,000	0%	(4,122)	(27,280)
830	HOBBS BEAUTIFUL	-	-	-	0%	8,215	702
860	CITY AGENCY TRUST	1,500	1,500	1,500	0%	666	1,411
TOTAL TRUST & AGENCY REVENUE		5,683,000	6,968,000	8,310,368	19%	7,671,916	5,457,837
Grand Total All Funds		113,277,585	126,299,905	140,843,497	12%	153,112,172	118,950,289

*FY 24 actual includes 9.5 months of activity

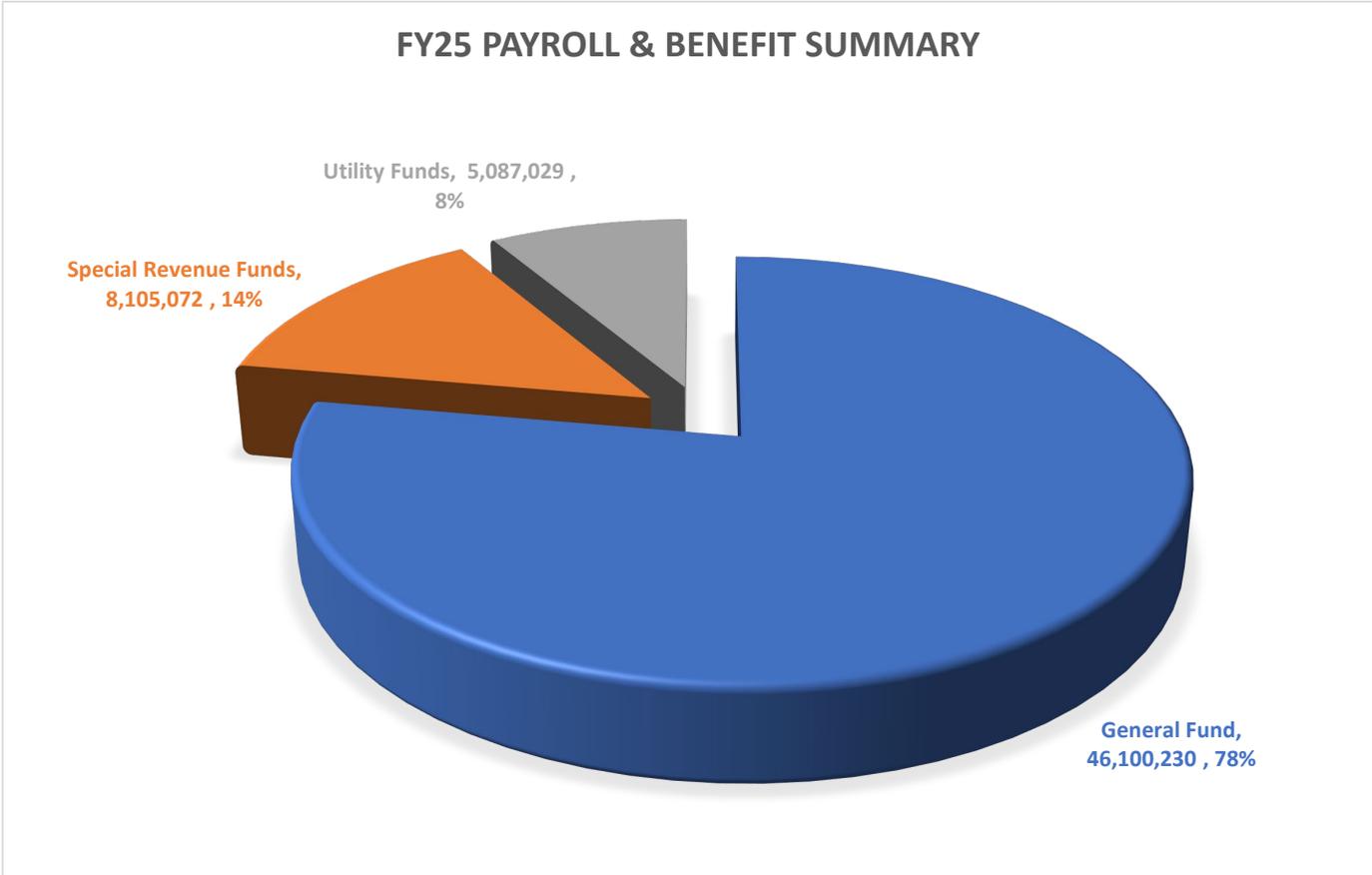


**City of Hobbs Preliminary Budget
FY 25 Payroll/Benefits Summary (All Funds)**

Department	Preliminary Budget			% Change	Actual Expenditures		
	FY23	FY24	FY25	FY24 to 25	FY23	FY24*	
GENERAL FUND PAYROLL & BENEFITS							
010100	CITY COMMISSION	177,146	179,793	185,375	3%	157,588	137,786
010110	CITY MANAGER'S OFFICE	502,636	811,039	795,772	-2%	499,622	417,564
010125	PLANNING	252,266	279,322	297,832	7%	290,887	261,158
010130	CLERK'S OFFICE	528,437	559,002	618,801	11%	438,957	451,394
010131	ELECTIONS	-	24,558	-	-100%	-	-
010140	FINANCE/PURCHASING	921,311	939,520	955,818	2%	777,602	689,724
010145	INFORMATION TECHNOLOG	869,003	937,679	1,128,948	20%	817,394	801,655
010150	LEGAL	697,892	743,825	623,490	-16%	613,793	418,282
010160	MUNICIPAL COURT	446,115	476,215	471,443	-1%	408,793	316,361
010161	MUNICIPAL COURT JUDGE	97,648	104,893	153,524	46%	91,382	97,938
010170	HUMAN RESOURCES	824,810	960,208	904,044	-6%	778,229	682,569
010190	MOTOR VEHICLE	552,626	592,310	545,912	-8%	527,717	444,528
010201	POLICE ADMINISTRATION	458,551	625,993	658,354	5%	527,798	500,291
010202	POLICE PATROL	7,840,921	6,856,341	6,683,944	-3%	5,642,634	4,059,533
010203	POLICE CRIMINAL INVESTIGA	2,726,402	2,761,234	2,961,470	7%	2,418,982	1,927,515
010204	POLICE SUPPORT	2,716,559	2,874,963	2,824,666	-2%	2,483,022	1,664,800
010206	POLICE DETENTION	1,395,297	1,313,212	1,008,370	-23%	1,245,840	639,665
010207	EAGEL IC	679,015	621,451	1,030,574	66%	411,858	450,463
010208	PD COMM SVC - HAAC	609,776	533,527	611,004	15%	526,152	442,528
010209	PD COMM SVC - Code	870,172	797,570	887,832	11%	510,367	480,829
010220	FIRE/AMBULANCE	9,845,558	10,386,091	10,819,294	4%	9,474,330	8,344,341
010310	LIBRARY	882,602	932,581	982,284	5%	680,032	624,434
010320	PARKS	1,802,961	1,957,033	2,098,099	7%	1,689,051	1,456,677
010321	SPORTS FIELDS	324,970	396,244	450,625	14%	217,693	290,382
010326	HARRY MCADAMS	183,348	831,111	813,278	-2%	136,209	531,649
010330	RECREATION	1,117,028	1,265,551	1,325,307	5%	721,081	558,203
010332	TEEN CENTER	263,133	320,787	344,282	7%	283,555	270,838
010335	POOLS	677,287	721,597	747,926	4%	262,762	179,511
010410	ENGINEERING	631,954	710,709	762,690	7%	530,530	476,803
010412	TRAFFIC	345,520	240,363	253,127	5%	189,702	189,947
010413	WAREHOUSE	182,272	196,357	204,874	4%	174,417	157,232
010415	MAPPING	189,483	269,623	264,974	-2%	193,609	149,564
010420	GENERAL SERV/GARAGE	731,914	698,562	767,909	10%	619,432	572,943
010421	BUILDING MAINTENANCE	563,827	510,570	725,743	42%	548,159	331,517
010422	CODE ENFORCEMENT	498,659	547,818	590,285	8%	456,043	435,300
010423	STREETS/HIGHWAYS	1,603,908	1,692,056	1,602,360	-5%	1,486,110	1,080,816
TOTAL GENERAL FUND		43,011,008	44,669,706	46,100,230	3.20%	36,831,332	30,534,740
SPECIAL REVENUE PAYROLL & BENEFITS							
164016	RECREATION (CORE)	3,140,019	3,573,385	3,756,320	5%	2,658,713	2,451,933
174017	OLDER AMERICANS	614,799	640,415	672,549	5%	554,753	464,217
184315	GOLF MAINTENANCE	1,583,142	1,079,190	1,040,191	-4%	1,389,618	788,742
184316	GOLF CLUB HOUSE	369,167	419,256	445,475	6%	336,282	348,625
194019	CEMETERY FUND	332,329	339,727	313,096	-8%	297,927	166,603
224022	INTERGOV GRANT FUND	-	-	-	0%	-	35,649
274027	PUBLIC TRANSPORTATION	781,825	763,742	790,063	3%	665,766	495,399
304030	22 LERF RETENTION	-	1,423,636	712,388	-50%	2,430,773	1,170,459
324032	23 LERF RECRUITMENT	-	-	374,990	0%	-	342,236
TOTAL SPECIAL REVENUE		6,821,279	8,239,351	8,105,072	-1.63%	8,333,831	6,263,863

**City of Hobbs Preliminary Budget
FY 25 Payroll/Benefits Summary (All Funds)**

Department	Preliminary Budget			% Change FY24 to 25	Actual Expenditures		
	FY23	FY24	FY25		FY23	FY24*	
UTILITY PAYROLL & BENEFITS							
604600 ADMINISTRATIVE	295,373	317,203	328,974	4%	266,777	251,227	
604610 WATER DISTRIBUTION	1,624,095	1,749,180	1,591,341	-9%	1,240,341	1,125,509	
604620 PRODUCTIONS	321,593	427,804	459,385	7%	359,337	331,316	
604630 WATER OFFICE	552,958	600,035	623,632	4%	542,559	479,110	
604640 METERS & SERVICES	328,982	354,218	325,201	-8%	312,948	237,938	
604650 LABORATORY	242,241	242,081	280,936	16%	184,408	203,626	
604685 SCADA/COMPUTER OPERATI	212,619	213,883	232,522	9%	201,436	139,689	
634370 WATERWATER (WWTP)	1,052,991	1,192,913	1,245,038	4%	804,577	707,335	
TOTAL UTILITY	4,630,852	5,097,316	5,087,029	-0.20%	3,912,381	3,475,751	
GRAND TOTAL ALL FUNDS	54,463,140	58,006,373	59,292,331	2.22%	49,077,544	40,274,354	



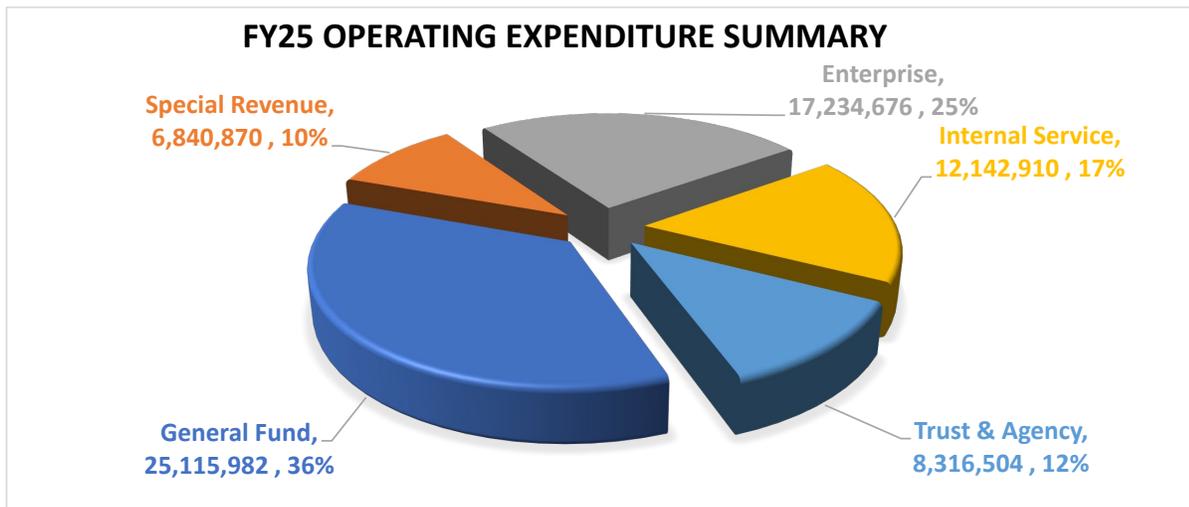
* FY24 actual includes 9.5 months of activity

**City of Hobbs Preliminary Budget
FY 25 Operating Expenditure Summary (All Funds)**

	Department	Preliminary Budget			% Change FY24 to 25	Actual Expenditures	
		FY23	FY24	FY25		FY23	FY24*
010100	CITY COMMISSION	2,776,197	2,796,350	3,312,144	18%	2,840,029	2,247,689
010110	CITY MANAGERS OFFICE	52,350	54,550	132,750	143%	45,116	22,396
010125	PLANNING	31,559	36,679	37,767	3%	24,716	9,316
010130	CLERK'S OFFICE	178,732	139,227	182,278	31%	123,055	114,412
010131	CLERK'S OFFICE ELECTIONS	-	37,100	-	-100%	-	741
010140	FINANCE/PURCHASING	326,415	353,675	537,020	52%	317,756	117,951
010145	INFORMATION TECHNOLOGY	833,350	1,234,650	1,821,800	48%	931,447	961,428
010150	LEGAL	77,650	81,835	177,135	116%	54,570	51,988
010160	MUNICIPAL COURT	235,005	246,707	293,569	19%	189,427	181,907
010170	HUMAN RESOURCES	463,327	469,088	587,477	25%	355,713	284,397
010181	INSURANCE	1,129,500	1,359,907	782,735	-42%	1,235,827	1,090,752
010190	MOTOR VEHICLE	65,220	57,140	52,240	-9%	40,024	33,381
010201	POLICE ADMINISTRATION	475,225	418,342	533,150	27%	431,728	287,566
010202	POLICE PATROL	1,098,858	1,097,253	1,378,196	26%	1,733,804	1,871,281
010203	POLICE CRIMINAL INVESTIGATION	114,500	96,500	73,500	-24%	68,597	39,515
010204	POLICE SUPPORT	443,000	255,000	182,000	-29%	478,053	178,473
010205	POLICE COMMUNICATIONS	2,361,133	2,009,487	3,512,686	75%	2,202,979	1,477,490
010206	POLICE DETENTION-JAIL	13,500	13,000	13,000	0%	14,188	4,246
010207	POLICE SURVEILLANCE - EAGLE	347,500	110,000	60,000	-45%	245,265	22,037
010208	PD COMM SVC - HAAC	459,265	431,498	476,190	10%	337,108	314,409
010209	PD COMM SVC - Code	167,000	666,471	345,000	-48%	364,961	341,055
010210	PD IT	-	1,134,382	1,248,490	10%	-	653,672
010220	FIRE/AMBULANCE	1,279,642	1,398,734	1,549,795	11%	1,209,369	844,649
010221	STREET LGT	6,800	6,800	7,300	7%	5,535	4,287
010310	LIBRARY	261,231	270,698	340,040	26%	255,988	207,842
010320	PARKS	1,164,750	1,301,842	1,380,163	6%	1,246,937	895,590
010321	SPORTS FIELDS	426,525	429,884	445,322	4%	365,999	247,837
010326	HARRY MCADAMS	256,194	434,395	482,105	11%	268,650	230,698
010330	RECREATION	344,975	359,025	474,824	32%	334,996	167,075
010332	TEEN RECREATION	92,374	100,945	102,109	1%	68,697	51,346
010335	POOLS	287,650	296,900	245,250	-17%	257,491	188,412
010342	PUBLIC INFORMATION	138,550	142,100	199,500	40%	96,835	122,848
010410	ENGINEERING	73,002	92,152	119,452	30%	34,798	26,548
010411	STREET LIGHTING	600,000	700,000	700,000	0%	619,583	561,200
010412	TRAFFIC	305,598	291,570	342,770	18%	221,511	189,159
010413	WAREHOUSE	44,859	75,612	47,250	-38%	30,351	18,532
010415	MAPPING	95,586	99,628	131,923	32%	54,110	51,050
010420	GENERAL SVCS-GARAGE	1,846,300	1,633,460	1,797,940	10%	1,449,657	1,142,991
010421	BUILDING MAINTENANCE	596,300	651,273	678,173	4%	543,993	415,449
010422	CODE ENFORCEMENT	30,490	34,260	37,540	10%	55,960	9,550
010423	STREETS/HIGHWAYS	151,500	186,840	195,400	5%	133,598	148,146
010425	CRIME LAB	7,200	15,442	-	-100%	6,961	5,215
024002	LAND ACQUISITION	100,000	100,000	100,000	0%	-	-
Total General Fund Operating Exp.		19,758,812	21,720,402	25,115,982	16%	19,295,384	15,834,526
114011	LOCAL GOV'T CORRECTIONS FUND	470,500	494,500	536,000	8%	93,576	258,316
124012	POLICE PROTECTION FUND	123,000	201,500	210,500	4%	114,437	135,081
134013	PDN FUND	-	1,919	-	-100%	-	-
164016	RECREATION (CORE)	1,452,676	1,539,048	1,559,960	1%	1,408,674	1,042,705
174017	OLDER AMERICAN	538,971	591,684	592,395	0%	424,315	369,316
184315	GOLF MAINTENANCE	757,330	667,022	670,999	1%	692,088	376,822
184316	GOLF CLUBHOUSE	647,910	664,570	659,109	-1%	520,275	491,210
194019	CEMETERY FUND	224,450	238,021	273,871	15%	183,844	139,434
204020	HIAP AIRPORT FUND	20,500	118,500	18,500	-84%	1,967	1,457
214021	LEGISLATIVE APPROP FUND	-	350,000	160,000	-54%	359,875	320,951

**City of Hobbs Preliminary Budget
FY 25 Operating Expenditure Summary (All Funds)**

Department	Preliminary Budget			% Change FY24 to 25	Actual Expenditures		
	FY23	FY24	FY25		FY23	FY24*	
234023	LODGERS' TAX	902,000	605,000	850,000	40%	677,445	804,102
244024	OPIOID SETTLEMENT FUND	489,000	489,000	435,294	-11%	-	-
254025	CANNABIS EXCISE TAX	-	17,000	27,000	59%	17,677	22,185
274027	PUBLIC TRANSPORTATION FUND	250,656	238,026	294,242	24%	163,630	131,695
284028	FIRE PROTECTION FUND	365,900	285,400	553,000	94%	304,679	122,898
294029	EMER MEDICAL SERVICE	20,000	20,000	-	-100%	18,197	18,384
304030	22 LER RECRUITMENT	-	-	-	0%	146,492	139,317
314031	LEDA	-	3,361,696	-	-100%	-	-
494049	CITY COMMISSION IMPROVEMENT FD	63,000	-	-	0%	80,792	66,938
Total Special Revenue Operating Exp.		6,325,894	9,882,885	6,840,870	-31%	5,207,962	4,440,812
104010	SOLID WASTE	7,900,000	7,900,000	8,615,109	9%	7,855,864	6,969,785
60xxxx	JOINT UTILITY	2,770,504	3,265,149	3,786,867	16%	2,386,262	2,061,303
614061	JOINT UTILITY CONST.	50,000	50,000	75,000	50%	17,500	2,835
624062	WASTE WATER PLANT CONST.	50,000	50,000	75,000	50%	-	-
63xxxx	JOINT UTILITY - WASTEWATER	3,186,500	3,668,050	4,098,700	12%	2,891,134	2,336,940
654065	JOINT UTILITY - WATER	31,500	-	-	0%	40,396	33,469
684068	METER DEPOSITS	375,000	375,000	300,000	-20%	163,573	77,978
694069	INTERNAL SUPPLY	225,000	225,000	284,000	26%	219,114	234,014
Total Enterprise Operating Exp.		14,588,504	15,533,199	17,234,676	11%	13,573,842	11,716,322
644064	MEDICAL INSURANCE	7,814,200	7,851,000	8,528,859	9%	7,713,411	6,572,876
674067	WORKERS COMP TRUST	725,000	720,000	795,680	11%	762,287	599,577
744074	RISK INSURANCE FUND	1,922,400	2,072,951	2,818,371	36%	2,196,287	2,825,267
Total Internal Service Funds Operating Exp.		10,461,600	10,643,951	12,142,910	14%	10,671,985	9,997,720
704070	MOTOR VEHICLE	4,000,000	5,500,000	6,000,000	9%	5,690,449	4,367,821
724072	RETIREE HEALTH INSURANCE	1,620,000	1,400,000	2,251,368	61%	1,844,814	1,824,443
734073	CRIME LAB FUND	52,000	57,000	50,000	-12%	54,296	37,956
764076	RECREATION TRUST	-	-	-	0%	-	-
774077	LIBRARY TRUST	1,500	1,500	5,000	233%	451	-
784078	SENIOR CITIZEN TRUST	3,000	3,000	1,000	-67%	-	-
794079	PRAIRIE HAVEN MEMORIAL TRUST	-	-	6,025	0%	-	-
804080	COMMUNITY PARKS TRUST FUND	-	-	1,611	0%	-	-
834083	HOBBS BEAUTIFUL	-	-	-	0%	817	2,094
864086	CITY AGENCY TRUST	1,500	2,000	1,500	-25%	1,329	1,117
Total Trust & Agency Fund Operating Exp.		5,678,000	6,963,500	8,316,504	19%	7,592,156	6,233,431
Grand Total All Funds		56,812,810	64,743,937	69,650,942	8%	56,341,328	48,222,811



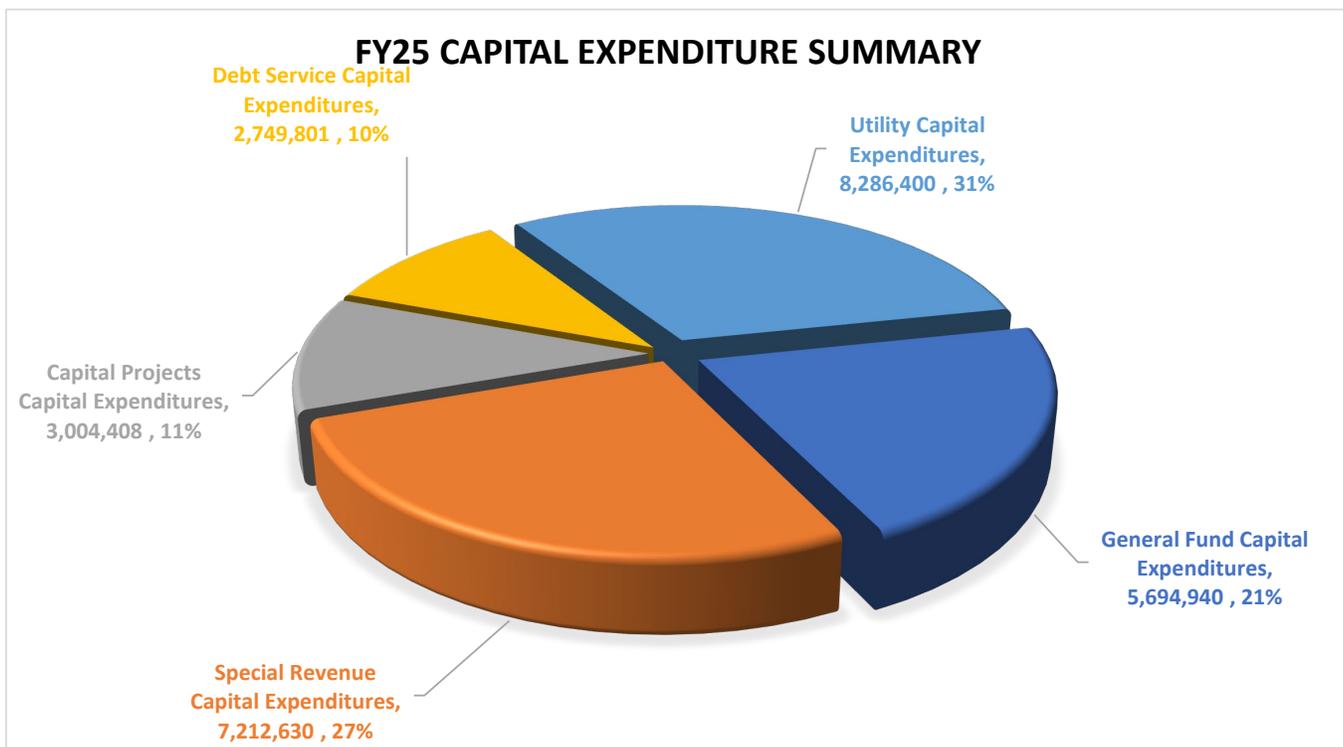
*FY24 actual includes 9.5 months of activity

**City of Hobbs Preliminary Budget
FY25 Capital Expenditure Summary (All Funds)**

Department	Preliminary Budget			% Change	Actual Expenditures		
	FY23	FY24	FY25	FY24 to 25	FY23	FY24*	
General Fund Capital Expenditures							
010100	CITY COMMISSION	925,000	1,160,000	720,100	-38%	892,644	1,148,965
010125	PLANNING	-	-	-	0%	-	11,074
010130	CLERK'S OFFICE	-	-	-	0%	-	-
010140	FINANCE/PURCHASING	-	-	-	0%	-	-
010145	INFORMATION TECHNOLOGY	447,500	198,000	438,500	121%	438,443	45,002
010160	MUNICIPAL COURT	-	-	-	0%	-	-
010170	HUMAN RESOURCES	-	-	-	0%	-	-
010201	POLICE ADMINISTRATION	10,000	30,000	25,000	-17%	19,947	155,400
010202	POLICE PATROL	-	-	207,000	0%	10,878	17,285
010203	POLICE CRIMINAL INVESTIGATION	5,000	27,100	110,000	306%	-	46,302
010204	POLICE SUPPORT	-	115,000	-	-100%	-	156,936
010206	POLICE DETENTION-JAIL	-	-	-	0%	-	59,276
010207	POLICE SURVEILLANCE - EAGLE	40,000	40,000	30,000	-25%	289,197	35,157
010208	POLICE COMMUNITY SERVICE	67,000	20,000	19,000	-5%	55,247	54,743
010210	POLICE IT	-	293,000	475,000	62%	-	68,108
010220	FIRE/AMBULANCE	120,000	400,000	150,000	-63%	86,376	102,905
010310	LIBRARY	151,685	137,393	153,704	12%	130,608	102,168
010320	PARKS	198,500	120,000	632,000	427%	383,363	279,470
010321	SPORTS FIELDS	163,000	25,000	1,661,000	6544%	180,757	48,581
010326	HARRY MCADAMS	28,000	12,000	127,000	958%	46,762	91,691
010330	RECREATION	-	-	-	0%	18,991	-
010332	TEEN RECREATION	-	7,000	-	-100%	6,200	-
010335	POOLS	-	477,000	300,000	-37%	59,161	12,988
010410	ENGINEERING	-	-	-	0%	-	4,263
010412	TRAFFIC	72,000	240,000	125,500	-48%	148,495	31,728
010413	WAREHOUSE	-	-	75,000	0%	-	-
010415	MAPPING	48,189	30,000	76,136	154%	44,134	-
010420	GENERAL SVCS-GARAGE	-	100,000	100,000	0%	40,670	126,172
010421	BUILDING MAINTENANCE	740,000	142,000	120,000	-15%	174,509	266,459
010422	CODE ENFORCEMENT	-	-	90,000	0%	43,185	-
010423	STREETS/HIGHWAYS	1,259,000	-	60,000	0%	111,451	20,384
Total General Fund		4,274,874	3,573,493	5,694,940	59%	3,181,018	2,885,057
Special Revenue Capital Expenditures							
114011	LOCAL GOV'T CORRECTIONS FUND	-	-	-	0%	16,695	-
124012	POLICE PROTECTION FUND	-	-	-	0%	-	-
164016	RECREATION (CORE)	-	180,300	50,000	-72%	46,562	242,877
174017	OLDER AMERICANS FUND	-	40,000	-	-100%	-	1,537
184315	GOLF MTC	69,500	-	159,630	0%	10,157	80,801
184316	GOLF CLUBHOUSE	40,000	30,000	150,000	400%	32,879	543
194019	CEMETERY FUND	290,000	283,000	415,000	47%	197,833	261,510
204020	HIAP AIRPORT FUND	-	200,000	176,000	-12%	-	-
214021	LEGISLATIVE APPROPRIATION FUND	-	4,900,000	5,769,000	18%	594,167	543,884
224022	INTERGOVERNMENTAL GRANT FUND	4,835,516	-	-	0%	-	9,729,016
274027	PUBLIC TRANSPORTATION FUND	-	175,000	240,000	37%	-	150,786
284028	FIRE PROTECTION FUND	235,000	230,000	253,000	10%	355,552	295,987
294029	EMS GRANT FUND	-	-	-	0%	-	22,362
304030	22 LER RETENTION	-	-	-	0%	133,419	-
Total Special Revenue		5,470,016	6,038,300	7,212,630	19%	1,387,265	11,329,302

**City of Hobbs Preliminary Budget
FY25 Capital Expenditure Summary (All Funds)**

Department	Preliminary Budget			% Change FY24 to 25	Actual Expenditures	
	FY23	FY24	FY25		FY23	FY24*
Capital Projects Capital Expenditures						
374037 COMMUNITY DEV. CONST. FUND	-	-	-	0%	28,093	-
464046 BEAUTIFICATION IMPROVEMENT FUN	-	-	3,004,408	0%	-	-
484048 STREET IMPROVEMENT	-	500,000	-	-100%	614,247	888,075
494049 CITY COMMISSION IMPROVEMENT FD	-	-	-	0%	-	-
Total Special Revenue	-	500,000	3,004,408	0%	642,341	888,075
Debt Service Capital Expenditures						
514051 UTILITY BOND FUND	307,004	307,006	307,004	0%	307,004	-
534053 2005 WASTEWATER BOND ISSUE FD	2,442,796	2,442,796	2,442,796	0%	2,442,796	2,271,164
Total Debt Service	2,749,800	2,749,802	2,749,801	0%	2,749,800	2,271,164
Utility Capital Expenditures						
444044 JOINT UTILITY EXTENSIONS CAPIT	-	750,000	-	-100%	892,189	180,958
60xxxx JOINT UTILITY	255,750	710,550	108,400	-85%	119,564	437,653
614061 JOINT UTILITY CONST.	725,000	2,519,000	6,275,000	149%	920,498	610,278
624062 WASTE WATER PLANT CONST.	5,173,317	875,000	1,310,000	50%	480,660	525,094
63xxxx JOINT UTILITY - WASTEWATER	957,000	1,035,000	593,000	-43%	971,010	447,433
Total Enterprise	7,111,067	5,889,550	8,286,400	41%	3,383,922	2,201,417
Grand Total All Funds	19,605,756	18,751,144	26,948,178	44%	11,344,345	19,575,014



*FY24 actual includes 9.5 months of activity

City of Hobbs
Estimated General Fund Cash Balance and Carryovers for 6/30/2024

General Fund Cash Balance as of 03/31/24	87,928,223.05
Estimated Revenues for April - June 2024	13,500,000.00
Estimated Transfers from GF for April - June 2024	(1,740,000.00)
Estimated Personnel Expenditures for April - June 2024	(10,174,692.16)
Estimated Operating Expenditures for April - June 2024	(5,022,667.53)
Projected ending cash before capital expenditures	84,490,863.35

Projected Capital Expenditures for April - June 2024 (exceeding \$5,000):

010100	44901	00169	AFFORDABLE HOUSING	(885,018.00)
010100	44901	00170	HOUSING INCENTIVE (SF HOUSING)	(724,015.00)
010220	43014		PUBLIC SAFETY EQUIPMENT	(276,335.09)
010421	43013		BUILDING IMPROVEMENTS	(150,250.00)
010210	44901	00366	PD ANNEX FIRE ALARM RPLC	(109,066.71)
010421	44901	00242	BUILDING ROOF UPGRADES	(76,477.74)
010220	43013		BUILDING IMPROVEMENTS	(61,240.14)
010421	44901	00285	HVAC REPLACEMENT PROJECT	(56,320.36)
010206	43004		VEHICLE - NEW	(42,361.86)
010210	43006		EQUIP OVER 5000.00	(42,278.93)
010415	44901	00158	AERIALS DTM AND CONTOURS	(38,988.20)
010208	43013		BUILDING IMPROVEMENTS	(23,471.13)
010420	43006		EQUIPMENT OVER 5000	(19,881.68)
010310	46323		BOOKS AND BOOK REPAIR	(19,480.39)
010320	43011		LAND IMPROVEMENTS	(16,963.31)
010410	44901	00224	CENTRAL/GRIMES/JHB INTER. IMP	(15,737.50)
010145	44901	00247	SECURITY EQUIPMENT PROJ	(14,969.92)
010203	43001		COMPUTER/COMP EQUIPMENT OVER 5	(14,300.00)
010412	44901	00260	CITYWIDE NETWORK	(13,751.87)
010335	44901	00176	SPLASH PADS	(13,284.84)
010204	43006		EQUIPMENT OVER 5000	(10,274.84)
010100	44901	00318	SPECIAL PROJECT - DISTRICT 4	(6,636.78)
010201	44901	00150	OUTDOOR FIRING RANGE	(6,593.75)
010207	43006		EQUIP OVER 5000.00	(6,091.31)
010412	44901	00159	TRAFFIC SIGNAL COMM UPGRADE	(5,579.99)
010310	46326		STATE GRANTS-IN-AID	(5,378.22)

Projected Capital Expenditures Based on Encumbrances	(2,654,747.56)
Projected Cash Balance at 06/30/24	81,836,115.79

Projected Carryovers to FY 25 Budget:

010100	44901	00324	HOSPITAL DEVELOPMENT AGREEMENT	(5,000,000.00)
010100	44901	00326	EAST MIDWEST IMPROVEMENTS	(1,500,000.00)
010100	44901	00334	FRANCHISE FEE RIGHT OF WAY PRO	(1,300,000.00)
010410	44901	00224	CENTRAL/GRIMES/JHB INTER. IMP	(755,000.00)
010335	43006	00168	POOL ENHANCEMENTS	(577,870.67)
010410	44901	00160	DRAINAGE MASTER PLAN	(486,853.02)
010421	44901	00242	BUILDING ROOF UPGRADES	(401,903.44)
010335	44901	00376	MULTIGEN FAMILY AQUATICS CNTR	(400,000.00)
010100	44901	00170	HOUSING INCENTIVE (SF HOUSING)	(311,381.00)
010100	44901	00317	SPECIAL PROJECT - DISTRICT 3	(300,000.00)
010423	43003		VEHICLE REPLACEMENT	(299,000.00)
010412	44901	00260	CITYWIDE NETWORK	(277,437.63)
010100	44901	00316	SPECIAL PROJECT - DISTRICT 2	(263,900.00)
010100	44901	00100	COMPREHENSIVE PLAN	(250,000.00)
010100	44901	00320	SPECIAL PROJECT - DISTRICT 6	(241,239.41)
010100	44901	00169	AFFORDABLE HOUSING	(210,000.00)
010100	44901	00319	SPECIAL PROJECT - DISTRICT 5	(203,476.65)
010145	43001		COMPUTER/COMP EQUIPMENT OVER 5	(197,255.66)

010100	44901	00291	HOBBS BRANDING PROJECT	(192,972.85)
010100	44901	00054	PUBLIC ARTS INITIATIVE	(188,472.00)
010320	44901	00099	PARK PLAYGROUNDS	(177,411.08)
010204	43006		EQUIPMENT OVER 5000	(150,392.37)
010100	44901	00162	MKT RATE INCENTIVE(MF HOUSING)	(125,000.00)
010412	44901	00280	TRAFFIC STUDY	(125,000.00)
010320	44901	00013	DEL NORTE PARK	(120,000.00)
010421	44901	00285	HVAC REPLACEMENT PROJECT	(102,536.38)
010210	44901	00366	PD ANNEX FIRE ALARM RPLC	(90,933.29)
010208	43006		EQUIP OVER 5000.00	(90,853.00)
010145	44901	00247	SECURITY EQUIPMENT PROJ	(89,510.55)
010100	44901	00318	SPECIAL PROJECT - DISTRICT 4	(88,000.00)
010412	43006		EQUIPMENT OVER 5000	(84,394.94)
010335	44901	00176	SPLASH PADS	(68,802.12)
010412	44901	00159	TRAFFIC SIGNAL COMM UPGRADE	(68,282.96)
010220	43014		PUBLIC SAFETY EQUIPMENT	(61,078.03)
010421	44901	00279	SECURITY UPGRADES - CITYWIDE	(54,210.15)
010220	43006		EQUIPMENT OVER 5000	(50,840.00)
010421	44901	00245	GENERATORS	(48,120.00)
010201	44901	00209	EVIDENTIARY VEH STORAGE/PROCES	(42,514.44)
010412	44901	00206	TRAFFIC SHOP IMPROVEMENTS	(40,000.00)
010421	43013		BUILDING IMPROVEMENTS	(39,750.00)
010321	43011		LAND IMPROVEMENTS	(39,479.49)
010320	43011		LAND IMPROVEMENTS	(33,818.96)
010415	44901	00158	AERIALS DTM AND CONTOURS	(33,438.20)
010415	43006		EQUIPMENT OVER 5000	(30,000.00)
010321	44901	00186	BASEBALL COMPLEX	(29,408.42)
010125	44901	00290	GATEWAY - WAYFINDING SIGNS	(28,925.84)
010320	44901	00337	CHARLIE BROWN PARK IMP	(28,923.30)
010207	44901	00113	EAGLE IC	(20,877.12)
010220	43005		SECURITY EQUIPMENT	(20,000.00)
010203	43001		COMPUTER/COMP EQUIPMENT OVER 5	(17,379.21)
010335	43006		EQUIPMENT OVER 5000	(16,531.75)
010326	43006		EQUIPMENT OVER 5000	(16,443.44)
010220	43013		BUILDING IMPROVEMENTS	(16,336.90)
010210	43006		EQUIP OVER 5000.00	(15,518.35)
010410	44901	00079	MAJOR THOUROUGHFARE PLAN IMP	(12,930.88)
010326	43801		FISH STOCKING	(12,000.00)
010201	43006		EQUIPMENT OVER 5000	(11,050.75)
010202	43003		VEHICLE REPLACEMENT	(10,992.49)
010207	44901	00257	HPD INTERNET NETWORK	(9,994.04)
010320	43003		VEHICLE REPLACEMENT	(9,966.64)
010208	43003		VEHICLE REPLACEMENT	(9,867.50)
010220	44901	00343	EXPENSE - SAFE HAVEN BABY BOX	(8,951.00)
010321	43006		EQUIPMENT OVER 5000	(8,274.11)
010203	43007		FURNITURE/APPLIANCE	(7,414.00)
010206	43004		VEHICLE - NEW	(7,055.84)
010332	43006		EQUIPMENT OVER 5000	(7,000.00)
010207	43006		EQUIP OVER 5000.00	(6,541.03)
010202	43006		EQUIPMENT OVER 5000	(6,480.22)
010420	43013		BUILDING IMPROVEMENTS	(5,410.39)
010310	43013		BUILDING IMPROVEMENTS	(5,212.49)
010423	44901	00288	DRAINAGE IMPROVEMENTS	(5,049.44)
Total Projected Carryover Expense				(15,565,663.44)
Allocable Funds at 06/30/24				66,270,452.35
Bar #3 General Fund Cash Balance Comparison				48,401,298.07
Estimated Unencumbered Cash Carryover				17,869,154.28

Estimated Enterprise Fund Cash Balance and Carryovers for 6/30/24
(Funds 60, 61, 62, 63, 65 & 66) as of 03/31/24

Cash Balance as of 03/31/24	29,987,572.47
Estimate Gross Receipts Tax & Governmental Gross Receipts for Apr - June 2024	250,000.00
Estimated Revenue for Apr - June 2024	4,665,193.46
Estimated Salary Expenditures for April - June 2024	(716,306.45)
Estimated Operating Expenditures for April - June 2024	(1,416,102.44)
Estimated Transfer for Loans at June 2024	828,311.00
Projected ending cash before capital expenditures	33,598,668.04
Estimated Capital Expenditure for April - June 2024	
614061 44901 00091 AUTOMATED METER READING SYS	(2,361,325.00)
634380 43801 VFD/REBUILD #1 & #2 PUMPS	(208,724.00)
624062 44901 00286 CENTRIFUGE UNIT #1 REFURBISH	(170,136.67)
614061 44901 00335 WATER & WASTEWATERMASTER PLAN	(151,121.81)
614061 44901 00094 WATERLINE REPLACEMENT	(94,848.42)
634370 43015 UTILITY EQUIPMENT	(94,051.00)
624062 44901 00097 SEWER LINE REPLACEMENT	(65,784.27)
624062 44901 00096 REFURBISH LIFT STATION	(56,024.94)
614061 44901 00095 NEW WATER WELL	(45,395.31)
Total Projected Expenditure	(3,247,411.42)
Projected Cash Balance at 6/30/2024	30,351,256.62
Projected Carryovers to FY25 Budget:	
624062 44901 00097 SEWER LINE REPLACEMENT	(9,091,090.14)
624062 44901 00321 SCADA System Replacement Proj	(6,495,719.40)
614061 44901 00094 WATERLINE REPLACEMENT	(939,518.43)
624062 44901 00037 WWTP PLANT TREATMENT/ EXPANSIO	(788,189.19)
614061 44901 00095 NEW WATER WELL	(531,455.30)
624062 44901 00248 MANHOLE REHAB PROJECT	(472,757.00)
634375 43015 UTILITY EQUIPMENT	(368,024.21)
634380 43015 UTILITY EQUIPMENT	(257,513.21)
604620 43015 UTILITY EQUIPMENT	(224,259.37)
634370 43015 UTILITY EQUIPMENT	(220,362.61)
624062 44901 00286 CENTRIFUGE UNIT #1 REFURBISH	(186,482.50)
624062 44901 00096 REFURBISH LIFT STATION	(183,293.70)
614061 44901 00203 WATER PRODUCTION PRV STATION	(178,101.30)
634380 43801 VFD/REBUILD #1 & #2 PUMPS	(128,966.09)
614061 44901 00091 AUTOMATED METER READING SYS	(127,364.00)
624062 44901 00365 WWRF POLISHING POND COVER	(125,000.00)
624062 43013 BUILDING IMPROVEMENTS	(111,926.28)
624062 44901 00259 GROUNDWATER REMEDIATION	(106,805.68)
614061 44901 00335 WATER & WASTEWATERMASTER PLAN	(94,830.00)
604610 43003 VEHICLE REPLACEMENT	(80,000.00)
624062 44901 00321 SCADA System Replacement Proj	(78,945.03)
614061 43015 UTILITY EQUIPMENT	(65,636.00)
614061 44901 00107 WATER DEVELOPMENT/40 YR PLAN	(62,680.70)
614061 43005 SECURITY EQUIPMENT	(57,818.86)
614061 44901 00287 BPS & WATERWELL METER RPLCMNT	(24,521.41)
604650 43015 UTILITY EQUIPMENT	(23,449.00)
624062 44901 00205 DIGESTER PROJECT	(17,122.73)
604610 43801 12 VOLT PORTABLE PUMPS	(11,500.00)
614061 43006 EQUIP OVER 5000.00	(10,814.11)
Total Projected Carryover Expense	(21,041,832.14)
Allocable Funds at 06/30/24	9,309,424.48
BAR #3 Enterprise Cash Balance Comparison	8,873,144.79
Estimated Unencumbered Cash Carryover	436,279.69

Schedule of Capital Assets (43xxx Tangible)

Dept	ORG	OBJ	PROJ	QTY	UNIT COST	AMOUNT	DESCRIPTION	JUSTIFICATION
JT UTIL CO	614061	43015		1.00	950,000.00	950,000.00	PROCURE AND INSTALL ALL NECESSARY COMPONENTS FOR A NEW EMERGENCY STANBY GENERATOR FOR FIRE STATION #2 AND JEFFERSON WATER BPS/RESERVOIR	THE EXISTING EMERGENCY STANBY GENERATOR FOR FIRE STATION #2 AND JEFFERSON WATER BPS/RESERVOIR IS OVER 25 YEARS OLD AND SEVERELY UNDERSIZED FOR THE CURRENT POWER LOAD. THIS UNIT NEEDS TO BE REPLACED
PUBLIC TRA	274027	43003		1.00	240,000.00	240,000.00	ARBOC BUS	ARBOC BUS TO REPLACE BUS WITH OVER 100,000 MILES. THIS IS AN 18 PASSENGER BUS.
IT	010145	43013		1.00	150,000.00	150,000.00	DESIGN AND CONSTRUCTION OF BLDG FOR FIBER NODE	BUILDING, CONCRETE, DECORATIVE FENCE, GENERATOR
GOLFCH	184316	43013		1.00	150,000.00	150,000.00	removing a wall and creating a sliding door	
CEMETERY	194019	43006		1.00	120,000.00	120,000.00	Articulating dump truck Replace unit 0843 2005 Chevy Dump truck	This will replace the existing dump truck. And articulating dump truck will be more efficient in being used in a cemetery and is what's recommended for these types of areas across the nation.
WASTEWTR	634370	43015		5.00	23,000.00	115,000.00	REPLACEMENT ANOXIC ZONE MIXERS FOR MLE PROCESS AT CURRENT PRICING .	THESE FIVE OF 12 MIXERS WILL HIT THE END OF THEIR LIFESPAN DURING THE 2025 BUDGET YEAR. THESE MIXERS ARE EXTREMELY IMPORTANT FOR NITRATE REMOVAL AND MEETING DISCHARGE PERMIT PARAMETERS. THIS PRICING REFLECTS THE @ 22% INCREASE IN PRICES AT THE TIME OF BUDGET ENTRY.
PD CID	010203	43001		1.00	110,000.00	110,000.00		Replace Faro- System is outdated and no longer serviceable. End of Life. Leica Digital Crime Scene Processing System
FIRE/AMB	010220	43013		1.00	100,000.00	100,000.00	FRONT OFFICE REMODEL INCLUDING BATHROOMS	
PARKS	010320	43011		1.00	100,000.00	100,000.00	Replace existing features at Snyder Park and upgrade accessibility	Replace the existing features at Snyder Park with new pavilion concrete sidewalks for accessibility picnic tables, grill, Block wall, signage and electricity. Also replace the playground
WASTEWTR	634370	43015		1.00	100,000.00	100,000.00	REPLACE 19 YEAR OLD TRACTOR UNIT THAT IS USED TO MAINTAIN APPROXIMATELY 250 ACRES AS PART OF OUR NMED DISCHARGE PERMIT.	THE CURRENT TRACTOR IS UNDERSIZED AND HAS GONE THROUGH ONE ENGINE ALREADY. THE BUSHOG/MOWER MUST HAVE AT LEAST 60 PTO HP. I AM PROPOSING TO REPLACE THE TRACTOR UNIT WITH ONE THAT HAS AT LEAST 80- 90 PTO HP TO ENSURE LONGEVITY
INDUS WW	634380	43015		1.00	88,000.00	88,000.00	VALVE MAINTENANCE MACHINE TRAILER MOUNTED FOR RECLAIMED WATER SYSTEM PIPELINES AND MAINTENANCE ON VALVES, AIR RELIEFS, FLOW CONTROL VALVES, AND NUMEROUS IN GROUND VALVE ACCESS BOXES.	THE WWRF MAINTANS APPRX 20 MILES OF PIPELINE, NUMEROUS AIR RELIEFS, TWO FLOW CONTROL VALVES, AND MANY FIRE HYDRANT STATIONS. THIS TRAILER WILL ALLOW US TO BE ABLE TO KEEP THE ISOLATION VALVES IN WORKING ORDER AND KEEP ACCESS TO THE VALVES BY MAINTAINING THE VALVE BOXES PROACTIVELY.
CEMETERY	194019	43006		1.00	85,000.00	85,000.00	Tracked excavator	The current backhoe is aged and is constantly needing repair. A tracked excavator to replace this backhoe and be more efficient in digging graves, reduce ground compaction and rutting. This equipment will reduce the damage to head stones due its ability to fit into tight spaces. This will also include attachments like hydraulic braker, Hydraulic thumb, and different buckets.
BUILDING M	010421	43003		1.00	80,000.00	80,000.00	VEHICLE REPLACEMENT-VAN	UNIT 1529-2014 DODGE RAM 106,301 MILES
WASTEWTR	634370	43015		1.00	80,000.00	80,000.00	REPLACE TWO 20-INCH EQUALIZATION BASIN INLET VALVES WITH EXTENSIONS(50,000.00), HYDROEXCAVATING (15,000.00), AND MISC FITTINGS/FLANGES/PARTS (15,000.00) TO COMPLETE REMOVAL OF INOPERABLE VALVES AND INSTALLATION OF NEW VALVES	THESE VALVES CEASED FUNCTIONING AND MAKE IT IMPOSSIBLE TO PROPERLY UTILIZE THE FLOW EQUALIZATION BASINS DURING PERIODS OF HIGH FLOW EVENTS. THIS HAS RESULTED IN ONE PERMIT VIOLATION SEVERAL YEARS AGO. THIS INCLUDES A 6% INCREASE FOR UNANTICIPATED PRICE INCREASES ON LABOR AND PARTS.
PD PATROL	010202	43003		1.00	78,500.00	78,500.00	2025 Chevy Tahoe 2WD with Police Package	Unit 1433 2013 Chevy Tahoe 92,000 miles dc
PD PATROL	010202	43003		1.00	78,500.00	78,500.00	2025 Chevy Tahoe 2WD with Police Package	Unit 1515 2014 Ford Explorer 95,000 miles dc
WAREHOUSE	010413	43013		1.00	75,000.00	75,000.00	NEW OUTSIDE STORAGE BUILDING IMPROVEMENT	NEW OUTSIDE BUILDING TO COVER PROJECT PVC PIPE AND MATERIALS, FIBERGLASS MANHOLES, AND FIRE HYDRANTS. THREE (3) SIDED BUILDING FOR WEATHER STORAGE
GARAGE	010420	43003		1.00	75,000.00	75,000.00	VEHICLE REPLACEMENT-TRAVEL SUBURBAN OR SUV	0840-2005 FORD ESCAPE 110,467 MILES
CEMETERY	194019	43001		1.00	75,000.00	75,000.00	Updated cemetery management program	The current cemetery management program is out of date. This new cemetery program will offer many features that will make it more user friendly for the operator and for the public. The installation of this new program will include training. The program will also include the company inputting all existing grave locations and producing an updated mapping and pictures of each site

Schedule of Capital Assets (43xxx Tangible)

Dept	ORG	OBJ	PROJ	QTY	UNIT COST	AMOUNT	DESCRIPTION	JUSTIFICATION
BIOSOLIDS	634375	43015		1.00	75,000.00	75,000.00	REPLACEMENT BAGGING SYSTEM FOR BENEFICIAL REUSE OF PROCESSED BIOSOLIDS.	CURRENT UNIT WAS A GIFT FROM TAOS AND IS IN A STATE OF DISREPAIR THAT MAKES IT UNSAFE TO USE. REPAIRS ARE COST PROHIBITIVE AND WE NEED THIS UNIT TO BAG BIOSOLIDS FOR BENEFICIAL REUSE BY CUSTOMERS.
SCADA/IT	604685	43003		1.00	70,000.00	70,000.00	VEHICLE REPLACEMENT	REPLACE UNIT # 1139 WITH A 2025 FORD F250 XL, SUPERCAB, 8' BED, 4WD. UNIT # 1139 IS A 2008 FORD F150 ECONOLINE VAN WITH 90,213.00 MILES. BESIDES THE AGE AND MILAGE, THE VEHICLE HAS ALSO BECOME A SAFETY HAZARD FOR THE OPERATOR. THE TOOL AND PARTS STORAGE CABINETS ARE DETACHING FROM THEIR ANCHOR POINTS WITH NO GOOD OPTIONS TO REATTACH THEM AGAIN. AN ATTEMPT TO STABILIZE THE CABINETS HAS CREATED ANOTHER SAFETY HAZARD, TO THE POINT THAT THE OPERATOR HAS TO WEAR A HARD HAT INSIDE THE VAN TO AVOID A
TRAFFIC	010412	43006		4.00	17,000.00	68,000.00	VIDEO DETECTION SYSTEMS FOR THESE LOCATIONS: SANGER & GRIMES DAL PASO & BROADWAY COPPER & GRIMES GRIMES & MILLEN	
GOLFMTTC	184315	43006		2.00	32,665.00	65,330.00	Greens Roller	Currently at the golf course we use a fleet of three greens rollers on a weekly basis two of those rollers are at their maximum age and are becoming costly to repair. To continue to maintain the golf course at its maximum potential this piece of equipment is essential and the two that are currently having to be repaired quite frequently are in need of replacement.
SPORTS FLD	010321	43006		1.00	65,000.00	65,000.00	Placement 13 sets of soccer goals throughout the sports fields	Replace existing worn out goals to a portable goal that will better work with our existing line painter and for to reduce wear pattern.
PARKS	010320	43003		1.00	60,000.00	60,000.00	Replace Unit 1160 2008 Ford pickup with 128,400	This truck is worn and in very bad shape needing to be replaced. We are requesting to replace this unit with a high roof cargo van to be used by irrigation tech. This van will be outfitted with shelving workbench and other items that will help irrigation to be self-sufficient out in the field. The department is looking out of the box to help increase efficiencies and protect equipment
STREET/HWY	010423	43003		1.00	60,000.00	60,000.00	VEHICLE REPLACEMENT; TRUCK WITH TOMMY LIFT	UNIT 1418 2013 FORD F250 113,843 MILES
FIRE PROT	284028	43004		1.00	58,000.00	58,000.00	TAHOE FOR NEW DC POSITION	
PD PATROL	010202	43801		1.00	50,000.00	50,000.00	Bullet Proof Vest (approx. 2,000.00 per vest) - about 20 current openings SWORN - Replacement of expiring vest (estimated 10-15 vest) - Replacement of damaged outer carriers	Replacement of expired vest and purchase of new vest for new hires within sworn personnel, animal control and code enforcement. Current grant reimburses half of the cost of the vest.
MCADAMS	010326	43003		1.00	50,000.00	50,000.00	Replace two trucks for one new truck 0264 1990 Chevy Kodiak 114540 miles going to auction in April 2024 0836 2004 Chevy 1500 50,000 miles if approved this truck will be in the next auction. (Approved for \$50,000 only - 3/4 ton) dc	POSD would like to replace two trucks with one new truck. The new truck will be 1 ton truck to be used by POSD staff
HWC	164016	43013		1.00	50,000.00	50,000.00	POOL DECK REPAIR	CONCRETE POOL DECK REPAIR FOR SWIM & SPLASH
GOLFMTTC	184315	43006		1.00	50,000.00	50,000.00	300 Gal spray rig replacement	The current spray rig is 8 years old and needing constant repair. This unit is a vital part of the maintenance program for the POSD. This machine has been requested in the past for replacement.
HIAP AIRPO	204020	43011		1.00	50,000.00	50,000.00	walking path	Bomber move to Vet Memorial
JT UTIL CO	614061	43006		1.00	50,000.00	50,000.00	FOR THE PURCHASE OF A NEW LINE SPOTTING GPS UNIT AND CONTROLLER FOR OUR NM811 ONE CALLS.	PURCHASE A NEW GPS UNIT AND CONTROLLER FOR OUR NM811 ONE CALLS. CURRENT UNIT IS OUT OF DATE AND IN NEED OF AN UPGRADE.

Schedule of Capital Assets (43xxx Tangible)

Dept	ORG	OBJ	PROJ	QTY	UNIT COST	AMOUNT	DESCRIPTION	JUSTIFICATION
WASTEWRTR	634370	43015		1.00	49,000.00	49,000.00	PURCHASE A REPLACEMENT INFLUENT GRINDER DUE TO AGE AND WEAR OF CURREN GRINDER UNIT. THIS ESTIMATED AMOUNT INCLUDES A 9% ESTIMATED PRICE INCREASE DUE TO RISING PRICES FOR PARTS AND LABOR.	THIS GRINDER RUNS 24 HRS A DAY, 7 DAYS A WEEK AND IS EXTREMELY IMPORTANT TO AVOID LARGE ITEMS DAMAGING DOWNSTREAM EQUIPMENT. THIS INCLUDES A 9% ESTIMATED PRICE INCREASE DUE TO RISING PRICES.
MAPPING	010415	43006		1.00	45,959.91	45,959.91	Trimble R12i and TSC5 Survey Setup	New Survey Grade GPS Unit for the new employee, so they have a GNSS unit to field data collection. This allows us to capture high accuracy underground utility information that is used to maintain and update the GIS
TRAFFIC	010412	43003		1.00	45,000.00	45,000.00	Vehicle Unit 1525 2014 Dodge Ram 1500 Crew Miles 97,000 Traffic Dept This vehicle would be transferred to Engineering if still in good running condition, in order to replace 20yr vehicle. Coordinate with garage on prioritizing replacement of vehicles	Over 10 years Over 100,000 by July 2025 Note: Once good running vehicles reach or near 100,000 transfer to other Dept. that don't generate high mileage on an annual basis.
CODE ENFOR	010422	43003		1.00	45,000.00	45,000.00	REPLACEMENT UNIT 1524 2014- RAM 1500 CREW 141,401 MILES Transferred to Garage - Coordinate with Garage of continue as pool vehicle or replace	Vehicle is in need of replacement Over 10 yrs. Over 100,000 miles
CODE ENFOR	010422	43003		1.00	45,000.00	45,000.00	Vehicle Unit 1647 2016 Ford F150 Miles 107,128 Building Dept Note: Proposed transfer to engineering if still in good condition. Coordinate with garage on replacing Engineering vehicles over 15 years old	Over 100,000 Over 10 yrs.
IT	010145	43001		5.00	8,000.00	40,000.00	CAMERA SERVERS	PHMC, GARAGE, STREETS, PARKS SHOP, VET MEM
IT	010145	43001		5.00	8,000.00	40,000.00	CISCO SWITCHES	SEPARATE PHONE AND DATA MULTIPLE FACILITIES
BUILDING M	010421	43008		1.00	40,000.00	40,000.00	LEASE IMPROVEMENTS	REPLACE CARPET AT STATE POLICE BUILDING
FIRE PROT	284028	43003		1.00	38,000.00	38,000.00	REPLACE F350 WITH CHEVY SILVERADO	
IT	010145	43001		5.00	7,000.00	35,000.00	SWITCHES FOR DATA/CAMERA SEPARATION	GARAGE, STREETS, WWTP, PHMC, LIBRARY
SPORTS FLD	010321	43006		1.00	35,000.00	35,000.00	Trailer mounted portable bleachers	POSD receives multiple requests for use of bleachers throughout the city at different events. To assist with these requests and make it more efficient we are suggesting trailer mounted portable bleachers that can hold 100 plus individuals per trailer.
MCADAMS	010326	43006		1.00	35,000.00	35,000.00	Two trailers are going to auction that need to be replaced with one replace 0459 and 0307 trailers	These two trailers will be replaced with 1 gooseneck roll off trailer. Trailer will include multiple roll off units that can be used throughout the City of Hobbs for special events and community trash pickups. This will include 3 bins with the trailer.
HIAP AIRPO	204020	43011		1.00	35,000.00	35,000.00	18 foundations	Bomber move to Vet Memorial
PD Eagle	010207	43006		1.00	30,000.00	30,000.00	EQUIPMENT OVER \$5K *Decrease of \$10,000. Anticipating \$10,000 role over from 2024 fiscal budget year	HARDWARE REPLACEMENT AND SHELF ITEMS. REPLACEMENT NODES (DOOR ACCESS), SERVER REPAIRS, EAGLE EQUIPMENT FAILURE NEEDS
MCADAMS	010326	43006		2.00	15,000.00	30,000.00	Turf Aeration equipment	Replace two existing turf aeration units that are worn out and having to constantly be repaired both units are over 17 years old.
GOLFMTC	184315	43006		2.00	15,000.00	30,000.00	Utility carts replace units 1245, 1336, 1220 and 0695	Currently the golf course has three utility carts that are at the end of their lifespan and are needing extra care to keep them going. We would like to replace those to have a more reliable fleet that is not constantly needing to be repaired.

Schedule of Capital Assets (43xxx Tangible)

Dept	ORG	OBJ	PROJ	QTY	UNIT COST	AMOUNT	DESCRIPTION	JUSTIFICATION
SCADA/IT	604685	43009		1.00	30,000.00	30,000.00	FIBER OPTIC UPGRADES THROUGHOUT THE WWRF AND THE POTABLE WATER PRODUCTION SCADA SYSTEMS.	FIBEROPTIC CABLE AND DEVICE UPGRADES THROUGHOUT THE WWRF AND POTABLE WATER PRODUCTION DIVISION IN CASE OF IRREVERSABLE COMMUNICATION BREAK DOWN. THIS CAN ALSO ENABLE US TO MOVE AWAY FROM THE WIRELESS COMMUNICATION
WASTEWTR	634370	43015		1.00	30,000.00	30,000.00	REPLACE CURRENT HAND ME DOWN SCADA CONTROL COMPUTER CONSOLE WITH A MORE ERGONOMIC LAYOUT FOR NEW SCADA SYSTEM.	THE CURRENT CONSOLE IS A HANDME DOWN THAT IS OBSOLETE AND NOT VERY ERGONOMIC. THE NEW SCADA SYSTEM WILL HAVE DIFFERENT NEEDS FROM AN ACCESS POINT THAT THIS UNIT WON'T ALLOW.
IT	010145	43801		2.00	12,500.00	25,000.00	COLOR COPIER	HR AND FINANCE
IT	010145	43801		2.00	12,500.00	25,000.00	COLOR COPIER	PD SUPPORT SRV AND CODE ENF
GARAGE	010420	43006		1.00	25,000.00	25,000.00	EQUIP OVER 5000.00	NEW SCANNER
JT UTIL CO	614061	43006		1.00	25,000.00	25,000.00	FOR THE PURCHASE OF UNDERGROUND WATER LEAK LOCATING EQUIPMENT.	PURCHAE AN UNDERGROUND LINE AND WATER LEAK LOCATOR, TO HELP FIND PIPES THAT ARE LEAKING BUT HAVE NOT SURFACED. AID IN THE PREVENTION OF WATER LOSS.
FIRE/AMB	010220	43005		1.00	20,000.00	20,000.00	SECURITY UPGRADES FOR ALL STATIONS	
FIRE/AMB	010220	43006		1.00	20,000.00	20,000.00	TRAINING PROPS FOR TRAINING GROUNDS	
HIAP AIRPO	204020	43011		1.00	20,000.00	20,000.00	Permanent fence Jack Gomez and A Street	
FIRE PROT	284028	43002		1.00	20,000.00	20,000.00	CAD MAINTENANCE	
INDUS WW	634380	43015		1.00	20,000.00	20,000.00	PROCURE AND INSTALL SELF CLEANING EFFLUENT WATER FILTERS ON EAST 10 INCH RELAIMED WATER LINE AND WEST 6 INCH RECLAIMED WATER LINE. UNIT WILL BE ABOVE GROUND AND INCLUDES FITTINGS, FLANGES, ETC.	THIS WILL REDUCE MANHOURS RELATED TO PLUGGED EQUIPMENT THAT USES RECLAIMED WASTEWATER. THE 17% INCREASE IS DUE TO OBSERVED PRICE INCREASES ON UTILITY AND CONSTRUCTION GOODS. THIS PROJECT WILL NEED TO BE BID OUT BECAUSE OF THE WWRF STAFF SHORTAGE. PLEASE ROLL OVER 2024 BUDGET FUNDS TO MAKE TOTAL 120,000.00.
PD HAAC	010208	43013		1.00	19,000.00	19,000.00	INCREASE \$19,000 for a total of \$100,000 with the current balance rolled over. Continue to update kennels, repairs, and other facility upgrades such as flooring. This reflects estimates from current contractor.	
HIAP AIRPO	204020	43011		1.00	18,000.00	18,000.00	transportation/welding	Bomber move to Vet Memorial
PARKS	010320	43006		1.00	17,000.00	17,000.00	10 foot flex-wing rough cut towable mower deck replace unit 0886 going to auction	This unit will be used for undeveloped areas, right of ways, and environmental lots.
IT	010145	43801		1.00	15,000.00	15,000.00	COLOR COPIER WITH JAMEX UNIT	LIBRARY - PUBLIC NETWORK
PARKS	010320	43006		1.00	15,000.00	15,000.00	Stand on mower Toro Grandstand Multiforce Replacing #1402 John Deere 1600 WAM mower and #1534 Exmark mower that are being sent to auction in April 2024.	Requesting a stand-on mower to use for small areas and trim out to assist bigger mower to complete mowing.
PARKS	010320	43011		2.00	7,500.00	15,000.00	Replace signage at Taylor Park and Mills Park	The Current signage at both of these parks are old wood signs that are dilapidated in need of replacement. The replacement signs will be similar to what was put in at Charlie Brown consisting of a engraved concrete sign.
SPORTS FLD	010321	43006		1.00	15,000.00	15,000.00	fourteen thousand pound goose neck trailer Replacng trailer 0784 and 1219	POSD is sending two trailers to auction this year this will be one of the replacement trailers for the trailers that are going to auction.
HIAP AIRPO	204020	43011		1.00	15,000.00	15,000.00	electrical/lighting	Bomber move to Vet Memorial
BIOSOLIDS	634375	43015		1.00	15,000.00	15,000.00	ELECTRICAL MOTOR FOR SLUDGE DRYER	
GOLFMTC	184315	43006		1.00	14,300.00	14,300.00	Turbine tow behind blower	The current turbine blower is no longer in service due to being aged out and is not repairable . It had been used for over five years and it's beyond its life . The towable buffalo turbines contribute a lot not only at the golf course with clearing debris from fairways, rough, and surrounds but also could benefit the department all-throughout as many of the locations could benefit from a faster and effective way of cleaning debris.
IT	010145	43801		1.00	12,500.00	12,500.00	COLOR COPIER	CITY MANAGER OFFICE
IT	010145	43801		1.00	12,500.00	12,500.00	COLOR COPIER	LEGAL
IT	010145	43801		1.00	12,500.00	12,500.00	COLOR COPIER 11X17	LIBRARY - CITY NETWORK
TRAFFIC	010412	43006		1.00	12,500.00	12,500.00	(2) LED Pedestrian Crossings- Materials and Labor	Quoted \$8,358.00 for the materials (labor and taxes not included)

Schedule of Capital Assets (43xxx Tangible)

Dept	ORG	OBJ	PROJ	QTY	UNIT COST	AMOUNT	DESCRIPTION	JUSTIFICATION
MCADAMS	010326	43801		1.00	12,000.00	12,000.00	Fish stocking for various ponds within the P O S D	Annual fish stocking for ponds throughout the POSD to keep up with the demand of our local Fisher people.
FIRE PROT	284028	43004		1.00	12,000.00	12,000.00	EMERGENCY LIGHTS FOR NEW TAHOE	
MAPPING	010415	43006		2.00	5,900.00	11,800.00	Trimble TDL450B Hot Environment Radio to replace TDL450H radio showing signs of faults and in need of replacement	The TDL450 radios are the backbone of the radio part of our Real Time Correction Base Station that is used both by the City and outside Engineering/Surveying firms. Currently, both of our radios are showing signs of reaching there end of life, and we seem to lose one on average every 2 years to either them wearing out or catastrophic failure (lightning strike)
IT	010145	43801		1.00	11,000.00	11,000.00	B/W COPIER WITH FAX	PD SQUAD ROOM
WASTEWTR	634370	43015		1.00	11,000.00	11,000.00	REPLACEMENT REFRIGERATED COMPOSITE SAMPLER.	THESE SAMPLERS ARE IMPORTANT BECAUSE THEY TAKE OUR COMPOSITE SAMPLES THAT ARE REQUIRED BY NMED ON OUR DISCH. PERMIT. THE LIFECYCL OF THESE OUTDOOR SAMPLERS IS @ 5 YEARS. THIS UNIT HAS REACHED THE END OF ITS LIFE AND IS COST PROHIBITIVE TO REPAIR
MAPPING	010415	43006		1.00	10,700.00	10,700.00	TDC650 Handheld GNSS - Centimeter	New GNSS Handheld setup to help other departments cover GNSS needs, designed to be more user friendly then the full survey grade units, and able to be used with direct to GIS Capture tools like Survey123, QuickCapture, and Field Maps
IT	010145	43001		1.00	10,000.00	10,000.00	CAMERA SERVER FOR BUSES	HOBBS EXPRESS SEON SERVER REPLACMENT
FIRE/AMB	010220	43006		1.00	10,000.00	10,000.00	COMBI TOOL	
WATER DIST	604610	43801		6.00	1,400.00	8,400.00	FOR THE PURCHASE AND REPLACEMENT OF 12 VOLT PROTABLE PUMPS	TO PAY TO REPAIR OR REPLACE ALL EIGHT 12 VOLT PORTABLE PUMPS FOR BUDGET YEAR 2025, PLUS COST INFLATION INCREASES.
HIAP AIRPO	204020	43011		1.00	8,000.00	8,000.00	flat work	Bomber move to Vet Memorial
MAPPING	010415	43006		1.00	7,675.61	7,675.61	Trimble DiNi Auto Level - 0.3mm	High Accuracy Digital level needed to help with the installation / QAQC of pipe on Trunk F, due to how flat it is being installed. Standard level does not offer the accuracy needed for the project as the different between two joints in the pipe is less than 0.01 feet.
FIRE PROT	284028	43002		1.00	5,000.00	5,000.00	PRE-INCIDENT FIRE PLANNING PROGRAM	
INDUS WW	634380	43015		1.00	5,000.00	5,000.00	PROCURE AND INSTALL TRAFFIC RATED VAULT FOR PRV AT OVERHEAD EFFLUENT LOADING STATION.	WE CANNOT USE THE LOADING STATION DUE TO THE PRESSURE BEING TOO HIGH AND IT DESTROYS THROTTLING VALVES. REDUCING THE PRESSURE WILL PROLONG THE LIFE OF EQUIPMENT AND INCREASE THE SAFETY OF PERSONNEL/CUSTOMERS. THIS INCLUDES AN INCREASE OF 25% DUE TO PRICE INCREASES ASSOCIATED WITH CONCRETE, CONSTRUCTION SUPPLIES, ETC. PLEASE ROLL OVER 2024 BUDGET FUNDS TO MAKE TOTAL 20,000.00
INDUS WW	634380	43015		1.00	5,000.00	5,000.00	PROCURE AND INSTALL ELECTRONIC METER AND VAULT AT WWRF SOUTH RECLAMATION WATER WELL. THE CURRENT METER IS 15 YRS OLD AND HAS REACHED THE END OF ITS SERVICE LIFE. THE ELECTRONIC METER WILL MAKE IT POSSIBLE TO VERIFY CALIBRATION EVERY YEAR AS REQUIRED BY OUR DISCHARGE PERMIT.	WE ARE REQUIRED TO VERIFY THE ACCURACY OF ALL OUR RECLAIMED WATER METERS EVERY YEAR. THE NEW ELECTRONIC METER WILL ALLOW US TO COMPLY WITH NMED RULES. THIS AMOUNT INCLUDES A 20% INCREASE DUE TO OBSERVED PRICE INCREASES IN CONSTRUCTION GOODS. PLEASE ROLL OVER 2024 FUNDS TO MAKE TOTAL 25,000.00

4,885,165.52



Schedule of Capital Assets (44xxx Projects)								
Dept	ORG	OBJ	PROJ	QTY	UNIT COST	AMOUNT	DESCRIPTION	JUSTIFICATION
BEAUT IMPR	464046	44901	00385	1.00	3,004,408.00	3,004,408.00	PROJECTED COST OF PROJECT	PER PRESENTATION
LEG APPROP	214021	44901	00383	1.00	2,000,000.00	2,000,000.00	Leg Approp W County Road (\$1M Scott/ \$1M McCutchen	SB275 Capital outlay
2005 WASTE	534053	47341		1.00	1,672,771.91	1,672,771.91	Principal Pmnt CWSRF 001	due 07/21/2024
SPORTS FLD	010321	44901	00186	1.00	1,500,000.00	1,500,000.00	Replace three grandstands at school fields. (Schools will be approached to fund the other half of this expense for grandstand replacement)	Install grandstands with press boxes with storage at the three varsity fields. this will be a joint project with the Hobbs Schools.
LEG APPROP	214021	44901	00381	1.00	1,500,000.00	1,500,000.00	purchase of a hazmat rescue vehicle	Legislative Capital outlay
LEG APPROP	214021	44901	00380	1.00	1,424,000.00	1,424,000.00	Public Safety Center Construction	Legislative Capital Outlay
JT UTIL CO	614061	44901	00091	3,500.00	400.00	1,400,000.00	PURCHASE 3,500; 3/4" RESIDENTIAL AUTOMATED WATER METERS FOR THE RESIDENTIAL WATER METER REPLACEMENT PROJECT.	PURCHASE 3,500; 3/4" RESIDENTIAL METERS FOR THE ANNUAL METER REPLACEMENT PROJECT. THE EXISTING WATER METERS HAVE REACHED THEIR LIFE EXPECTANCY AND WILL CONTINUE TO READ LOW, REDUCING REVENUE.
JT UTIL CO	614061	44901	00094	1.00	1,200,000.00	1,200,000.00	WATERLINE REPLACEMENT PROJECT 2025	REPLACEMENT OF APPROXIMATELY 2.5 MILES OF OLD, DELAPIDATED, AND LEAKING WATER DISTRIBUTION LINES
JT UTIL CO	614061	44901	00091	8,000.00	100.00	800,000.00	ENGAGE A CONTRACTOR TO CHANGOUT 8,000; 3/4" AUTOMATED WATER METERS FOR THE ONGOING RESIDENTIAL WATER METER REPLACEMENT PROJECT.	FUNDS WOULD BE USED TO CONTRACT THE LABOR NEEDED FOR INSTALLING 8,000, 3/4" RESIDENTIAL WATER METERS IN THE WATER DISTRIBUTION SYSTEM. THE EXISTING WATER METERS HAVE REACHED THEIR LIFE EXPECTANCY AND WILL CONTINUE TO READ LOW, REDUCING REVENUE
JT UTIL CO	614061	44901	00139	1.00	800,000.00	800,000.00	CLEANING, REPAIR, AND LINING OF THE 2 MILLION GALLON CONCRETE WATER RESERVOIR TANK LOCATED AT JEFFERSON BOOSTER PUMP STATION.	THE JEFFERSON BOOSTER PUMP STATION CONCRETE WATER RESERVOIR TANK NEEDS TO BE CLEANED/DISINFECTED, REPAIRED AND A WATER TIGHT LINING NEEDS TO BE APPLIED TO ELIMINATE LEAKING AND WATER LOSS
COMMISSION	010100	44901	00334	1.00	672,000.00	672,000.00	expense for ROW Franchise fee	
JT UTIL CO	614061	44901	00095	1.00	600,000.00	600,000.00	PLAN, DESIGN, AND CONSTRUCT A NEW POTABLE WATER WELL	A NEW WATER WELL IS NEEDED TO KEEP PACE WITH THE CURRENT GROWTH RATE OF THE CITY OF HOBBS WATER USERS
LEG APPROP	214021	44901	00382	1.00	525,000.00	525,000.00	Hobbs Water Well Construction	Legislative Capital Outlay
WW PLANT	624062	44901	00037	1.00	500,000.00	500,000.00	DEVELOP A PROFESSIONAL ENGINEERING REPORT FOR A REPLACEMENT SLUDGE DRYER THAT WILL CONTINUE TO PRODUCE CLASS A BIOSOLIDS.	THE CURRENT SLUDGE DRYER IS APPROXIMATELY 14 YEARS OLD AND IS EXPERIENCING METAL FATIGUE IN THE MAIN ROTOR. THIS HAS RESULTED IN THE ROTOR SHAFT HAVING TO BE REPAIRED BY WELDING UP MAJOR CRACKS THREE TIMES. THE MANUFACTURER OF THIS MACHINE IS NO LONGER IN BUSINESS WHICH RESULTS IN MAJOR COMPLICATIONS WITH PARTS AVAILABILITY AND SERVICE OPTIONS. THIS SLUDGE DRYING PROCESS IS EXTREMELY CRITICAL TO OUR BEING ABLE TO PRODUCE CLASS A RATED BIOSOLIDS AND BENEFICIALLY REUSE THE BIOSOLIDS THE WWRF PRODUCES.
PD IT	010210	44901	00364	1.00	475,000.00	475,000.00	BUDGET INCREASE - ONE-TIME COST. Eagle videowall system hardware and software replacement and upgrades.	Eagle videowall matrix controller is end of life and not functioning properly, indicating signs of failure. Some of the screens, which remain on 24/7/365 are also show discoloration, indicating signs of failure. Upgrading to a network-based visualization system to provide network-wide collaboration and vide wall viewing both inside and outside of Eagle IC. Observation deck desks replacement needed, but will be requested next year.
JT UTIL CO	614061	44901	00139	1.00	450,000.00	450,000.00	CLEANING, REPAIR AND LINING OF THE 600,000 GALLON CONCRETE WATER RESERVOIR TANK LOCATED AT HIAP PUMP STATION.	THE 600,000 GALLON CONCRETE WATER RESERVOIR TANK LOCATED AT HIAP PUMP STATION NEEDS TO BE CLEANED AND DISINFECTED, REPAIRED AND A WATER TIGHT LINING NEEDS TO BE APPLIED TO ELIMINATE LEAKING AND WATER LOSS

Schedule of Capital Assets (44xxx Projects)								
Dept	ORG	OBJ	PROJ	QTY	UNIT COST	AMOUNT	DESCRIPTION	JUSTIFICATION
WW PLANT	624062	44901	00037	1.00	350,000.00	350,000.00	CONSTRUCT ASPHALT PAD, WITH CONCRETE CONTAINMENT CURBING, FOR DRYING SEWER CLEANINGS, SCUM, AND PROCESS CLEANING DEBRIS AT THE WWRF.	SEWER LINE CLEANING DEBRIS, PROCESS CLEANING DEBRIS, AND SCUM MUST BY DRIED BEFFORE DISPOSAL IN THE LANDFILL. THE CURRENT AREA WE USE FOR THE CURRENT PAD IS TOO SMALL FOR EQUIPMENT TO WORK EFFICIENTLY. THE EXPANSION OF THIS AREA IS CRITICAL AS THE THINNER WE CAN SPREAD THE DEBRIS, THE MORE EFFICIENT AND QUICK THE DEBRIS DRIES. IT WILL RESULT IN THE MATERIAL TIME ON SITE BEING SHORTENED AND THEREFORE LESS ODORS WILL BE GENERATED.
POOLS	010335	44901	00176	1.00	300,000.00	300,000.00	new splash pad at Heizer	cm approved
WW PLANT	624062	44901	00037	1.00	300,000.00	300,000.00	PRODUCE A PROFESSIONAL ENGINEERING REPORT FOR WASTE ACTIVATED SLUDGE THICKENING SOLUTIONS AND ENGINEER'S OPINION.	OUR CURRENT SLUDGE THICKENERS WERE DESIGNED TO SUPPLY 4-6% SLUDGE TO THE DIGESTERS. WE ARE UNABLE TO PUMP THE DISTANCE REQUIRED AT 4-6%. THE THICKENERS ARE COMPLETELY INEFFICIENT AT 1%-2% SOLIDS AND THEREFORE ARE UNUSABLE FOR OUR PURPOSES. THIS PROJECT WILL INVESTIGATE THE BEST COURSE OF ACTION TO BE ABLE TO DEWATER WASTE ACTIVATED SLUDGE TO 1-2% FOR BEST DIGESTER EFFICIENCY.
2005 WASTE	534053	47341	00205	1.00	288,919.15	288,919.15	Principal Pmnt CWSRF 064	due 02/24/2024
PARKS	010320	44901	00013	1.00	275,000.00	275,000.00	Upgrade fitness equipment at Del Norte Park and add a fitness area.	Replace the existing worn out fitness equipment and add a dedicated fitness area. Staff has a design in place for this area.
UTIL BOND	514051	47343		1.00	272,611.00	272,611.00	Principal Pmnt DW-1510	Due 05/02/2025
LEG APPROP	214021	44901	00384	1.00	200,000.00	200,000.00	Bucket Truck (from 010320-43003) replaces unit1200	To be shared with other departments
2005 WASTE	534053	47342		1.00	194,546.60	194,546.60	Interest Pmnt CWSRF 001	due 07/21/2024
PARKS	010320	44901	00099	1.00	150,000.00	150,000.00	Upgrade two existing playgrounds	Replace existing playgrounds that are past their age at Clover Park and Heizer Park
WW PLANT	624062	44901	00248	1.00	150,000.00	150,000.00	FOR THE INSTALLATION OF CURE IN PLACE MANHOLE REHABILITATION AND LABOR.	INSTALL CURE IN PLACE MANHOLE REHABILITATION PROCESS FOR 50 MANHOLES.
CEMETERY	194019	44901	00300	1.00	125,000.00	125,000.00	Boone cemetery fence replacement	The current fence at Boone Cemetery is very dilapidated and in need of repair who will replace this fence with one that is similar to what it went in at Prairie Haven Memorial. The new fence will have a twenty year warranty on defense material
LEG APPROP	214021	44901	00384	1.00	120,000.00	120,000.00	Programmatic Costs & Resources (Scott)	HB2 - Junior Bill
LIBRARY	010310	46323		1.00	75,000.00	75,000.00	PRINT MATERIALS FOR ALL AGE GROUPS OF READERS AND DIGITAL BOOK PURCHASES.	CONTINUED NEED TO ADD TITLES.
FIRE PROT	284028	44901	00336	1.00	70,000.00	70,000.00	TRAINING FACILITY OFFICE REMODEL	
LIBRARY	010310	46325		1.00	68,704.21	68,704.21	GENERAL OBLIGATION FUNDS SHARED THROUGHOUT THE STATE.	THE 2022 BOND C FUNDS ESTIMATE WAS UPDATED BY STATE LIBRARY.
2005 WASTE	534053	47341	00167	1.00	66,412.00	66,412.00	Principal Pmnt WPF-850 (Hobbs5)	Due 06/01/25
2005 WASTE	534053	47341	00192	1.00	64,009.00	64,009.00	Principal Pmnt WPF-916 (Hobbs6)	Due 06/01/25
2005 WASTE	534053	47342	00205	1.00	60,755.81	60,755.81	Interest Pmnt CWSRF 064	Due 02/24/2025
2005 WASTE	534053	47342		1.00	54,170.61	54,170.61	Admin Fee CWSRF 001	due 07/21/2024
IT	010145	44901	00247	1.00	50,000.00	50,000.00	SECURITY IMPROVEMENTS	ACCESS CONTROL FOR ALL CITY FACILITIES
FIRE PROT	284028	44901	00005	1.00	50,000.00	50,000.00	REPLACE HOSE/SENSORS, CLEAN VENTS	
2005 WASTE	534053	47341	00192	1.00	37,057.00	37,057.00	Principal Pmnt WPF-939 (Hobbs7)	Due 06/01/25
UTIL BOND	514051	47344		2.00	15,047.08	30,094.16	Interest Pmnts DW-1510	Due 11/01/24 & 05/02/25
COMMISSION	010100	44901	00334	1.00	30,000.00	30,000.00	Ventrac Tractor (replacement for Unit 1188)	transferred from 010320-43006 (line 30)
SPORTS FLD	010321	44901	00186	4.00	7,500.00	30,000.00	Replacement signage for the veterans complex at various locations	Replace current wooden sides with concrete signs that are similar to what have been used in the parks i.e. Charlie Brown
HIAP AIRPO	204020	44901	00193	1.00	30,000.00	30,000.00	Bronze Structure at Vet Memorial	previously budgeted 010421-44901-00193

Schedule of Capital Assets (44xxx Projects)								
Dept	ORG	OBJ	PROJ	QTY	UNIT COST	AMOUNT	DESCRIPTION	JUSTIFICATION
PD ADMIN	010201	44901	00209	1.00	25,000.00	25,000.00	This would be wiring for heat and AC in the current outdoor VMO/Storage Building	
SPORTS FLD	010321	44901	00186	8.00	2,000.00	16,000.00	Replace picnic benches at the sports complexes	Replaced aged picnic benches with upgraded concrete benches similar to what has been used throughout the P O S D
COMMISSION	010100	44901	00334	1.00	10,000.00	10,000.00	Ventrac KG540 Power Rake (ground prep for seeding and maintenance)	transferred from 010320-43006 (line 50)
LIBRARY	010310	46326		1.00	10,000.00	10,000.00	PROJECTED FUNDS FROM THE STATE OF NEW MEXICO FOR GRANTS-IN-AID TO LIBRARIES.	WILL ADJUST WHEN ACTUAL FUNDS ARE RECEIVED. THEY MUST BE EXPENDED TO THE PENNY TO CONTINUE QUALIFYING.
CEMETERY	194019	44901	00300	1.00	10,000.00	10,000.00	Replace sign at Boone Cemetery	Replace the sign at Boone Cemetery due to deterioration. The replacement sign will be similar to what has been going in at our parks i.e. Charlie Brown This will include an adjacent sign that talks about the history of the cemetery.
WW PLANT	624062	44901	00037	1.00	10,000.00	10,000.00	EQUIPMENT SHED TO HOUSE WWRF EQUIPMENT - A 7% INCREASE DUE TO MATERIALS PRICING	EQUIPMENT SHED TO HOUSE SEMI-TRUCK, 3 SEMI TRAILERS, CONFINED-SPACE TRAILER, TRACTOR AND BUSHHOG, PORTABLE AUGER, WELDING TRAILER, FLATBED TRAILER, PORTABLE GENERATOR. THERE IS A 7% INCREASE DUE TO MATERIALS PRICING. BUILDING SIZE IS APPROX 70 FEET BY 80 FEET X 13.5' HIGH. PLEASE ROLL OVER FUNDS FROM THE 2024 BUDGET TO COVER 160,000.00.
COMMISSION	010100	44901	00334	1.00	8,100.00	8,100.00	Ventrac KY400 Trencher (irrigation imp & repairs)	transferred form 010320-43006 (line 40)
UTIL BOND	514051	47344		2.00	2,149.58	4,299.16	Interest Pmnts DW-1510	Due 11/01/24 & 05/02/25
2005 WASTE	534053	47342	00192	1.00	1,782.40	1,782.40	Admin Fee WPF-916 (Hobbs6)	Due 06/01/25
2005 WASTE	534053	47342	00167	1.00	1,339.93	1,339.93	Admin Fee WPF- 850 (Hobbs5)	Due 06/01/25
2005 WASTE	534053	47342	00192	1.00	1,031.90	1,031.90	Admin Fee WPF-939 (Hobbs7)	Due 06/01/25

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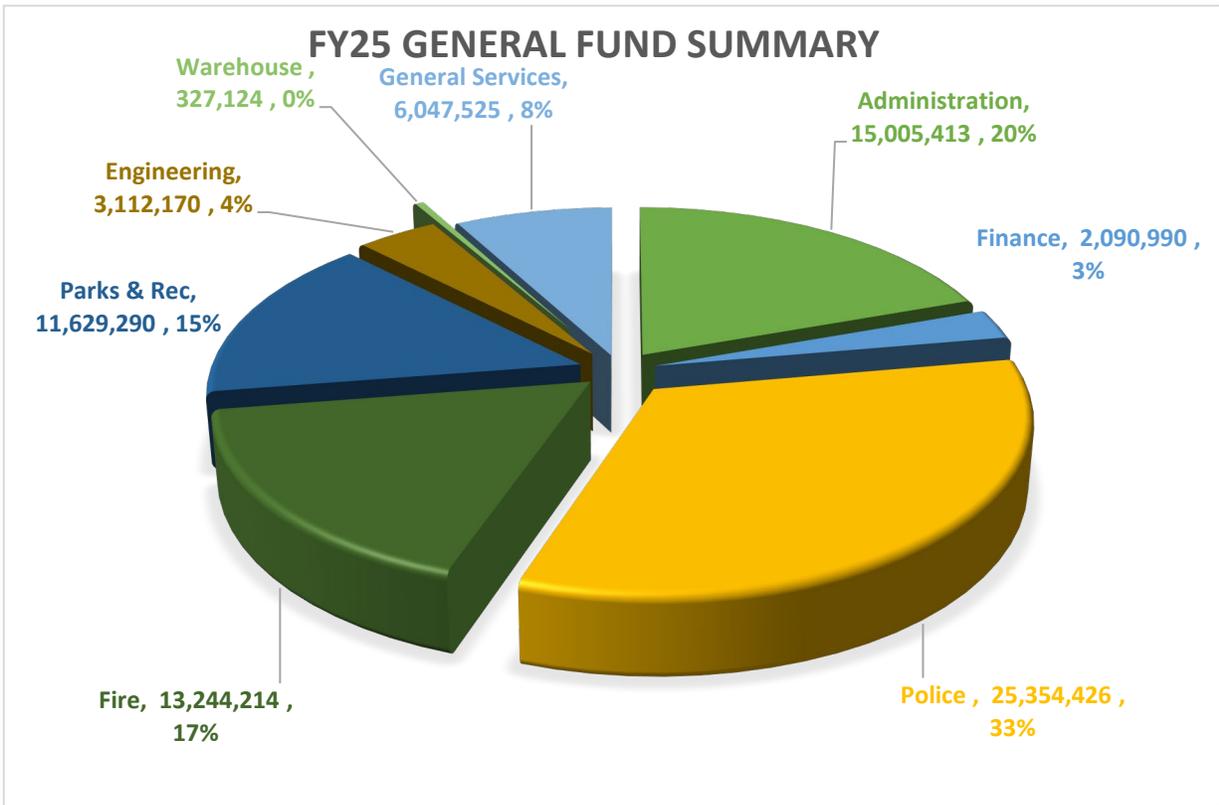
*FY 2025 Preliminary Budget
General Fund Expense Detail*

**FY25 Preliminary Budget
General Fund Summary**

Department		Personnel	Operating	Capex	Dept. Total
010100	City Commission	185,375	3,312,144	720,100	4,217,619
010110	City Manager's Office	795,772	132,750	-	928,522
010342	Communications	-	199,500	-	199,500
010160	Municipal Court	471,443	293,569	-	765,012
010161	Municipal Court Judge	153,524	-	-	153,524
010130	Clerk's Office	618,801	182,278	-	801,079
010131	Clerk's Office Elections	-	-	-	-
010145	Information Technology	1,128,948	1,821,800	438,500	3,389,248
010150	Legal	623,490	177,135	-	800,625
010170	Personnel	904,044	587,477	-	1,491,521
010181	Insurance	-	782,735	-	782,735
010310	Library	982,284	340,040	153,704	1,476,028
Administration Expenditures		5,863,681	7,829,428	1,312,304	15,005,413
010140	Finance/Purchasing	955,818	537,020	-	1,492,838
010190	Motor Vehicle	545,912	52,240	-	598,152
Finance Expenditures		1,501,730	589,260	-	2,090,990
010201	Police Administration	658,354	533,150	25,000	1,216,504
010202	Police Patrol	6,683,944	1,378,196	207,000	8,269,140
010203	Police Criminal Investigation	2,961,470	73,500	110,000	3,144,970
010204	Police Support	2,824,666	182,000	-	3,006,666
010205	Police Communications	-	3,512,686	-	3,512,686
010206	Police Detention	1,008,370	13,000	-	1,021,370
010207	Eagle IC	1,030,574	60,000	30,000	1,120,574
010208	PD COMM SVC - HAAC	611,004	476,190	19,000	1,106,194
010209	PD COMM SVC - Code	887,832	345,000	-	1,232,832
010210	PD IT	-	1,248,490	475,000	1,723,490
Police Expenditures		16,666,214	7,822,212	866,000	25,354,426
010220	Fire/Ambulance	10,819,294	1,549,795	150,000	12,519,089
010221	Emergency Management	-	7,300	-	7,300
010422	Code Enforcement	590,285	37,540	90,000	717,825
Fire Expenditures		11,409,579	1,594,635	240,000	13,244,214
010320	Parks	2,098,099	1,380,163	632,000	4,110,262
010321	Sports Fields	450,625	445,322	1,661,000	2,556,947
010326	Harry McAdams	813,278	482,105	127,000	1,422,383
010330	Recreation	1,325,307	474,824	-	1,800,131
010332	Teen Recreation	344,282	102,109	-	446,391
010335	Pools	747,926	245,250	300,000	1,293,176
Parks & Recreation Expenditures		5,779,517	3,129,773	2,720,000	11,629,290

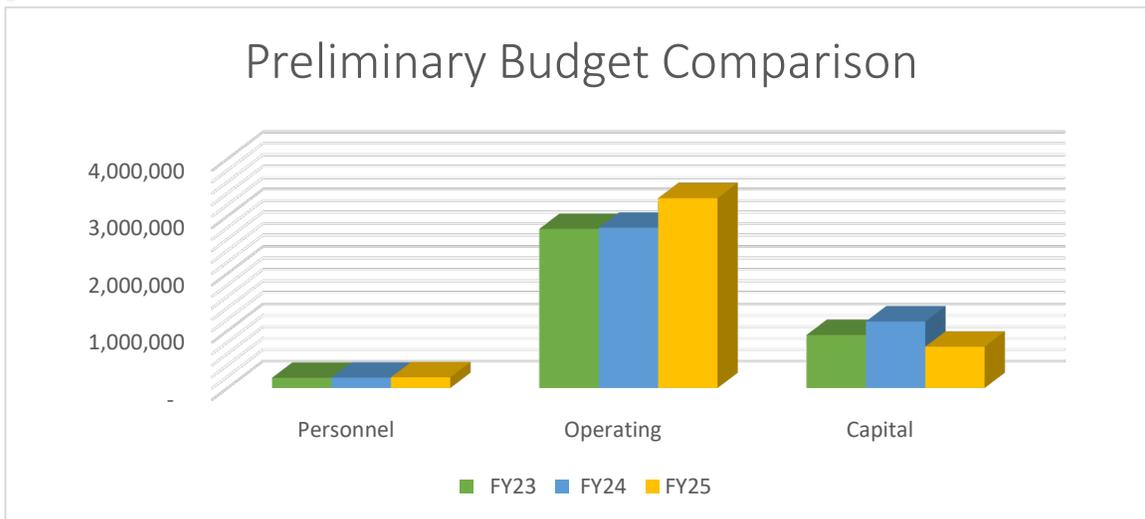
**FY25 Preliminary Budget
General Fund Summary**

Department	Personnel	Operating	Capex	Dept. Total
010125 Planning	297,832	37,767	-	335,599
010410 Engineering	762,690	119,452	-	882,142
010411 Street Lighting	-	700,000	-	700,000
010412 Traffic	253,127	342,770	125,500	721,397
010415 Mapping	264,974	131,923	76,136	473,032
Engineering Expenditures	1,578,623	1,331,912	201,636	3,112,170
010413 Warehouse	204,874	47,250	75,000	327,124
Warehouse Expenditures	204,874	47,250	75,000	327,124
010420 General Services - Garage	767,909	1,797,940	100,000	2,665,849
010421 Building Maintenance	725,743	678,173	120,000	1,523,916
010423 Streets/Highways	1,602,360	195,400	60,000	1,857,760
010425 Crime Lab	-	-	-	-
General Services Expenditures	3,096,012	2,671,513	280,000	6,047,525
General Fund Totals	46,100,230	25,015,982	5,694,940	76,811,152



010100 - Mayor, City Commission

010100



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	177,146	179,793	185,375	3%	157,588	137,786
Operating	2,776,197	2,796,350	3,312,144	18%	2,840,029	2,247,689
Capital	925,000	1,160,000	720,100	-38%	892,644	1,148,965
Total	3,878,343	4,136,143	4,217,619		3,890,261	3,534,440

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The Department achieves these goals by participating in the New Mexico Municipal League, funds operations of the Economic Development Corporation of Lea County, fund the United Airlines airline subsidy (both lodgers' and general fund revenues), fund operations for all Chamber of Commerce entities and also funds operations for social service entities. This department also accounts for activities related to Commission initiated polices. Examples are drainage projects, support for support LEDA initiatives, housing initiatives, and art in the communities.

010100 - Mayor, City Commission

Location 0100

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
CITY COMMISSIONER	6.00	\$72,000	\$2,600	\$78,566	\$153,166
MAYOR	1.00	\$26,001	\$0	\$6,208	\$32,208
Grand Total	7.00	\$98,001	\$2,600	\$84,774	\$185,375

PROGRAM DESCRIPTION:

The Mayor is the official head of the City of Hobbs for all ceremonial and spokesperson purposes. The Mayor shall represent the City and promote its interests at all levels of government and in economic and industrial development activities. The Mayor shall preside at all meetings of the Commission and shall lead the City Commission in their consideration of plans and goals for the City. The Mayor is also a voting member of the City Commission and is elected to a four-year term through a City-wide election.

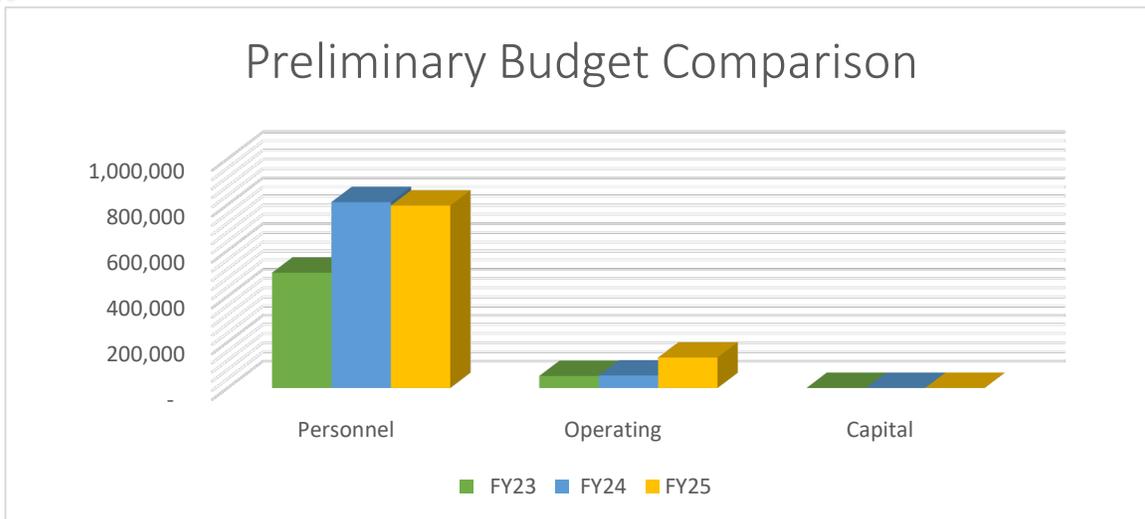
Six City Commissioners and the Mayor comprise the legislative body of the City of Hobbs. They are elected from designated geographic districts for overlapping four-year terms. The City Commission shall pass all ordinances and other measures conducive to the health, safety and welfare of the City pursuant to the

FY 2025 GOALS/OBJECTIVES:

- INFRASTRUCTURE
- FISCAL
- GOVERNANCE
- CITY OPERATIONAL
- CRIME REDUCTION

010110 - City Manager's Office

010110



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	502,636	811,039	795,772	-2%	499,622	417,564
Operating	52,350	54,550	132,750	143%	45,116	22,396
Capital	-	-	-	0%	-	-
Total	554,986	865,589	928,522		544,739	439,960

**FY24 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

The Annual budget allocates resources to a variety of City priorities and programs to ensure the community’s physical security, enhance the community’s quality of life, and maintain and develop the City’s facilities and infrastructure.

010110 - City Manager's Office

Location 0110

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
CITY MANAGER	1.00	\$211,608	\$22,711	\$65,357	\$299,675
ASSISTANT CITY MANAGER	1.00	\$163,800	\$0	\$38,017	\$201,817
EXECUTIVE ASSISTANT	1.00	\$80,393	\$6,967	\$37,840	\$125,199
COMMUNICATIONS DIRECTOR	1.00	\$92,820	\$1,900	\$31,440	\$126,160
COMMUNICATIONS ADMINISTRATIVE A	1.00	\$33,961	\$0	\$7,882	\$41,843
Overtime		\$0	\$1,000	\$77	\$1,077
Grand Total	5.00	\$582,582	\$32,577	\$180,613	\$795,772

PROGRAM DESCRIPTION:

The City Manager is the Chief Executive Officer of the City pursuant to the provisions of the City Charter, responsible for the enforcement of all ordinances, resolutions, and other policies enacted by the City Commission.

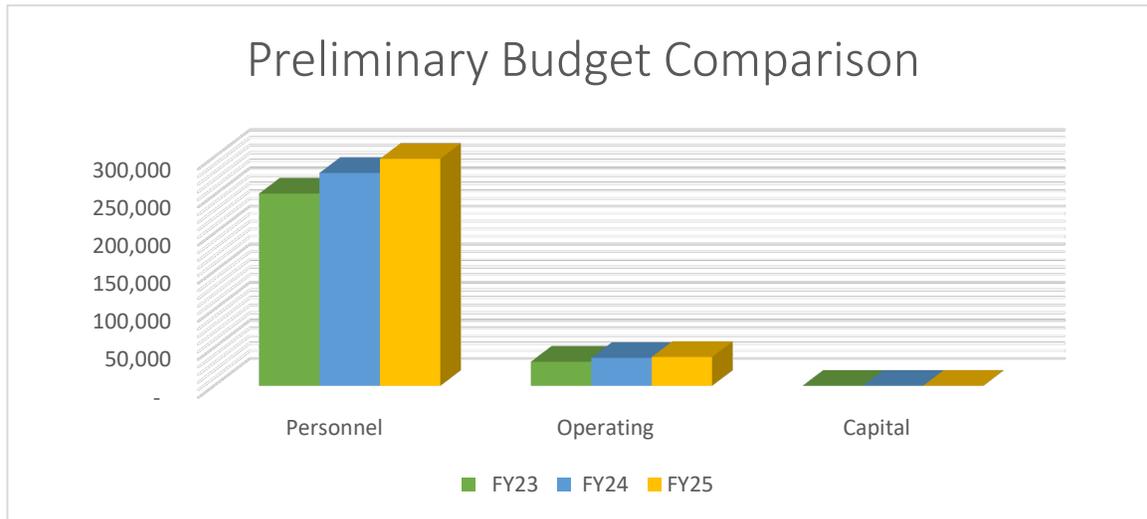
The City Manager also maintains responsibility for preparing and submitting the annual City budget to the Commission, evaluation/review of the budget, and making recommendations to the Commission on a wide variety of policy matters.

FY 2025 GOALS/OBJECTIVES:

- Maintain a fiscally sustainable budget
- Do not make spending decisions in isolation. Avoid spending money on one-off projects or without looking at the big picture. Understand long-term consequences and opportunity costs.
- Keep Mayor and Commission informed on the fiscal condition of the City and conduct ongoing evaluations for efficiencies and effectiveness.
- The City must consistently look for opportunities to proactively grow revenues instead of being reactive.
- Prior to new expenditures are made, identify return on investments and impacts; fiscal and social

010125 - Planning

010125



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	252,266	279,322	297,832	7%	290,887	261,158
Operating	31,559	36,679	37,767	3%	24,716	9,316
Capital	-	-	-	0%	-	11,074
Total	283,825	316,001	335,599		315,603	281,548

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Staffing: 3 FTE's – New Position added in FY24 BAR No. 3 (Planning – Project Manager)

Operations: No significant changes (Net decrease of \$2,400)

Capital Project: No proposed Capital projects. The Planning Dept. assists in the Housing Incentive program and various Development Agreements. Funding for these programs are budgeted in the City Commission line items and Fund 44

010125 - Planning

Location 0125

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
DEVELOPMENT DIRECTOR	1.00	\$97,909	\$0	\$22,724	\$120,633
ENGINEERING/PLANNING ASSISTANT	1.00	\$51,739	\$6,167	\$32,189	\$90,095
PROJECT MANAGER - PLANNING	1.00	\$69,822	\$0	\$16,205	\$86,028
Overtime		\$0	\$1,000	\$77	\$1,077
Grand Total	3.00	\$219,470	\$7,167	\$71,195	\$297,832

PROGRAM DESCRIPTION:

The Planning Division provides staff support to the City Manager, City Commission, Building Safety & Permitting, City Engineer, and the Planning Board; Comprehensive long range planning; development process; growth management; strategic planning; real property work and implementation of related projects. The Division also serves as contract administrator of consultants; conducting Environmental Assessment; property acquisition; development agreements; annexation review; subdivisions and commercial review and part of the Design Review Team. The Planning Division currently consists of two full time employees and administers the City housing incentive program, all subdivision reviews and various site plan permit/review processes including setbacks, fence location, right of way encroachments and general development inquiries.

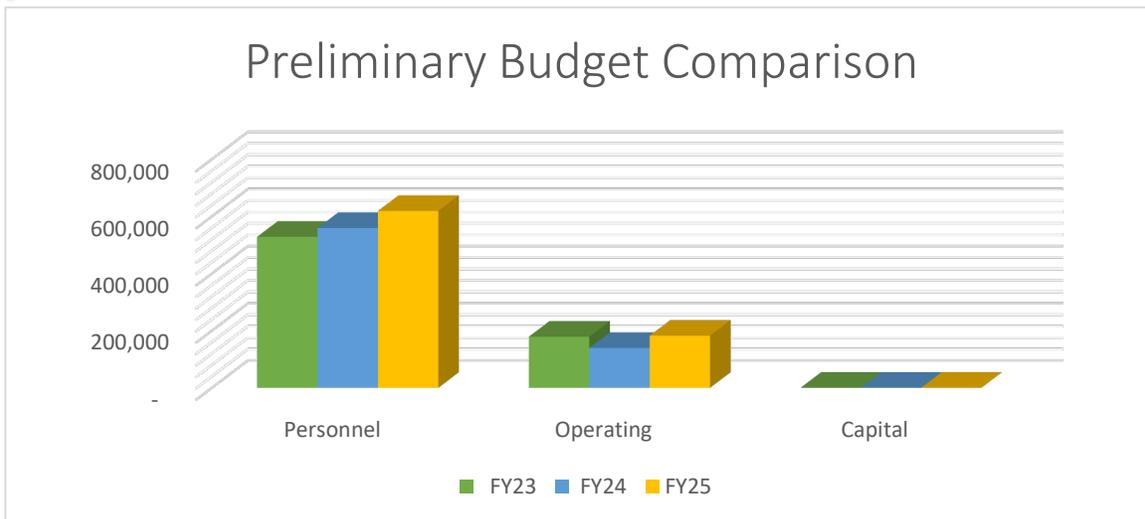
FY 2025 GOALS/OBJECTIVES:

The Planning Division is responsible to develop strategies for coordination and technical assistance to several group in the City including the Economic Development Corporation, the Community Housing Development Group; and the necessary committees to study and implement new form based codes and presentation to the Planning Board and City Commission to address increased growth and community's needs.

Right-of-way and property management activities will also be conducted in conjunction with Engineering.

010130 - Clerk's Office

010130



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	528,437	559,002	618,801	11%	438,957	451,394
Operating	178,732	139,227	182,278	31%	123,055	114,412
Capital	-	-	-	0%	-	-
Total	707,169	698,229	801,079		562,012	565,806

**FY24 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

Continue training on MUNIS to build knowledge of Business Registrations and reports.

010130 - Clerk's Office

Location 0130

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
CITY CLERK	1.00	\$141,130	\$15,008	\$45,035	\$201,173
DEPUTY CITY CLERK	1.00	\$90,985	\$9,533	\$41,144	\$141,662
ASSISTANT DEPUTY CITY CLERK	1.00	\$51,564	\$1,900	\$41,750	\$95,214
CLERK RECORDS SPECIALIST	3.00	\$118,679	\$3,300	\$57,698	\$179,677
Overtime		\$0	\$1,000	\$77	\$1,077
Grand Total	6.00	\$402,358	\$30,741	\$185,703	\$618,802

PROGRAM DESCRIPTION:

The City Clerk provides staff services and support to the City Commission and Administration, performs as the corporate secretary and custodian of the City Seal, processes agendas and minutes for the City Commission, processes agendas and minutes for the Lodgers' Tax Board, maintains all official records of the City, conducts and supervises municipal elections, fulfills public records requests, maintains official cemetery records of municipally owned cemeteries, and issues various licenses, permits and registrations pursuant to Ordinances adopted by the City Commission.

FY 2025 GOALS/OBJECTIVES:

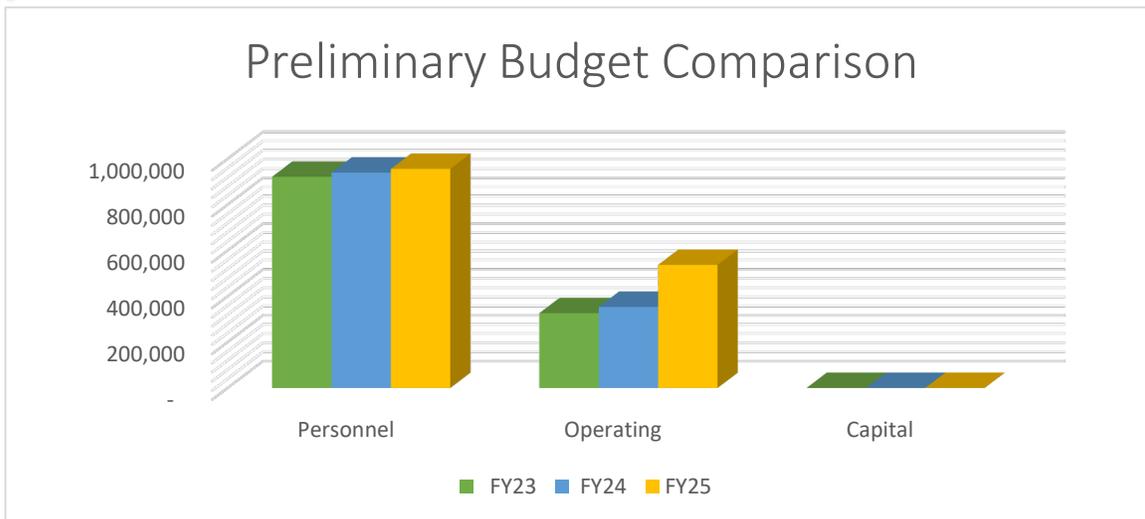
Succession Plan - Build and work on implementation of a succession plan.

Record Retention Policy – creation and development of a new municipal Record Retention Policy for the City's records.

Education and Training – to continue staff education and training on ApplicationXtender Document Manager, IPRA, Open Meetings Act, and the MUNIS Business Registration module.

010140 - Finance

010140



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	921,311	939,520	955,818	2%	777,602	689,724
Operating	326,415	353,675	537,020	52%	317,756	117,951
Capital	-	-	-	0%	-	-
Total	1,247,726	1,293,195	1,492,838		1,095,358	807,675

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Staffing: No Change - Finance has had 8 FTE on a consistent basis over the years.

Finance will be migrating our database to the cloud and making improvements to Citizen Self Service and Employee Self Service in FY25 by migrating to a newer user interface. Additionally Finance will be upgrading Executime timekeeping software to incorporate it as an ASONE integration directly with our central accounting software.

PCards and a new payment merchant are also on the agenda for launch by the finance department in FY25.

010140 - Finance

Location 0140

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
FINANCE DIRECTOR	1.00	\$191,930	\$20,849	\$54,327	\$267,106
ASSISTANT FINANCE DIRECTOR	1.00	\$144,952	\$12,444	\$62,874	\$220,271
ACCOUNTING OPERATIONS ANALYST	1.00	\$94,240	\$1,549	\$31,926	\$127,715
ACCOUNTING SPECIALIST	1.00	\$49,227	\$1,600	\$12,038	\$62,866
FINANCIAL ANALYST/PAYROLL	1.00	\$64,494	\$600	\$15,179	\$80,272
PURCHASING SPECIALIST	1.00	\$46,563	\$600	\$21,140	\$68,303
ACCOUNTS PAYABLE TECHNICIAN	2.00	\$85,023	\$1,200	\$39,296	\$125,519
Overtime		\$0	\$3,500	\$268	\$3,768
Grand Total	8.00	\$676,428	\$42,343	\$237,047	\$955,819

PROGRAM DESCRIPTION:

The Finance/Purchasing Division is responsible for the following functions of the City of Hobbs:

- Accounting (Purchasing, Budgeting, Accounts Rec, Fixed Assets, Grant Admin)
- Financial Reporting (DFA, NM State Auditor, Open Finance Website, Federal Agencies)
- Procurement (Bids, RFP's, purchase orders, accounts payable, cooperative purchasing)
- Cash Management (Investing, reconciling, projecting, compliance)
- Payroll
- System Administration of Central Accounting System and subsidiary systems
- Debt Service (Compliance, Bond Issues, NMFA)
- Management of Special Revenue/Enterprise/Capital Project/Trust Funds

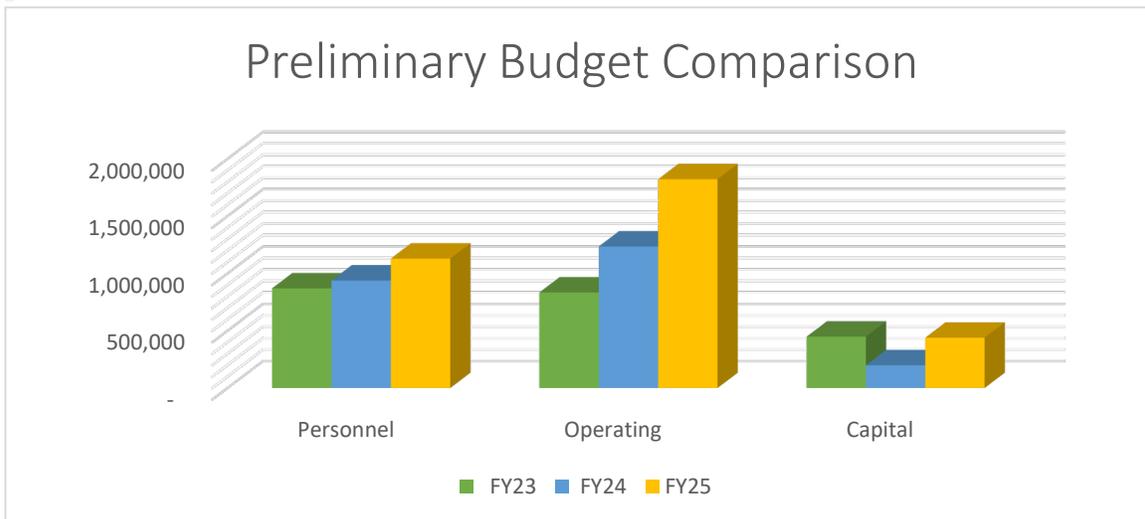
FY 2025 GOALS/OBJECTIVES:

The objective of the Finance/Purchasing Division is to process the transactions required on a day to day basis and to provide the required reporting of these transactions to satisfy all applicable rules and regulations, laws and generally accepted accounting practice, while remaining cognizant of our fiduciary responsibilities to our citizens.

Our ongoing goals include increasing efficiency of operations to reduce costs while improving the reporting of accounting information to the public, oversight agencies, and internal users.

010145 - Information Technology

010145



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	869,003	937,679	1,128,948	20%	817,394	801,655
Operating	833,350	1,234,650	1,821,800	48%	931,447	961,428
Capital	447,500	198,000	438,500	121%	438,443	45,002
Total	2,149,853	2,370,329	3,389,248		2,187,284	1,808,085

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Re-key City facilities to improve security and key management processes.
- Upgrade Microsoft Office solution for all users.
- Separate Data, Phone and Camera networks as City wide fiber project progresses.

010145 - Information Technology

Location 0145

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
IT DIRECTOR	1.00	\$128,092	\$13,494	\$60,012	\$201,598
ASSISTANT IT DIRECTOR	1.00	\$105,356	\$8,915	\$53,307	\$167,578
COMMUNICATIONS SPECIALIST	2.00	\$147,966	\$8,679	\$53,581	\$210,226
COMPUTER SPECIALIST	2.00	\$132,525	\$5,300	\$71,046	\$208,872
WEB PAGE SPECIALIST	1.00	\$75,719	\$5,886	\$46,305	\$127,910
IT NETWORK ADMINISTRATOR	1.00	\$81,376	\$5,570	\$29,011	\$115,957
IT NETWORK SPECIALIST	1.00	\$64,472	\$600	\$25,277	\$90,349
Overtime		\$0	\$6,000	\$459	\$6,459
Grand Total	9.00	\$735,506	\$54,443	\$338,999	\$1,128,948

PROGRAM DESCRIPTION:

The Information Technology Department strives to provide high quality technology-based services, in the most cost-effective manner, to facilitate the City of Hobbs operations and its services to the community.

To meet this mission, we:

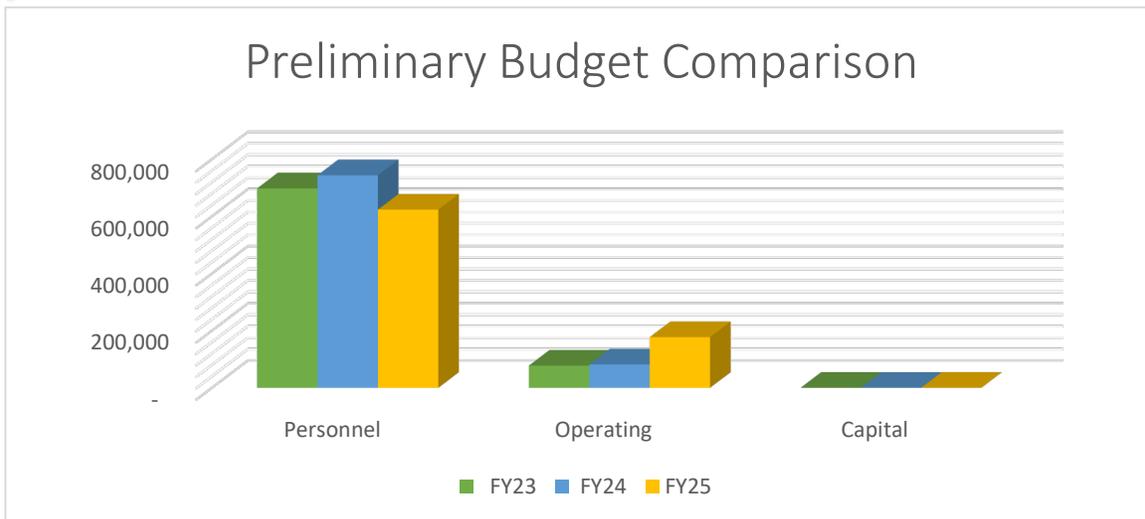
- Provide effective technology support for computer equipment, software applications, networking, Internet access, E-Mail, web page, audio/visual, radio and telephone communications, copiers, and related services to all City departments and facilities.
- Coordinate the effective integration of technology into the basic mission of the City of Hobbs through planning, design, training, consulting, and other support activities.
- Facilitate the collection, storage, integrity and security of electronic data while ensuring appropriate access.

FY 2025 GOALS/OBJECTIVES:

- Upgrade Virtual Environment.
- Implement new Agenda Management Solution with Livestream capabilities.
- Digitize City processes to improve efficiency and productivity for all users.
- Upgrade Tyler Financial and Court Management programs.
- Continue to add/update equipment to provide a higher degree of security and accountability for the City network and users.
- Add employees to meet increasing technology demands.

010150 - Legal

010150



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	697,892	743,825	623,490	-16%	613,793	418,282
Operating	77,650	81,835	177,135	116%	54,570	51,988
Capital	-	-	-	0%	-	-
Total	775,542	825,660	800,625		668,363	470,270

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The Legal Department will budget for Five personnel. The proposed budget reallocates money to various line items to ensure the Legal Department staff maintains up to date with advances in the law by training our personnel. Fiscal responsibility remains a priority.

The City Attorney’s Office smart sized the Dues and Subscription budget by lowering the line by \$4,800; increased \$50 increase to the Printing and Duplicating line to account for hiring brochures and business cards; \$100,000 increase to the Professional Services line to account for one contract attorney. The City Attorney’s Office removed one of the Assistant City Attorney positions and has reallocated \$100,000, from the salaries line to the Professional Services line. No other changes were made to the budget.

010150 - Legal

Location 0150

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
CITY ATTORNEY	1.00	\$141,763	\$9,400	\$61,443	\$212,607
DEPUTY CITY ATTORNEY	1.00	\$122,391	\$0	\$28,239	\$150,631
ASSISTANT CITY ATTORNEY	1.00	\$80,284	\$7,000	\$47,068	\$134,352
LEGAL ADMINISTRATIVE ASSISTANT II	2.00	\$80,983	\$3,800	\$40,041	\$124,824
Overtime		\$0	\$1,000	\$77	\$1,077
Grand Total	5.00	\$425,421	\$21,200	\$176,869	\$623,490

PROGRAM DESCRIPTION:

The City Attorney's duties are outlined in Hobbs Municipal Code Section 2.08.070. The City Attorney's Office is a six-person public law office consisting of a City Attorney, a Deputy City Attorney, two Assistant City Attorneys, and two Legal Assistants.

The City Attorney's Office represents the City of Hobbs organization, its elected officials, City Manager, department heads, and employees in all legal matters that may arise. This includes, but is not limited to, the following list of duties: representation of the City in various State and Federal courts and administrative hearings; legal trainings for departments; management of outside counsel; employment matters; ordinance and policy drafting/review; State/Federal law compliance; contract review; and daily legal consultations with staff, administration, and elected officials. Additionally, the City Attorney's Office prosecutes all cases filed in the Hobbs Municipal Court.

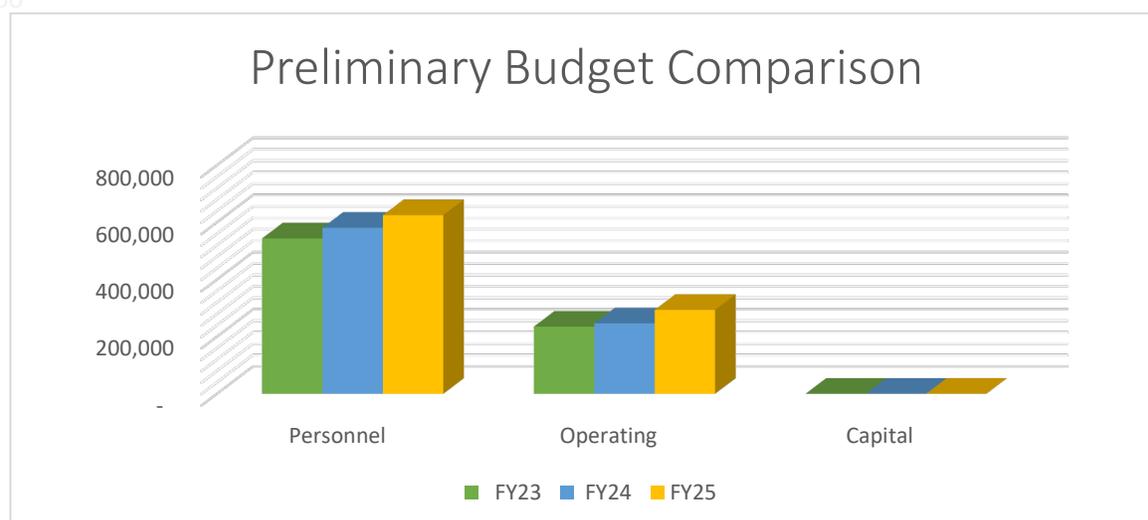
The City Attorney's Office seeks to be responsive to the legal needs of the organization and its employees. To that end, the attorneys are available 24/7 for consultations with City staff. Additionally, the attorneys seek to identify areas of concern in the organization's operations and address the same so as to prevent future litigation. It is the goal of the City Attorney's Office to consistently decrease potential liability for the City of Hobbs, to the benefit of the organization and the public - to whom the organization is responsible.

FY 2025 GOALS/OBJECTIVES:

- Increase activity related to the City's condemnation, foreclosure and collection processes
- Update office technology and law library to ensure legal team remains proficient.
- Educate and keep City Staff abreast of new laws.
- Assist City of Hobbs in decreasing liability risks through training and in person consultations.

010160 -Municipal Court & 010161 Judge

010160



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	543,763	581,108	624,966	8%	500,175	414,299
Operating	235,005	246,707	293,569	19%	189,427	181,907
Capital	-	-	-	0%	-	-
Total	778,768	827,815	918,535		689,602	596,206

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- The Municipal Court receives monies every month from the Court Automation Fund. For 2023, the Municipal Court received \$20,476.80. This money is received as a reimbursement for the court software fees. The purpose of the Municipal Court Automation Program is “purchasing, maintaining and operating” the Municipal Court. The Municipal Courts are not part of the state court system and funded by their municipalities. The Court Automation provides municipal Courts with the resources needed to fulfill mandate of NMSA 35-14-2, which requires municipal courts be automated to provide electronic records for DWI and Domestic Violence. The Municipal Court will continue to submit for reimbursement of court software fees monthly.
- A continued increase in our budget is due to the court needing a Bailiff for the staff and public protection. The bailiff would be available Monday – Thursday from 8:00 a.m. – 5:30 p.m. and Friday from 8:00 a.m. – 12:00 a.m.
- Another continued increase in budget is the need for a Court Appointed Attorney (Supreme Court Rules 8-401 Pretrial Release and 8-501 (4) the right, if any, to the assistance of counsel at every state of proceedings).
- Another increase in budget is the need for an interpreter (Supreme Court Rules 8-113 Court Interpreters). The Municipal Court has a contract with Laura Perez from Roswell, NM for in person Trials. The Municipal Court has recently entered into an agreement with Linguistica International, LLC. An interpreting service that is available by phone within minutes for any type of language. Currently, we have needed an interpreter for French, Sign Language, Vietnamese, Mandarin, Filipino, Arabic, Yemen, Romanian, and Korean. With this new interpreting agreement, the cost has decreased significantly. The charge is \$1.10 a minute and compared to locating a State Certified interpreter through the Administrative Office of the Courts. The cost is a two hour minimum at \$100.00 an hour.
- Security Assessment was started on March 1, 2023 and completed on July 1, 2023. The Municipal Court was relocated to 301 N. Dalmont. During the relocation, the public was not penalized for any closures due to the move. The court continued to assist the public. The hours of operation didn’t affect the public in anyway.
- The Municipal Court received many security upgrades. Such as: inmate holding cell, antiballistic walls, glass and doors, metal detector in lobby, more Eagle cameras, full time bailiff, etc.
- The court continues to work towards making the Municipal Court more innovative. During the remodel, the court received new monitors for the courtroom and lobby. The court dockets are displayed on the TV monitor in the lobby to better assist the public and attorneys.
- The court continues to utilize numerous alternative to sentencing programs. These programs consist of Aspen of America, Guidance Center, Options, Inc., Palmer Drug Abuse Program, Lea County Probation, Teen Court of Lea County, New Mexico Junior College, and City of Hobbs Community Service program.

010160 -Municipal Court & 010161 Judge

Location 0160 & 0161

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
DIRECTOR OF MUNICIPAL COURT SERVICES	1.00	\$88,081	\$9,400	\$31,076	\$128,557
JUDICIAL ASSISTANT	4.00	\$158,122	\$5,620	\$86,545	\$250,287
LEAD JUDICIAL SPECIALIST	1.00	\$51,521	\$2,100	\$31,443	\$85,063
MUNICIPAL JUDGE	1.00	\$116,734	\$0	\$36,790	\$153,524
Overtime		\$0	\$7,000	\$536	\$7,536
Grand Total	7.00	\$414,457	\$24,120	\$186,389	\$624,966

PROGRAM DESCRIPTION:

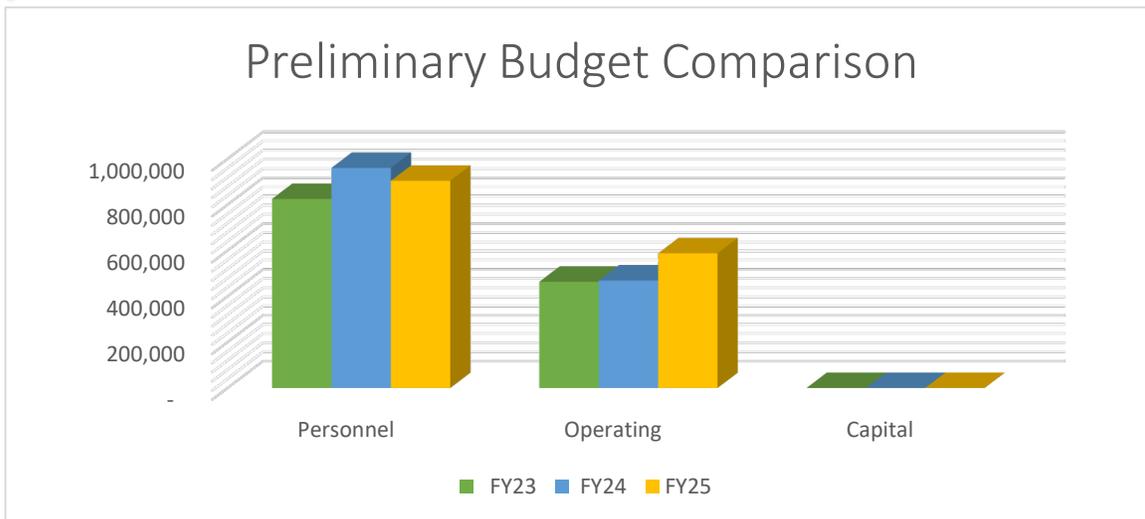
Municipal Court is a Court of limited jurisdiction. The Municipal Court has jurisdiction over municipal ordinance violations including traffic violations, municipal code violations, environmental violations and petty misdemeanor criminal cases with maximum fines of \$529.00 – 90 Days in jail with exception to DWI violations. The Municipal Court personnel is responsible for maintaining a record keeping system and a records destruction system. The Municipal Court is also responsible for accounting for monies collected for fines and fees. The Municipal Court had over 5,500 cases filed in 2023. Twice a month the Court holds a Pretrial docket in the morning and afternoon with around 25 - 30 cases each docket setting, Attorney Pretrial Docket with anywhere from 8 – 10 cases, and Trial Docket with over 20 cases. We hold Traffic Court every Monday – Friday at 10:00 a.m. for those arrested and on Monday – Thursday at 12:30 p.m. and every other Tuesday for traffic, environment, and petty misdemeanors violations. The Municipal Court sees more individuals in one day than any other court. The Municipal Court could see over 40 individuals in any given day.

FY 2025 GOALS/OBJECTIVES:

- The Municipal Court continues to hold traffic court throughout the day between the hours of 8:00 a.m. – 4:00 p.m. on Monday through Thursday. The court is now holding two jail arraignments a day. The court staff starts jail arraignments at 6:30 a.m.
- The Municipal Court, Director of Municipal Court Services continues to be involved as a leader for the Court Leadership Advisory Board put together by Tyler Technologies (product owner of Court's Software).
- The Municipal Court will continue to stay up to date with the collection process by issuing Criminal Summons or issue Bench Warrants on delinquent payments and payment plans.
- Municipal Court filed and processed over 5,500 cases in 2023.
- The Municipal Court continues to work with the Legal Department on new Rule Changes and make necessary changes in its processes and procedures.
- The Municipal Court continues to utilize Virtual Court/Google Meet for those unable to appear in person. This could be due to living out of state, sick, working, etc.
- The Municipal Court continues to send out text notifications reminding individuals of upcoming reminder court dates and payments.
- To improve capabilities with HPD Jail and LCDC to handle arraignments.
- To create a Bench Warrant Forgiveness day to clear out any outstanding failure to pay/appear warrants to clear up delinquent fines and fees.
- The Municipal Court is working on going completely paperless. The Municipal Court scans all documents into the court's software, Incode.
- The Municipal Court works in conjunction with the Legal Dept. on all Rule and Statute changes.
- Going to the Tyler Technologies Municipal Justice Cloud.
- Interface with the Hobbs Police Department for importing of citations.
- E-file System for the public and attorneys.
- Online Case lookup for public access and attorneys.
- Contracting with a Law Firm to collect old fines/fees.
- As of July 1, 2024, the Municipal Court will no longer be collecting mandatory court costs set out by the state in the amount of \$29.00.

010170 - Human Resources

010170



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	824,810	960,208	904,044	-6%	778,229	682,569
Operating	463,327	469,088	587,477	25%	355,713	284,397
Capital	-	-	-	0%	-	-
Total	1,288,137	1,429,296	1,491,521		1,133,943	966,966

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Recruitment will always be a priority and with improvements to processes, the HR Team continues to take an active role. Turnover contributes to high costs (testing and background costs, training and development costs, overtime for coverage, and increased potential for injuries and accidents). This year’s budget did not see a large increase in operational funding. All increases are a reflection of cost increases associated with rising vendor and materials costs. The team will continue to address health care benefit costs as our claims and overall medical inflation affect them tremendously. HR continues to lead the way in updating current policies and procedures to include reviewing the current Personnel Ordinance and Administrative Regulations. HR will propose in the FY25 budget a compensation study to include a positional evaluation. This team will be involved in upcoming collective bargaining negotiations with our union partners for the implementation of new agreements.

010170 - Human Resources

Location 0170

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
HR DIRECTOR	1.00	\$137,767	\$6,820	\$60,721	\$205,308
ASSISTANT HR DIRECTOR	1.00	\$103,281	\$1,900	\$33,837	\$139,018
HR SPECIALIST	3.75	\$208,954	\$7,460	\$119,087	\$335,501
HR ASSISTANT	1.00	\$38,832	\$1,600	\$38,767	\$79,199
RISK MANAGER	1.00	\$93,475	\$3,400	\$40,609	\$137,484
Overtime		\$0	\$7,000	\$536	\$7,536
Grand Total	7.75	\$582,309	\$28,180	\$293,556	\$904,045

PROGRAM DESCRIPTION:

The City's Human Resource Department continues to focus on the health, financial, and social well-being of the most valuable piece of the City, its employees. We had a successful third year of health wellness screenings. This project is a valuable tool in controlling the skyrocketing costs of health care. Once again, the Commission worked hand-in-hand with the City Manager, HR, and Finance departments to approve quality benefit offerings, and that they remained cost effective to the employees through the transfer of reserve funding opportunities. Other projects of focus in FY24 were:

Recruitment resulting in over 3,000 applications processed

New Hire Orientation on a consistent schedule to ensure engagement from the point of hire

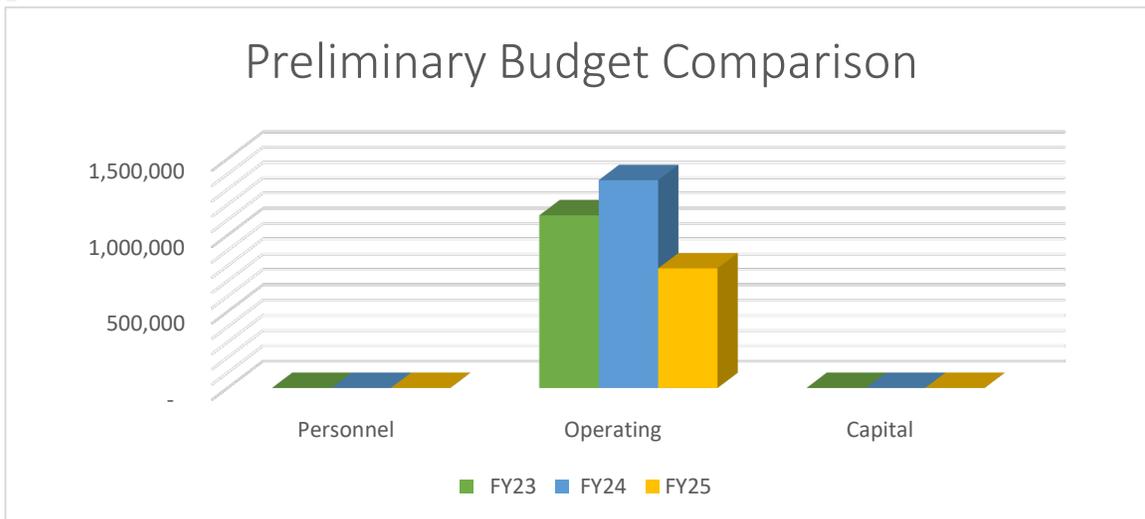
HR Team assignment of strategic goals stressing the importance of training, process improvement, and employee development

FY 2025 GOALS/OBJECTIVES:

- NeoGov Performance Management Module improvement, streamlining, and training
- Digitation of all form to include Personnel Action, Benefit Change and Election forms, New Hire packets, and Employee Data forms
- Front-Line Supervisor training to role out in June of 2024
- Development of cross departmental relationships from the HR perspective and interaction

010180 - Insurance

010181



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	-	-	-	0%	-	-
Operating	1,129,500	1,359,907	782,735	-42%	1,235,827	1,090,752
Capital	-	-	-	0%	-	-
Total	1,129,500	1,359,907	782,735		1,235,827	1,090,752

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

General Liability insurance, fees, claims by others, and retiree health insurance expenses is projected to be \$782,735.00 - decrease due to allocation of funds to other appropriate departments/funds.

010180 - Insurance

PROGRAM DESCRIPTION:

Insurance/Risk Management serves as the cost center for the employer's contribution for retirees.

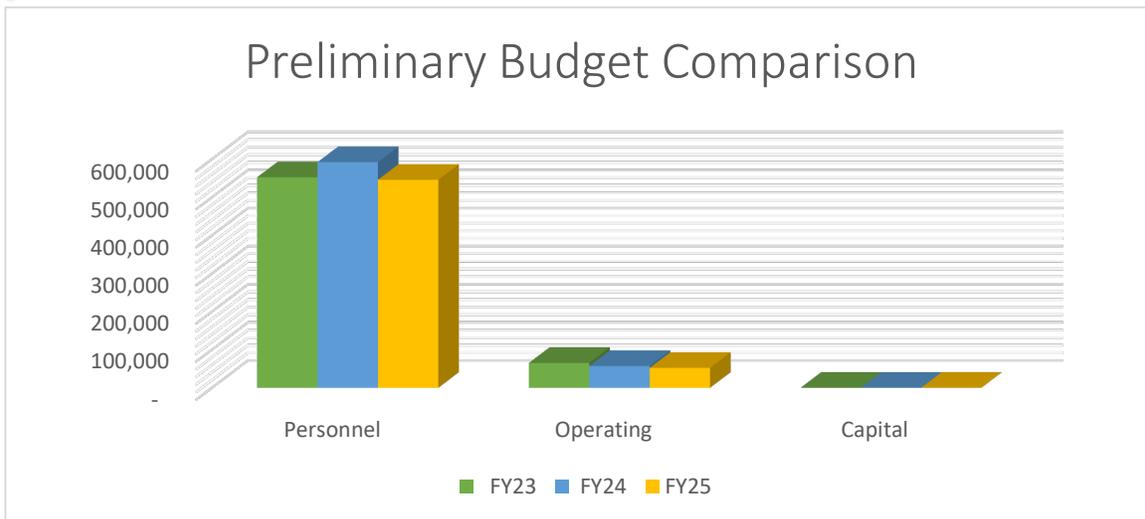
General Liability insurance premiums, claims and deductibles are also included in this division.

FY 2025 GOALS/OBJECTIVES:

- Explore cost reduction strategies related to liability insurance premiums and claims
- Continue education/safety program/training to lower insurance claims
- Increase buy-in from department heads and employees for safety conscious mentality to prevent incidents, accidents and claims

010190 - Motor Vehicle Department

010190



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	552,626	592,310	545,912	-8%	527,717	444,528
Operating	65,220	57,140	52,240	-9%	40,024	33,381
Capital	-	-	-	0%	-	-
Total	617,846	649,450	598,152		567,741	477,908

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

MVD staffing consistent with prior years and their operating budget remains lean with a slight decrease in expenses year over year.

010190 - Motor Vehicle Department

Location 0190

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
MVD OFFICE MANAGER	1.00	\$52,176	\$0	\$12,110	\$64,286
MVD SPECIALIST	1.00	\$62,790	\$3,420	\$34,514	\$100,724
MVD ASSISTANT	5.00	\$232,050	\$9,720	\$135,903	\$377,673
Overtime		\$0	\$3,000	\$230	\$3,230
Grand Total	7.00	\$347,016	\$16,140	\$182,756	\$545,911

PROGRAM DESCRIPTION:

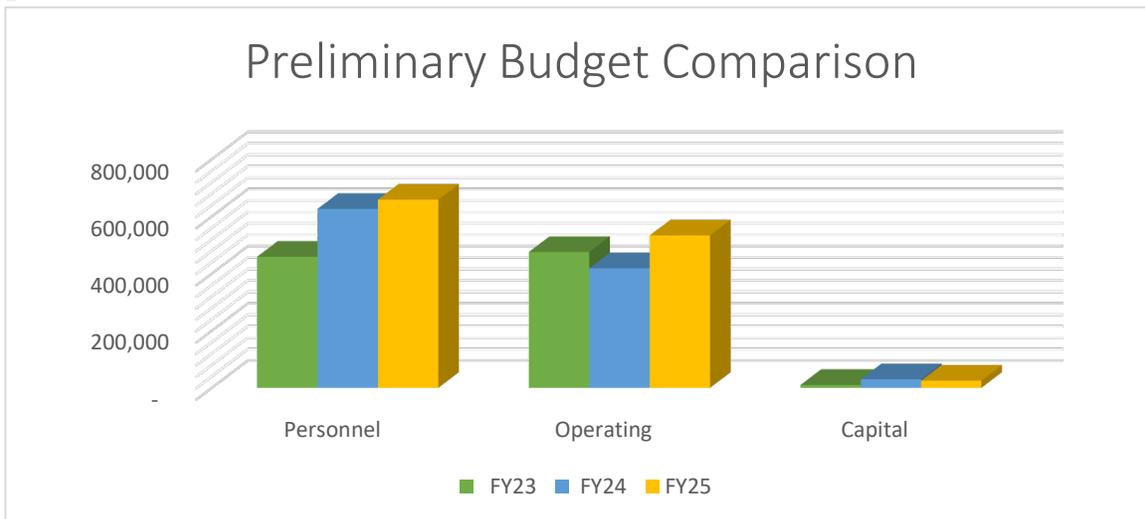
The City of Hobbs is under contract with the State of NM to operate a local Motor Vehicle Department. The City conducts all transactions in accordance with rules and regulations promulgated by the State of New Mexico Motor Vehicle Department. This division reports personnel, operations and capital costs required to perform this service.

FY 2025 GOALS/OBJECTIVES:

- The objective of the Motor Vehicle Department is to efficiently process the transactions requested by citizens of Hobbs on a day to day basis in accordance with all applicable state laws, rules, and regulations.
- In the upcoming year our goal is to continue to look for innovative ways to improve customer satisfaction with our delivery of service.

010201 - PD Admin

010201



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	458,551	625,993	658,354	5%	527,798	500,291
Operating	475,225	418,342	533,150	27%	431,728	287,566
Capital	10,000	30,000	25,000	-17%	19,947	155,400
Total	943,776	1,074,335	1,216,504		979,473	943,257

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Restore the patio area of the Dalmont Building.
- Towing costs for seized vehicles.
- Coordination with HFD for a wellness program for commissioned officers.
- Contract Attorney Erik Scamlin to continue training and educating officers in several topics, to include but not limited to: Use of Force Laws, Search and Seizure, new and relevant case law, and specific biennium training.
- Hire one (1) contract investigator for internal investigations as needed.

010201 - PD Admin

Location 0201

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
POLICE CHIEF	1.00	\$181,578	\$6,600	\$88,707	\$276,885
POLICE DEPUTY CHIEF	1.00	\$139,754	\$7,304	\$83,997	\$231,055
EXECUTIVE ASSISTANT TO THE CHIEF OF PC	1.00	\$57,963	\$3,060	\$33,265	\$94,289
POLICE PURCHASING AND SUPPLY SPECIAL	1.00	\$40,404	\$600	\$9,739	\$50,743
Overtime		\$0	\$5,000	\$383	\$5,383
Grand Total	4.00	\$419,699	\$22,564	\$216,091	\$658,354

PROGRAM DESCRIPTION:

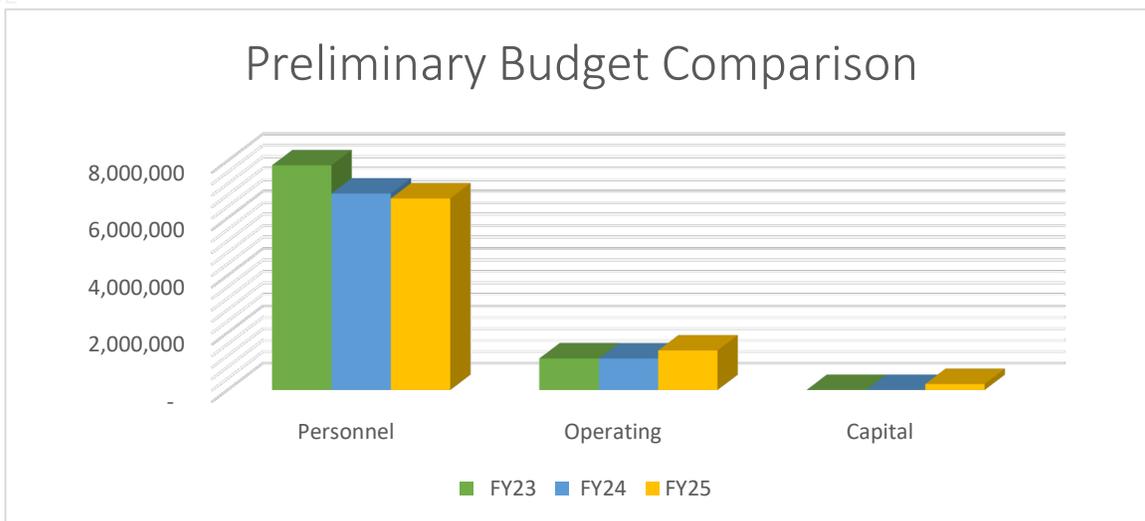
HPD – Administration

FY 2025 GOALS/OBJECTIVES:

- Recruiting and Retention strategies will remain a top priority
- Emphasis and proactive response to the following city commission approved crime reduction goals: Intelligence Based Policing, Mental Health Outlets, Eagle Operations, More Cameras, Crime Stat Focal Areas
- Continued emphasis on relevant training, accountability and proactive, respectful and approachable policing to include positive business and neighborhood partnerships (i.e., community policing).
- Complete a \$500,000 grant security upgrade for HPD campus/facilities to include fencing, cameras, bulletproof glass, add biometric card reader access and stronger magnetic door locks

010202 - PD Patrol (Field Service Division)

010202



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	7,840,921	6,856,341	6,683,944	-3%	5,642,634	4,059,533
Operating	1,098,858	1,097,253	1,378,196	26%	1,733,804	1,871,281
Capital	-	-	207,000	0%	10,878	17,285
Total	8,939,780	7,953,594	8,269,140		7,387,315	5,948,098

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Replace aging and high mileage patrol vehicles to ensure effective, safe, and efficient operations. Expect receipt of new Armored Personnel Carrier vehicle for HPD SWAT Team this year which will increase capabilities and response for high priority calls. Upfitting and equipping APC this year to ensure readiness.

Replace expiring and outdated protective vest for current officers to include SWAT vest. Purchase new vest for new officers as hired on.

010202 - PD Patrol (Field Service Division)

Location 0202

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
POLICE CAPTAIN	1.00	\$120,513	\$12,785	\$76,668	\$209,966
POLICE LIEUTENANT	4.00	\$417,231	\$8,340	\$210,761	\$636,332
POLICE SERGEANT	6.00	\$496,662	\$27,907	\$282,077	\$806,646
POLICE OFFICER	27.00	\$1,752,400	\$130,436	\$1,148,681	\$3,031,517
POLICE OFFICER - NON CERTIFIED	9.00	\$489,238	\$5,100	\$242,225	\$736,563
POLICE SERVICE AIDE	4.00	\$198,657	\$13,400	\$90,691	\$302,748
Overtime		\$0	\$936,200	\$23,972	\$960,172
Grand Total	51.00	\$3,474,701	\$1,134,168	\$2,075,075	\$6,683,944

PROGRAM DESCRIPTION:

The Field Service Division is responsible for answering all calls for service that come into the Hobbs Police Department. Officers are also responsible for conducting patrol activities to deter criminal activity and improve traffic safety within our community. We currently have one filled Public Service Aide position responsible for non-priority call for service.

Patrol officers are responsible for conducting initial investigations for calls for service they respond to. They conduct DWI patrols and other proactive criminal patrols as necessary.

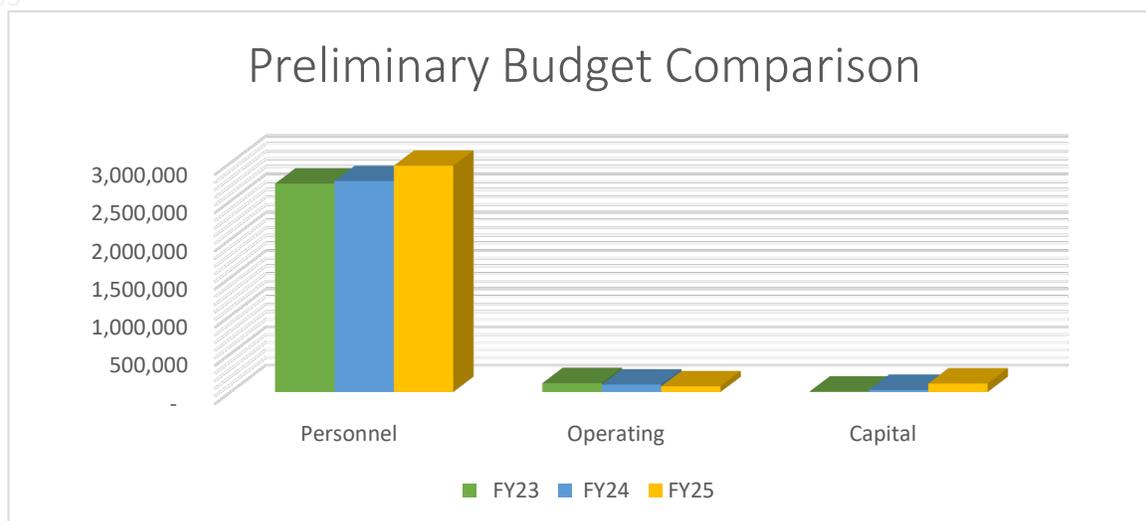
Officers work to have professional interactions with members of the community in an effort to build public trust and good community relations. During all contacts Officers are expected to be professional and

FY 2025 GOALS/OBJECTIVES:

- Reduce criminal activity through proactive patrol activities and intelligence.
- Create positive interactions with members of our community.
- Continue to work to improve traffic safety throughout our community.
- Train and develop our personnel to continue to attempt to achieve the mission of the department.
- Recruit and staff to capacity.
- Continue to increase manning within the traffic unit and FSD shifts.
- Replace High Mileage and older units.

010203 - PD CID

010203



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	2,726,402	2,761,234	2,961,470	7%	2,418,982	1,927,515
Operating	114,500	96,500	73,500	-24%	68,597	39,515
Capital	5,000	27,100	110,000	306%	-	46,302
Total	2,845,902	2,884,834	3,144,970		2,487,579	2,013,332

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The 2025 CID budget included items that will assist the division with successfully accomplishing these goals.

The budget includes funds to purchase facial recognitions software. The intent of this software will be used in a reactive manner. The software will allow photo and or video to be uploaded. The software will then search millions of publicly shared data and provide the investigator with potential matches. This software is not a stand-alone tool to develop probable cause. The investigator will authenticate the information and use other investigative resources in an effort to develop probable cause.

The budget also includes replacing our digital crime scene processor. (FARO) This system is over seven years old and is at end of life. Research was completed by the employees that use this system and their recommendation was to purchase the new Leica system. We have used Leica previously and we believe from a cost vs performance perspective Leica offers a better product than other systems on the market.

010203 - PD CID

Location 0203

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
POLICE CAPTAIN	1.00	\$124,947	\$1,800	\$77,589	\$204,336
POLICE LIEUTENANT	1.00	\$106,688	\$6,500	\$52,364	\$165,552
POLICE SERGEANT	2.00	\$167,960	\$3,340	\$85,113	\$256,413
POLICE DETECTIVE	11.00	\$772,179	\$59,569	\$433,454	\$1,265,202
CRIME SCENE TECH	4.00	\$225,985	\$22,655	\$118,197	\$366,837
EVIDENCE TECHNICIAN	3.00	\$132,285	\$2,760	\$73,720	\$208,765
POLICE INVESTIGATIVE ADMINISTRATIVE A	1.00	\$39,792	\$2,100	\$39,822	\$81,715
CIVILIAN INVESTIGATOR	2.00	\$98,455	\$0	\$24,810	\$123,265
Overtime		\$0	\$275,000	\$14,385	\$289,385
Grand Total	25.00	\$1,668,291	\$373,724	\$919,455	\$2,961,470

PROGRAM DESCRIPTION:

CID is comprised of detectives, crime scene technicians, civilian investigators, and evidence technicians.

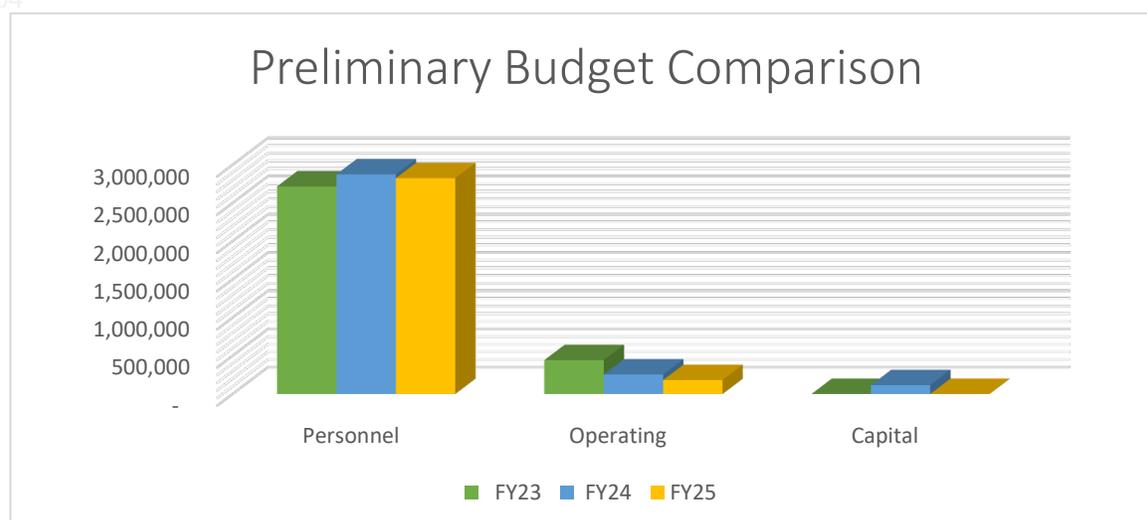
The division concentrates on complex felony investigations that take extended periods of time and extensive investigative practices to complete. IE: Murder, Sex Crimes, Kidnapping, Child Abuse, Aggravated Battery/ Assaults.

FY 2025 GOALS/OBJECTIVES:

- Incorporate the newly developed civilian investigator position into the division.
- Two of these positions were recently filled
- Continue to decrease case load within the division while increasing case closure rates
- Add a sergeant to be fully staffed at the supervisory level
- Maintain a closure rate of 90 % or higher on violent crimes such as murder

010204 - PD Support Services Division

010204



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	2,716,559	2,874,963	2,824,666	-2%	2,483,022	1,664,800
Operating	443,000	255,000	182,000	-29%	478,053	178,473
Capital	-	115,000	-	-100%	-	156,936
Total	3,159,559	3,244,963	3,006,666		2,961,074	2,000,209

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Move towards virtual reality-based training simulation (2025, Training).
- Conduct Citizens Academy and PACT events (Community Relations).
- Retain and build onto our current staffing (Training/Recruiting).
- Develop a Police Explorer program within the schools (SRO Sgt. S. Ford)

FY 2025 GOALS/OBJECTIVES:

- Continue to provide security in our schools for a safe learning environment.
- Create positive interactions with members of our community through special programs such as Coffee with Cops, Police in The Community Together (PACT), and Cops Care events (Sgt. R. Alarcon/Abigail Coupe).
- Hire qualified personnel to meet staffing goals (Sgt. M. Burlison/Ofc. R. Blanchard).
- Train and develop our current staffing (Sgt. M. Burlison).
- Participate in community events (Torch Run, Holiday Parades, Fund Raiser Events)
- Maintain Accreditation and review departmental policy for revisions (Accreditation Manager K.

010204 - PD Support Services Division

Location 0204

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
POLICE CAPTAIN	1.00	\$127,393	\$3,460	\$78,825	\$209,678
POLICE LIEUTENANT	1.00	\$99,831	\$0	\$39,108	\$138,939
POLICE SERGEANT	2.00	\$172,058	\$6,060	\$97,007	\$275,124
POLICE SERGEANT - SRO	1.00	\$79,040	\$3,200	\$59,583	\$141,823
POLICE OFFICER - CRT	1.00	\$80,829	\$4,039	\$32,949	\$117,817
POLICE OFFICER - SRO	6.00	\$428,750	\$14,985	\$256,095	\$699,830
TECHNOLOGY ADMINISTRATOR	1.00	\$102,823	\$5,900	\$24,516	\$133,239
POLICE COMPUTER SPECIALIST	1.00	\$61,545	\$600	\$14,534	\$76,679
ACCREDITATION MANAGER	1.00	\$56,085	\$600	\$42,712	\$99,397
IPRA COORDINATOR	4.00	\$171,793	\$4,800	\$99,492	\$276,085
RECORDS ADMINISTRATOR	1.00	\$60,388	\$600	\$44,917	\$105,904
RECORDS TECHNICIAN	5.00	\$195,031	\$8,303	\$86,854	\$290,188
SUPPORT SERVICES ASSISTANT	1.00	\$32,629	\$0	\$7,573	\$40,202
MEDIA SPECIALIST - CIVILIAN	1.00	\$38,569	\$0	\$8,952	\$47,521
Overtime		\$0	\$160,000	\$12,240	\$172,240
Grand Total	27.00	\$1,706,764	\$212,547	\$905,356	\$2,824,666

PROGRAM DESCRIPTION:

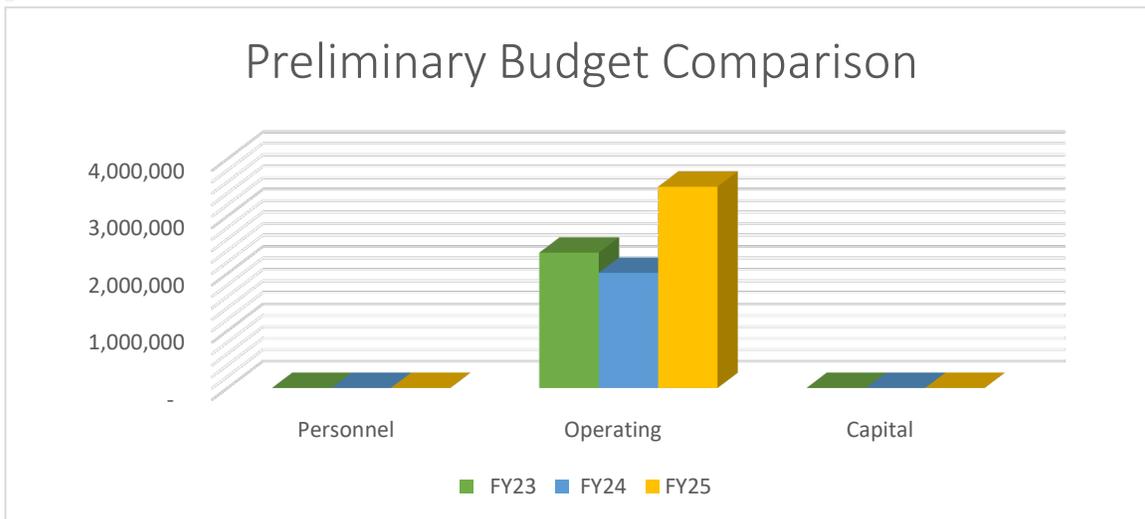
The Support Services Division is subdivided into seven (7) areas of operation:

- School Resource Officers
- Accreditation
- Records
- Training
- Recruiting
- Community Relations
- Crime Analyst

Each area listed above contributes to integral daily organizational operations, and provides professional customer service to the community.

010205 - PD Communications

010205



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	-	-	-	0%	-	-
Operating	2,361,133	2,009,487	3,512,686	75%	2,202,979	1,477,490
Capital	-	-	-	0%	-	-
Total	2,361,133	2,009,487	3,512,686		2,202,979	1,477,490

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Through a Joint Powers Agreement, the City of Hobbs and Lea County share the cost of running LCCA. The City's contribution is \$1,500,000 plus CPI at the beginning of each fiscal year. Capital will also be contributed to on 50/50 basis per mutual agreement.

010205 - PD Communications

PROGRAM DESCRIPTION:

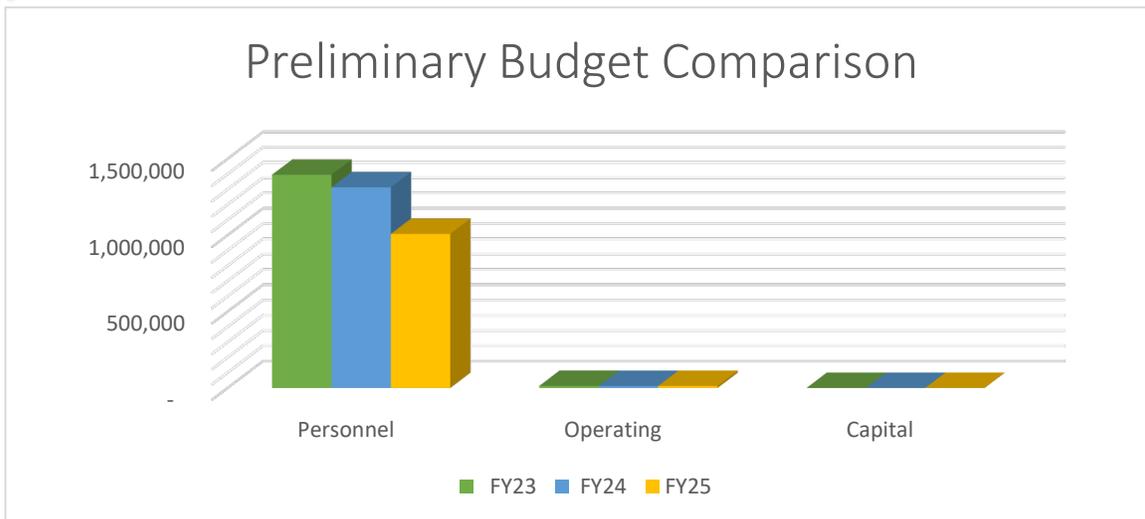
The Communications budget is utilized for two purposes, the first being the funding mechanism for the COH's portion of the Lea County Communication Authority expenses. This includes salaries and benefits for dispatchers, operational costs, and costs associated with the LCCA radio system.

FY 2025 GOALS/OBJECTIVES:

- Continue our partnership with Lea County in operating the LCCA efficiently and effectively.

010206 - PD Detention

010206



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	1,395,297	1,313,212	1,008,370	-23%	1,245,840	639,665
Operating	13,500	13,000	13,000	0%	14,188	4,246
Capital	-	-	-	0%	-	59,276
Total	1,408,797	1,326,212	1,021,370		1,260,028	703,187

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The jail has recently completed its transition to a booking/transport facility. This will require potential internal modifications, more training and potentially more personnel. Also, the roof is still in need of repair/replacement and continues to be a priority for the department.

010206 - PD Detention

Location 0206

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
DETENTION ADMINISTRATOR	1.00	\$83,429	\$7,801	\$39,336	\$130,566
DETENTION SHIFT SUPERVISOR	2.00	\$135,015	\$2,640	\$80,824	\$218,479
DETENTION OFFICER	7.00	\$351,821	\$4,720	\$156,299	\$512,840
Overtime		\$0	\$136,075	\$10,410	\$146,485
Grand Total	10.00	\$570,264	\$151,236	\$286,869	\$1,008,370

PROGRAM DESCRIPTION:

The Hobbs Municipal Detention Facility is a temporary holding facility for people who are arrested by Hobbs Police Officers, while they await arraignment or transport to Lea County Detention Center. The facility recently (7 months) completed the transition and in the short time has booked around 200 inmates monthly and transports approximately 75-85% of them to LCDC. This has greatly reduced the time the inmates spend in the facility with a goal of no one exceeding 12 hours. The facility does this with 7 full time detention officers, two detention supervisors, and one jail administrator. They work hand in hand with the Hobbs Municipal Court, Hobbs Magistrate Court, and the Lea County District Court.

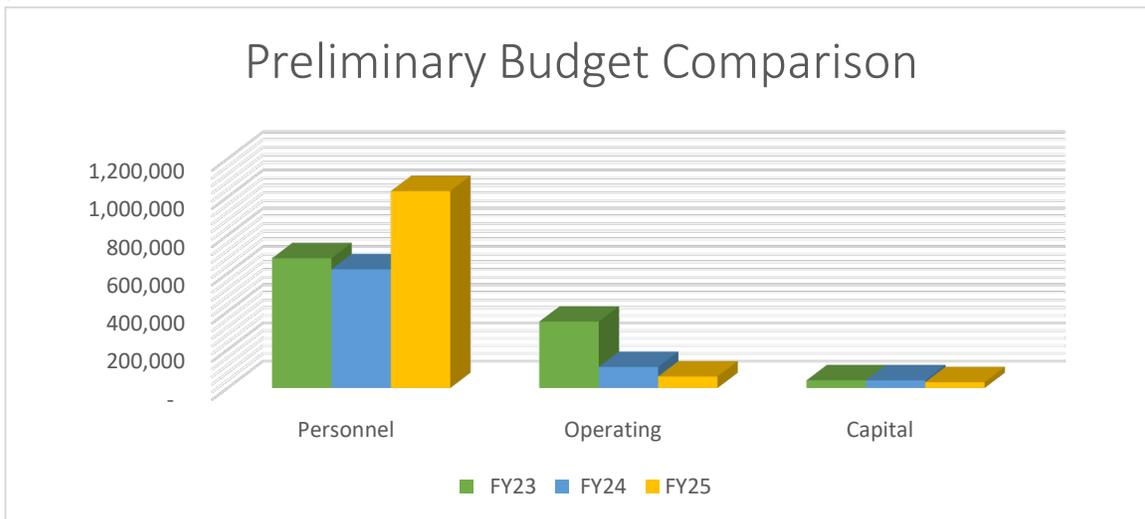
Our Mission is to operate the Detention Facility in a constitutional manner in compliance with New Mexico accepted standards and established policies. We to provide a safe and orderly living environment for both

FY 2025 GOALS/OBJECTIVES:

- Provide a safe environment for inmates while they await transport to LCDC, as well as staff to supervise inmates.
- Continue the cell door replacement within facility in order to provide a better view into cell and to meet current accepted standards.
- Maintenance to existing facility.
- Continued to training for staff.
- Continue efforts to hire more personnel to fill the remaining open positions.

010207 - PD Eagle

010207



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	679,015	621,451	1,030,574	66%	411,858	450,463
Operating	347,500	110,000	60,000	-45%	245,265	22,037
Capital	40,000	40,000	30,000	-25%	289,197	35,157
Total	1,066,515	771,451	1,120,574		946,320	507,658

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Currently the Eagle IC is focused on acquiring and training newly hired civilian staff to provide 24 hours coverage within the division.
- Eagle staff is focused on PTZ camera additions and replacement, field maintenance (hardware replacement of current infrastructure), and network stability.
- The Eagle IC will continue with scheduled server and hardware additions and replacement (as needed) per PD IT.

010207 - PD Eagle

Location 0207

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
POLICE SERGEANT	1.00	\$92,061	\$600	\$64,218	\$156,879
POLICE OFFICER - EIC	4.00	\$256,651	\$22,800	\$172,086	\$451,537
INTELLIGENCE ANALYST	1.00	\$63,991	\$14,616	\$36,349	\$114,956
EAGLE OFFICER - CIVILIAN	4.00	\$196,909	\$0	\$45,702	\$242,611
Overtime		\$0	\$60,000	\$4,590	\$64,590
Grand Total	10.00	\$609,613	\$98,016	\$322,945	\$1,030,574

PROGRAM DESCRIPTION:

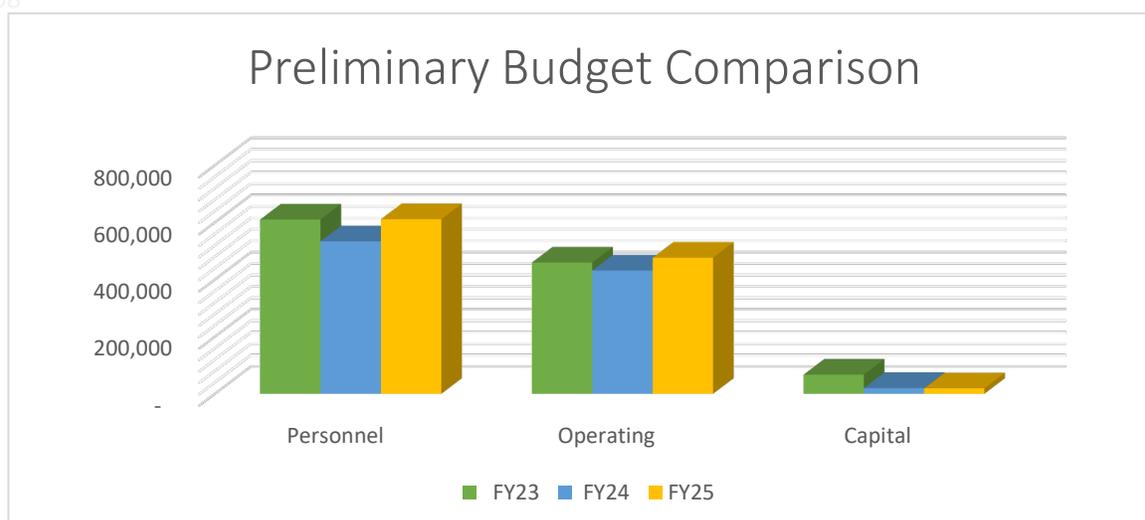
The Eagle IC (**E**mergency **A**wareness & **G**eneral **L**aw **E**nforcement **I**ntelligence **C**enter) is a real-time crime center. The Eagle IC is a force multiplier that provides information to officers and staff in real time prior to law enforcement arrival. Eagle officers monitor traffic flow, road conditions, traffic pursuits, calls for service, and officer interactions with the public. The Eagle IC is currently staffed with certified police officers. Eagle officers use police team concept when enforcement actions are required due to officer observations made via live video feed.

FY 2025 GOALS/OBJECTIVES:

- Train with patrol (Active Threat/Scenario Based)
- Update hardware and software systems that are beginning to reach end of life
- Enhance network capability (speed and connectivity reliability and security)
- Continue to expand connectivity capability within the community
- Add Cameras in areas lacking coverage

010208 - PD Hobbs Animal Adoption Center

010208



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	609,776	533,527	611,004	15%	526,152	442,528
Operating	459,265	431,498	476,190	10%	337,108	314,409
Capital	67,000	20,000	19,000	-5%	55,247	54,743
Total	1,136,041	985,025	1,106,194		918,507	811,680

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Highlights in our 2025 budget include line items that support our goals to help serve both the animal and human population of Hobbs.
- Highlights from the professional services line to continue to provide veterinary services for sterilization, health certificates, and microchipping, all of which help us to obtain our goal of maintaining minimal euthanasia rates through fewer unwanted litters of pets.
- We are going to work towards opening up the options of access to our public spay/neuter program, microchipping ability and the responsibilities involved when taking on a pet. This in turn has the potential to increase our time the vet will spend in the facility.
- We have included continued updates of our housing structures, as well as updating doors and accessibility to the public. This is a much-needed upgrade to help with the sanitation and safety of staff and volunteers. A range of these items will be funded through awarded grant funds.

010208 - PD Hobbs Animal Adoption Center

Location 0208

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
POLICE CAPTAIN	1.00	\$119,377	\$7,440	\$47,972	\$174,790
ANIMAL ADOPTION CENTER MANAGER	1.00	\$72,072	\$5,294	\$37,588	\$114,954
ANIMAL SHELTER ADMINISTRATIVE ASSIST.	1.00	\$30,183	\$600	\$27,831	\$58,614
VETERINARY ASSISTANT	3.00	\$144,406	\$1,800	\$84,145	\$230,351
Overtime		\$0	\$30,000	\$2,295	\$32,295
Grand Total	6.00	\$366,038	\$45,134	\$199,831	\$611,004

PROGRAM DESCRIPTION:

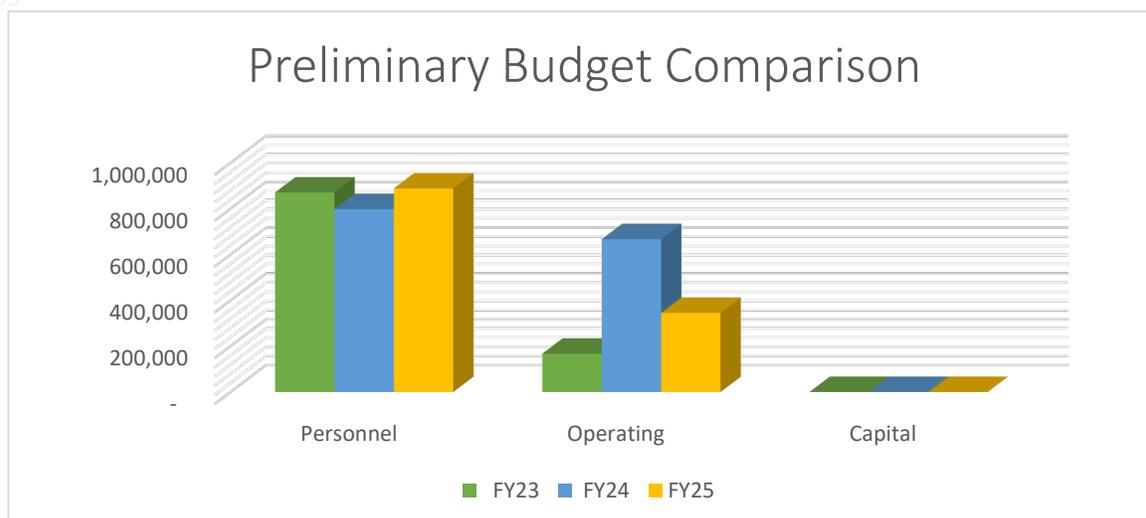
The Hobbs Animal Adoption Center is a “managed-admission” facility, which means that every animal in need of shelter and care is welcome here based upon evaluation, needs and facility space. We offer animals a refuge, regardless of whether we believe that animal is adoptable. We are dedicated to preventing animal suffering and cruelty and to providing quality care for every animal. The City of Hobbs Animal Adoption Center (HAAC) is owned and operated by the City of Hobbs and aided by the Lea County Humane Society through transport, community engagement and spay/neuter options.

FY 2025 GOALS/OBJECTIVES:

- Provide staff with ongoing training and resources to advance their knowledge and their ability to understand all daily processes.
- Provide options for spay/neuter services to all citizens with the hopes that animal intakes of unwanted/stray pets will decline.
- Provide options for reduced cost/free vaccination services to reduce potential of contagious, fatal viruses and diseases in our community and entering our facility.
- Increase community responsibility/awareness of their role in minimalizing euthanasia rates.
- Engage and educate community on responsible pet ownership through inclusion of community ideas/methods/goals with the hopes of minimalizing unwanted/stray pets.
- Complete/maintain upgrades and repairs that are warranted at HAAC.

010209 - PD Code Enforcement

010209



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	870,172	797,570	887,832	11%	510,367	480,829
Operating	167,000	666,471	345,000	-48%	364,961	341,055
Capital	-	-	-	0%	-	-
Total	1,037,172	1,464,041	1,232,832		875,329	821,884

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Highlights in our 2025 budget include the increase of line item 010209-42601 to continue efforts related to the life, safety and health hazards of sitting properties that have been in the process of demolishing or needing to be demolished.
- We are also looking to continue advanced training for all incoming code enforcement and animal control officers along with continuing credits for the supervisors.
- The department also plans to continue programs with the Hobbs Municipal Schools and by attending other community events throughout the year.

010209 - PD Code Enforcement

Location 0209

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
COMMUNITY SERVICES SUPERINTENDENT	1.00	\$75,501	\$4,157	\$28,559	\$108,217
CODE ENFORCEMENT SUPERVISOR	1.00	\$58,619	\$0	\$14,211	\$72,829
CODE ENFORCEMENT OFFICER	6.00	\$265,334	\$2,500	\$85,057	\$352,891
ANIMAL CONTROL OFFICER	4.00	\$174,458	\$2,800	\$72,474	\$249,732
COMMUNITY SERVICES ADMINISTRATIVE A	1.00	\$40,382	\$600	\$20,121	\$61,103
Overtime		\$0	\$40,000	\$3,060	\$43,060
Grand Total	13.00	\$614,294	\$50,057	\$223,481	\$887,832

PROGRAM DESCRIPTION:

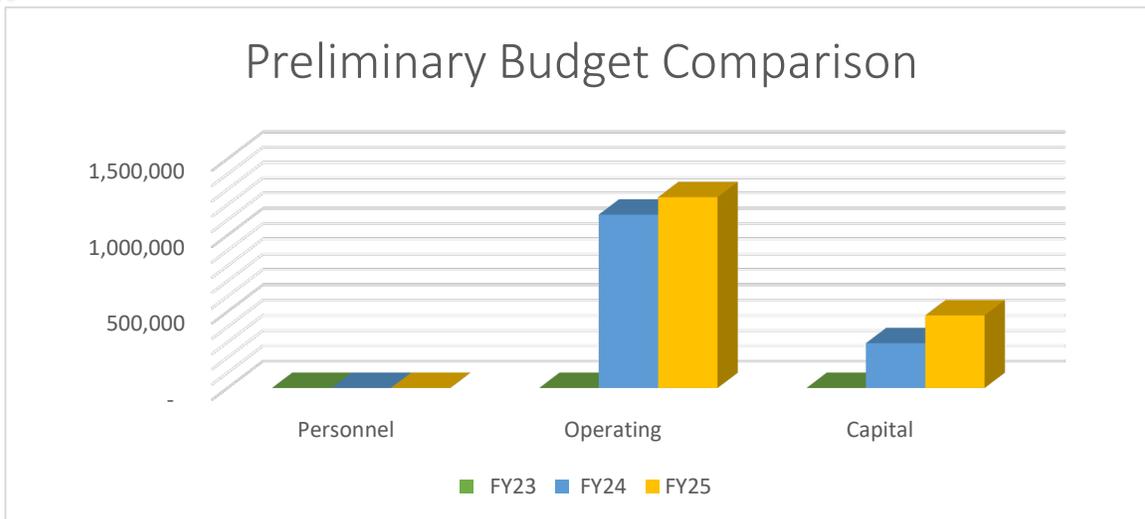
Code Enforcement is responsible for patrolling streets daily to enforce applicable city ordinances regarding weed control, condemnations, abandoned and inoperable vehicles, open sewers, and illegal dumping. The officers are responsible for issuing warnings, citations and posts notices for properties in violation. Animal Control is responsible for patrolling designated areas to enforce animal regulations, laws, and ordinances. This includes cruelty, animal bites, and dangerous dogs.

FY 2025 GOALS/OBJECTIVES:

- Removal of life, safety and health hazards by demolishing condemned properties.
- Increase safety for the officers in the field regarding PPE equipment.
- Continued Education programs with the public in regards to litter and animal safety.

010210 - Police Information Technology

010210



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	-	-	-	0%	-	-
Operating	-	1,134,382	1,248,490	10%	-	653,672
Capital	-	293,000	475,000	62%	-	68,108
Total	-	1,427,382	1,723,490		-	721,780

**FY24 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

- Department-issued cell phones for all sworn and limited civilian staff.
- Network equipment upgrades for city-wide camera network.
- Upgrade end-of-life videowall equipment in Eagle.

010210 - Police Information Technology

PROGRAM DESCRIPTION:

The Police Information Technology Division, collaboratively with City Information Technology Department, strives to provide high quality technology-based services. These services are designed to enhance the operations of the Police Department and improve the delivery of community-focused services.

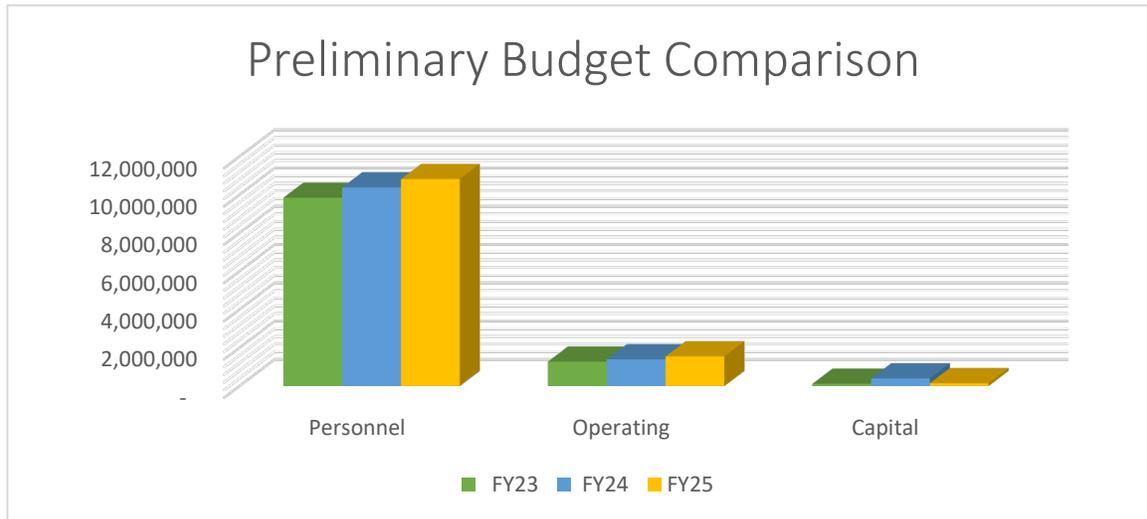
The Police Information Technology Division provides effective 24/7/365 technology support for Police Department computer equipment, software applications, networks, internet access, body cameras and unit cameras, audio/visual equipment and department-issued cell phones. Additionally, we serve all City departments and facilities with card access systems and camera systems support.

FY 2025 GOALS/OBJECTIVES:

- Complete transition from Verizon to FirstNet services.
- Improve city-wide camera network with better administrative visibility and troubleshooting capabilities.
- Identify and implement areas to increase city-wide camera coverage.
- Continue onboarding compatible applications into Single Sign On portal

010220 - Fire Department

010220



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	9,845,558	10,386,091	10,819,294	4%	9,474,330	8,344,341
Operating	1,279,642	1,398,734	1,549,795	11%	1,209,369	844,649
Capital	120,000	400,000	150,000	-63%	86,376	102,905
Total	11,245,200	12,184,825	12,519,089		10,770,074	9,291,896

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Security enhancements (cameras) at all stations
- Purchase ImageTrend Integration Hub for EMS services
- Continue day to day operations for the fire department

FY 2025 GOALS/OBJECTIVES:

- Provide positive and professional service to the customers we serve
- Decrease employee turnover rate – seek retention opportunities
- Build FTO Program for Fire and EMS
- Be fiscally responsible and good stewards of taxpayer funds
- To facilitate the philosophy and direction set by the Commission by providing professionalism, education, and preservation as stated in our mission (PEP)

010220 - Fire Department

Location 0220

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
FIRE CHIEF	1.00	\$141,436	\$3,100	\$88,382	\$232,918
DEPUTY FIRE CHIEF - OPERATIONS	1.00	\$108,239	\$0	\$45,613	\$153,852
DEPUTY FIRE CHIEF - SUPPORT	1.00	\$108,239	\$0	\$45,613	\$153,852
FIRE BATTALION CHIEF	3.00	\$347,922	\$25,281	\$235,620	\$608,822
FIRE TRAIN/ SAFE BC	1.00	\$115,992	\$3,280	\$77,814	\$197,087
FIRE CAPTAIN	12.00	\$1,182,522	\$40,688	\$775,890	\$1,999,100
FIRE MARSHAL	1.00	\$112,017	\$13,838	\$60,942	\$186,797
FIRE INSPECTOR	2.00	\$200,033	\$15,416	\$123,604	\$339,053
DRIVER ENGINEER	11.00	\$692,831	\$13,222	\$501,199	\$1,207,252
DRIVER ENGINEER PLUS PARAMEDIC SHIFT	3.00	\$217,972	\$17,161	\$181,881	\$417,014
DRIVER ENGINEER MOD DUTY	1.00	\$77,857	\$600	\$60,897	\$139,354
FIREFIGHTER PLUS PARAMEDIC SHIFT	2.00	\$114,980	\$0	\$48,631	\$163,612
FIREFIGHTER SHIFT	23.00	\$1,210,441	\$18,851	\$813,214	\$2,042,505
FIRE ACADEMY CADET	9.00	\$425,133	\$4,200	\$231,400	\$660,733
EMS SUPERINTENDENT	1.00	\$74,715	\$0	\$31,485	\$106,200
EMT SPECIALIST PARAMEDIC	5.00	\$292,459	\$8,820	\$232,989	\$534,268
EMT SPECIALIST INTERMEDIATE	4.00	\$189,659	\$3,840	\$159,807	\$353,306
FIRE DEPARTMENT ADMINISTRATIVE ASSIS	1.00	\$77,204	\$2,280	\$38,924	\$118,408
EMS BILLING SPECIALIST	1.00	\$62,768	\$600	\$35,737	\$99,105
Overtime		\$0	\$1,080,000	\$26,057	\$1,106,057
Grand Total	83.00	\$5,752,419	\$1,251,177	\$3,815,699	\$10,819,294

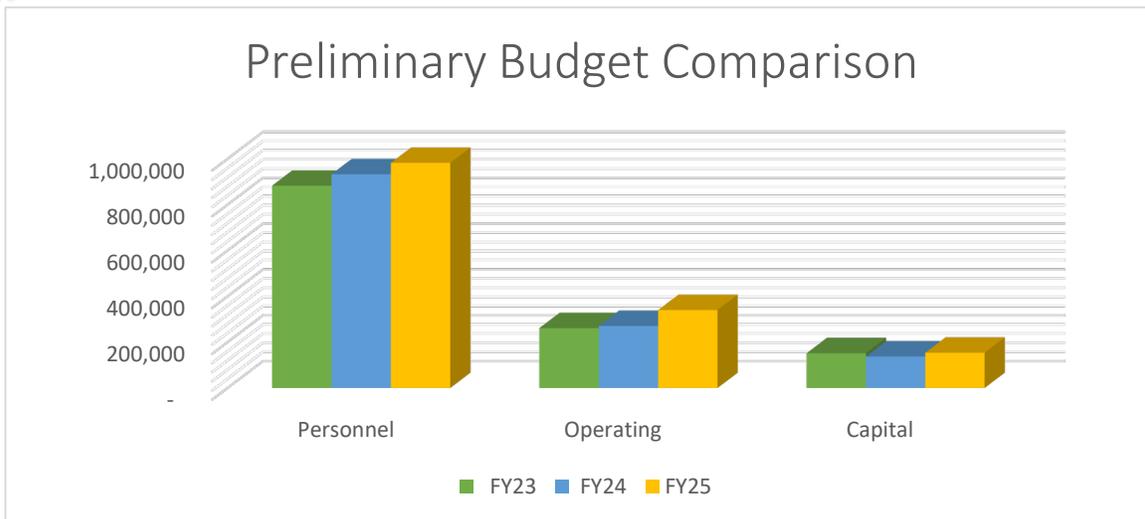
PROGRAM DESCRIPTION:

The Hobbs Fire Department provides a variety of Prevention, Suppression, Emergency Medical, Hazardous Material, and Rescue services. The services are delivered by 81 dedicated professionals from our 4 Fire Stations.

Specific Programs and Service Delivery:	<u>2022</u>	<u>2023</u>
Fire/Rescue Responses	1960	2140
Emergency Medical Calls	9383	9410
Fire Safety Inspections	779	805
Public Education Programs	28	41
Fire Investigations	83	158

010310 - Library

010310



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	882,602	932,581	982,284	5%	680,032	624,434
Operating	261,231	270,698	340,040	26%	255,988	207,842
Capital	151,685	137,393	153,704	12%	130,608	102,168
Total	1,295,518	1,340,672	1,476,028		1,066,627	934,444

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Hobbs Public Library is the largest of five libraries that comprise the Estacado Library Information Network (ELIN). Membership in ELIN includes a shared automation system, courier service between libraries, some subscription databases, staff computers, hardware/software maintenance and technical support from the New Mexico Junior College IT department for staff computers and ELIN hardware & software.

A large portion of the budget goes towards purchasing print, video and electronic resources that will directly educate and/or entertain the public.

010310 - Library

Location 0310

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
LIBRARY DIRECTOR	1.00	\$101,294	\$1,900	\$41,930	\$145,124
ASSISTANT LIBRARY DIRECTOR	1.00	\$76,811	\$600	\$27,570	\$104,981
CHILDREN'S LIBRARIAN	1.00	\$54,185	\$600	\$31,958	\$86,743
CHILDREN'S LIBRARY ASSISTANT	1.00	\$30,947	\$2,100	\$7,470	\$40,517
CIRCULATION TECHNICIAN	4.75	\$157,412	\$4,500	\$58,720	\$220,632
LIBRARY PAGE	1.50	\$42,588	\$0	\$9,884	\$52,472
LIBRARY SPECIALIST	1.00	\$40,491	\$600	\$9,582	\$50,674
REFERENCE LIBRARIAN	1.00	\$93,781	\$10,447	\$33,063	\$137,291
TECHNICAL SERVICES LIBRARIAN	1.00	\$52,787	\$4,600	\$23,422	\$80,809
TEEN LIBRARIAN	1.00	\$46,890	\$1,600	\$11,321	\$59,812
Overtime		\$0	\$3,000	\$230	\$3,230
Grand Total	14.25	\$697,187	\$29,947	\$255,149	\$982,284

PROGRAM DESCRIPTION:

The Hobbs Public Library seeks to enrich lives and inspire creativity, curiosity and literacy through access to information and entertainment. The library serves our citizens by offering quality programming for all ages, including children, young adults and adults.

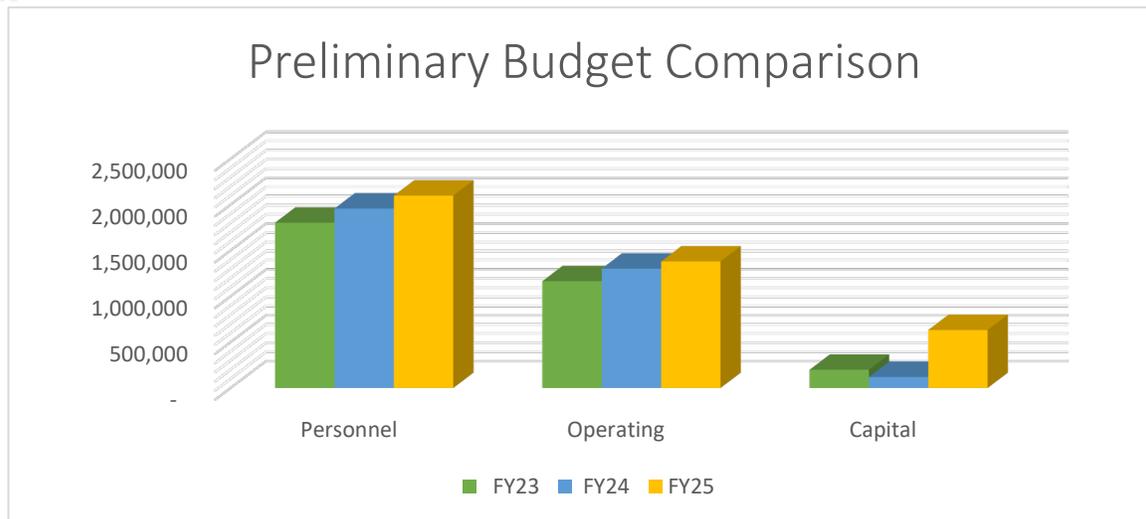
Staff continue to weed outdated, worn and unused items and replace them with current materials in all subject areas and formats for all age levels. Electronic and digital collections and offerings continue to be updated and improved.

FY 2025 GOALS/OBJECTIVES:

- Offer a warm, clean, friendly and welcoming environment
- Build community partnerships and outreach
- Expand digital offerings and resources based on community needs and use
- Focused staff training
- Increase community literacy through reading programs and partnerships
- Updated technology and staff training in computer and technology assistance

010320 - Parks

010320



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	1,802,961	1,957,033	2,098,099	7%	1,689,051	1,456,677
Operating	1,164,750	1,301,842	1,380,163	6%	1,246,937	895,590
Capital	198,500	120,000	632,000	427%	383,363	279,470
Total	3,166,211	3,378,874	4,110,262		3,319,352	2,631,736

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Replaced current 16-year-old bucket truck with a new updated more efficient unit
- Replace a 2008 truck with a high-top van that will be used by irrigation repair personnel
- 10 foot flex wing rough cut deck for undeveloped areas
- Additional Ventrac tractor and attachments
- Replacement loader backhoe for a unit that is going to auction
- Grandstand Multiforce mower to be used to trim out small areas where large mower cannot be used
- Replace current aged out signs at Taylor Park in Mills Park
- Replace existing features at Snyder Park and upgrade accessibility to the playground
- Upgrade fitness equipment at Del Norte Park add fitness area
- Replace existing playgrounds at Clover and Heizer Park
- Once I used her filled design for Taylor Ranch to coincide with new multigenerational outdoor pool

010320 - Parks

Location 0320

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
PARKS AND OPEN SPACES DIRECTOR	1.00	\$135,692	\$6,100	\$34,505	\$176,297
PARKS SUPERINTENDENT	1.00	\$82,337	\$3,663	\$39,261	\$125,261
PARKS EQUIPMENT MECHANIC	2.00	\$99,569	\$1,200	\$64,761	\$165,530
PARKS MAINTENANCE CONSTRUCTION SUI	1.00	\$75,807	\$10,111	\$38,838	\$124,756
PARKS MAINTENANCE LEAD WORKER	4.00	\$156,331	\$5,695	\$88,666	\$250,691
PARKS MAINTENANCE WORKER	7.00	\$239,192	\$4,800	\$178,621	\$422,613
PARKS SPECIALIST	4.00	\$219,929	\$17,879	\$117,551	\$355,359
PARKS TECHNICIAN	1.00	\$42,522	\$2,100	\$20,976	\$65,598
TREE TECHNICIAN	1.00	\$42,522	\$2,100	\$20,992	\$65,615
IRRIGATION TECHNICIAN	2.00	\$85,045	\$1,200	\$59,924	\$146,169
OFFICE SPECIALIST	1.00	\$65,454	\$1,800	\$36,072	\$103,326
Overtime		\$0	\$90,000	\$6,885	\$96,885
Grand Total	25.00	\$1,244,400	\$146,649	\$707,050	\$2,098,099

PROGRAM DESCRIPTION:

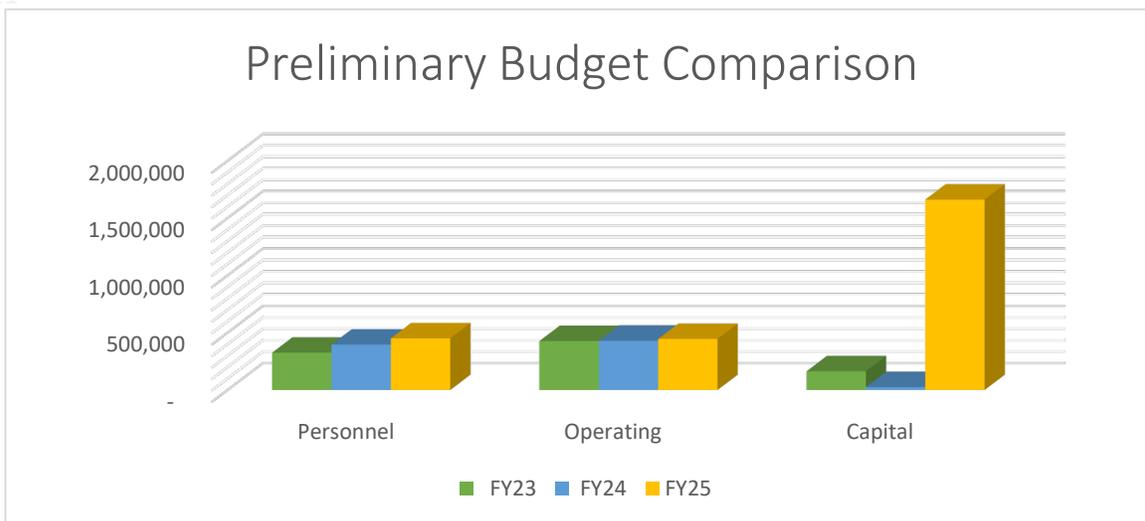
The Parks Division is responsible for grounds maintenance, landscaping, tree management, park construction, irrigation, horticultural services, rights of way and intersection maintenance, environmental lot mowing, turf and ornamental pesticide applications and structural pest. There are over 600 acres that staff provides reoccurring maintenance. Services are varied and range from the weekly mowing of all landscape areas to the more complex activities of park design planning and construction/installation of recreational areas.

FY 2025 GOALS/OBJECTIVES:

- Continue to improve maintenance and update current parks and recreation facilities.
- Complete all capital projects approved by Commission/Administration.
- Identify and prioritize locations for new landscaping.
- Continue to make playground more assessable to all citizens of Hobbs
- Identify playgrounds that need replacement and upgrading
- Improve natural turf quality throughout park system

010321 - Sports Fields

010321



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	324,970	396,244	450,625	14%	217,693	290,382
Operating	426,525	429,884	445,322	4%	365,999	247,837
Capital	163,000	25,000	1,661,000	6544%	180,757	48,581
Total	914,495	851,128	2,556,947		764,449	586,800

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Replace Temp Fencing used for youth tournaments
- Replace bleachers and press boxes at high school fields
- Replace two trailers that are going to auction with one 14,000 pound goose neck trailer
- Replace 13 sets of soccer goals throughout the sports fields
- Add trailer mounted portable bleachers for events hosted by the City of Hobbs
- Replace the grandstands and press boxes at high school fields with new updated facility
- Replace signage and picnic benches at veterans sports complex

010321 - Sports Fields

Location 0321

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
SPORTSFIELD SUPERVISOR	1.00	\$55,299	\$1,900	\$33,259	\$90,458
PARKS SPECIALIST	1.00	\$46,890	\$1,900	\$22,125	\$70,915
SPORTSFIELD MAINTENANCE LEAD WORKE	1.00	\$37,652	\$600	\$9,564	\$47,816
SPORTSFIELD MAINTENANCE WORKER	4.00	\$130,516	\$2,400	\$82,684	\$215,599
Overtime		\$0	\$24,000	\$1,836	\$25,836
Grand Total	7.00	\$270,357	\$30,800	\$149,467	\$450,625

PROGRAM DESCRIPTION:

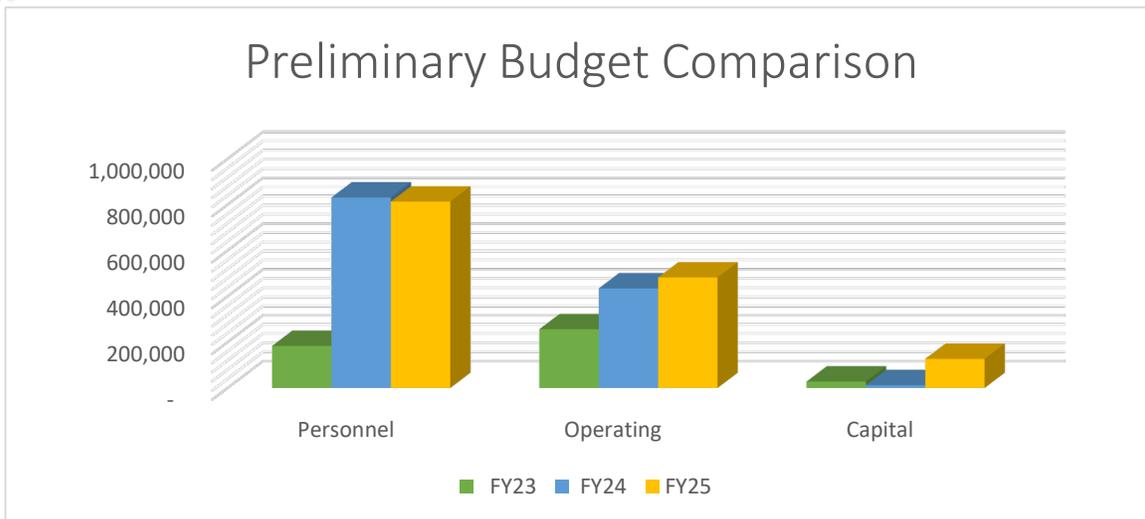
The Sports Field Division provides and maintains (18) baseball/softball fields, (13) soccer fields and (1) football field for the community. The total acreage maintained is just under 100 acres. Sports field personnel interact with many different sports leagues, college and high school teams that visit our facilities. Sports Fields facilities host youth and adult tournaments alike throughout the year.

FY 2025 GOALS/OBJECTIVES:

- Continue to improve all sports facilities by providing professional maintenance and quality amenities.
- Continue to promote and attract league tournaments for complex exposure and local economic benefit.
- Improve quality of natural turf fields with turf management program
- Update irrigation control system at Zia Park softball fields

010326 - McAdams Park

010326



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	183,348	831,111	813,278	-2%	136,209	531,649
Operating	256,194	434,395	482,105	11%	268,650	230,698
Capital	28,000	12,000	127,000	958%	46,762	91,691
Total	467,542	1,277,506	1,422,383		451,621	854,039

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Master Plan for Harry McAdams Park to include irrigation and expansion of RV park
- Replace two aged out trucks with one new one ton vehicle to be used within the department
- Replace two trailers going to auction with 1 goose neck roll off trailer roll off units will be used for citywide special events
- Replace two 17 year old aeration units
- Replace 35 year old irrigation system

010326 - McAdams Park

Location 0326

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
PARKS SUPERVISOR	1.00	\$55,299	\$0	\$13,784	\$69,082
PARKS MAINTENANCE LEAD WORKER	1.00	\$37,652	\$600	\$20,188	\$58,440
PARKS MAINTENANCE WORKER	5.00	\$167,294	\$3,000	\$81,995	\$252,289
PARKS SPECIALIST	3.00	\$145,214	\$1,200	\$47,203	\$193,617
PARKS TECHNICIAN	3.00	\$128,638	\$2,500	\$52,734	\$183,872
Overtime		\$0	\$52,000	\$3,978	\$55,978
Grand Total	13.00	\$534,097	\$59,300	\$219,881	\$813,278

PROGRAM DESCRIPTION:

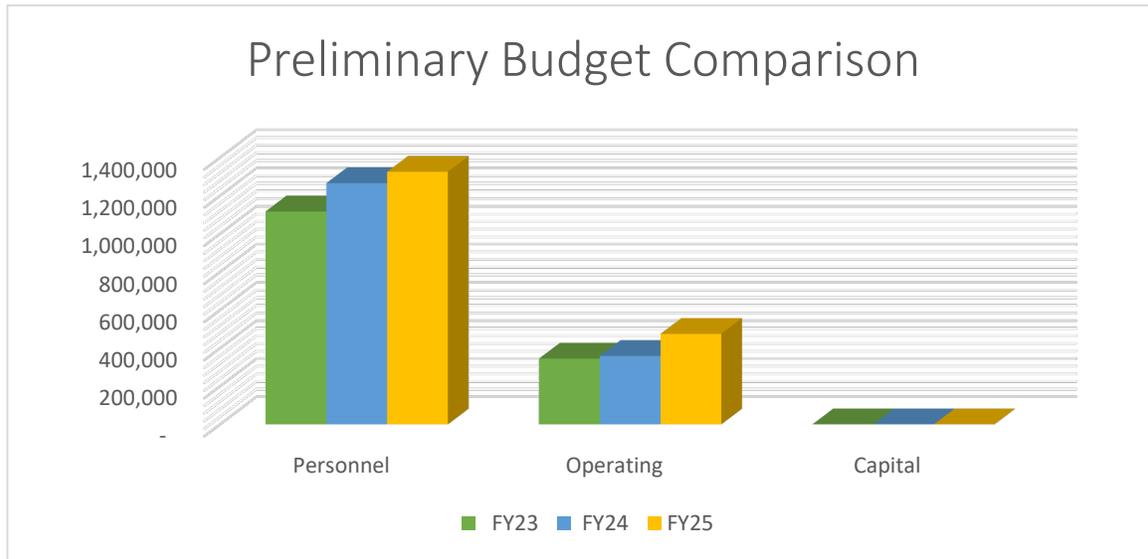
The McAdams Division is responsible for the overall grounds and landscape management operations for Harry McAdams Park, CORE, MVD, Fire Station #4, Suerte Retention, HIAP runways and Green Meadow Lake totaling 100 + acres. Staff enforces rules and regulations, collection of usage fees, maintenance of grounds and facilities, manages McAdams and Green Meadow Lake waters and maintenance of HIAP runways. Staff coordinates hosting recreational events such as disc golf tournaments, cross country track meets, July 4 Fireworks, Fishing Derby, etc.

FY 2025 GOALS/OBJECTIVES:

- Upgrade irrigation at Harry McAdams
- Bridge at Harry Macadams
- Update pavilions around the lake at Harry McAdams
- Maintain new Veterans Memorial Facility
- Update RV Reservation system

010330 - Recreation

010330



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	1,117,028	1,265,551	1,325,307	5%	721,081	558,203
Operating	344,975	359,025	474,824	32%	334,996	167,075
Capital	-	-	-	0%	18,991	-
Total	1,462,003	1,624,576	1,800,131		1,075,068	725,277

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Facilitate programs that improve family bonds by the sharing of leisure time.
- Provide free, safe, and dependable summer recreational opportunities to children of working parents.
- Boost local economy through partnerships with area sports associations that host tournaments for local and non-resident teams.
- Generate community pride through Recreational programs, activities and special events.
- Start the process on updating the 2014 Parks and Recreation Master Plan

010330 - Recreation

Location

0330

Position Description	FTE %	Seasonal		Other		Salary +
		FTE	All Salary	Wages	Benefits	Benefits
PARKS AND RECREATION DIRECTOR	1.00		\$139,012	\$8,620	\$43,541	\$191,172
RECREATION SUPERINTENDENT	1.00		\$102,845	\$11,772	\$53,382	\$167,999
RECREATION PROGRAM COORDINATOR	1.00		\$63,358	\$600	\$34,432	\$98,390
PARKS AND RECREATION ADMINISTRATIVE ASSISTANT	1.00		\$42,020	\$2,700	\$39,778	\$84,498
ART INSTRUCTOR	1.00		\$38,744	\$4,998	\$10,195	\$53,938
ACTIVITY LEADER		7.50	\$202,800	\$0	\$48,068	\$250,868
ACTIVITY SUPERVISOR		0.90	\$25,309	\$0	\$5,999	\$31,308
ASSISTANT ACTIVITY SUPERVISOR		0.75	\$20,686	\$0	\$4,903	\$25,589
ASSISTANT SUMMER PROGRAM COORDINATOR		0.25	\$7,301	\$0	\$1,730	\$9,031
BASKETBALL COORDINATOR		0.50	\$14,602	\$0	\$3,461	\$18,062
OFFICE ASSISTANT		0.25	\$6,760	\$0	\$1,602	\$8,362
SPORTS INSTRUCTOR		7.75	\$209,560	\$0	\$49,670	\$259,230
SUMMER PROGRAM COORDINATOR		0.25	\$7,571	\$0	\$1,795	\$9,366
SUMMER SPORTS PROGRAM COORDINATOR		0.25	\$7,571	\$0	\$1,795	\$9,366
SUMMER SPORTS SUPERVISOR		3.00	\$84,365	\$0	\$19,996	\$104,361
Overtime				\$3,500	\$268	\$3,768
Grand Total	5.00	21.40	\$972,503	\$32,190	\$320,614	\$1,325,307

PROGRAM DESCRIPTION:

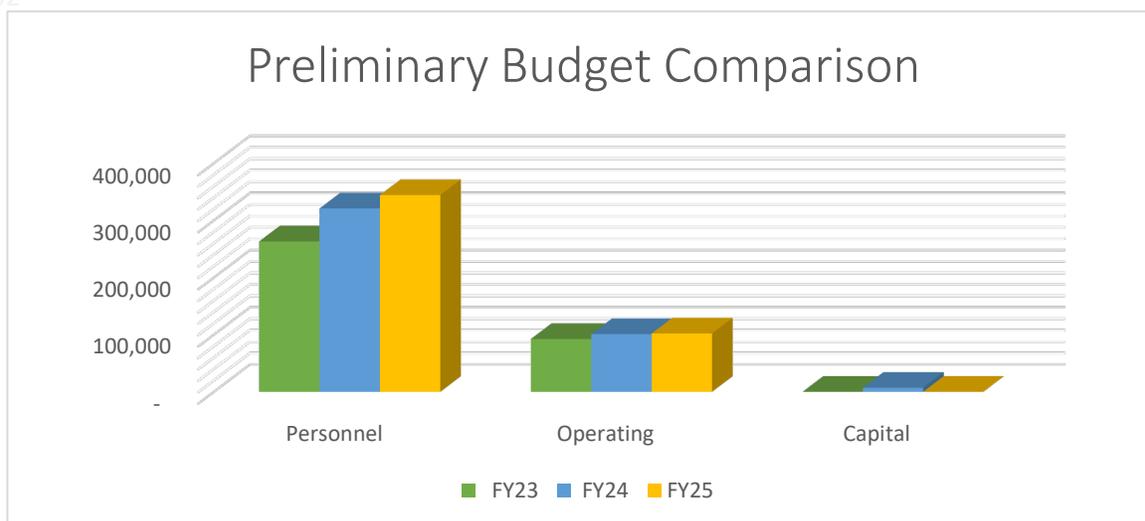
The Recreation Division provides many free or low-cost recreational activities, programs, and special events to the citizens of Hobbs that bring families and people together in positive, healthy, and fun atmospheres. The Recreation Division offers a variety of educational classes, fun activities and exciting sports and fitness opportunities for people of all ages, interests and skill levels

FY 2025 GOALS/OBJECTIVES:

- Continue to offer those special events, programming, activities and classes that citizens have enjoyed for many years.
- Explore opportunities to host the above at facilities, parks and/or open spaces that have not been used for these events, previously.
- Increase the number of programs, activities, events offered
- Conduct a six (6) week program for Summer Sports and a seven (7) week program for Summer Recess that are held at Hobbs Municipal Schools facilities
- Begin the effort to create a second signature event for the City with the planned Independence Day Celebration which is scheduled for July 3rd.

010332 - Teen Center

010332



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	263,133	320,787	344,282	7%	283,555	270,838
Operating	92,374	100,945	102,109	1%	68,697	51,346
Capital	-	7,000	-	-100%	6,200	-
Total	355,507	428,732	446,391		358,452	322,183

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Renewed emphasis on regular/intentional programming.
- Increased emphasis on recruiting younger teens to the Teen Center.
- Continue to improve art class setting and expand art class offerings to home-schooled youth in our community.
- Continue replacing aging Game Room amenities with newer, popular ones.

010332 - Teen Center

Location 0332

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
ASSISTANT TEEN CENTER SUPERVISOR	1.00	\$59,776	\$4,108	\$34,432	\$98,316
LEAD TEEN REC WORKER	2.50	\$95,878	\$4,839	\$73,063	\$173,780
TEEN REC WORKER	1.50	\$45,274	\$1,800	\$21,882	\$68,957
Overtime		\$0	\$3,000	\$230	\$3,230
Grand Total	5.00	\$200,928	\$13,747	\$129,607	\$344,283

PROGRAM DESCRIPTION:

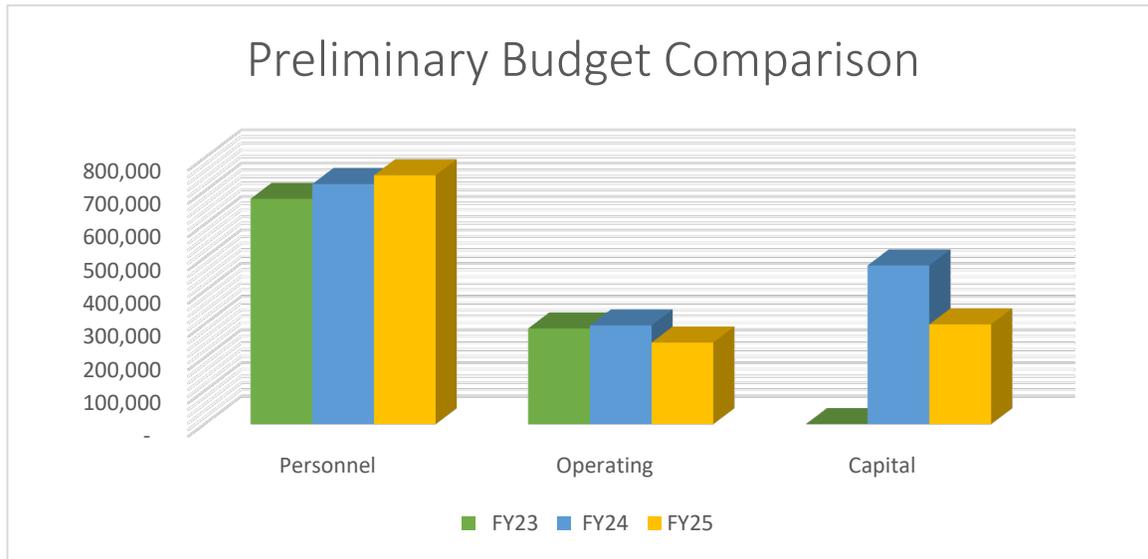
The Hobbs Teen Center provides recreational and educational activities for the teens of Hobbs. Teens utilize the facility six days a week, primarily in the evenings and on weekends. Recreational programming is the prevailing theme of the Teen Center, but mentoring opportunities exist. Teen Center staff provides leadership and direction, maintains harmony and resolves grievances among participants, while promoting interest in the planned games and activities of the program. Teens who call the center “home” are assured that it is a safe environment to have fun.

FY 2025 GOALS/OBJECTIVES:

- Continue to research and provide progressive programs and events for teens.
- Develop more organized events of interest to teens.
- Promote awareness of the Teen Center and the activities that are offered.
- Continued development of staff by empowering them to use their own creativity in programming.
- Continue to make facility improvements.
- Continue to ensure that Teens who do not get enough to eat at home, can be provided with snacks and the occasional meal while at the Teen Center

010335 - Pools

010335



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	677,287	721,597	747,926	4%	262,762	179,511
Operating	287,650	296,900	245,250	-17%	257,491	188,412
Capital	-	477,000	300,000	-37%	59,161	12,988
Total	964,937	1,495,497	1,293,176		579,414	380,911

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Continue to instruct and train new lifeguards.
- Continue to maintain aquatics facilities at the highest levels.
- Begin process of making repairs to Humble and Del Norte Pool as called for in the Seasonal Aquatics Feasibility Study.
- Funds are included in the FY25 budget for the Design/Planning of the proposed new, multi-generational family aquatics center at Taylor Ranch

010335 - Pools

Location 0335

Position Description	FTE %	Seasonal		Other		Salary +
		FTE	All Salary	Wages	Benefits	Benefits
AQUATIC/ATHLETIC COORDINATOR	1.00		\$62,965	\$600	\$15,011	\$78,576
AQUATICS SPECIALIST		0.25	\$7,571	\$0	\$1,795	\$9,366
ASST POOL MAINT ATTN		0.50	\$15,538	\$0	\$3,683	\$19,220
HEAD LIFEGUARD		0.50	\$16,172	\$0	\$3,833	\$20,005
LEARN TO SWIM COORDINATOR		0.25	\$8,746	\$0	\$2,073	\$10,819
LIFEGUARD		11.00	\$341,827	\$0	\$81,020	\$422,847
POOL MAINTENANCE ATTENDANT		0.25	\$7,202	\$0	\$1,707	\$8,909
POOL MANAGER		1.50	\$52,478	\$0	\$12,438	\$64,917
SLIDE ATTENDANT		1.50	\$40,560	\$0	\$9,614	\$50,174
SUMMER POOL CASHIER		1.50	\$40,560	\$0	\$9,614	\$50,174
Overtime				\$12,000	\$918	\$12,918
Grand Total	1.00	17.25	\$593,620	\$12,600	\$141,705	\$747,925

PROGRAM DESCRIPTION:

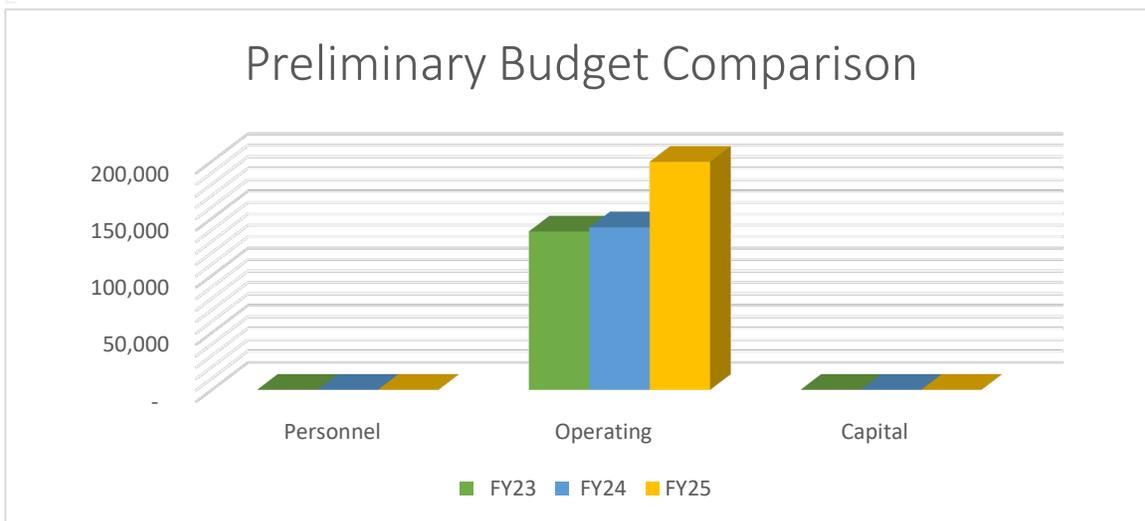
- The Aquatics Division is responsible for the overall operation and maintenance of Heizer, Humble and Del Norte swimming pools as well as the Jefferson, Washington, Taylor, Mills and City Park splash pads. All aquatic programming for outdoor facilities falls under this Department. The aquatics programs offers seasonal employment to 55 of the area's young adults.
- The seasonal pools begin seasonal operations on Memorial Day weekend. Splash Pads open for a "Preview Weekend" the weekend before. Seasonal pools typically remain open through the end of July, with Del Norte Pool remaining open on weekends only through Labor Day weekend. All splash pads operate through the end of September.
- Dog Daze of Summer, which is always held at the Del Norte pool, the weekend after Labor Day, is the last event of the seasonal pool season.

FY 2025 GOALS/OBJECTIVES:

- Provide competitive salary for recruitment of seasonal staff.
- Maintain appearance, safety and operability of all facilities.
- Increase the number of swim lessons offered at Humble Pool.
- Provide staff the opportunity to learn programming trends of the aquatic industry by attending conferences.
- Begin the process of researching costs, designs, amenities, and programming for a new multi-generational family aquatics center.

010342 - Communications

010342



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	-	-	-	0%	-	-
Operating	138,550	142,100	199,500	40%	96,835	122,848
Capital	-	-	-	0%	-	-
Total	138,550	142,100	199,500		96,835	122,848

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Outsource specific creative (including photography, videography, and creative)
- Tree Lighting Ceremony 2025
- Bender Billboard agreement to expand with newly acquired screens
- Expand billboard advertising regionally (outside of Lea County)
- Engage in digital advertising with access to new p-cards
- Radio commercials on rotation agreements – spots available to all COH departments
- 3-5 local campaigns, to include events, programming, ordinances, holidays, and safety information

010342 - Communications

PROGRAM DESCRIPTION:

The Communications Department is to build trust and understanding between the public and the departments we represent. For the entire organization, we provide a voice and education that inspires a stronger, genuine relationship which will help us to develop more successful initiatives and policies in the community we serve.

To achieve this mission, we:

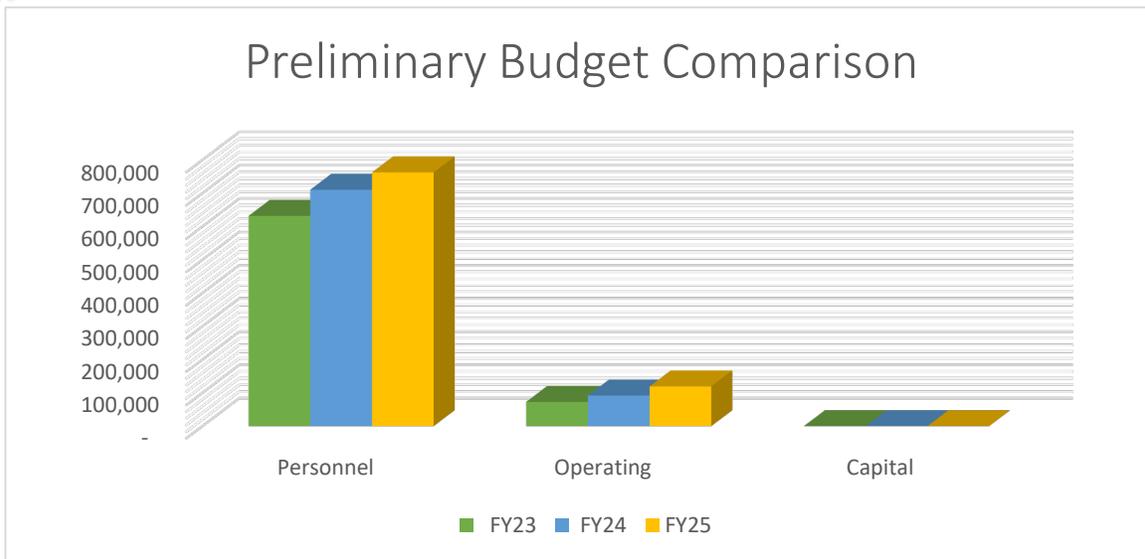
- Hold monthly Social Media Managers Meetings to collaborate, provide training, and define equipment needs and solutions
- Push positive news stories
- Coordinate effective research
- Collaborate with other local nonprofits, governmental, and educational agencies
- Inform the public and organization of programs, events, and educational tools available to them as provided by the City of Hobbs and its partners
- Coordinate with fellow departments to ensure an updated, transparent, honest, welcoming perception of the City of Hobbs and City Commission
- Promote employees' achievements

FY 2025 GOALS/OBJECTIVES:

- Update websites for the City of Hobbs and Hobbs Fire Department in conjunction with the Information Technology Department
 - Input and collaboration needed from all other departments
- Continue buildout and strength of TextMyGov
- Provide equipment to Social Media Managers throughout the organization
- Continue social media management training to other Social Media Managers
- Direct news stories to positive activities and topics
- Provide resources for the public to access relevant information daily
- Execute training for staff
- Strengthen press relations
- Apply for and receive approval of Lodgers' Tax funding for Rockwind, CORE, and other advertising initiatives

010410 - Engineering

010410



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	631,954	710,709	762,690	7%	530,530	476,803
Operating	73,002	92,152	119,452	30%	34,798	26,548
Capital	-	-	-	0%	-	4,263
Total	704,956	802,861	882,142		565,328	507,613

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Staffing: No changes in number of FTE’s. Note in FY21: 29% Reduction from FY20 to FY21 Preliminary budget. Current 5 full time budgeted positions.

Operations: Notable increase includes software costs increases and new Project Management module (\$38,000 increase)

Capital Outlay: No Capital

010410 - Engineering

Location 0410

Position Description	FTE %	Seasonal		All Salary	Other Wages	Benefits	Salary + Benefits
		FTE					
CITY ENGINEER	1.00			\$191,930	\$21,563	\$75,976	\$289,469
DEPUTY CITY ENGINEER	1.00			\$109,637	\$1,900	\$37,255	\$148,791
STAFF ENGINEER/PROJECT MANAGER	1.00			\$69,822	\$0	\$17,441	\$87,263
ENGINEERING TECH	1.00			\$65,258	\$8,322	\$46,944	\$120,524
ENG/PLANNING ADMIN ASSISTANT	1.00			\$56,587	\$2,280	\$44,262	\$103,130
ENGINEERING INTERN		0.25		\$6,500	\$0	\$1,630	\$8,130
Overtime					\$5,000	\$383	\$5,383
Grand Total	5.00	0.25		\$499,735	\$39,065	\$223,890	\$762,690

PROGRAM DESCRIPTION:

Engineering Department provides technical services to internal departments and general public related to engineering and planning services for the operations of Municipal Government and Private Development. All local government capital improvement projects over \$100,000 are required to be by a professional engineer. The Engineering Department provides or administers various capital improvements projects, which include Streets / Drainage / Utilities / Quality of Life Projects, which numerous projects are associated with State and Federal funding (Grant Administration). Engineering staff provide review and recommendations for Commercial / Subdivision Development, Master Plans and Annexations reviews to assist other departments. Public services include administration of the Floodplain Ordinance, FEMA Community Rating System, Traffic Calming and other internal permitting processes.

FY 2025 GOALS/OBJECTIVES:

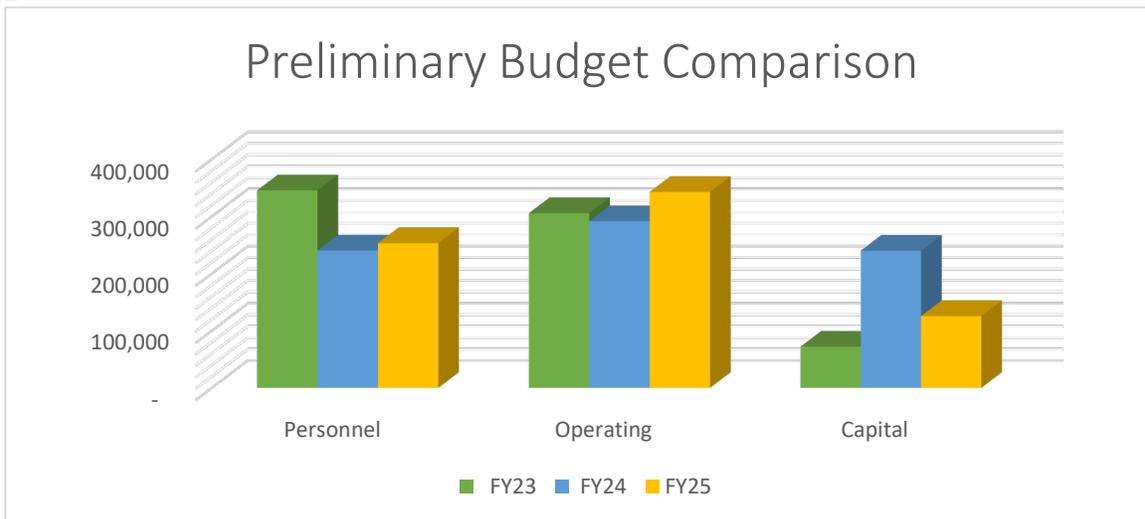
Provide Grant Administration, design, inspection and administration services for various City Projects by in-house staff or outsourced:

- Trunk Line F (Central / Joe Harvey / Grimes)
- Central & Joe Harvey Signal
- Joe Harvey & Grimes – Median Improvement
- Citywide Drainage Study – Asset Assessment
- Waterline Replacement Phase 12
- College Lane Re-alignment
- West Bender Improvements

Provide Engineering related support / public services, such as Community Rating System Program (CRS) to maintain discount on flood insurance, Floodplain Management and Awareness program, Sidewalk Replacement Policy, Traffic Calming Program, Technical Assistance to the Planning Board and City Commission and other Department to meet public needs.

010412 - Traffic

010412



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	345,520	240,363	253,127	5%	189,702	189,947
Operating	305,598	291,570	342,770	18%	221,511	189,159
Capital	72,000	240,000	125,500	-48%	148,495	31,728
Total	723,118	771,933	721,397		559,709	410,835

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Staffing: No Changes. The Traffic Dept. has remained at 3 FTE’s since before 1998.

Operations: The presented preliminary budget is a 1.5% decrease compared to FY24 revised budget due to damaged traffic signal replacement.

Capital Project: Video Detection System for Major Intersections (\$80,500) / Vehicle Replacement No. 1423 (\$45,000) – 2013 Ford F150, 103,622 miles

010412 - Traffic

Location 0412

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
TRAFFIC SUPERVISOR	1.00	\$58,619	\$4,000	\$35,944	\$98,563
SENIOR TRAFFIC TECHNICIAN	1.00	\$50,210	\$1,900	\$24,196	\$76,306
TRAFFIC TECHNICIAN	1.00	\$43,593	\$600	\$21,148	\$65,341
Overtime		\$0	\$12,000	\$918	\$12,918
Grand Total	3.00	\$152,421	\$18,500	\$82,206	\$253,128

PROGRAM DESCRIPTION:

The City of Hobbs has 41 traffic signals, 15 school zone flashers, 8 flashing beacons, 2 pedestrian HAWK systems, 4 radar speed signs, 1769 STOP signs, 354 warning signs, 2429 street name signs, and 1771 other regulatory and informational signs to maintain and repair regularly. The three man traffic department provides signal and sign repair and maintenance services along with repainting city parking spaces on an annual basis. The traffic department is also responsible for overseeing the maintenance of all pavement markings throughout the city. The Traffic Dept. is also on call to provide 24 hour repair services for all traffic signals and STOP signs.

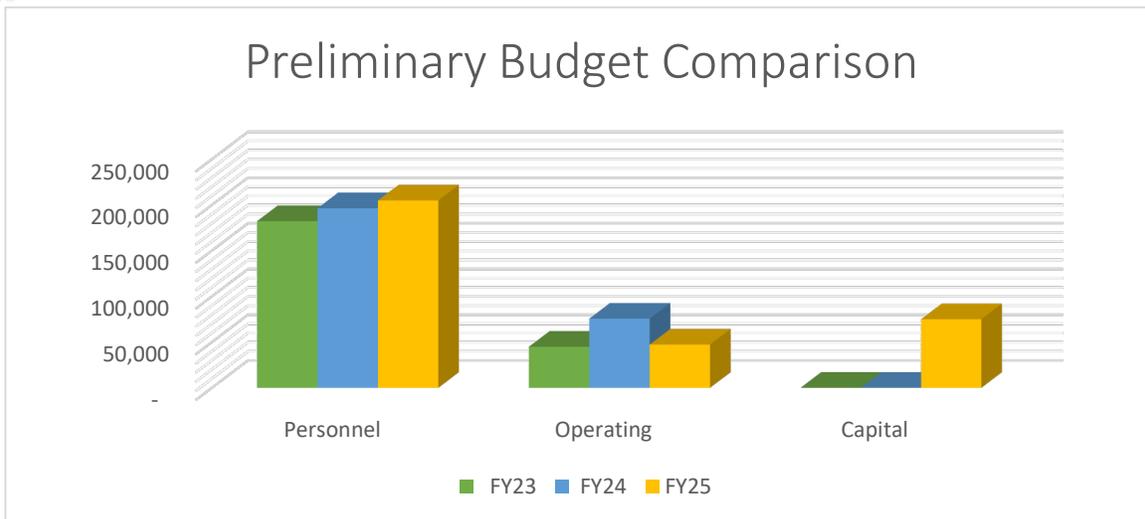
The Traffic Department monitors, adjusts and maintains the traffic controller coordination patterns and provides technical assistance to the City Engineer on traffic calming, roadway safety concerns, new development reviews and traffic studies.

FY 2025 GOALS/OBJECTIVES:

- To continue providing 24 hour repair services for the traffic signals and STOP signs.
- To provide routine repair to any traffic signs damaged or needing replacement due to deterioration.
- To provide yearly inspection on all traffic signs to verify safe condition and identify any needed repair or replacement.
- To provide testing and verify traffic signal conflict monitor operation annually.
- To provide restriping and pavement marking on roadway and city parking facilities annually.
- To provide additional assistance to other city departments as needed.
- To provide repairs or replacement of street light bases, conduit or wiring, as needed.
- To assist Engineering Department with obtaining current traffic count data and Traffic Studies
- To upgrade school zone central system to aid in monitoring and maintaining school zone flashers.

010413 - Warehouse

010413



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	182,272	196,357	204,874	4%	174,417	157,232
Operating	44,859	75,612	47,250	-38%	30,351	18,532
Capital	-	-	75,000	0%	-	-
Total	227,131	271,969	327,124		204,768	175,764

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- The warehouse operates with two full time employees.
- The Warehouse plans to construct additional on-site inventory storage in the FY 2025 budget.

010413 - Warehouse

Location 0413

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
WAREHOUSE MANAGER	1.00	\$67,682	\$3,100	\$45,837	\$116,619
WAREHOUSE ASSISTANT	1.00	\$52,896	\$9,862	\$23,883	\$86,641
Overtime		\$0	\$1,500	\$115	\$1,615
Grand Total	2.00	\$120,579	\$14,462	\$69,834	\$204,874

PROGRAM DESCRIPTION:

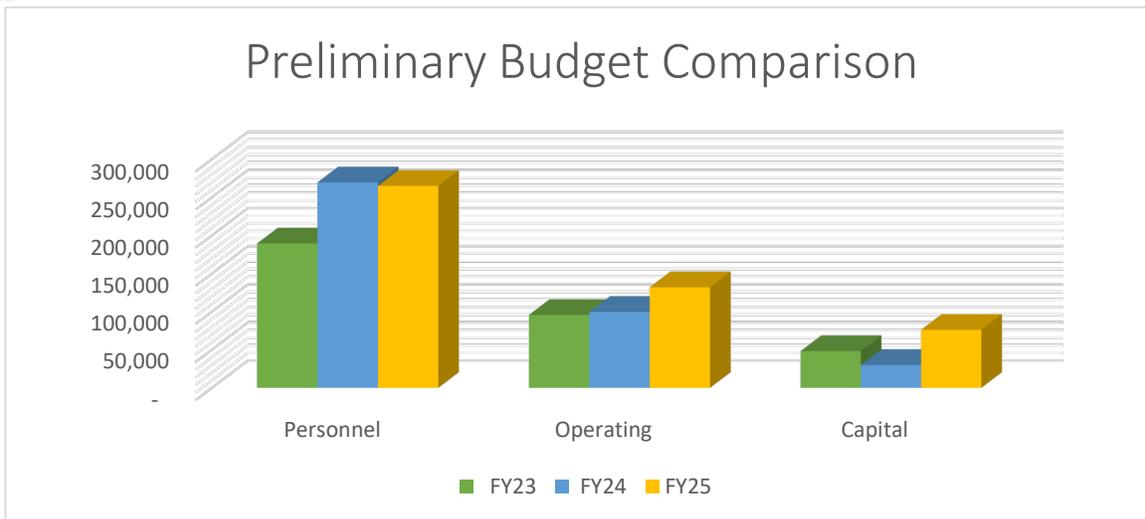
The City Warehouse maintains an inventory of goods and materials used to assist in the daily operations and infrastructure maintenance requirements of all City of Hobbs Departments. Goods and materials are procured at the best obtainable price following the City's Procurement Code and the regulations set forth by the State of New Mexico State.

FY 2025 GOALS/OBJECTIVES:

- Provide all City Departments quality products at the best value for the benefit of the citizens of the City of Hobbs. Maintain accurate records and inventory control.

010415 - GIS Division

010415



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	189,483	269,623	264,974	-2%	193,609	149,564
Operating	95,586	99,628	131,923	32%	54,110	51,050
Capital	48,189	30,000	76,136	154%	44,134	-
Total	333,258	399,252	473,032		291,853	200,614

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Staffing: 3 FTE' – No changes

Operations: Most notable is \$16,000 increase software(s) subscription renewal and additional modules for python programming and notebook for automation feature and mobile applications. Increase in Professional Service (\$17,000) for outside service in upgrading current ArcPro version.

Capital: (1) New GPS Unit - GNSS Handheld setup (\$10,700)

- (1) Trimble Auto Level (\$8,000)
- (2) Trimble R12i / TSC5 Survey Setup (\$46,000)
- (3) Radio Replacement (\$7,000)

010415 - GIS Division

Location 0415

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
GIS TECHNICIAN	2.00	\$96,118	\$600	\$34,351	\$131,069
GIS SPECIALIST	1.00	\$76,178	\$6,740	\$29,457	\$112,375
Overtime		\$0	\$20,000	\$1,530	\$21,530
Grand Total	3.00	\$172,296	\$27,340	\$65,338	\$264,974

PROGRAM DESCRIPTION:

The GIS Division is currently staffed with two individuals. The Division supports the entire City organization, other governmental agencies in Lea County & the State, along with citizens with the most up-to-date geospatial information including but not limited to: 911 addressing and Emergency Response, Census, Official Administration, Planning & Development, infrastructure (Effluent, Sewer, Street, Storm, Water, Etc.), Federal (BAS & LUCA), Flood, Land based, Services, Traffic

The Division manages various databases which houses 1000s of data features for the various categories. The division also manages an on-line map services and data access point for citizens and staff.

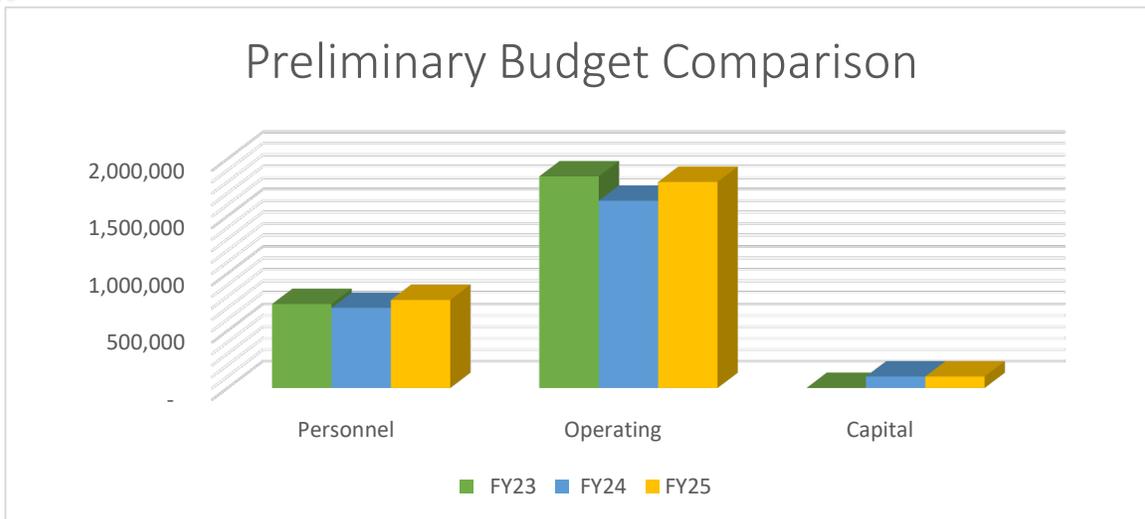
Our mission is to empower those we serve by providing the tools to make better decisions, which will improve the life for all within our community.

FY 2025 GOALS/OBJECTIVES:

- Address Database Validation
- Rebuild critical EAM Elements / Facility datasets
- Automation concepts to avoid custom maps
- Expand upon Division training
- Public interface / Self Service Features: Create convenient access to GIS data for use by public, other agencies and private development.
- Process / Procedures Review to address organization inefficiencies

010420 - Garage

010420



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	731,914	698,562	767,909	10%	619,432	572,943
Operating	1,846,300	1,633,460	1,797,940	10%	1,449,657	1,142,991
Capital	-	100,000	100,000	0%	40,670	126,172
Total	2,578,214	2,432,022	2,665,849		2,109,759	1,842,106

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The Garage currently operates with 8 FTE’s.

In FY25, the budget includes the purchase of a scanner, smoke machine and torque wrenches that will aid in the safe and efficient completion of services at the Garage. Staff will continue ASE testing to obtain certifications and renewals. The telematics program will be expanded to all citywide fleet. A Fleet Replacement Schedule will be established and used for grant requests. A full-sized SUV will be purchased, to be used by any City Dept.

010420 - Garage

Location 0420

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
FLEET MANAGER	1.00	\$85,504	\$11,337	\$51,263	\$148,104
MEDIUM/HEAVY DIESEL TECH	2.00	\$112,258	\$2,700	\$48,198	\$163,156
AUTOMOTIVE TECHNICIAN	2.00	\$87,185	\$1,200	\$51,178	\$139,563
AUTOMOTIVE TECHNICIAN SENIOR	2.00	\$145,433	\$12,439	\$65,607	\$223,478
GENERAL SERVICES ADMINISTRATIVE ASSIS	1.00	\$59,776	\$2,040	\$15,644	\$77,460
Overtime		\$0	\$15,000	\$1,148	\$16,148
Grand Total	8.00	\$490,155	\$44,716	\$233,038	\$767,909

PROGRAM DESCRIPTION:

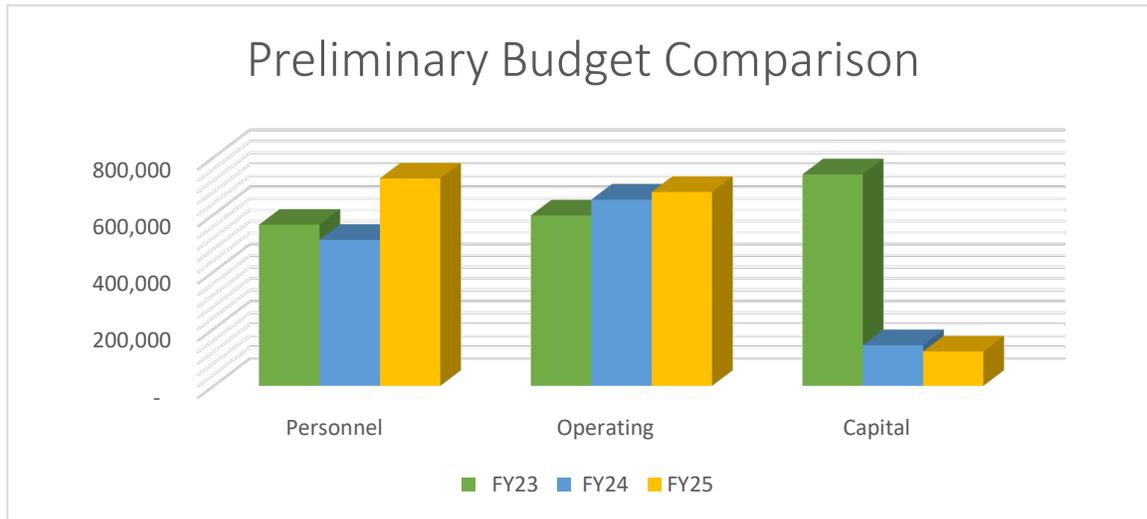
The City Garage is charged with managing of city fleet and equipment necessary to providing a quality City government service. Responsibilities include a fuel management program, vehicle specifications and purchasing, preventative maintenance program, accident repairs, warranty, recalls and general repairs.

FY 2025 GOALS/OBJECTIVES:

- Establish a Fleet Replacement Schedule for grant requests
- Implement Citywide Telematics Program
- Streamline Workflow in Garage and cross-train all employees
- Ensure staff obtains and maintains ASE certifications
- Purchase specialized scanner for vehicle diagnostics
- Purchase smoke machine for vehicle emissions diagnostics
- Purchase 7 sets of torque wrenches for proper torque sequence
- Purchase full-sized SUV

010421 - Building Maintenance

010421



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	563,827	510,570	725,743	42%	548,159	331,517
Operating	596,300	651,273	678,173	4%	543,993	415,449
Capital	740,000	142,000	120,000	-15%	174,509	266,459
Total	1,900,127	1,303,842	1,523,916		1,266,661	1,013,425

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Building Maintenance operates with 4 FTE's

The budget includes legislative grants for the Safety Renovations, Roof and HVAC Replacement Projects at PD, PD Annex and Municipal Court. HVAC units will be replaced at the Teen Center and Animal Adoption Center. The exterior lights at the City Hall Annex will be replaced. One pickup with over 100,000 miles will be replaced with a service van. Research the feasibility of replacing out of date/end of use HVAC system for Fire Station 1 with mini-split units. Purchase of a bronze silhouette structure to be placed at Veterans Memorial Park. Replace carpet in the leased State Police Building.

010421 - Building Maintenance

Location 0421

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
ASSISTANT GENERAL SERVICES DIRECTOR	1.00	\$85,525	\$0	\$21,318	\$106,843
ELECTRICIAN SPRV	1.00	\$90,396	\$1,900	\$32,432	\$124,728
JOURNEYMAN ELECTRICIAN	1.00	\$81,310	\$2,589	\$30,206	\$114,105
JOURNEYMAN PLUMBER	2.00	\$109,113	\$7,900	\$38,058	\$155,071
LEAD BUILDING MAINTENANCE SPECIALIST	1.00	\$55,299	\$2,100	\$43,541	\$100,939
FACILITY MAINTENANCE SPECIALIST	1.00	\$60,257	\$2,620	\$45,031	\$107,907
Overtime		\$0	\$15,000	\$1,148	\$16,148
Grand Total	7.00	\$481,900	\$32,109	\$211,733	\$725,741

PROGRAM DESCRIPTION:

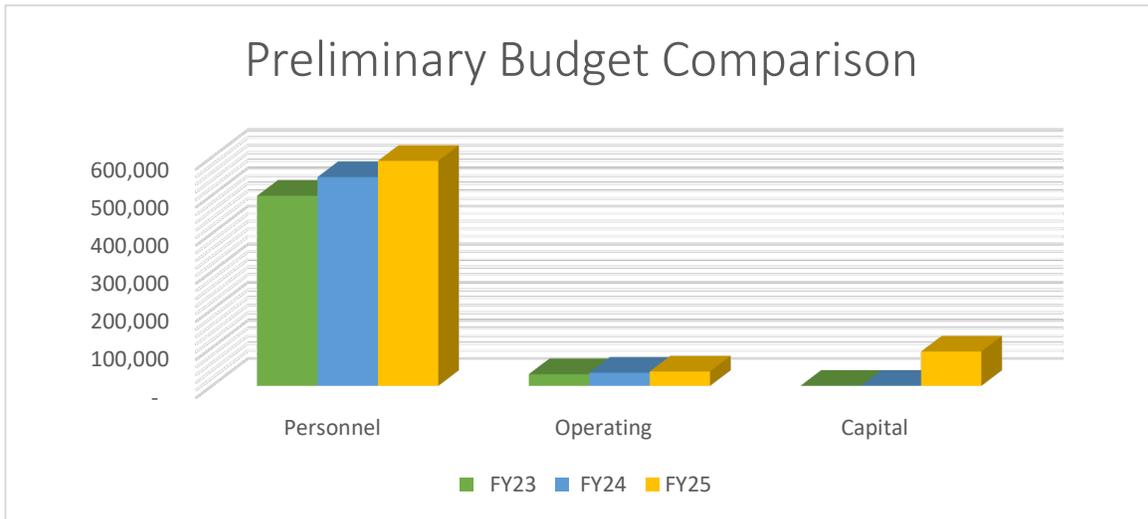
Building maintenance maintains all city buildings and components to ensure a safe, sanitary, and serviceable facilities for our citizens and employees. The facilitation and coordination in preparing, managing contractual renovation and construction.

FY 2025 GOALS/OBJECTIVES:

- Safety renovation projects at Police Dept. and PD Annex
- Roof and HVAC replacement project at Municipal Court, Police Dept. and PD Annex
- HVAC projects at Teen Center, Animal Adoption Center and Fire Station 1
- Replace lights on the exterior of City Hall Annex building
- Replace 1 pickup with a service van
- Bronze silhouette structure at VMP
- Replace carpet at State Police Building

010422 - Buiding Safety/Permitting (Code Enforcement)

010422



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	498,659	547,818	590,285	8%	456,043	435,300
Operating	30,490	34,260	37,540	10%	55,960	9,550
Capital	-	-	90,000	0%	43,185	-
Total	529,149	582,078	717,825		555,188	444,851

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Staffing: Current budget includes 5 FTE's.

Operations: 4% increase in operation (\$1,271)

Capital: (1) vehicle replacement (2014 RAM-1500 Crew / 141,749 miles)
 (1) vehicle replacement (2016 Ford F150 / 107,128 miles)

Revenue: Calendar 2023 there was \$433,350 in permit fees and \$121M in valuations

010422 - Building Safety/Permitting (Code Enforcement)

Location 0422

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
BUILDING OFFICIAL	1.00	\$102,714	\$1,900	\$44,126	\$148,739
BUILDING INSPECTOR	1.00	\$65,869	\$1,900	\$46,214	\$113,984
ELECTRICAL INSPECTOR	1.00	\$69,932	\$6,183	\$47,561	\$123,675
MECHANIC AND PLUMBING INSPECTOR	1.00	\$64,472	\$1,900	\$35,600	\$101,971
BUILDING INSPECTIONS ADMINISTRATIVE /	1.00	\$42,435	\$2,100	\$30,468	\$75,003
Overtime		\$0	\$25,000	\$1,913	\$26,913
Grand Total	5.00	\$345,421	\$38,983	\$205,881	\$590,285

PROGRAM DESCRIPTION:

The Building Division enforces Building Code, Electrical, Plumbing, Mechanical Codes and Plan Review. The intent is to protect the health, safety and welfare of the public and ensure construction meets minimum Codes Standards and City Ordinance. This department interacts with other city departments to help identify structures in need of building code compliance.

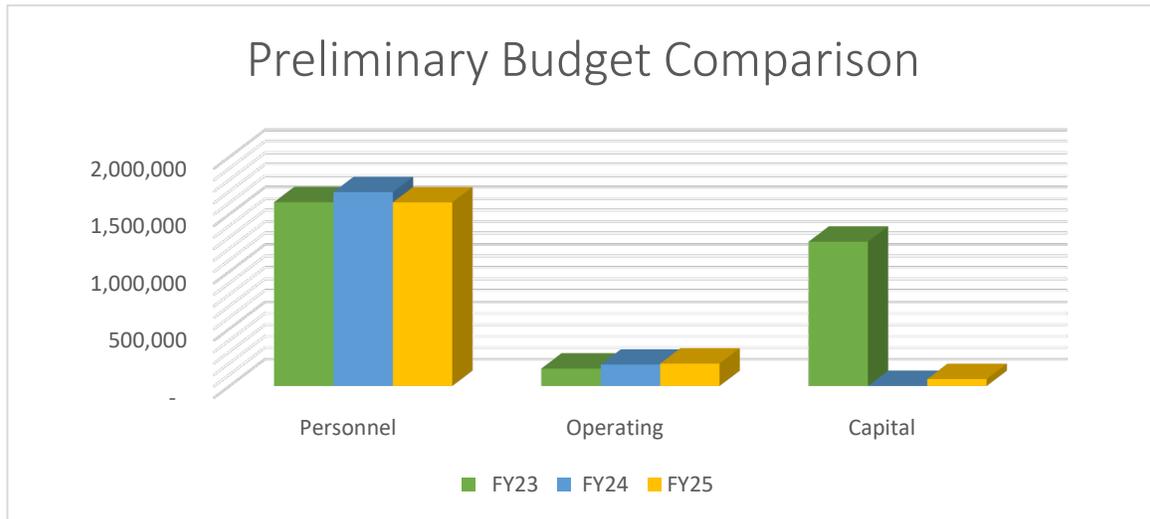
In 2023, the Building Division processed nearly 2210 permits for construction within the City of Hobbs and Extraterritorial Jurisdiction (ETJ).

FY 2025 GOALS/OBJECTIVES:

- To provide professional and quality inspection services to a build better and safer community
- To continue transparency of the department and strive to provide excellent customer service.
- To continuously improve processes to meet the demands of plan review, inspections, and customer service with the growth of the city
- To increase on-line services, encourage electronic plans submission and introduce paperless permitting and inspections
- To invest in employee training to continue certifications requirements

010423 - Streets

010423



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	1,603,908	1,692,056	1,602,360	-5%	1,486,110	1,080,816
Operating	151,500	186,840	195,400	5%	133,598	148,146
Capital	1,259,000	-	60,000	0%	111,451	20,384
Total	3,014,408	1,878,896	1,857,760		1,731,160	1,249,346

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The Street Department operates with 15 FTE's.

Budget for FY25 includes the implementation of the annual street maintenance plan based on the Pavement Condition Study. Replacement of a pickup with over 100,000 with a pickup that has a liftgate in order to safely raise large items into the bed of the truck for hauling. Installation of lighting at the Street Dept. pit, for safety of staff and security. Continue training and testing for staff to obtain traffic control certifications.

010423 - Streets

Location 0423

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
GENERAL SERVICES DIRECTOR	1.00	\$129,992	\$13,540	\$66,394	\$209,926
EQUIPMENT OPERATOR	7.00	\$349,243	\$37,637	\$211,636	\$598,517
HEAVY EQUIPMENT FOREMAN	2.00	\$122,501	\$19,184	\$76,783	\$218,467
HEAVY EQUIPMENT SPECIALIST	3.00	\$186,383	\$20,768	\$74,838	\$281,988
STREETS SUPERINTENDENT	1.00	\$87,622	\$16,867	\$45,291	\$149,780
WELDER/EQUIPMENT OPERATOR	1.00	\$59,623	\$9,060	\$37,322	\$106,005
Overtime		\$0	\$35,000	\$2,678	\$37,678
Grand Total	15.00	\$935,364	\$152,057	\$514,940	\$1,602,360

PROGRAM DESCRIPTION:

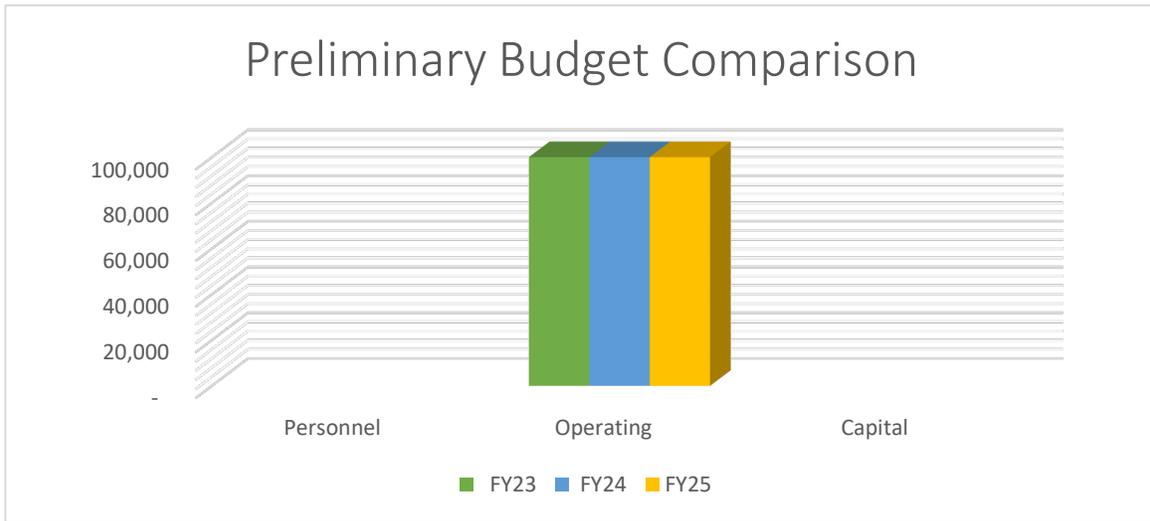
The Street Division maintains city streets, alleys, unpaved roads and drainage structures. Operations include street sweeping and a variety of methods used to maintain the reliability of city streets, alleys, and storm drains. Special projects include inclement weather response, assisting in accident clean-ups and other city-wide clean-ups.

FY 2025 GOALS/OBJECTIVES:

- Implement Annual Street Maintenance Work Plan
- Ongoing improvements related to the condition of our street and alley system, by keeping our drainage ways open and free of debris
- Purchase pickup with a liftgate
- Install security lighting at yard and pit
- Obtain Traffic Control Certifications

4002 - Land Acquisition

024002



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	100,000	100,000	100,000	0%	-	-
Capital				0%		
Total	100,000	100,000	100,000		-	-

**FY24 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

The City of Hobbs preliminary expense budget is \$100,000 for land acquisition and an offsetting revenue of \$100,000 is budgeted for the sale of land.

4002 - Land Acquisition

PROGRAM DESCRIPTION:

The Land Acquisition Fund is a general fund sub-component that accounts for the historical land acquired by the City of Hobbs. This fund is also used for future strategic land purchases and the sale of land associated with the City of Hobbs.

FY 2025 GOALS/OBJECTIVES:

- Continue to search for strategic land opportunities that will assist in future planning, engineering, drainage and overall development of the City of Hobbs



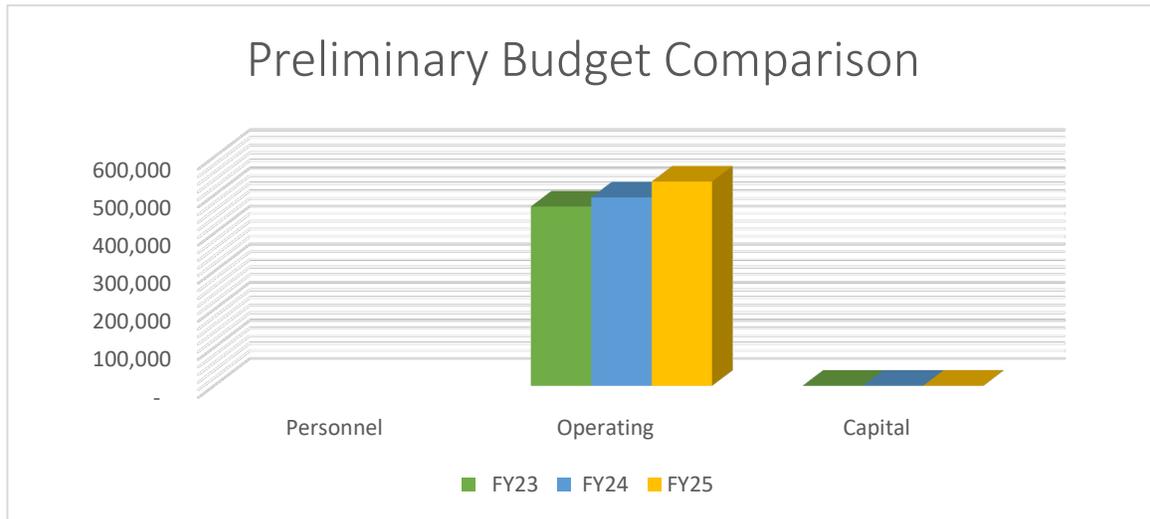


FY 2025 Preliminary Budget

Special Revenue Fund Expense Detail

114011 - LG Corretions

114011



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	470,500	494,500	536,000	8%	93,576	258,316
Capital	-	-	-	0%	16,695	-
Total	470,500	494,500	536,000		110,271	258,316

**FY24 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

- These funds help pay for food, linen, and other general expenses incurred through jail operations.
- Establish a project code for funds to be utilized in future consulting, design, and modifications required as we continue to evaluate the needs associated with the transition to a holding facility.

114011 - LG Corretions

PROGRAM DESCRIPTION:

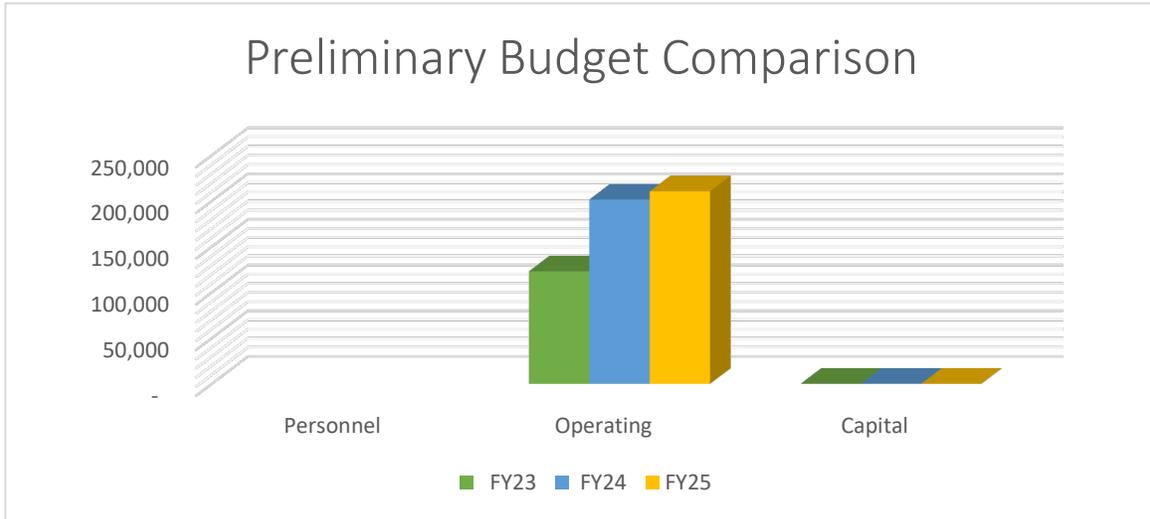
These are funds generated through fees associated with Municipal Court. The monies collected through the court are ear marked for Local Government Corrections and in part help supplement operations of the Hobbs City Jail.

FY 2025 GOALS/OBJECTIVES:

- See Jail (206)
- Our jail staff always works hard to keep cost low, while still providing quality services to our community. They routinely evaluate operations and work to create efficient operations.
- Objective of this fund is to help reduce strain on general funds and pay for a portion of jail operations and necessary equipment and or training.
- This year the fund will also be used to help offset some of the cost associated with housing inmates at LCDC.

124012 - Law Enforcement Protection Fund

124012



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	123,000	201,500	210,500	4%	114,437	135,081
Capital	-	-	-	0%	-	-
Total	123,000	201,500	210,500		114,437	135,081

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Send several officers to EVOC train the trainer course
- Utilize funding for training for sworn personnel

124012 - Law Enforcement Protection Fund

PROGRAM DESCRIPTION:

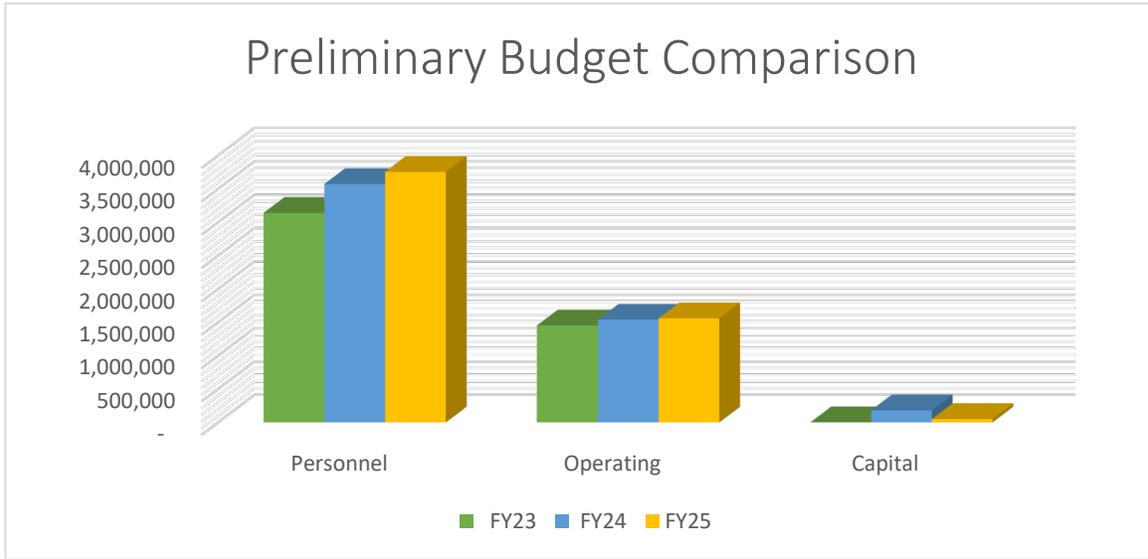
HPD – LEPF (Law Enforcement Protection Fund)

FY 2025 GOALS/OBJECTIVES:

- Reduce preventable crashes
- Obtain departmental training for sworn personnel that highlights high liability training

164016 - CORE

164016



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	3,140,019	3,573,385	3,756,320	5%	2,658,713	2,451,933
Operating	1,452,676	1,539,048	1,559,960	1%	1,408,674	1,042,705
Capital	-	180,300	50,000	-72%	46,562	242,877
Total	4,592,695	5,292,733	5,366,280		4,113,950	3,737,515

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Cost Recovery Goal: Approximately 50%

- General Services has budgeted large projects to improve upon the quality of the facility as well as the functionality. Projects include resurfacing the SWIM and SPLASH pool decks, resurfacing of hardwood floors, repair of the GYM control panel, repair of TURF netting, and replacement of all clocks.
- General Services has requested the purchase of a much needed 60' lift for high maintenance needs. Such needs have either been neglected or have been contracted out to local vendors. This has been in the budget for multiple years
- Fitness has plans to enhance the group fitness experience with the purchase of commercial LED lighting to transform the studios into a unique environment. Improvements as well as changes with operation are in effort to increase group fitness participation.
- Upgrades to the Conference Room to include video conferencing as well as repair to the facility WIFI. The CORE will be hosting the 2024 New Mexico Recreation and Parks Association State Conference, in September 2024, for the third time having also hosted this event in 2019 and 2022.

FY 2025 GOALS/OBJECTIVES:

- Increase revenue through memberships, membership retention, and overall participation with new programming and adding value to already established programming.
- Improve marketing strategies for all programming with focus on Facility Rentals, Corporate Memberships, and sports tourism.
- Improve upon the quality and functionality of the CORE through maintenance projects.

164016 - CORE

Location

4016

Position Description	FTE %	Seasonal		Other		Salary +
		FTE	All Salary	Wages	Benefits	Benefits
AQUATICS COORDINATOR	1.00		\$60,082	\$600	\$43,174	\$103,856
CORE ATTENDANT	6.25		\$179,907	\$6,900	\$65,775	\$252,582
CORE CUSTODIAN	6.00		\$218,640	\$10,720	\$141,685	\$371,046
CORE FACILITY DIRECTOR	1.00		\$89,238	\$1,900	\$49,213	\$140,351
CORE FACILITY MAINTENANCE SUPERVISOR	1.00		\$75,501	\$1,900	\$27,745	\$105,146
CORE KIDS LEAD SPECIALIST	1.50		\$48,976	\$4,200	\$22,847	\$76,023
CORE KIDS SPECIALIST	3.00		\$91,302	\$3,600	\$22,463	\$117,366
CORE LEAD CUSTODIAN	1.00		\$40,120	\$2,100	\$39,245	\$81,465
FACILITY MAINTENANCE TECHNICIAN	1.00		\$54,775	\$600	\$23,311	\$78,686
FACILITY RENTAL LEAD	1.00		\$32,629	\$600	\$7,879	\$41,108
FACILITY RENTAL SPECIALIST	1.50		\$45,274	\$1,800	\$21,898	\$68,973
FITNESS COORDINATOR	1.00		\$73,142	\$4,780	\$47,298	\$125,220
FITNESS LEAD SPECIALIST	0.50		\$17,461	\$600	\$5,082	\$23,143
FITNESS SPECIALIST	3.75		\$113,857	\$3,900	\$27,691	\$145,448
GUEST SERVICES COORDINATOR	3.00		\$195,271	\$15,567	\$78,227	\$289,066
GUEST SERVICES LEAD SPECIALIST	0.75		\$24,783	\$1,087	\$16,773	\$42,643
GUEST SERVICES SPECIALIST	6.00		\$182,986	\$10,200	\$88,473	\$281,660
MARKETING/RET COORDINATOR	1.00		\$58,619	\$1,200	\$24,961	\$84,780
OFFICE SPECIALIST	1.00		\$46,759	\$2,100	\$11,369	\$60,228
POOL MANAGER	4.00		\$150,216	\$3,900	\$65,654	\$219,769
SPORTS COORDINATOR	1.00		\$60,388	\$9,400	\$34,397	\$104,185
SPORTS LEAD SPECIALIST	0.75		\$24,472	\$600	\$5,949	\$31,021
SPORTS SPECIALISTS	3.00		\$90,549	\$2,400	\$32,761	\$125,709
LIFEGUARD	14.00	4.00	\$583,301	\$8,400	\$140,992	\$732,694
SLIDE ATTENDANT		0.75	\$20,280	\$0	\$4,807	\$25,087
Overtime				\$27,000	\$2,066	\$29,066
Grand Total	64.00	4.75	\$2,578,529	\$126,055	\$1,051,737	\$3,756,320

PROGRAM DESCRIPTION:

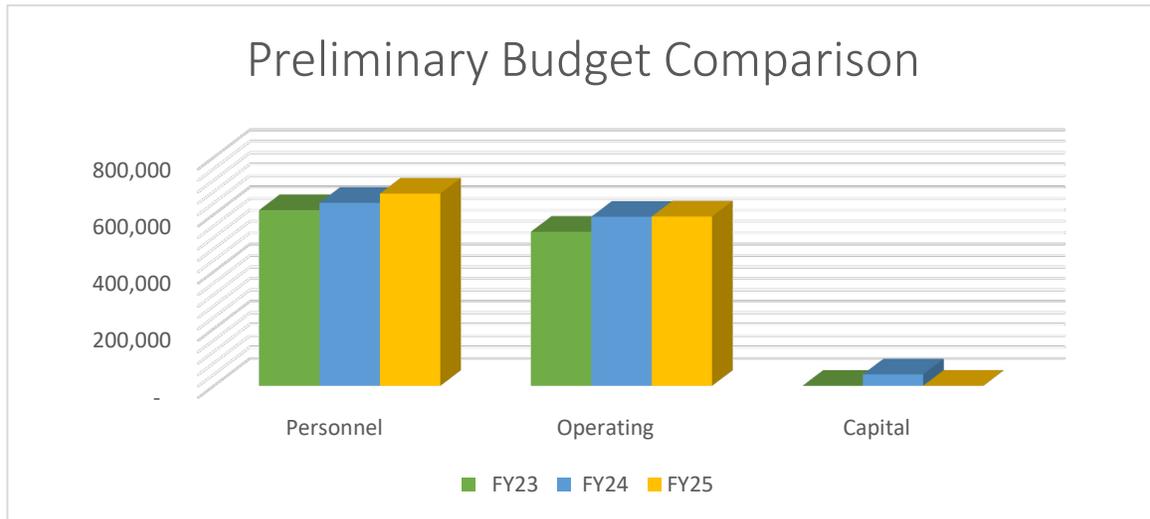
The CORE is a 160,000 sq ft. multi-generational recreation center offering in-house programming in the areas of sports, aquatics, health and fitness. Additionally, the facility is available to community members to host social events such as parties and other gatherings in various spaces that can be reserved on a first-come, first-served basis. Fitness classes as well as the Tsunami Swim and Dive team and Adaptive Programming are led by instructors who are independent contractors.

Daily, weekly and monthly passes are available in addition to membership options.

As of March 2024, the CORE has 2,341 active members (includes individual, couple, and family memberships). Average participation per month since June 2023 is 29,700.

174017 - Senior Center

174017



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	614,799	640,415	672,549	5%	554,753	464,217
Operating	538,971	591,684	592,395	0%	424,315	369,316
Capital	-	40,000	-	-100%	-	1,537
Total	1,153,770	1,272,099	1,264,944		979,067	835,070

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The Senior Center is not asking for additional funds for vehicles or equipment due to the Capital Outlay funds and the \$75,000 Junior Bill funds that have been awarded for projects and operations. Funds will be transferred from equipment over \$5,000 to building improvements to complete fence installation, mentioned above. An increase in overtime has been requested to resume out of town trips.

Grant:

An offsetting \$221,000 is budgeted in revenue to offset expenses based on prior year grant (both federal and state) to pay for meals and transportation expenses for congregated and home delivered meals.

174017 - Senior Center

Location 4017

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
CUSTODIAN	2.00	\$69,757	\$1,200	\$46,602	\$117,559
KITCHEN AIDE	0.50	\$15,616	\$600	\$3,907	\$20,123
LUNCH/DANCE REGISTRAR	0.50	\$15,091	\$600	\$3,782	\$19,473
NUTRITION SPECIALIST OUTREACH WORKE	1.00	\$85,525	\$6,364	\$39,290	\$131,179
OLDER AMERICANS MAINTENANCE SUPER'	1.00	\$43,789	\$5,905	\$21,571	\$71,265
OUTREACH WORKER	2.50	\$88,376	\$4,600	\$41,180	\$134,156
SENIOR CENTER ADMINISTRATIVE ASSISTA	1.00	\$40,688	\$3,400	\$24,878	\$68,966
SENIOR CENTER DIRECTOR	1.00	\$85,525	\$0	\$20,537	\$106,062
Overtime		\$0	\$3,500	\$268	\$3,768
Grand Total	9.50	\$444,368	\$26,169	\$202,015	\$672,551

PROGRAM DESCRIPTION:

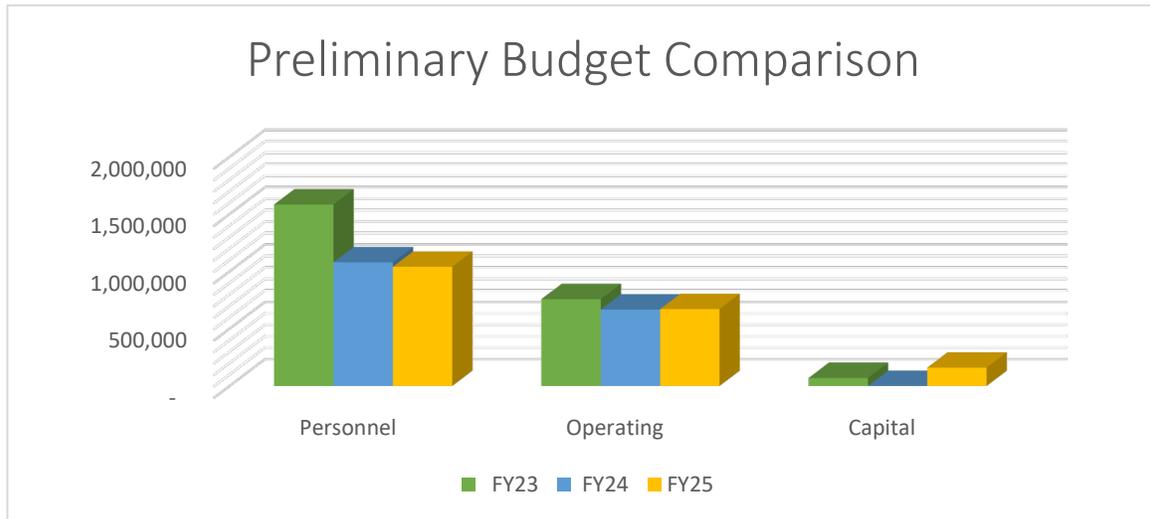
The Hobbs Senior Center provides senior services, such as recreational activities, physical activities, health activities, human services, special interest classes, and meal programs.

FY 2025 GOALS/OBJECTIVES:

- Increase awareness of services that are available for minority and at-risk elderly.
- Increase the number of seniors who utilize the Senior Center as their primary contact for appropriation of resources and opportunities.
- Install fence/gates in West parking lot at facility to safely secure city vehicles.
- Provide additional exercise equipment in our fitness room.
- Resume out of town trips for clients.

184315 - Golf Maintenance

184315



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	1,583,142	1,079,190	1,040,191	-4%	1,389,618	788,742
Operating	757,330	667,022	670,999	1%	692,088	376,822
Capital	69,500	-	159,630	0%	10,157	80,801
Total	2,409,972	1,746,211	1,870,820		2,091,862	1,246,365

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Provide training opportunities for team members
- Replace utility vehicles and maintenance carts
- Replace two aged out Green’s rollers
- Replace towable turbine blower
- Replace 10-year-old spray unit

184315 - Golf Maintenance

Location 4315

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
GOLF COURSE LEAD WORKER	1.00	\$36,735	\$600	\$19,303	\$56,638
GOLF COURSE MAINTENANCE SUPERVISOF	1.00	\$55,299	\$600	\$13,705	\$69,603
GOLF COURSE MAINTENANCE WORKER	5.75	\$193,273	\$5,995	\$98,915	\$298,184
GOLF COURSE SUPERINTENDENT	1.00	\$127,873	\$10,491	\$60,408	\$198,772
GOLF IRRIGATION SPECIALIST	1.00	\$46,890	\$2,900	\$21,920	\$71,710
GOLF MECHANIC	1.00	\$57,396	\$6,540	\$44,417	\$108,352
PARKS AND TRAILS TECHNICIAN	1.00	\$42,522	\$600	\$20,681	\$63,803
PARKS SPECIALIST	1.00	\$46,890	\$0	\$11,460	\$58,351
TREE TECHNICIAN	1.00	\$43,593	\$2,100	\$10,954	\$56,646
Overtime		\$0	\$54,000	\$4,131	\$58,131
Grand Total	13.75	\$650,472	\$83,826	\$305,893	\$1,040,191

PROGRAM DESCRIPTION:

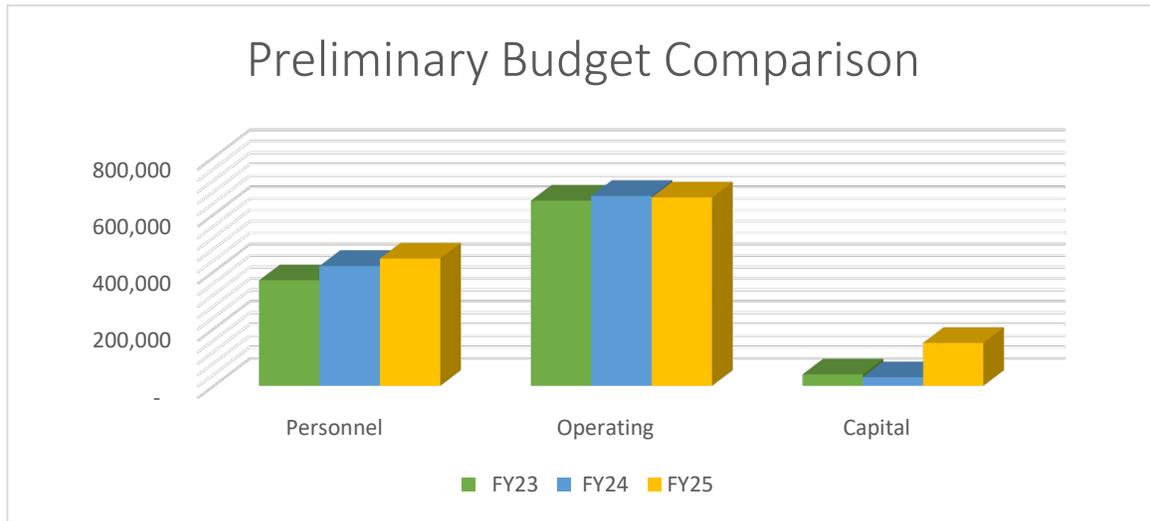
Rockwind Community Links maintenance oversees and maintains the health and beauty of the award-winning golf facility. The goal of the team members of Rockwind Community Links is to provide a superior quality golf experience to the residents as well as visitors of the City of Hobbs. Through the dedication of the 14 highly trained maintenance team members, Rockwind Community Links continues to be one of the premier golf facilities in the state of New Mexico as well as the nation. The maintenance crew works 7 days a week including holidays in order to keep these high standards of play. Rockwind Community Links is located on a 200+ acre section of land, 110 acres of that is manicured turf and the other is maintained native landscape with walking trail around the perimeter.

FY 2025 GOALS/OBJECTIVES:

- Continue addressing drainage issues
- Add irrigation in areas that need additional coverage
- Continue sand bunker renovations
- Replace trees that have been lost/removed due to disease, storm damage and/or end of lifespan
- Add additional tea boxes to number holes three, five and sixteen
- Continue to provide a top-quality golf course and add additional high-profile tournaments

184316 - Golf Clubhouse

184316



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	369,167	419,256	445,475	6%	336,282	348,625
Operating	647,910	664,570	659,109	-1%	520,275	491,210
Capital	40,000	30,000	150,000	400%	32,879	543
Total	1,057,077	1,113,826	1,254,584		889,436	840,378

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Funding for the First Tee Program, and the Rockwind Pro-Am is included.
- Budgeted funds allow for purchase of all merchandise sold in the Golf Shop to be procured in compliance with City of Hobbs Finance Department mandates.
- It is anticipated that there will be a total of thirty-five (35) tournaments in 2024.

184316 - Golf Clubhouse

Location 4316

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
GOLF GM/ HEAD PRO	1.00	\$79,672	\$1,776	\$47,546	\$128,995
ROCKWIND DIRECTOR OF INSTRUCTION/CI	1.00	\$76,789	\$600	\$18,987	\$96,377
GOLF OPERATIONS COORDINATOR	1.00	\$35,446	\$600	\$38,321	\$74,367
GOLF PLAYER SERVICES	0.50	\$14,196	\$600	\$19,308	\$54,384
GOLF SHOP CLERK	0.50	\$14,360	\$600	\$40,740	\$82,740
Overtime		\$0	\$8,000	\$612	\$8,612
Grand Total	4.00	\$220,464	\$12,176	\$165,514	\$445,474

PROGRAM DESCRIPTION:

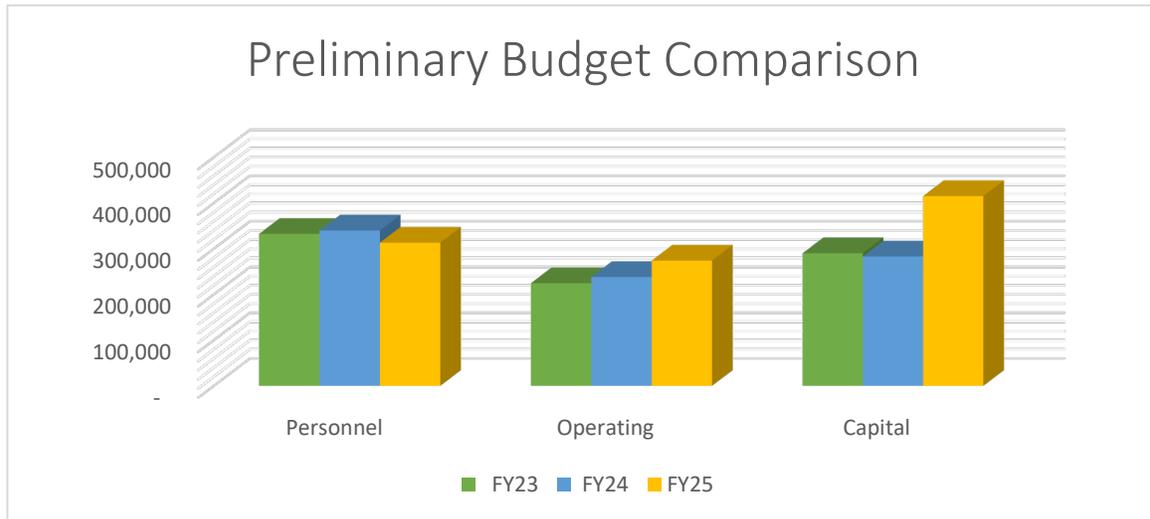
The Golf Shop provides assistance to both golfers and visitors to Rockwind Community Links. The primary function is scheduling of day-to-day play via the tee sheet, and checking golfers in for daily rounds and assisting with in-shop payment for use of the driving range. Coordination for tournament play is managed by the Golf Professional/General Manager. Additionally, the Golf Shop stocks a wide variety of golf equipment, accessories, and apparel that golfers both need and want. Funding is included, via professional services agreements, for the operation of the very popular First Tee Program. Golf Shop staff is also responsible for both the staging of golf carts and cleaning the golf carts afterward, as well as keeping the range ball machine stocked and picking range balls from the driving range for reuse in the range ball machine.

FY 2025 GOALS/OBJECTIVES:

- To provide fun, safe, clean and sanitary environment for all who visit Rockwind
- To provide assistance to golfers and visitors to Rockwind who may be there to golf, purchase merchandise, use the driving range, book tournaments, or explore opportunities to use the course within the Community Links concept
- To grow the game of golf for both adults and juniors through a variety of clinics, events, and tournaments
- To provide quality golf equipment, accessories and apparel for sale in the Golf Shop
- To collaborate with the Hobbs Country Club on city-wide events
- To provide two fundraising tournaments for the First Tee as required in the agreement with that organization
- To grow the community links concept with the addition of the Director of Instruction and Community Engagement.

194019 - Cemetery Fund

194019



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	332,329	339,727	313,096	-8%	297,927	166,603
Operating	224,450	238,021	273,871	15%	183,844	139,434
Capital	290,000	283,000	415,000	47%	197,833	261,510
Total	846,779	860,748	1,001,967		679,603	567,547

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Replace Backhoe with tracked excavator
- Replaced age dump trout with a more efficient material handler for the cemetery
- Replace outdated cemetery management system
- Contracted tree trimming and replacement
- Replace current fence at Boone Cemetery
- Replace signage at Boone Cemetery

194019 - Cemetery Fund

Location 4019

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
CEMETERY MAINTENANCE LEAD WORKER	1.00	\$48,070	\$2,820	\$24,281	\$75,171
CEMETERY MAINTENANCE WORKER	2.00	\$65,258	\$1,200	\$38,983	\$105,441
PARKS SPECIALIST	1.00	\$48,266	\$600	\$23,921	\$72,788
POSD ADMINISTRATIVE ASSISTANT	1.00	\$33,961	\$0	\$9,588	\$43,549
Overtime		\$0	\$15,000	\$1,148	\$16,148
Grand Total	5.00	\$195,555	\$19,620	\$97,921	\$313,097

PROGRAM DESCRIPTION:

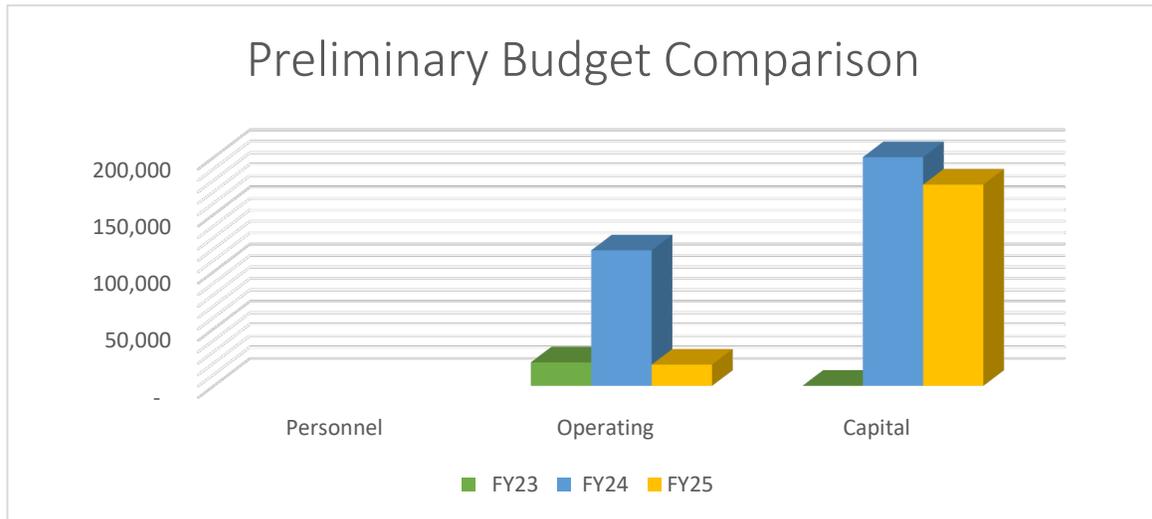
Cemetery Division provides interment services for the community at (4) municipal cemeteries comprised of 85 acres. Services include interments, lot sales, grounds maintenance, lot and ownership record keeping and constant communication with funeral homes and associated contractors.

FY 2025 GOALS/OBJECTIVES:

- Continue to efficiently update and computerize records and lot sales.
- Improve maintenance relative to soil conditions and improve curb appeal by planting additional trees and updating all landscape.
- Improve turf quality with new turf management plan
- Continue providing high quality customer service

204020 - Hobbs Industrial AirPark

204020



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	20,500	118,500	18,500	-84%	1,967	1,457
Capital	-	200,000	176,000	-12%	-	-
Total	20,500	318,500	194,500		1,967	1,457

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Estimated Lease Revenue: \$35,000 Estimated
- Current Fund Balance: \$226,000 Estimated and prior to project allocation
- Estimated Utilities: \$3,000 Estimated
- Capital Projects: \$30,000

204020 - Hobbs Industrial AirPark

PROGRAM DESCRIPTION:

The Planning Division provides administrative oversight of HIAP through it liaison with the EDC and Golf Course Maintenance Personnel. The fund receives revenue from the collection of existing leased property through the City of Hobbs. Expenditures are typically associated is operational commitments, such as utility bills for existing leases and routine maintenance, such as sign replacement / refurbishment. Revenue has been leveraged to obtain grant for capital project improvements, such as the Industrial Subdivision.

FY 2025 GOALS/OBJECTIVES:

Work with the EDC to promote responsible and effective Economic Development within the HIAP Area.

Continue responsible oversight of all existing and proposed leases at HIAP; and continue to pursue grant opportunities to further develop / cleanup of HIAP area.

Feasibility and costs estimate for a Training Facility to be located in HIAP.

Operations:

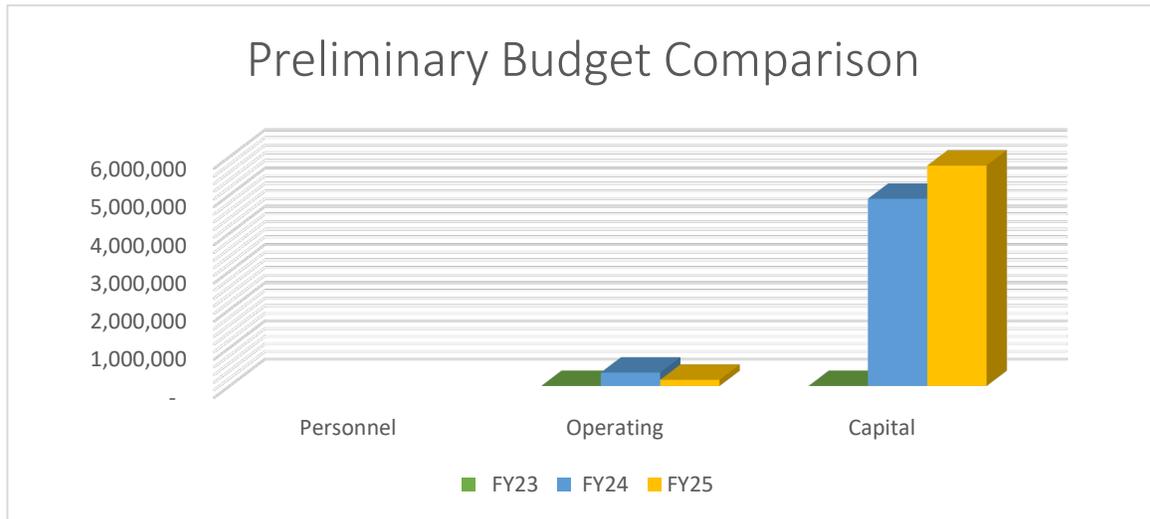
\$7,500	HIAP Misc Clean-Up / Clearing Runways
\$8,000	Misc Sign Replacement / Building Repairs

CAPITAL IMPROVEMENTS:

\$30,000	Parks – Veterans Memorial
\$20,000	Fence/Gate at Jack Gomez & A
\$126,000	Bomber move

214021 - Legislative Appropriation Fund

214021



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	-	350,000	160,000	-54%	359,875	320,951
Capital	-	4,900,000	5,769,000	18%	594,167	543,884
Total	-	5,250,000	5,929,000		954,043	864,835

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- FY25 awards included \$5,449,000 in capital appropriations through SB275 and \$480,000 through HB (Junior Bill)
- FY24 awards included \$4,500,000 in capital appropriations through HB505 and \$750,000 in appropriations from SB192 Junior Bill.
- FY22 & FY23 Appropriations were added to the budget in the Final Budget and/or BAR process as we did not have that information in the preliminary budget process. This is why there are actual expenditures in the fund but nothing showing for the preliminary budget.

FY 2025 GOALS/OBJECTIVES:

- To track and account for legislative appropriations as awarded.

214021 - Legislative Appropriation Fund

PROGRAM DESCRIPTION:

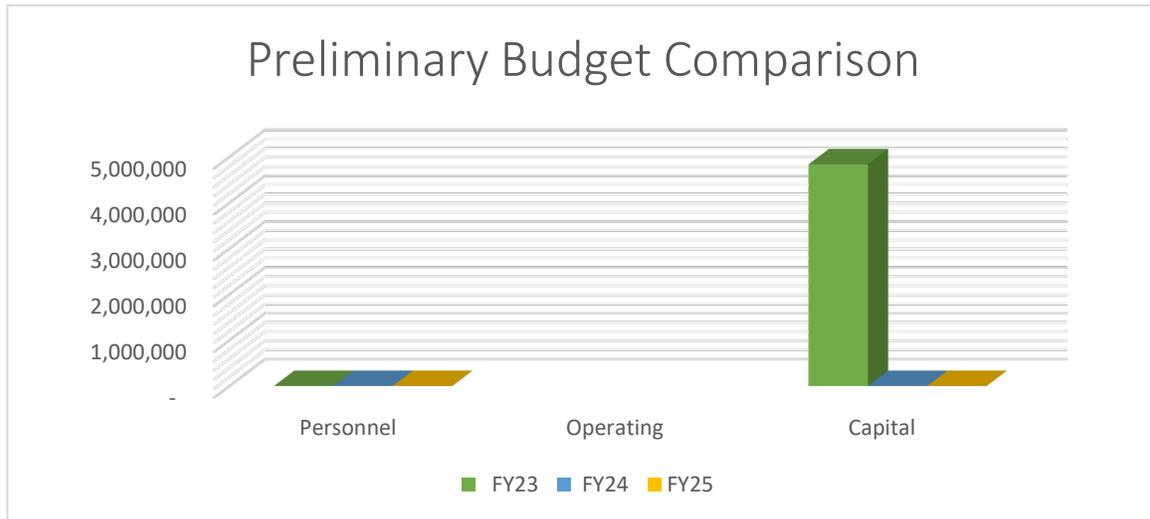
This fund provides a place to account for Legislative Appropriations from the State of New Mexico.

History of the fund as follows:

- **FY25 Appropriations:**
 - **\$2,000,000 - West County Rd (\$1M Scott/ \$1M McCutcheon) SB275 Capital Outlay**
 - **\$1,500,000 - Purchase of HazMat Vehicle (1.135M Scott / \$365K McCutcheon) SB275**
 - **\$1,424,000 Public Safety Cntr Const. (300K Gallegos/\$205K McCutcheon/\$919K Pettigrew) SB275**
 - **\$525,000 Hobbs Water Well Const (\$250K Pettigrew/\$275K Scott) SB275**
 - **\$320,000 COH Programmatic Costs (Scott) HB2 Junior Bill**
 - **\$160,000 Senior Center HB2 Junior Bill**
- **FY24 Appropriations:**
 - \$1,500,000 - HPD Public Safety Vehicles
 - \$1,000,000 - PD/Court Roof/HVAC Improvements
 - \$2,000,000 - Joe Harvey Sewer line
 - \$400,000 - Hobbs Ambulance or Equipment
 - \$125,000 - Low Income Housing
 - \$75,000 - Youth Mentoring
 - \$75,000 - Homeless Housing
 - \$75,000 - Senior Center
- **FY23 Appropriations:**
 - \$80,000 - First Tee
 - \$50,000 - Guidance Center
 - \$100,000 - Senior Center
 - \$50,000 - Boys & Girls Club
 - \$80,000 - PDAP
 - \$10,000 - Baby Box
 - \$200,000 - Animal Shelter
 - \$495,000 - HPD Security Improvements
- **FY22 Appropriations:**
 - \$828,000 - City Wide Fiber Network
 - \$500,000 - Security Upgrade
 - \$75,000 - First Tee
- **FY21 Appropriations:**
 - \$1,500,000 - Fire Truck & Aerial Equipment (project completed in FY22)

224022 - Intergovernmental Grants

224022



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	-	-	-	0%	-	35,649
Operating	-	-	-	0%	-	-
Capital	4,835,516	-	-	0%	-	9,729,016
Total	4,835,516	-	-		-	9,764,665

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Lea County's one time grant does not appear in the chart above because budget it reflects only preliminary budget, as it was received last in the year it appears in the revised or Final Budget for FY24 - expense and remaining balance are detailed in the program description.

224022 - Intergovernmental Grants

PROGRAM DESCRIPTION:

- ARPA (American Rescue Plan) \$9,671,031
 - \$9,671,031 moved to general fund as revenue replacement April 2024

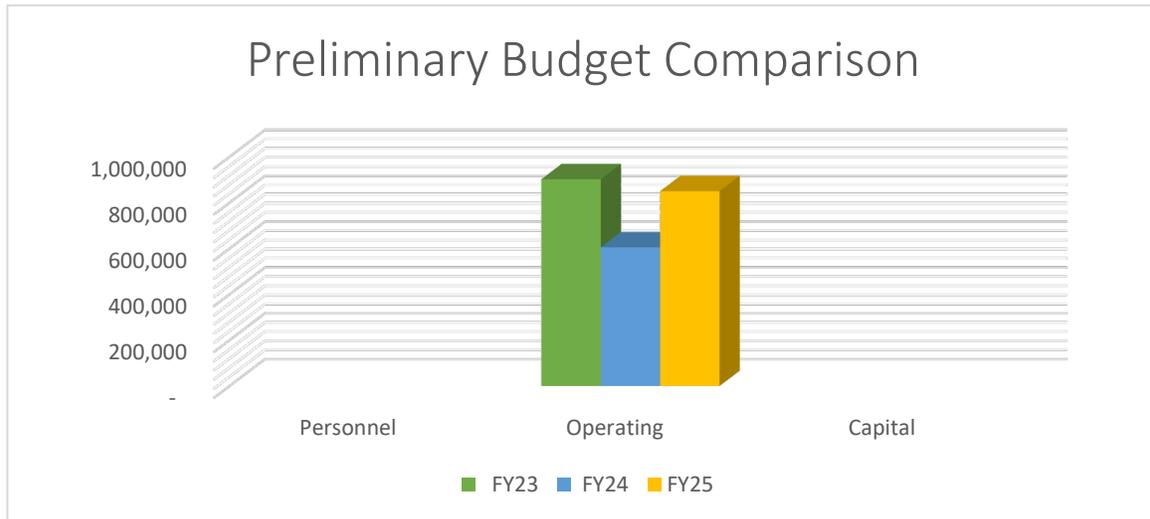
- Lea County One Time Grant \$18,201,888 received 06/05/2023
 - Budgeted expense:
 - \$10,000,000 Paving Rehab (Remaining @ 03/31/24 \$9,740,736.71)
 - \$ 5,000,000 Sewer Line Replacement (no expense or encumbrance YTD)
 - \$ 3,201,888 Misc Restricted Capital Project (no expense or encumbrance YTD)

FY 2025 GOALS/OBJECTIVES:

This fund is used to account for grants received from other intergovernmental agencies - both federal and local. Most state funds are accounted for in fund 210 if they are legislative appropriations.

234023 - Lodgers' Tax

234023



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	902,000	605,000	850,000	40%	677,445	804,102
Capital				0%		
Total	902,000	605,000	850,000		677,445	804,102

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Based on the first 9 months of fiscal year 23-24, the City is projecting approximately \$1,750,000 of Lodgers' Tax Revenue for budget year 2025. This fund will need to be closely reviewed over the next 6 months for trends. The operational expenses and transfers are expected to be a possible 100% of the tax revenues estimated within the fund and include a \$500,000 transfer to the CORE (fund 160) for operational expenses.

234023 - Lodgers' Tax

PROGRAM DESCRIPTION:

The City of Hobbs has currently enacted a lodgers' tax rate at 5%. This tax is accumulated within this Lodgers' Tax Fund, and expended within guidelines established by both state statute, and City of Hobbs Ordinance.

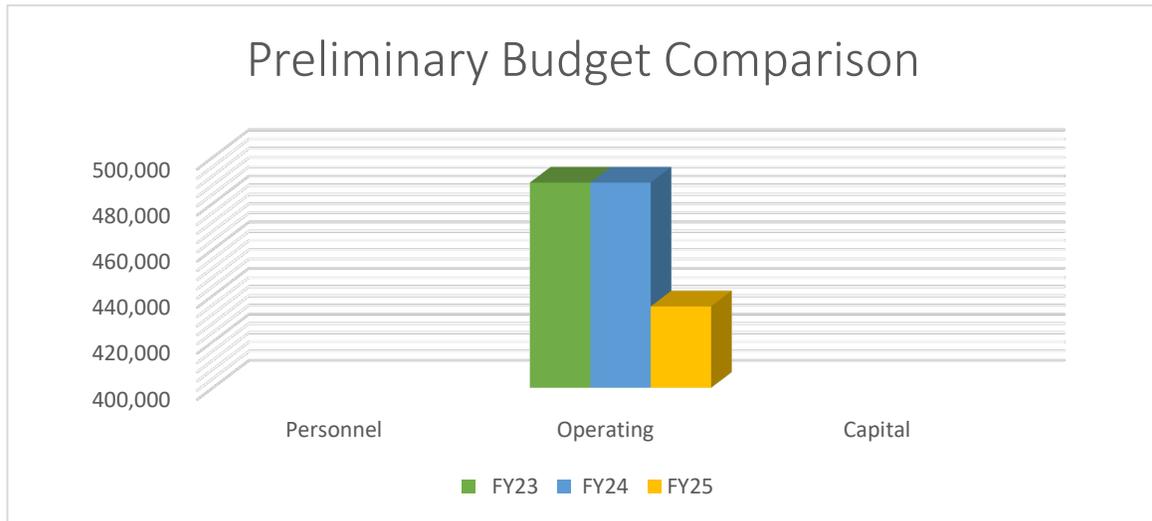
FY 2025 GOALS/OBJECTIVES:

The Lodgers' Tax Board is a five person board that is appointed by the City Commission of the City of Hobbs. The board is required to have two members representing owners/operators of lodging facilities located within the community, two members representing tourist related industries within the community, and one member at large. The objective of this board is to make decisions on how these tax proceeds are to be spent, within the limitations specified within state statute, and the City of Hobbs ordinance, while remaining cognizant of the best interests of the community as a whole. The current local ordinance allocates the fund is the following groups: 20% to not/for profit entities, 40% to local and county government, 25% to airline subsidy, and 15% for security and sanitation.

The goal for the Lodgers' Tax Board for the upcoming year is to continue to work within the limitations of the tax receipts during the year, promoting Hobbs and its events and attractions in an effective and economical way in turn generates additional tax revenues through visitors to our community.

244024 - Opioid Settlement Fund

244024



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	489,000	489,000	435,294	-11%	-	-
Capital				0%		
Total	489,000	489,000	435,294		-	-

**FY24 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

Allowable expenses in this fund include Supplies - medical, training and professional services. Budget for current year sperad evenly among these items

244024 - Opioid Settlement Fund

Program Description

Revenue	Actual Revenue Received	
FY23	369,699.64	
FY24 YTD	15,594.70	
Total	385,294.34	<i>represents projected cash balance in fund at 06/30/24</i>

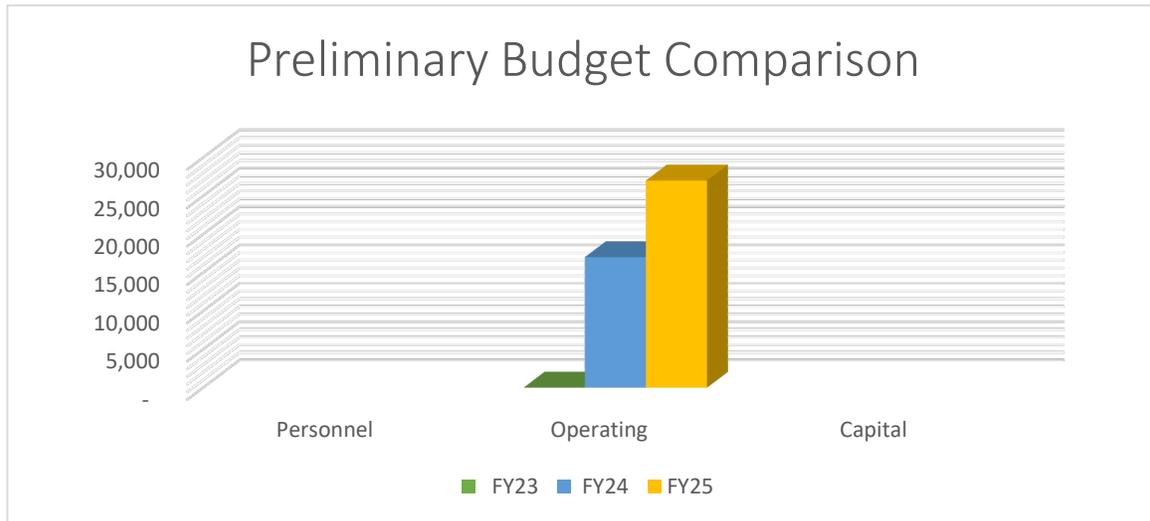
Expense	Budgeted Expense	Actual Expense
FY23	489,000.00	-
FY24 YTD	489,000.00	-
FY25	435,294.34	

FY 2025 GOALS/OBJECTIVES:

- Fund created to track and report opioid settlement funds awarded to our municipality via the New Mexico Opioid Allocation Agreement (NMOAA). NMOAA requires every participating local government to create a separate fund called the "LG Abatement Fund".

254025 - Cannabis Excise Tax Fund

254025



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	-	17,000	27,000	59%	17,677	22,185
Capital				0%		
Total	-	17,000	27,000		17,677	22,185

**FY24 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

These funds do not have specific spending rules attached to them - we can elect to transfer the cash to another fund to offset the cost of a project or budget a project directly in the fund to spend this cash.

Currently the only expense in the fund is related to the admin fee charged to us each month.

254025 - Cannabis Excise Tax Fund

Budget for FY25

Revenue Projection	\$ 950,000	average \$79,167 per month
Expense	\$ 27,000	Cannabis admin fees

Revenue History:

FY23	\$ 660,703	
FY24 (9 months)	\$ 739,492	<i>projected to end at \$950,000</i>
	<u>\$ 1,400,195</u>	

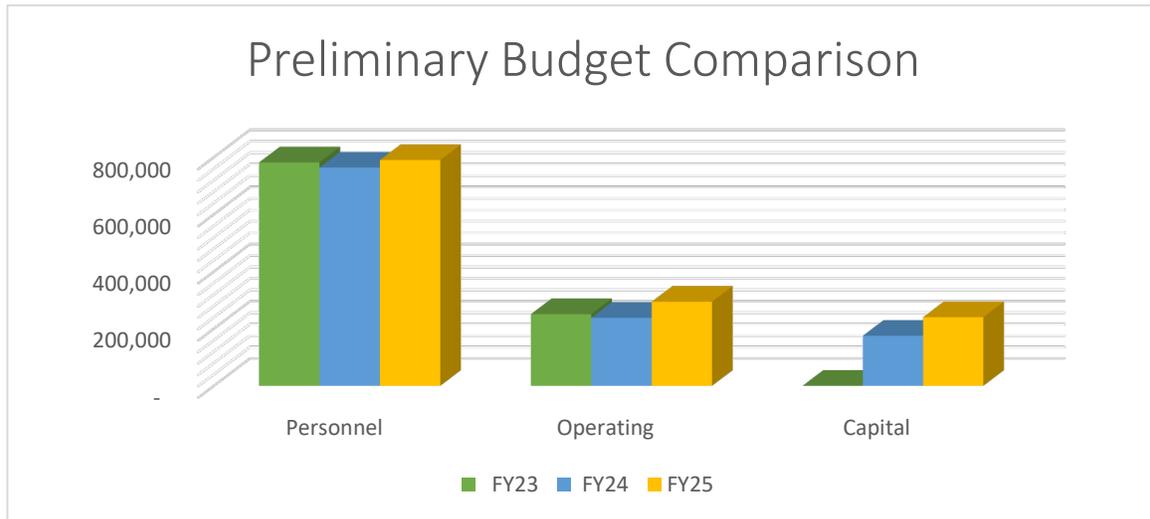
FY25 Beginning Cash	\$ 1,600,000	<i>FY23 Actual & FY24 projected</i>
fy25 revenue projection	\$ 950,000	
Projected cash at 06/30/25	<u>\$ 2,550,000</u>	

FY 2025 GOALS/OBJECTIVES:

- Fund created to house collection of Cannabis excise tax.

274027 - Public Transportation (Hobbs Express)

274027



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	781,825	763,742	790,063	3%	665,766	495,399
Operating	250,656	238,026	294,242	24%	163,630	131,695
Capital	-	175,000	240,000	37%	-	150,786
Total	1,032,481	1,176,768	1,324,305		829,396	777,880

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Funding is requested for standard operational costs. Capital requests include \$240,000.00 for replacement of one bus in the transportation fleet. The Federal FY 24-25 grant request included this capital expenditure in which 80% of the cost will be reimbursed to the City under the grant. If grant funding is not approved, this request will be withdrawn from the City budget.

274027 - Public Transportation (Hobbs Express)

Location 4027

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
HOBBS EXPRESS SUPERVISOR	1.00	\$75,392	\$13,290	\$31,577	\$120,258
EXPRESS ASSISTANT SUPERVISOR	1.00	\$56,740	\$9,460	\$26,372	\$92,572
EXPRESS DISPATCHER	1.00	\$36,342	\$600	\$28,982	\$65,924
EXPRESS DRIVER LEAD	1.00	\$52,023	\$10,840	\$44,510	\$107,373
HOBBS EXPRESS DRIVER	6.00	\$228,141	\$20,520	\$112,215	\$360,876
Overtime		\$0	\$40,000	\$3,060	\$43,060
Grand Total	10.00	\$448,637	\$94,710	\$246,716	\$790,064

PROGRAM DESCRIPTION:

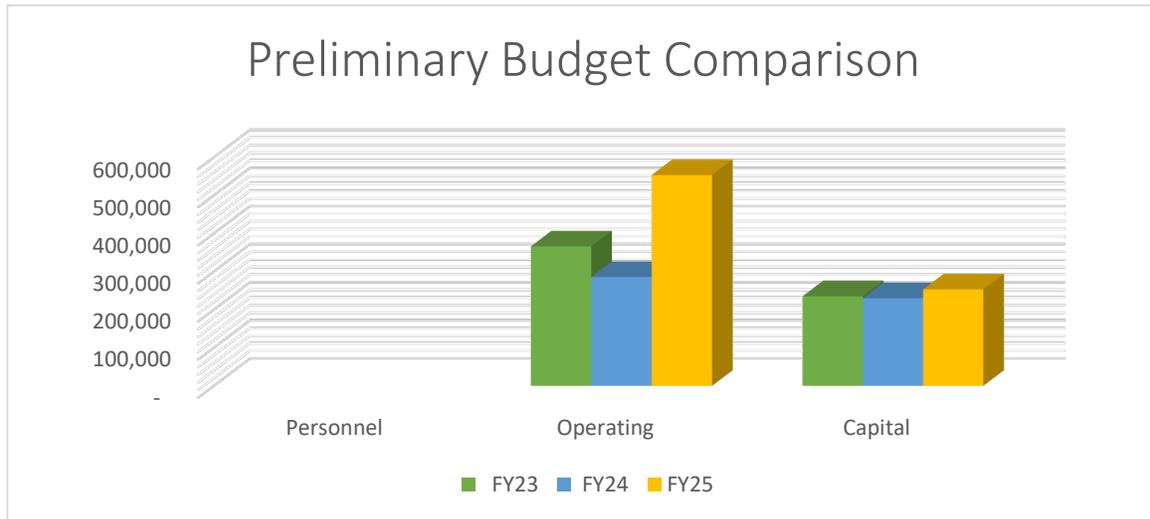
Hobbs Express is the public transportation system operated by the City of Hobbs within the city limits and immediate surrounding area. This program is operated through formulary grant funding by the Federal Transit Administration. Hobbs Express offers fixed-route transportation services at various bus stop locations throughout town on the Red Route, Blue Route, Green Route and the Rapid Route. These routes operate hourly providing affordable and dependable transportation services for the citizens of our community. Hobbs Express also offers curb-to-curb demand response transportation service upon request by reservation at least one day in advance. All vehicles are ADA accessible. Hobbs Express travels approximately 12,000 miles per month and is currently averaging 4,000 riders per month.

FY 2025 GOALS/OBJECTIVES:

- Continued marketing of public transportation services to attract new riders and increase overall system ridership.
- Recruiting and retention of bus drivers.
- Review bus routes to increase efficiency and usage.

284028 - Fire Protection Fund

284028



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	365,900	285,400	553,000	94%	304,679	122,898
Capital	235,000	230,000	253,000	10%	355,552	295,987
Total	600,900	515,400	806,000		660,231	418,885

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Increase public education programming
- Continue to provide comprehensive annual physicals for all staff
- Begin the purchase of fire training props for training facility
- Replace SCBA masks and regulators

284028 - Fire Protection Fund

PROGRAM DESCRIPTION:

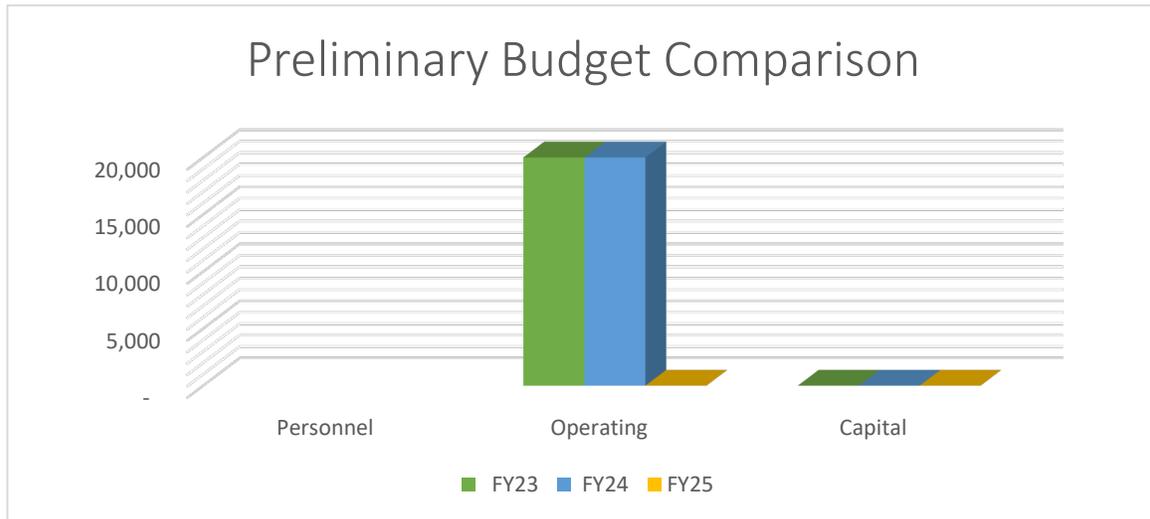
The Fire Protection Fund is money received from the NM State Fire Marshal's Office based on the department's ISO rating. 3% of insurance premiums, both residential and commercial, are distributed to the Fire Marshal's Office, and in turn, the monies are distributed to fire departments across the state. The Hobbs Fire Department is currently an ISO 2 and received \$630,100 for FY24 from the fund. The fire department utilizes this fund to purchase emergency response apparatus, for training, and for fire prevention purposes.

FY 2025 GOALS/OBJECTIVES:

- Ensure all purchases meet the intent of the Fire Protection Fund
- Establish a healthy reserve in preparation for purchase of emergency response apparatus
- Plan for ISO inspection with goal of reaching ISO 1 status
- Break ground on Fire Training Facility

294029 - EMS Fund

294029



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	20,000	20,000	-	-100%	18,197	18,384
Capital	-	-	-	0%	-	22,362
Total	20,000	20,000	-		18,197	40,746

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- EMS training for personnel in order to maintain licensure
- Opportunities for increased education, either through attending classes or by attending major EMS related conferences
- Procurement of EMS supplies as needed
- EMS licensure renewal fees for personnel

294029 - EMS Fund

PROGRAM DESCRIPTION:

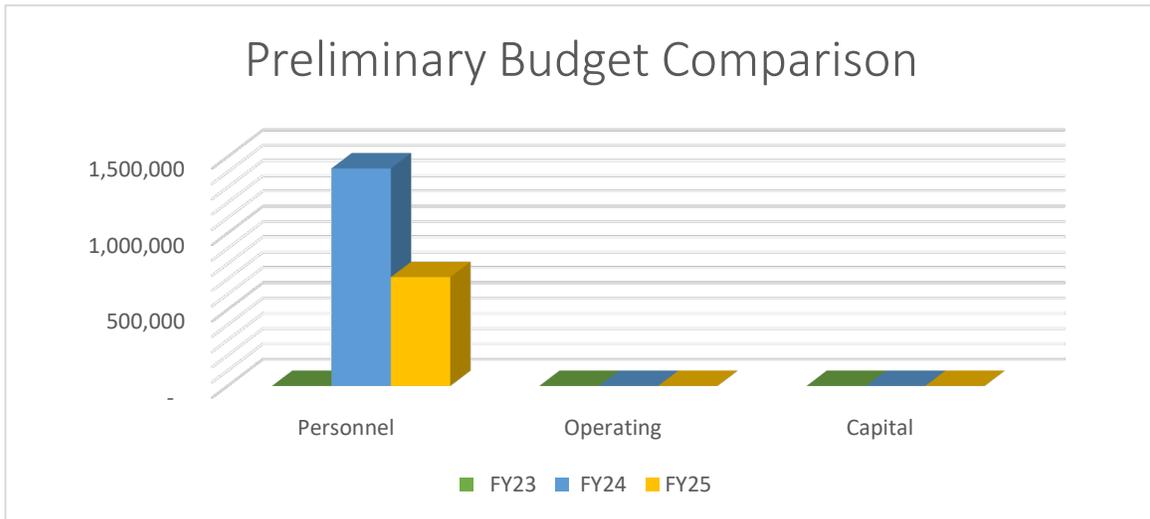
The EMS Fund (Fund 29) is money received from the NM Department of Health for use in the enhancement of local emergency medical services in order to reduce injury and loss of life. The NM Emergency Medical Systems Bureau administers the fund pursuant to the Emergency Medical Services Fund Act. In any fiscal year, no less than 75% of the money in the fund shall be used for the local emergency medical services funding program to support the cost of supplies, equipment, and operations. The money is distributed to municipalities using a formula established pursuant to rules adopted by the Department of Health. The share of funds is determined by the relative geographic size and population of each county and the relative number of runs of the recipient. The Hobbs Fire Department typically receives \$20,000 as part of their share from this fund.

FY 2025 GOALS/OBJECTIVES:

- Provide a high level of EMS service to all customers within the EMS response area (1,200 square miles).
- Follow all rules for expenditures from this special fund
- Incorporate more Paramedic level providers into the field
- Seek grant opportunities to fund specialized equipment purchases

304030 - 22 LERF Retention Grant

304030



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	-	1,423,636	712,388	-50%	2,430,773	1,170,459
Operating	-	-	-	0%	146,492	139,317
Capital	-	-	-	0%	133,419	-
Total	-	1,423,636	712,388		2,710,683	1,309,775

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Continue to recruit from places outside of Hobbs and Lea County
- Advertise on local billboards
- Recruit officers for Field Services Division

304030 - 22 LERF Retention Grant

Location 4030

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
POLICE OFFICER	4.00	\$250,328	\$7,400	\$129,660	\$387,388
POLICE OFFICER - EIC	1.00	\$66,498	\$4,600	\$36,750	\$107,847
Overtime		\$0	\$203,800	\$13,353	\$217,153
Grand Total	5.00	\$316,826	\$215,800	\$179,763	\$712,388

PROGRAM DESCRIPTION:

The 22 LERF (Law Enforcement **Retention** Grant) is a 3 year state funding stream awarded in FY23 in the amount of \$4,987,500.00

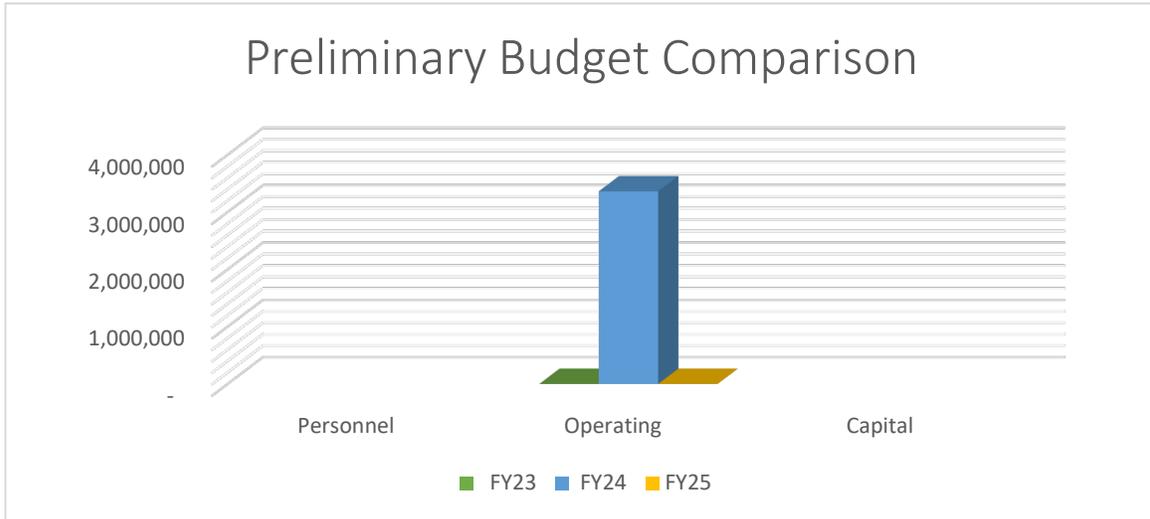
- Year 1's (FY23) distribution of \$2,850,000 was spent of both recruitment of certified officers and on retention incentives for current officers - \$139,317 was unspent and had to be returned to the granting agency.
- Year 2's (FY24) distribution of \$1,425,000 was spent on salary only for certified officers
- Year 3's (FY25) distribution of \$712,500 is also budgeted to be spent on salary for certified officers.

FY 2025 GOALS/OBJECTIVES:

- Grant Money Received for Law Enforcement Retention and recruitment - can be used to only pay for certified officers.

314031 - LEDA

314031



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	-	3,361,696	-	-100%	-	-
Capital				0%		
Total	-	3,361,696	-		-	-

**FY24 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

- Total estimated available funding is projected to be \$3,111,697 for fiscal year 2025

314031 - LEDA

PROGRAM DESCRIPTION:

The City of Hobbs passed ordinance #915 establishing a local LEDA program. The recent changes to the State of New Mexico's Municipal Local Economic Development Act allowed municipalities to allocate up to 25% of municipal local economic funding for expansion of existing retail businesses or recruitment of new retail businesses if the economic development project is not funded or financed with state government revenues; provided that no funding shall be provided to an existing retail business to relocate from another location in New Mexico if the business does not remain in its previous location in New Mexico. On March 18th, 2024, resolution #7454 was adopted and passed establishing requisite guidelines and categories that will be considered for the LEDA program. Those requirements are as follows:

Requirements to apply:

- Minimum qualification to submit LEDA funding requires a minimum annual revenue subject to GRT of \$1,500,000

Categories to be considered:

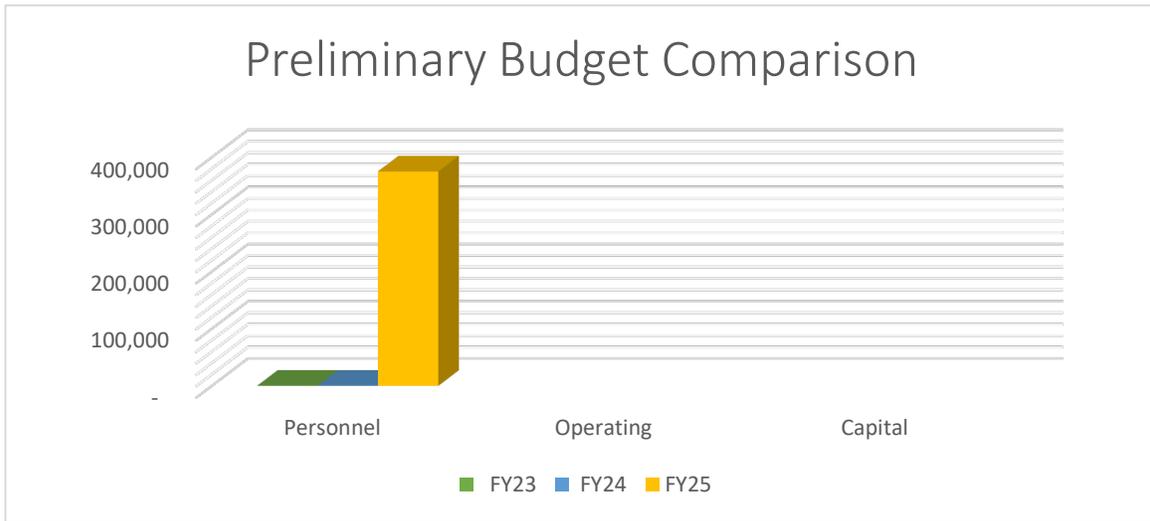
- City of Hobbs Resident Owner/Operator
- No Direct Competition
- Capital Investment
- Annual Payroll
- Annual Revenue subject to GRT of \$1,500,000
- City Infrastructure
- City of Hobbs Investment Breakdown

FY 2025 GOALS/OBJECTIVES:

- Promote the LEDA program through the Economic Development Corporation
- Increase economic growth of retail businesses within the City of Hobbs
- Increase exposure of the program through media outlets
- Increase opportunities for major retail establishments within the City of Hobbs
- Provide job growth and quality of life incentives for the City of Hobbs residents

324032 - 23 LERF Recruitment Grant

324032



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	-	-	374,990	0%	-	342,236
Operating				0%		
Capital				0%		
Total	-	-	374,990		-	342,236

**FY24 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

- Continue to recruit from places outside of Hobbs and Lea County
- Advertise on local billboards
- Recruit officers and civilians for open vacancies.

324032 - 23 LERF Recruitment Grant

Location 4032

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
CODE ENFORCEMENT OFFICER	1.00	\$42,522	\$600	\$26,948	\$70,071
DETENTION OFFICER	3.00	\$140,868	\$1,800	\$55,759	\$198,427
Overtime		\$0	\$98,925	\$7,568	\$106,493
Grand Total	4.00	\$183,390	\$101,325	\$90,275	\$374,990

PROGRAM DESCRIPTION:

The 23 LERF (Law Enforcement **Recruitment** Grant) is a 3 year state funding stream awarded in FY23 in the amount of \$1,312,500.00.

- Year 1's (FY24) distribution of \$750,000 was spent on both certified, non-certified and civilian salaries for HPD employees.
- Year 2's (FY25) distribution of \$375,000 was spent on salary HPD employees
- Year 3's (FY26) distribution of \$187,500 will be budgeted to be spent on salary

FY 2025 GOALS/OBJECTIVES:

- Grant Money Received for Law Enforcement Retention and recruitment that will be used to pay civilian HPD employees salaries



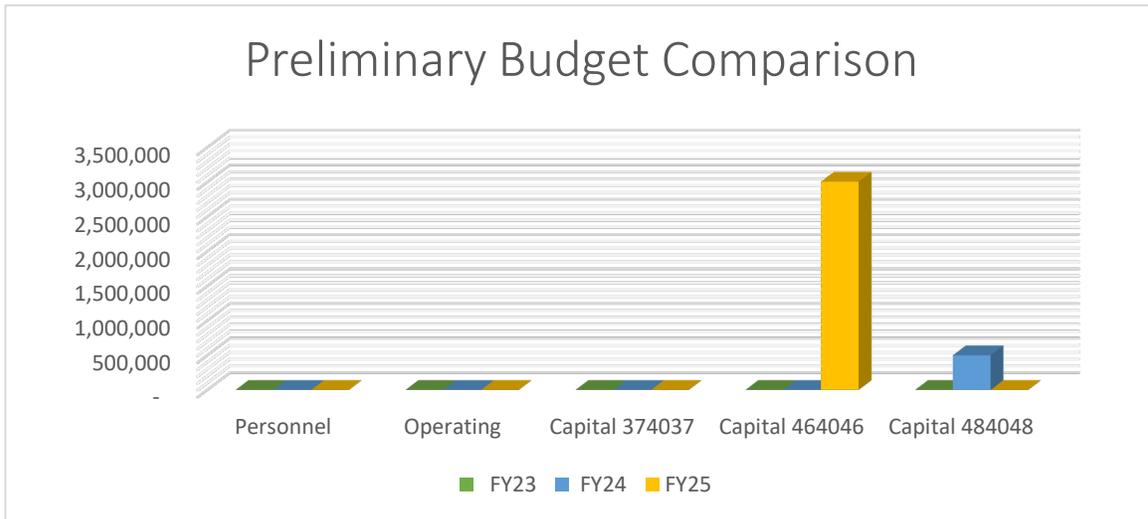


FY 2025 Preliminary Budget

Capital Funds Expense Detail

Capital Project Funds 370,460,480,490

374037
464046
484048



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	-	-	-	0%	-	-
Operating	-	-	-	0%	-	-
Capital 374037	-	-	-	0%	28,093	-
Capital 464046	-	-	3,004,408	0%	-	-
Capital 484048	-	500,000	-	-100%	614,247	888,075
Total	-	500,000	3,004,408		642,341	888,075

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- FY24 – TPF NMDOT Grant Application (Competitive Process)
- MAP – Municipal Arterial Program (Competitive) – Estimated (\$500,000)
- COOP – Cooperative agreement (Competitive) – State LGRF – Estimated (\$150,000)

Also included in 464046 - Beautification Improvement Fund is the Shipp Street Plaza project provisionally budgeted at \$3,004,408 on the expense side with an offsetting projected \$1,000,000 grant on the revenue side.

Capital Project Funds 370,460,480,490

PROGRAM DESCRIPTION:

To provide infrastructure and quality of life improvement for the residents of City of Hobbs and Lea County in the areas of roadways, neighborhood improvements, utilities, drainage, recreation/parks, traffic, planning and economic development.

Fund 49 – Commission Improvement Fund (Infrastructure Tax 0.125%): This Fund receives revenue from the infrastructure tax (1/8th increment).

Fund 48 – Street Improvement (Gas Tax): This Fund receives State Gas Tax revenue at approximately \$600,000 annually and funding is used to leverage State and Federal grants for roadway improvements.

Fund 46 – Special Grants: Fund 46 was created to account for special grants funds

Fund 37 – Community Development Construction Fund: This fund is typically used for specific grant funding (Community Development Block Grant - CDBG) for community neighborhood projects, community studies, and City

FY 2025 GOALS/OBJECTIVES:

Leverage outside grant funding for capital improvement projects and prioritize general fund dollars for infrastructure improvements.

Projects to be completed / constructed / started in FY24

- Joint Utility Extensions / Economic Growth Project (DA's) – Fund 49/44
- CORE / Suerte off-site Improvement Drainage / Open Space Facility – Fund 49/44
- MAP Grant (Traffic Signal Improvements Clinton / Dal Paso) – Fund 48
- COOP Grant (HAWK System Marland / Clinton) – Fund 48
- RR Crossing Improvements – Fund 48
- Street / Drainage Improvements – Fund 48
- Joe Harvey & Central Signalized Intersection
- Joe Harvey & Grimes Intersection and Geometric Modifications

Projects to design in FY25

- College Lane / SR 18 Improvements – Fund 48
- West Bender Improvements – Fund 48



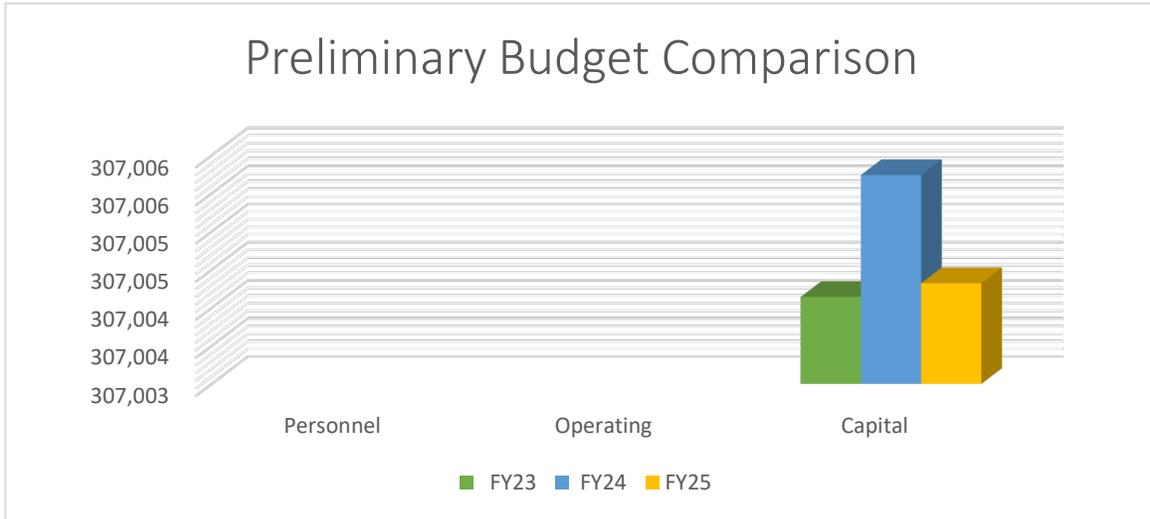


FY 2025 Preliminary Budget

Debt Service Funds Expense Detail

514051 - Utility Bond

514051



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating				0%		
Capital	307,004	307,006	307,004	0%	307,004	-
Total	307,004	307,006	307,004		307,004	-

*FY24 includes 9.5 months of activity

514051 - Utility Bond

PROGRAM DESCRIPTION:

The Water Utilities Bond Fund is used to accumulate monies necessary to satisfy the debt service requirements related to all of the outstanding debt of the Joint Utility - Water. The fund receives income from transfers from the Water Joint Utility Income Fund. The Fund's expenses are the required principal and interest payments on outstanding debt.

FY 2025 GOALS/OBJECTIVES:

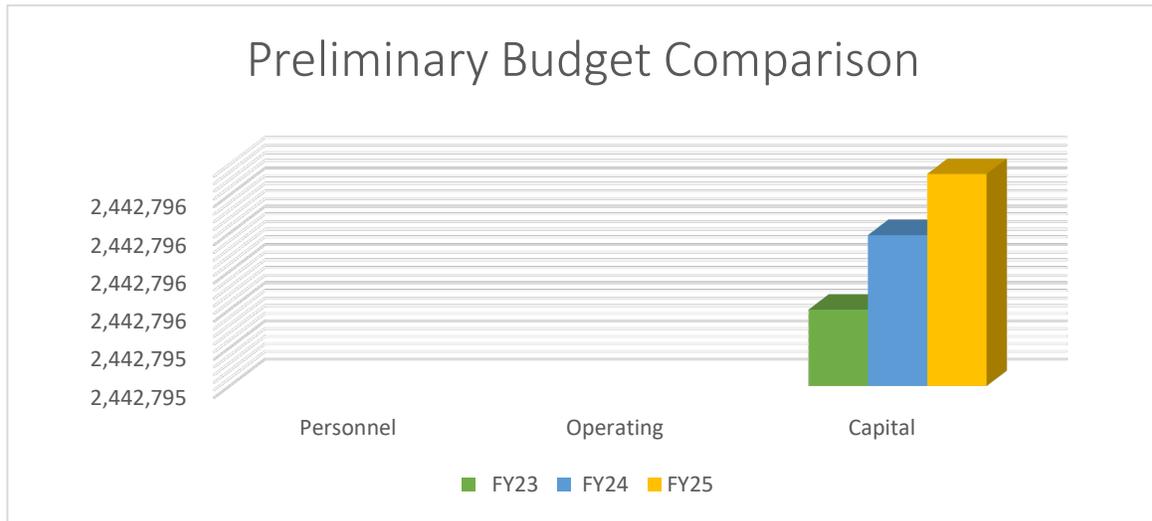
The objective of this fund is to accumulate the monies required to make principal and interest payments in accordance with the terms of debt agreements of the Water Joint Utilities Fund, and remit those principal and interest payments to the New Mexico Finance Authority

BUDGET HIGHLIGHTS:

In 2010, the City of Hobbs established a loan/grant agreement with the New Mexico Finance Authority of approximately \$5,019,965 to fund water improvement projects. The NMFA loan has a 20 year life, an interest rate of approximately 1.75%, and requires a current annual debt service of approximately \$307,004. The current balance projected after 2023 payment is \$1,447,055.

534053 - WW Bond

534053



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating				0%		
Capital	2,442,796	2,442,796	2,442,796	0%	2,442,796	2,271,164
Total	2,442,796	2,442,796	2,442,796		2,442,796	2,271,164

*FY24 includes 9.5 months of activity

534053 - WW Bond

PROGRAM DESCRIPTION:

The Waste Water Treatment Plant Utilities Bond Fund (WWTP) is used to accumulate monies necessary to satisfy the debt service requirements related to the New Mexico Finance Authority. The fund receives income from transfers from the WWTP Joint Utility Income Fund which includes a dedicated 1/16th environmental gross receipts tax. The tax is estimated at \$1,400,000 and the remaining annual debt service \$842,796 is paid by the user rates. (Total estimated annual debt service is \$2,442,796) NMFA loan covenant requires a restriction of cash that equals the final annual debt service.

FY 2025 GOALS/OBJECTIVES:

The objective of this fund is to accumulate the monies required to make principal and interest payments in accordance with the terms of the New Mexico Finance Authority debt agreements and timely remit those principal and interest payments to the NMFA.

BUDGET HIGHLIGHTS:

The WWTP Joint Utilities of the City of Hobbs has obtained 5 New Mexico Finance Authority loans as it relates to the Waste Water Treatment Plant:

- NMFA Loan # CWSRF 001 – FY2011 original loan amount of \$31,419,101.29 – Refinanced a new Waste Water Treatment Plant in fiscal year 2021 – 10 years, .50% interest per year - \$10,763,089 remaining loan balance. Annual debt service - \$1,921,489.12
- NMFA Loan # WTB 250 – FY2013 original loan amount of \$ 1,319,488 – Phase II construction of effluent reuse project – 20 years, .25% interest per year - \$469,559.00 remaining loan balance Annual debt service - \$67,751.93
- NMFA Loan # WTB 0316 – FY2016 original loan amount of \$1,280,000 – Phase II construction of effluent reuse project – 20 years, .25% interest per year - \$648,954 remaining loan balance Annual debt service - \$65,791.40
- NMFA Loan # 0339 – FY2016 original loan amount of \$ 723,040 –Water conservation treatment project – 20 years, .25% interest per year - \$375,703 remaining loan balance Annual debt service - \$38,088.90
- NMFA Loan # CWSRF-064 – FY2019 original loan amount of \$ 6,143,300 – Plan, design and construct new aerobic digester facility – Refinanced in 2021 at 19 years, .50% interest per year - \$4,774,064.72 remaining loan balance Annual debt service - \$349,674.96



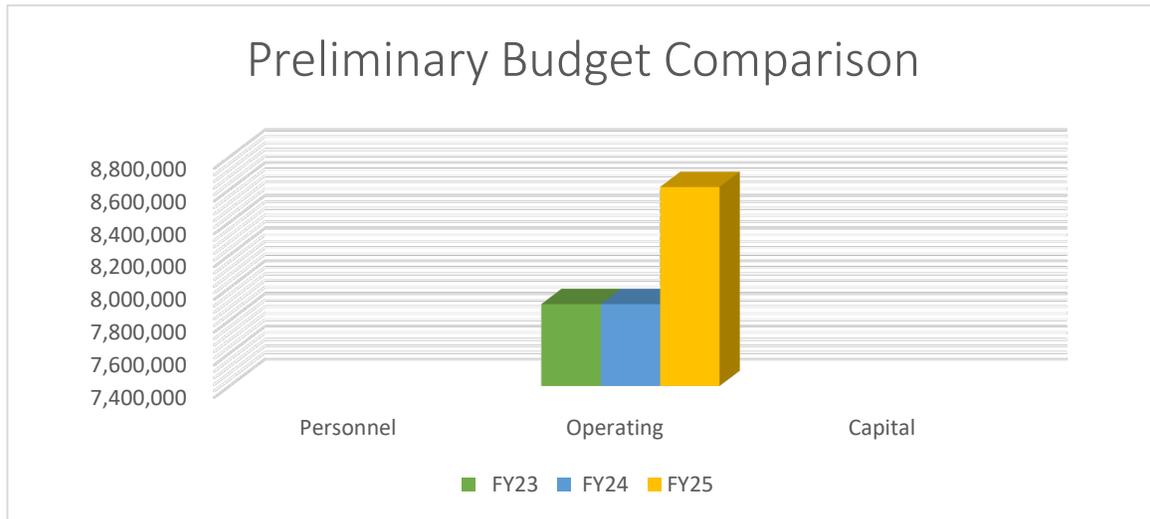


FY 2025 Preliminary Budget

Enterprise Funds Expense Detail

104010 - Solid Waste

104010



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	7,900,000	7,900,000	8,615,109	9%	7,855,864	6,969,785
Capital				0%		
Total	7,900,000	7,900,000	8,615,109		7,855,864	6,969,785

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- The solid waste program is an Enterprise Fund budgeted to be self-sustaining through customer rates.
- The next City-Wide Community Cleanup is scheduled for next year (2025) in the FY 2025-2026 Budget
- State Land Lease tracts will continue to be cleaned and fenced in the FY 2025 Budget

104010 - Solid Waste

PROGRAM DESCRIPTION:

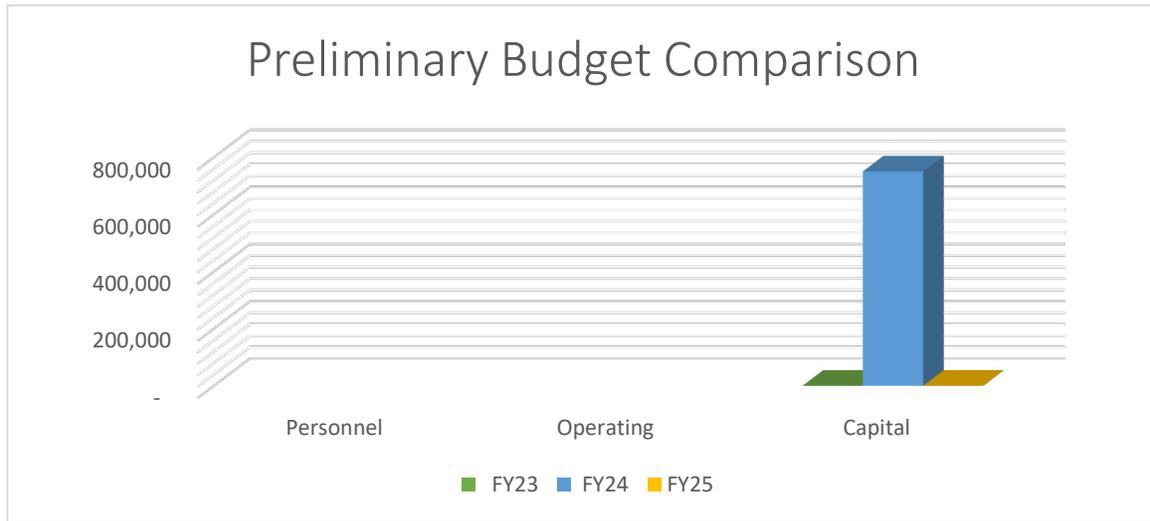
The Solid Waste Division provides for solid waste collection services for all residential, commercial, and industrial entities within the City of Hobbs through the use of a private Solid Waste Collection Agreement with Waste Management of New Mexico. The City also provides recycling and convenience center services for solid waste at the East Marland Convenience Center owned and operated by Waste Management of New Mexico. The City is a member of the Lea County Solid Waste Authority which provides cost effective landfill services for the disposal of solid waste for all of Lea County.

FY 2025 GOALS/OBJECTIVES:

- The City continues to work with Waste Management to improve customer service and communications regarding disruptions and enhancement of services.
- The City continues to work with Waste Management to efficiently operate the convenience and recycling facility located on East Marland.

444044 - Joint Utility Extension Fund

444044



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating				0%		
Capital	-	750,000	-	-100%	892,189	180,958
Total	-	750,000	-		892,189	180,958

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

While there is nothing in the preliminary budget there are several projects that will carryover in this fund with a \$2.1 million dollar available balance at 03/31/24.

Development Agreements for new public infrastructure along arterial / collector roadway for the following:

1. Gap Infrastructure
2. Oversized infrastructure
3. Fair Share participation

This funding assists in the expansion of City infrastructure to serve the proposed development and future development. It assists to level the development costs with City Participation in funding gap infrastructure or oversized infrastructure

444044 - Joint Utility Extension Fund

PROGRAM DESCRIPTION:

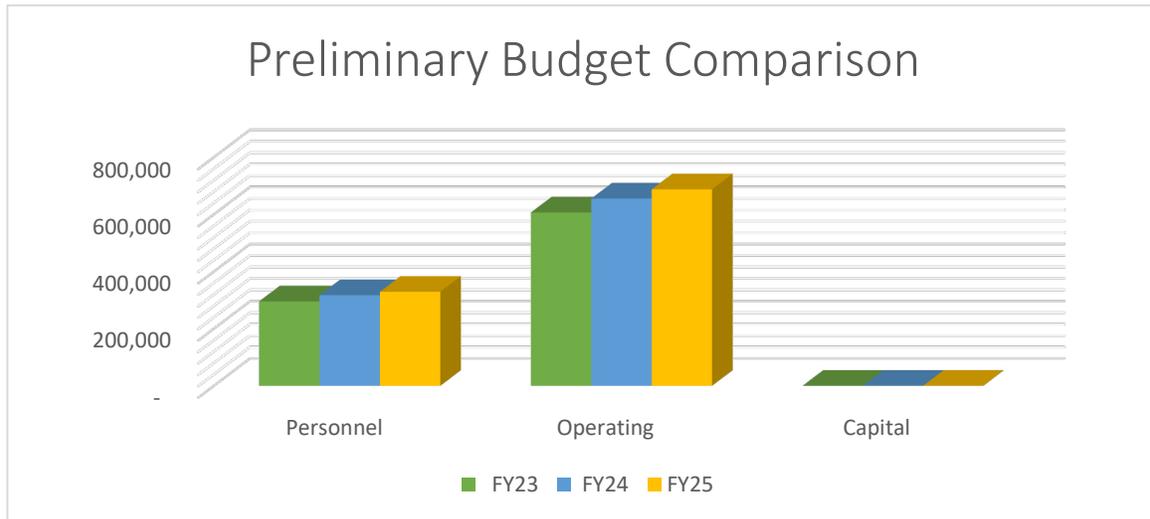
The Joint Utility Extension Fund is a capital subcomponent of the Enterprise Fund. This fund accounts for the activity of development agreements in adherence to the City of Hobbs Joint Utility Policy. Funding streams associated with this fund are matching funds from the General Fund and private development revenue contributions.

FY 2025 GOALS/OBJECTIVES:

- The City of Hobbs Commission, City Manager, Engineering, Planning and Utility Departments continually plan innovative ways to partner with developers for the continual upgrade, expansion, and overall future growth of the City of Hobbs utility infrastructure.

604600 - Utility Admin

604600



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	295,373	317,203	328,974	4%	266,777	251,227
Operating	606,500	655,229	687,500	5%	613,177	529,768
Capital	-	-	-	0%	-	-
Total	901,873	972,432	1,016,474		879,953	780,996

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Complete the Water and Sewer Master Plan
- Improve the training and safety of the Utilities Department.

604600 - Utility Admin

Location 4600

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
UTILITIES DIRECTOR	1.00	\$174,480	\$8,672	\$62,710	\$245,862
UTILITIES ADMINISTRATIVE ASSISTANT	1.00	\$42,697	\$600	\$39,546	\$82,844
Overtime		\$0	\$250	\$19	\$269
Grand Total	2.00	\$217,177	\$9,522	\$102,276	\$328,975

PROGRAM DESCRIPTION:

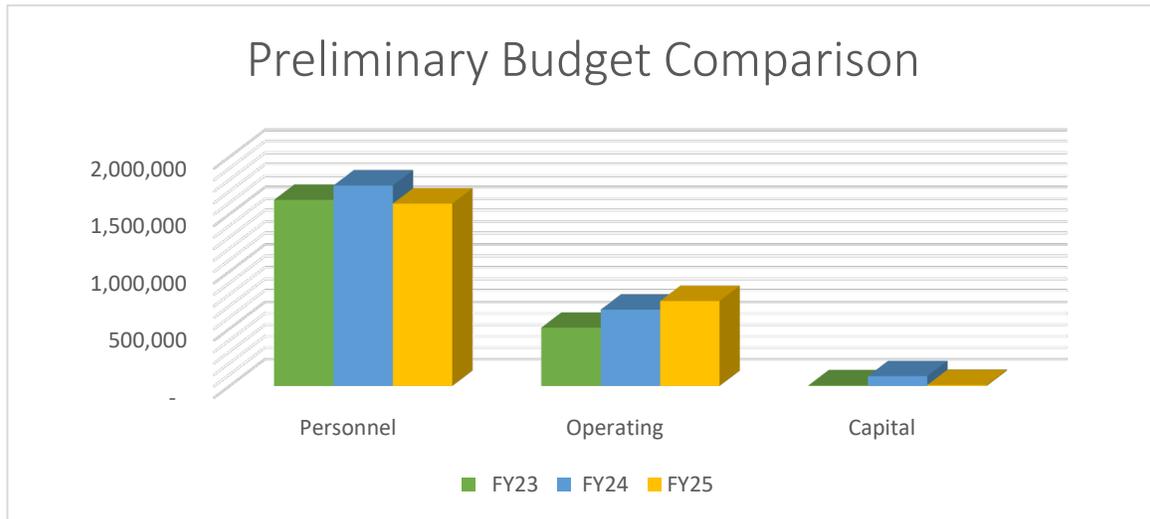
The Administration Division manages and organizes the safety, environmental, technical, fiscal, and administrative duties for the Utilities Department. The Utilities Director is responsible for the enforcement and compliance with all ordinances, resolutions, regulations, policies, permits and administrative rules and requirements enacted by the City Commission, the City Manager, the NMED, the EPA and other State and Federal regulatory agencies. The Utilities Director makes recommendations to the City Manager, the City Commission, and the Utilities Board concerning the fiscal, operational, and policy needs of the Utilities Department.

FY 2025 GOALS/OBJECTIVES:

Improve, maintain and upgrade the Utilities Department infrastructure and service capabilities. Provide clean and safe potable water to consumers and provide wastewater (sewer) collection and treatment services now and into the future for the citizens of Hobbs. Continue plans to expand and improve the use of treated effluent water.

604610 - Water Distribution

604610



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	1,624,095	1,749,180	1,591,341	-9%	1,240,341	1,125,509
Operating	509,125	666,135	741,310	11%	444,306	373,693
Capital	5,750	85,750	8,400	-90%	-	-
Total	2,138,970	2,501,065	2,341,051		1,684,647	1,499,203

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Replace approximately 2 miles of old dilapidated water distribution lines throughout the City of Hobbs.
- Continue the replacement of old water service meters throughout the City of Hobbs.
- Continue the replacement of the Trunk F Sewer Main Line (RCP).
- Rehabilitation and relining of approximately 50 old sewer manholes.
- Design and construct a new potable water well.

604610 - Water Distribution

Location 4610

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
UTILITY SUPERINTENDENT	1.00	\$126,323	\$26,498	\$53,910	\$206,730
UTILITY MAINTENANCE SUPERVISOR	1.00	\$77,335	\$15,672	\$39,465	\$132,472
UTILITY MAINTENANCE FOREMAN	1.00	\$71,264	\$8,500	\$48,668	\$128,432
UTILITY MAINTENANCE I	2.00	\$91,619	\$9,100	\$53,719	\$154,438
UTILITY MAINTENANCE II	1.00	\$47,131	\$6,600	\$22,799	\$76,529
UTILITY MAINTENANCE III	1.00	\$54,141	\$6,600	\$24,603	\$85,344
UTILITY MAINTENANCE IV	2.00	\$114,878	\$9,820	\$59,983	\$184,681
UTILITY MAINTENANCE UNCERTIFIED	8.00	\$343,565	\$21,600	\$149,900	\$515,065
Overtime		\$0	\$100,000	\$7,650	\$107,650
Grand Total	17.00	\$926,256	\$204,390	\$460,697	\$1,591,343

PROGRAM DESCRIPTION:

The Water Distribution Division is responsible for the operation and maintenance of the potable water distribution system for the City of Hobbs Utilities Department.

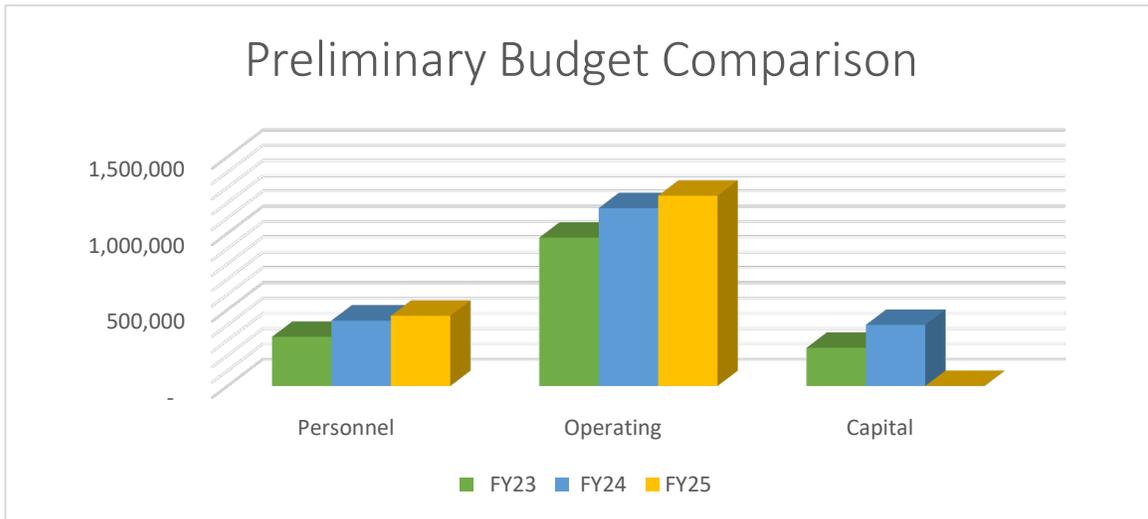
The Sewer Collection Division is responsible for the operation and maintenance of the sewer collection system and sewer lift stations for the City of Hobbs Utilities Department.

FY 2025 GOALS/OBJECTIVES:

- Continue to improve the Utilities Department’s water distribution and wastewater collection systems infrastructure and capabilities. Assist the GIS department to improve the accuracy of the water and sewer lines system mapping. Continue the water valve program to test and maintain all water control valves. Continue the sewer line cleaning program to systematically clean and videotape all sewer main conditions and to continue the renovation of existing lift stations and rehabbing and relining older manholes.

604620 - Water Production

604620



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	321,593	427,804	459,385	7%	359,337	331,316
Operating	971,180	1,164,180	1,245,010	7%	756,481	622,547
Capital	250,000	400,000	-	-100%	76,036	425,741
Total	1,542,773	1,991,984	1,704,395		1,191,854	1,379,604

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Prepare bid documents for the lining the Jefferson and HIAP Concrete Ground Storage Reservoirs.
- Complete the plans for the construction of a new potable water production well for the Del Norte BPS.

604620 - Water Production

Location 4620

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
UTILITY PRODUCTION SUPERVISOR	1.00	\$73,426	\$8,007	\$20,512	\$101,944
PUMP OPERATOR III	1.00	\$57,221	\$2,900	\$25,109	\$85,230
PUMP OPERATOR IV	2.00	\$165,329	\$15,088	\$81,028	\$261,445
Overtime		\$0	\$10,000	\$765	\$10,765
Grand Total	4.00	\$295,976	\$35,994	\$127,414	\$459,384

PROGRAM DESCRIPTION:

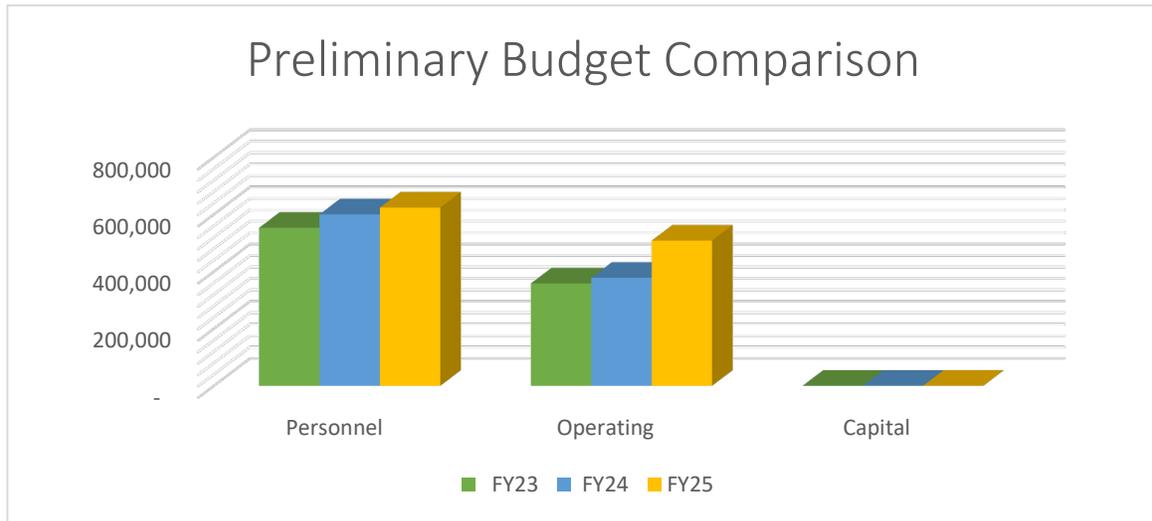
The Water Production Division is responsible for assuring that the City of Hobbs remains in compliance with all aspects of the Safe Drinking Water Act (SDWA) and all rules and regulations set forth by the NMED. The Water Production Division is responsible for the operation and maintenance of the potable water production, storage, and the delivery of that water into the distribution system for the City of Hobbs Utilities Department.

FY 2025 GOALS/OBJECTIVES:

- Continue to reduce the amount of unaccounted potable water in the water production system and improving water metering of the water production distribution system.

604630 - Water Office

604630



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	552,958	600,035	623,632	4%	542,559	479,110
Operating	358,224	378,050	508,092	34%	337,494	334,313
Capital	-	-	-	0%	-	-
Total	911,182	978,085	1,131,724		880,053	813,423

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- This fiscal year budget is comparable to the last fiscal year budget.
- Installation and integration of the Springbrook billing software with the new Metron smart meters.

604630 - Water Office

Location 4630

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
UTILITY OFFICE MANAGER	1.00	\$93,191	\$13,190	\$35,367	\$141,749
UTILITY ASSISTANT OFFICE MANAGER	1.00	\$61,654	\$5,662	\$46,444	\$113,760
UTILITY COLLECTION REPRESENTATIVE	1.00	\$48,834	\$6,436	\$23,809	\$79,079
UTILITY BILLING SPECIALIST	1.00	\$41,409	\$1,440	\$21,159	\$64,008
UTILITY CUSTOMER SERVICE REPRESENTAT	3.00	\$123,833	\$8,849	\$91,279	\$223,961
Overtime		\$0	\$1,000	\$77	\$1,077
Grand Total	7.00	\$368,921	\$36,576	\$218,135	\$623,632

PROGRAM DESCRIPTION:

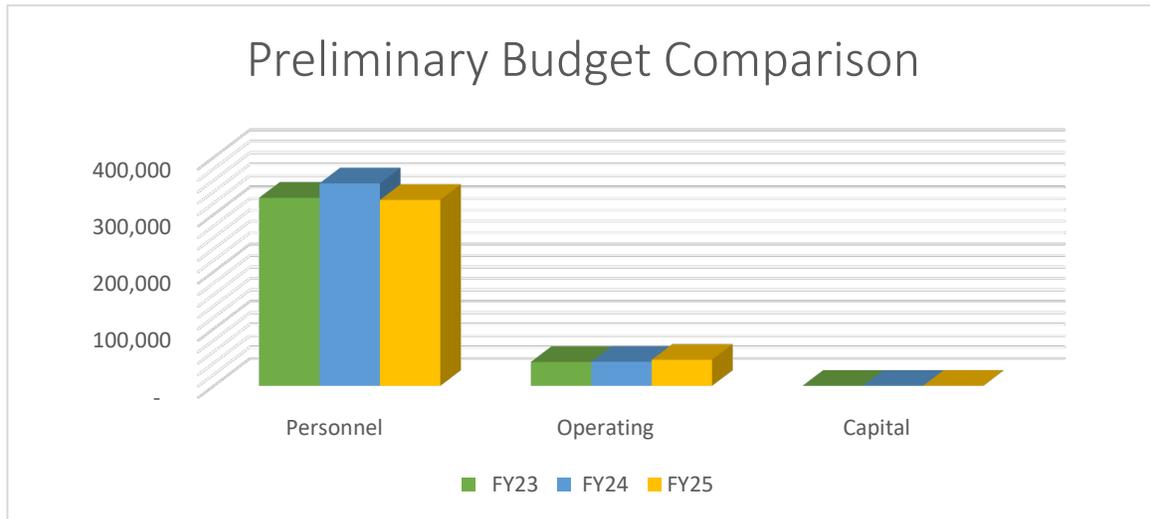
The Water Office services approximately 13,700 water, solid waste contracts, and sewer customers and generates approximately 165,000 utility bills per year. One of the primary functions of the Water Office is to provide excellent customer service as well as ensure proper billing and receipting of funds. The Water Office also serves as a liaison for citizens related to contracted services with Waste Management of New Mexico for solid waste pickup and disposal as well as serving as the billing agent for Waste Management.

FY 2025 GOALS/OBJECTIVES:

- Continue to provide excellent customer service and support for utility customers.
- Manage and facilitate the integration of the Springbrook billing software upgrade.
- Continue to track program savings and identify new opportunities for improvement and cost savings within operations.

604640 - Meters & Service

604640



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	328,982	354,218	325,201	-8%	312,948	237,938
Operating	41,700	42,000	45,500	8%	35,463	25,198
Capital	-	-	-	0%	31,977	-
Total	370,682	396,218	370,701		380,388	263,137

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Continue to improve the automated water meter reading system and the integration of the new Metron smart meters into the Springbrook billing software.
- Assist in the replacement of old worn out service meters throughout the City of Hobbs.

604640 - Meters & Service

Location 4640

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
METERS AND SERVICE SUPERVISOR	1.00	\$53,748	\$4,000	\$24,473	\$82,221
METERS SERVICE INVESTIGATOR	2.00	\$79,913	\$4,200	\$30,872	\$114,984
METER READER	2.00	\$81,791	\$4,587	\$41,349	\$127,727
Overtime		\$0	\$250	\$19	\$269
Grand Total	5.00	\$215,452	\$13,037	\$96,713	\$325,202

PROGRAM DESCRIPTION:

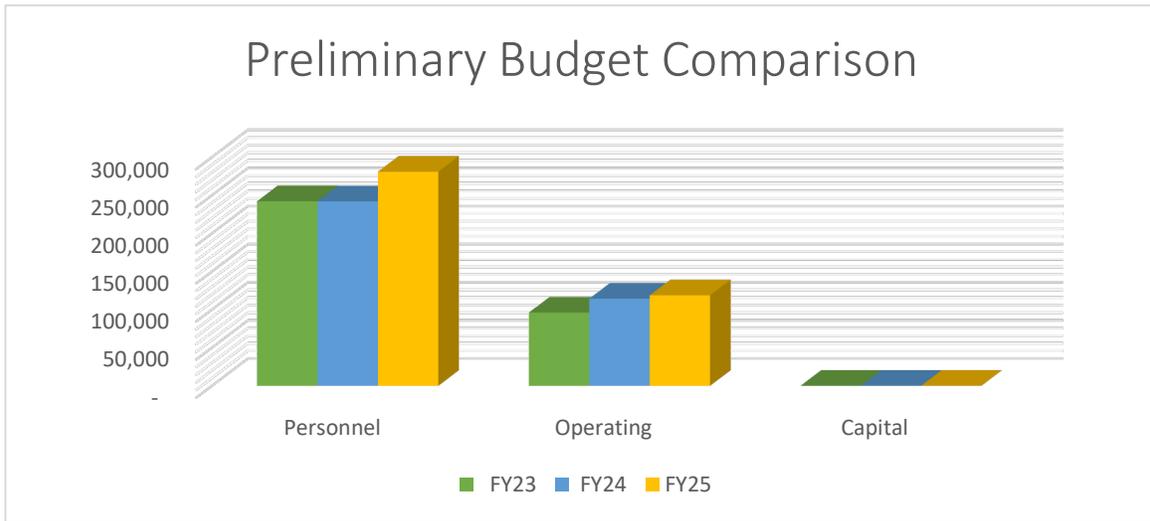
The Meters & Services Division reads and maintains approximately 13,700 water meters each month. One of the primary functions of the Meters & Services Division is to provide excellent customer service and to ensure proper meter reading, water service, meter maintenance, and data transferal for accurate customer billing each month.

FY 2025 GOALS/OBJECTIVES:

Continue to provide excellent customer service and support for utility customers, the Utilities Maintenance Division, and the Water Office operations. Monitor the irrigation usage during the annual Water Conservation Period.

604650 - Laboratory

604650



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	242,241	242,081	280,936	16%	184,408	203,626
Operating	96,075	114,355	118,755	4%	43,581	23,910
Capital	-	-	-	0%	11,551	-
Total	338,316	356,436	399,691		239,539	227,535

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Continue to upgrade laboratory instrumentation and procedures.
- As new EPA standardized methods become available we will continue to update our procedures.
- Support the Water Production Department and Wastewater Reclamation Department with accurate and timely test result data.

604650 - Laboratory

Location 4650

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
BACTERIOLOGIST	1.00	\$87,578	\$1,440	\$23,608	\$112,626
LABORATORY TECH	2.00	\$105,727	\$2,160	\$57,192	\$165,079
Overtime		\$0	\$3,000	\$230	\$3,230
Grand Total	3.00	\$193,306	\$6,600	\$81,029	\$280,935

PROGRAM DESCRIPTION:

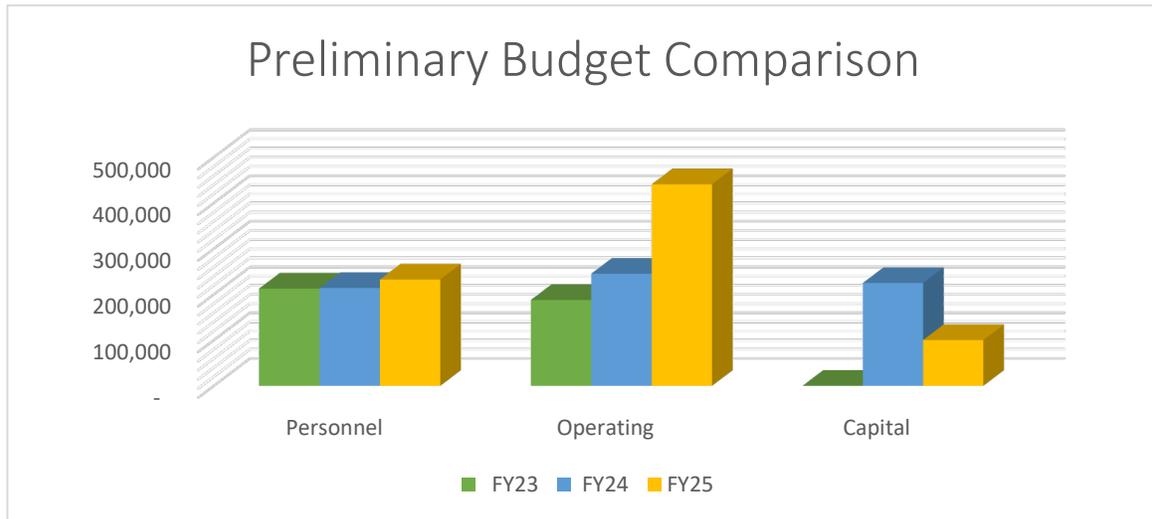
The Laboratory Division operates a state certified water and wastewater testing laboratory. The Laboratory is responsible for the bacteriological and chemical analysis of water samples for all public and private water well customers. The City of Hobbs Laboratory provides testing for citizens of Hobbs as well as customers and municipalities of surrounding communities. In addition, the laboratory is responsible for sampling, analyzing, and reporting wastewater results to the New Mexico Environment Department (NMED). A Quality Control/Quality Assurance program is conducted each month to assure all laboratory equipment is within standard guidelines, and to ensure that the laboratory meets all State and Federal testing standards and regulations.

FY 2025 GOALS/OBJECTIVES:

- Maintain Water Laboratory State Certification
- Upgrade and improve lab testing equipment
- Continue progress on the City’s Pretreatment Program

604685 - SCADA

604685



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	212,619	213,883	232,522	9%	201,436	139,689
Operating	187,700	245,200	440,700	80%	155,760	151,873
Capital	-	224,800	100,000	-56%	-	11,913
Total	400,319	683,883	773,222		357,196	303,475

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- The WWRF SCADA Replacement and Improvement Project is a three-year capital improvement project to replace the obsolete WWRF SCADA System.
- Multi-year project to replace obsolete VFDs at Jefferson Reservoir and the WWRF effluent pump station.

604685 - SCADA

Location 4685

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
SENIOR UTILITY SYSTEM SPECIALIST	1.00	\$95,157	\$7,116	\$25,362	\$127,635
UTILITY SYSTEM SPECIALIST	1.00	\$65,869	\$600	\$27,653	\$94,123
Overtime		\$0	\$10,000	\$765	\$10,765
Grand Total	2.00	\$161,026	\$17,716	\$53,780	\$232,523

PROGRAM DESCRIPTION:

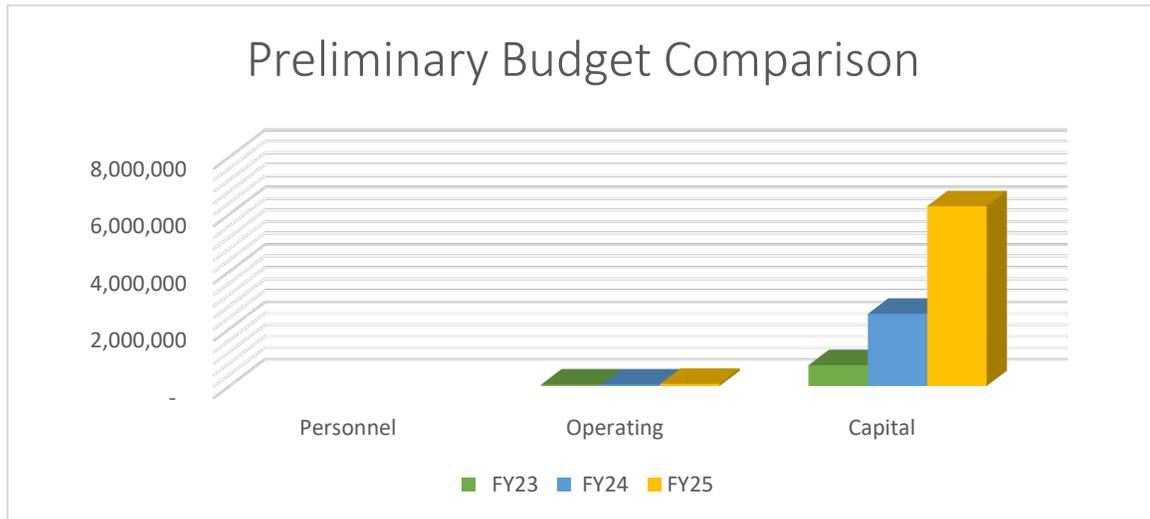
The **Supervisory Control and Data Acquisition (SCADA)** Division works closely with both the Water Production Department and the Wastewater Reclamation Facility (WWRF) to provide computerized monitoring, control, and alarming of all equipment and systems operating in these divisions. The SCADA Division also assists in the collection of data needed for cost tracking, water usage, water conservation, the reuse of treated wastewater, and the accurate collection of data for Compliance Reporting.

FY 2025 GOALS/OBJECTIVES:

- The Division Budget will maintain the SCADA system with up-to-date PLCs, instrumentation, and new technology throughout the potable water production field, Sewer Collection Division, and the WWRF.
- The SCADA Division plans to perform multiple projects for the Water Production Division, Sewer Collection Division, and the WWRF, including the integration of a Sewer lift stations, and one new potable water production well. These projects will secure our systems and continue to maintain a superior level of functionality, as well as add some necessary upgrades which will help facilitate a higher degree of efficiency for all four divisions involved (SCADA, WWRF, Sewer Collection, and Potable Water Production).

614061 - Joint Utility Construction

614061



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	50,000	50,000	75,000	50%	17,500	2,835
Capital	725,000	2,519,000	6,275,000	149%	920,498	610,278
Total	775,000	2,569,000	6,350,000		937,998	613,112

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Replace dilapidated and undersized water distribution lines as outlined in the Water Line Replacement Project - Phase 12 & 13, 2024-2025
- Upgrade and replace older service meters in the water distribution system
- Replace dilapidated and undersized water distribution lines as outlined in the Water Line Replacement Project - Phase 12 & 13, 2024-202
- Complete an update of the City of Hobbs Water and Sewer Masterplan and the 40 Year Water Development Plan and Water Conservation Plan
- Repair, Clean, Sanitize and Seal Coat the 2 million gallon Jefferson BPS Concrete Water Storage Tank and the 600,000 gallon HIAP BPS Concrete Water Storage Tank.
- Design and build a new potable water production well

614061 - Joint Utility Construction

PROGRAM DESCRIPTION:

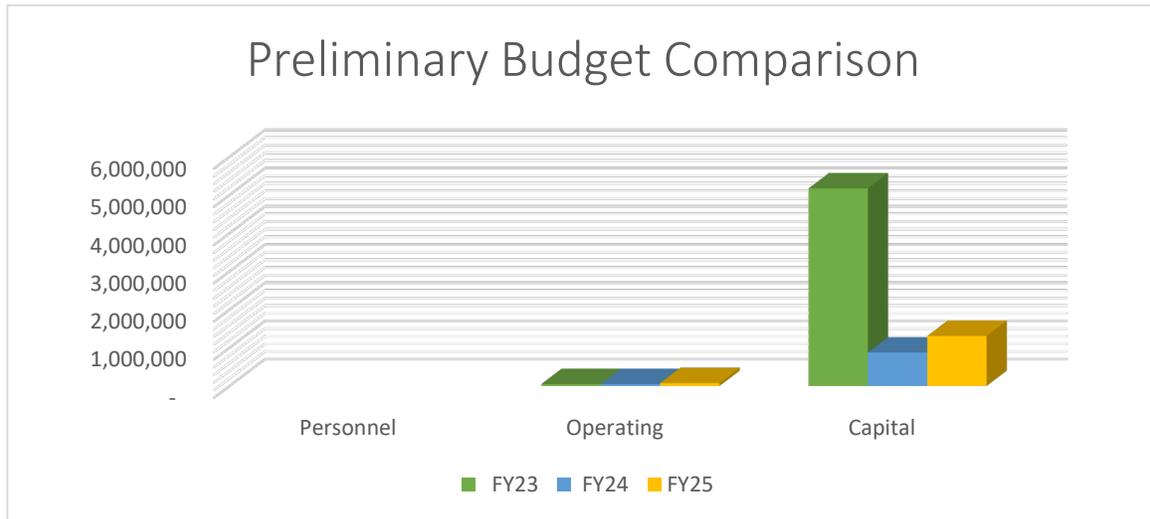
The Joint Utility Fund (Fund 61) is an administrative fund used for accounting and management of capital projects and capital equipment purchases for the Utilities Department. This fund consists of potable water supply infrastructure improvement projects. The Utilities Director manages and organizes this fund and delegates individual project responsibilities to the appropriate Utilities personnel.

FY 2025 GOALS/OBJECTIVES:

Continue to improve, expand, maintain, and upgrade the Utilities Department's potable water supply infrastructure, storage, and deliverability capabilities. To plan and provide adequate, clean, safe, and potable water services now and into the future for the citizens of Hobbs, New Mexico.

624062 - Waste Water Plant Construction

624062



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	50,000	50,000	75,000	50%	-	-
Capital	5,173,317	875,000	1,310,000	50%	480,660	525,094
Total	5,223,317	925,000	1,385,000		480,660	525,094

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Replace the Trunk F RCP sewer main along Central, Joe Harvey, and Grimes.
- Rehabilitate 50+ sewer manholes using an in-situ lining system.
- Replace, Upgrade, and Install a new SCADA System for the Wastewater Reclamation Facility (WWRF)
- Construct a storage barn for the semi-truck and three trailers.
- Repair the asphalt around the WWRF site

624062 - Waste Water Plant Construction

PROGRAM DESCRIPTION:

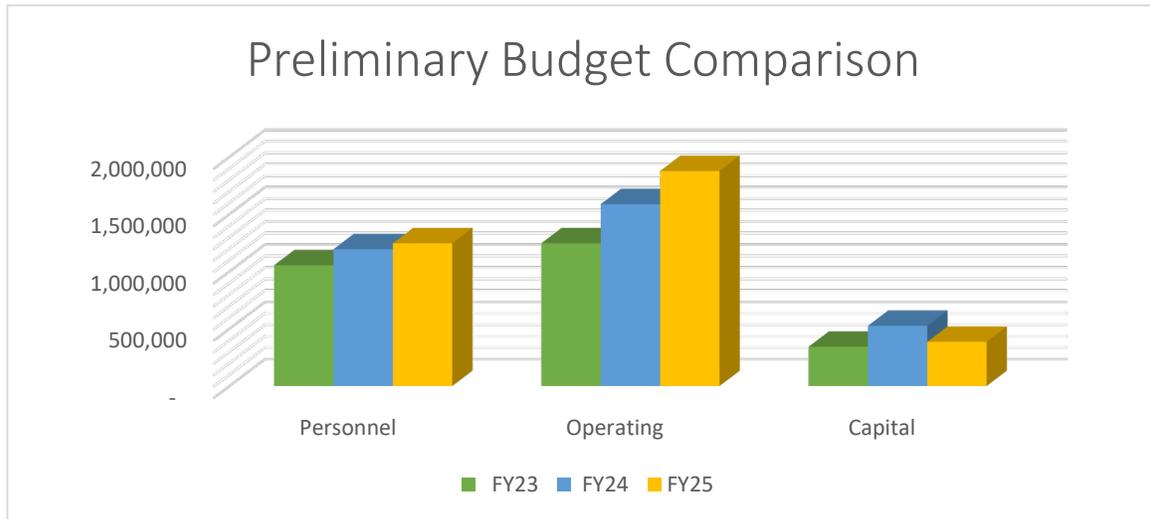
The Wastewater Construction Fund is an administrative fund used for accounting and management of capital projects and equipment for the Wastewater and Sewer Collections Divisions of the Utilities Department. This fund consists of wastewater collection and wastewater treatment capital improvements. The Utilities Director manages and organizes this fund and delegates individual project responsibilities to the appropriate Utilities personnel.

FY 2025 GOALS/OBJECTIVES:

- Continue to improve, maintain, and upgrade the Utilities Department's wastewater collection and treatment system infrastructure and capabilities.
- To provide adequate, safe, and efficient wastewater collection and treatment services now and into the future for the citizens of Hobbs.
- Reduce the use of potable water for irrigation purposes through the improvement of the Effluent Reclaim and Reuse Project.

634370 - Waste Water

634370



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	1,052,991	1,192,913	1,245,038	4%	804,577	707,335
Operating	1,245,000	1,586,550	1,875,700	18%	1,068,940	890,465
Capital	342,000	525,000	385,000	-27%	555,207	373,763
Total	2,639,991	3,304,463	3,505,738		2,428,724	1,971,563

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Continue work on the groundwater remediation/abatement plan as mandated by the new Discharge Permit (DP-37) issued by the State of New Mexico.
- Update and Replace the 25-year-old WWRF SCADA System – the current SCADA System is obsolete and technologically inefficient to operate and control the WWRF processing systems. The new system will also bring the WWRF into compliance with new cybersecurity requirements.

634370 - Waste Water

Location 4370

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
WWTP SUPERINTENDENT	1.00	\$108,698	\$12,385	\$56,420	\$177,502
WWTP OPERATIONS SUPERVISOR	1.00	\$78,275	\$5,936	\$30,467	\$114,678
WW CONTROL OPERATOR FOREMAN	1.00	\$83,189	\$7,346	\$40,001	\$130,536
WW MAINTENANCE FOREMAN	1.00	\$83,451	\$2,040	\$49,307	\$134,798
WW CONTROL OPERATOR II	2.00	\$95,179	\$1,780	\$44,473	\$141,431
WW CONTROL OPERATOR IV	3.00	\$172,776	\$4,437	\$54,083	\$231,297
WW CONTROL OPERATOR UNCERTIFIED	3.00	\$127,567	\$0	\$31,956	\$159,524
WW MAINTENANCE IV	1.00	\$55,299	\$0	\$13,853	\$69,152
Overtime		\$0	\$80,000	\$6,120	\$86,120
Grand Total	13.00	\$804,433	\$113,924	\$326,681	\$1,245,038

PROGRAM DESCRIPTION:

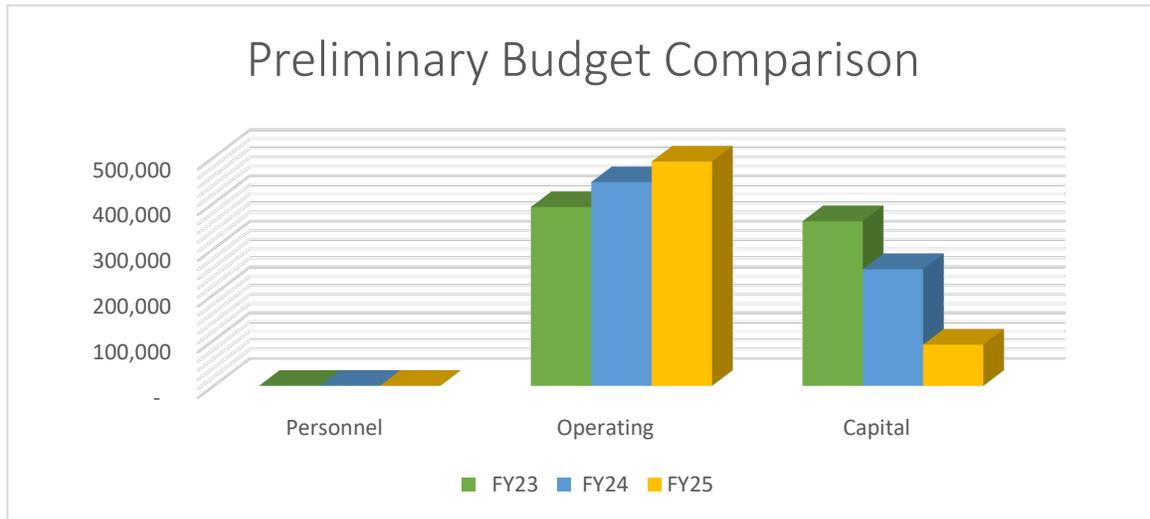
The Wastewater Division is responsible for ensuring that all residential and commercial wastewater disposed into the City of Hobbs sanitary sewer system is treated to State and Federal standards and that it is protective of public health and the immediate environment. This continuous process employs various mechanical, biological, and chemical processes to produce properly treated effluent water that is currently used for non-food crop and landscape irrigation, oil recovery, and roadway construction purposes.

FY 2025 GOALS/OBJECTIVES:

- Plan to update and replace the 25-year-old WWRF SCADA System – the current SCADA System is obsolete and technologically inadequate for the operation and control of the WWRF processing systems. The new SCADA System will also bring the WWRF into compliance with new cybersecurity requirements.
- Emphasis is placed on personnel safety and training.
- Continue to train staff in the operation of the bio-solids testing/reporting requirements and implementation of the pretreatment program.

634375 - Biosolids

634375



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel	-	-	-	0%	-	-
Operating	391,000	445,500	490,500	10%	226,421	66,271
Capital	360,000	255,000	90,000	-65%	350,681	25,622
Total	751,000	700,500	580,500		577,102	91,893

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- Complete the replacement of the solids drying Centrifuge Unit #1
- Complete the renovation of the backup grit chamber for full service including odor control cover and exhaust foul air to the biofilter.
- Investigate and study options for future thermal dryer replacement. The thermal dryer is 16 years old and a replacement plan needs to be developed.

634375 - Biosolids

PROGRAM DESCRIPTION:

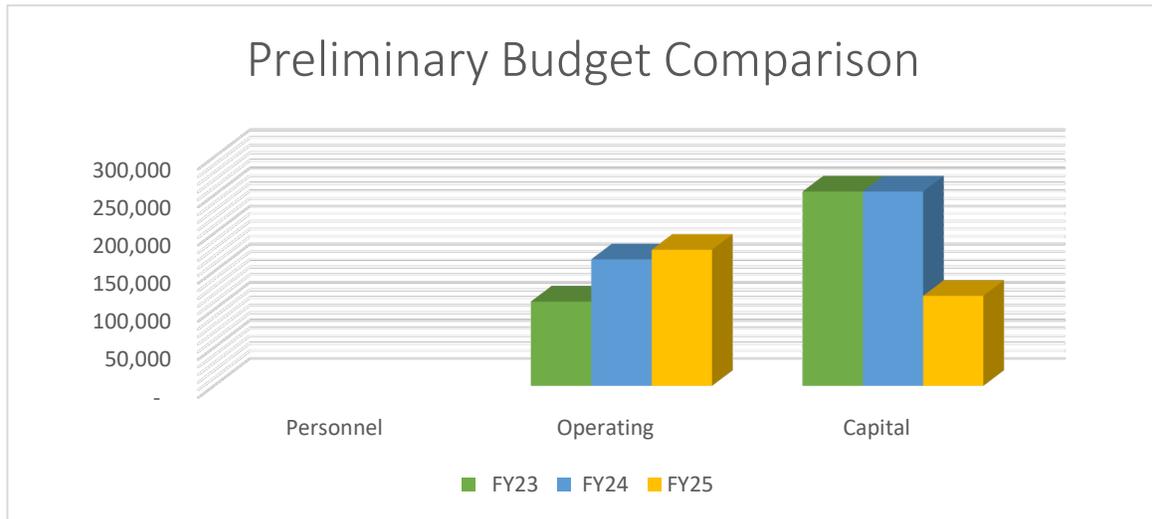
The Biosolids Disposal budget is administered by the Wastewater Division for the stabilization, transportation, and final beneficial reuse of all biosolids removed during the wastewater treatment process. Costs associated with this fund include operation and maintenance of de-watering equipment and systems, heavy equipment, chemicals, analytical testing, and any disposal fees.

FY 2025 GOALS/OBJECTIVES:

The primary objective this fiscal year will be to continue to train personnel in the proper operation and maintenance of the Aerobic Digester Facility and provide adequate treatment of wastewater.

634380 - Industrial Water

634380



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	110,500	166,000	178,500	8%	57,369	40,725
Capital	255,000	255,000	118,000	-54%	65,121	48,048
Total	365,500	421,000	296,500		122,490	88,773

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- An increase of approximately 5% is expected to cover the additional electrical usage and minor repairs to the pumping/filtration system.

634380 - Industrial Water

PROGRAM DESCRIPTION:

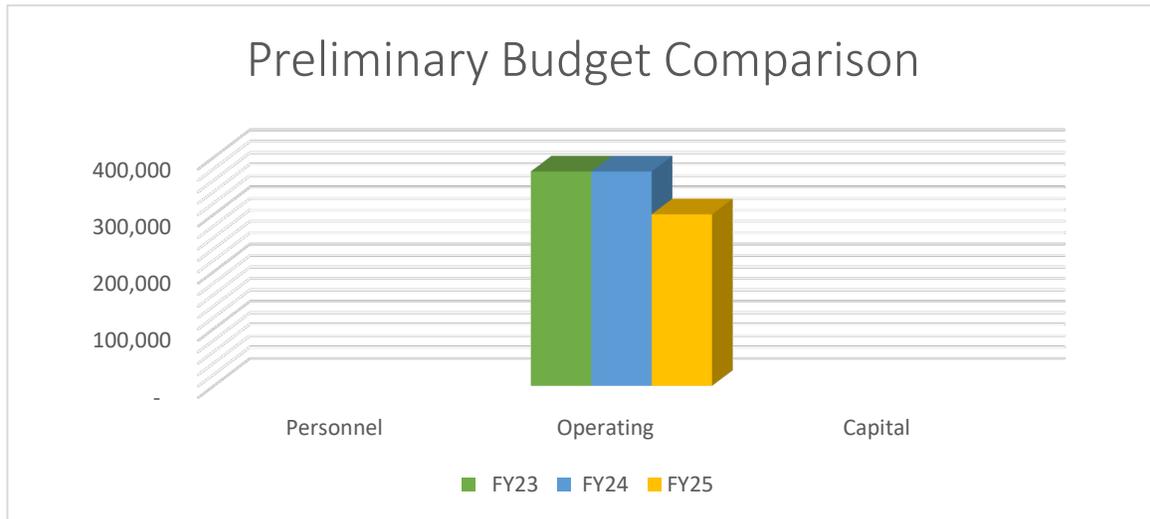
The Industrial Water budget is administered by the Wastewater Division for the tertiary treatment of treated effluent water prior to reuse by the City of Hobbs, S&H Farms, and for road and other construction purposes. Reclaimed and Reuse Water must meet compliance with all applicable regulations. The City's expanded use of reclaimed water reduces potable water demand while generating a revenue that is based upon the cost of treatment.

FY 2025 GOALS/OBJECTIVES:

- Continue to improve the Effluent Reclaim and Reuse System.

684068 - Meter Deposits

684068



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	375,000	375,000	300,000	-20%	163,573	77,978
Capital				0%		
Total	375,000	375,000	300,000		163,573	77,978

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The current budget is expected to be consistent with the FY 2023-2024 budget, in that, operational expenses match the projected revenues within the fund.

684068 - Meter Deposits

PROGRAM DESCRIPTION:

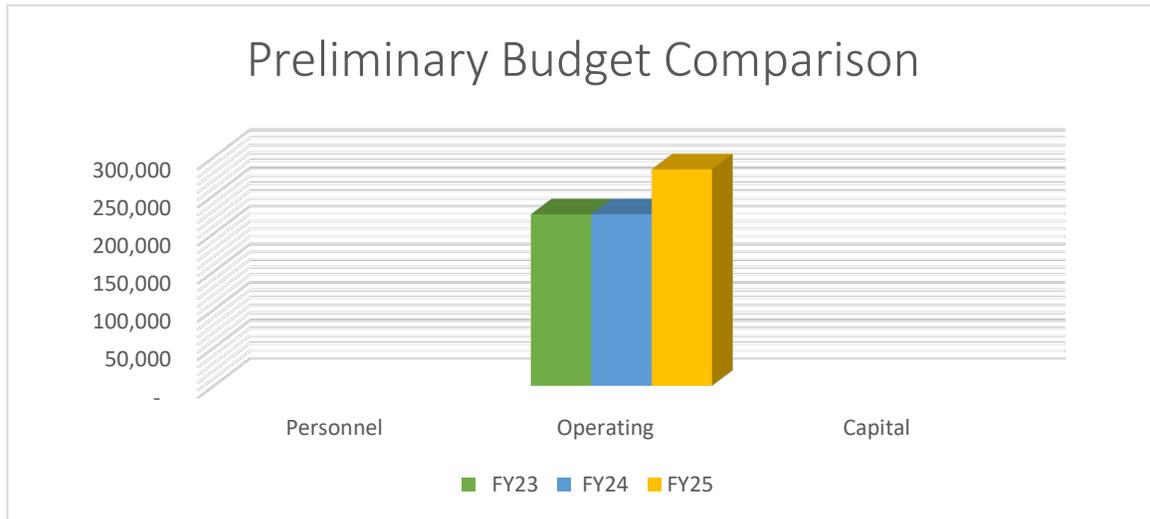
The Meter Deposit Reserve Fund is utilized to hold customer's utility service deposits until they can be reimbursed pursuant to City policy.

FY 2025 GOALS/OBJECTIVES:

The Meter Deposit Reserve Fund is utilized to safely and separately hold and manage customer service deposits and to facilitate the efficient refunding of these funds pursuant to City policy.

694069 - Internal Supply

694069



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	225,000	225,000	284,000	26%	219,114	234,014
Capital				0%		
Total	225,000	225,000	284,000		219,114	234,014

**FY24 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

The current 2023-2024 budget will need to be increased by 20% due to price increases from inflationary pressures and supply train disruptions.

694069 - Internal Supply

PROGRAM DESCRIPTION:

The Internal Supply Fund is used to purchase and store various supplies and materials that are routinely necessary to operate and maintain the City's general operations. When supplies and materials are purchased, an expense is realized within this fund. When the supplies and materials are distributed, the department receiving the supplies and materials, is charged with the actual cost of the supplies and materials

FY 2025 GOALS/OBJECTIVES:

The objective of the Internal Supply Fund is to warehouse a sufficient inventory of supplies and materials to minimize delivery delays for frequently needed commodities and replacement parts in order to maximize continuity of services for all City Departments by expediting replacement and repairs of critical system components.

These goods are procured at the best obtainable price following the City's Procurement Code and the regulations set forth by the State of New Mexico State.



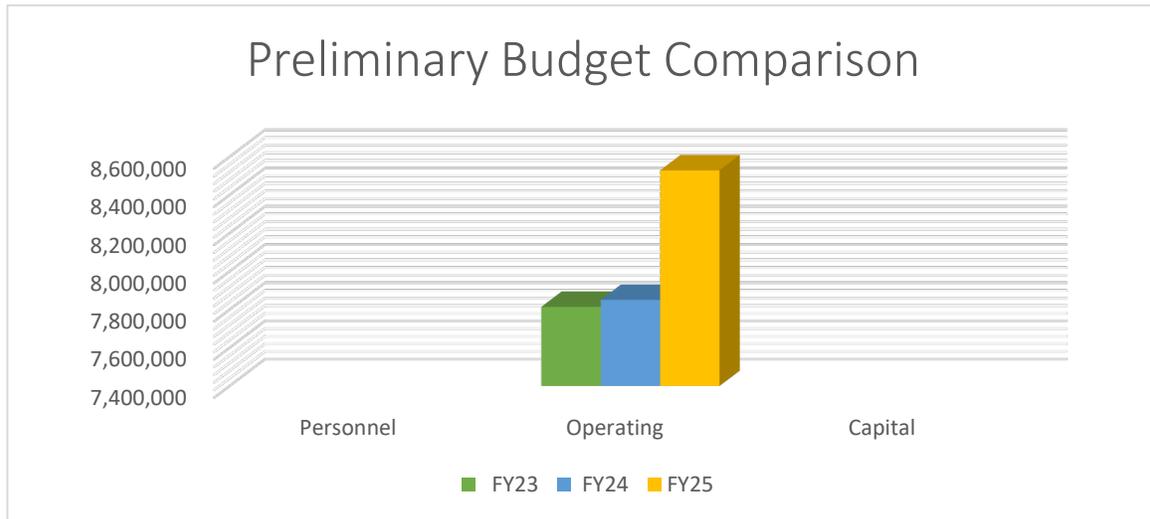


FY 2025 Preliminary Budget

Internal Service Funds Expense Detail

644064 - Medical Insurance Fund

644064



Expenditures	Preliminary Budget		% Change		Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	7,814,200	7,851,000	8,528,859	9%	7,713,411	6,572,876
Capital				0%		
Total	7,814,200	7,851,000	8,528,859		7,713,411	6,572,876

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Insurance contracts for employee benefits renew on a calendar year basis. Since the City of Hobbs is self-insured, the projected 2025 funding level is based on collections from 9 months annualized to 12 months. First quarter calendar year projections by AON anticipated a 45.2% increase. This is primarily due to increased enrollment from last year and a significant increase in claims (within the 1st calendar year quarter) required for insurance collection. The 2025 budgeted cash balance is approximately \$1,809,554.

NOTE: Increased claims over the 4th quarter of fiscal year 2024 will significantly reduce the budgeted 2025 beginning cash balance. The projection takes into account a March 2024 enrollment and actual claims annualized over a 12 month period. The City will be possibly looking at plan changes and funding structures to combat the significant cost increases over the past two years.

644064 - Medical Insurance Fund

PROGRAM DESCRIPTION:

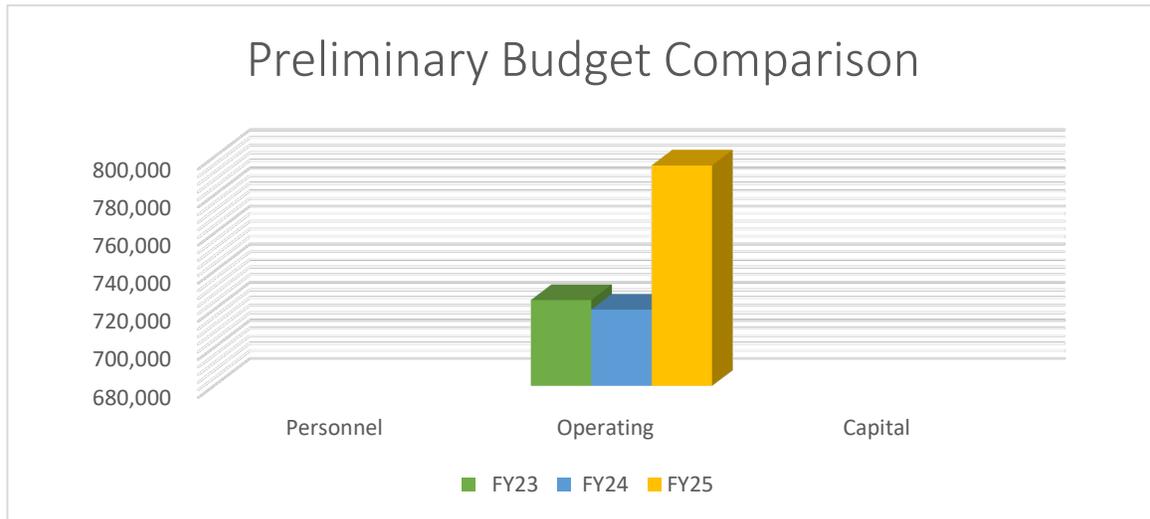
The Medical Insurance Trust Fund is used to accumulate the total costs of the medical, dental, vision and life insurance program that the City of Hobbs provides to its employees. The fund receives income from contributions from employees, as well as contributions that the City of Hobbs makes towards the program. The amount contributed to the Fund is determined on a three tier salary amount. The City of Hobbs currently has self-insured insurance contracts for the medical and dental portion of the premiums charged. The City of Hobbs also provides life and short-term disability insurance. Vision insurance is also provided, but funded 100% by the employee.

FY 2025 GOALS/OBJECTIVES:

The objective of this fund is to accumulate the cost of insurance claims, required premium insurance benefits, as well as the contributions from the employees and the City of Hobbs. Our goal for the upcoming year is to continue to search for insurance alternatives which appropriately weigh the benefit to insured with the cost of the program, considering both the employee's, and the employer contributions.

674064 - Workers Comp

674067



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	725,000	720,000	795,680	11%	762,287	599,577
Capital				0%		
Total	725,000	720,000	795,680		762,287	599,577

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

- The City of Hobbs departmental operations will have an allocation of the premium transfers which is based on their projected payrolls and specific risk categories for employment classifications within their department, and the premium transfers will be reflected as additional personnel costs within their budgets.
- Total workers compensation payroll is approximately \$34,334,787.08 for 2023, \$31,197,500 for 2022 and \$27,573,210 for 2021.
- Approximate collections are \$795,000. The trust fund has a projected reserve at \$1,160,937 for fiscal year 2024.

674064 - Workers Comp

PROGRAM DESCRIPTION:

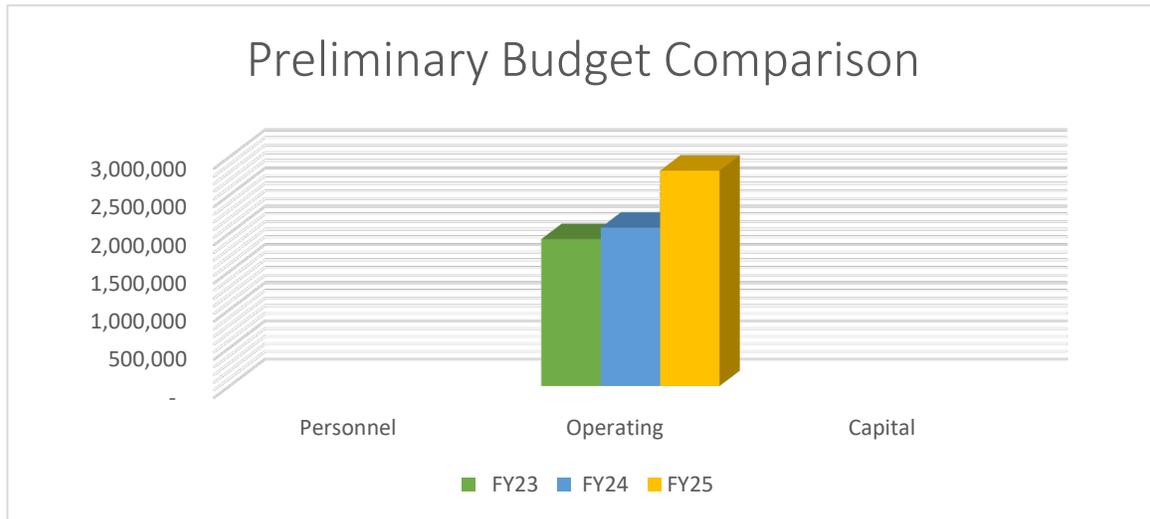
- The Workers' Compensation Trust Fund is used to accumulate the total costs of insuring against the risk of loss, and paying claims as a result of injuries incurred by employees in conjunction with their duties as a City of Hobbs employee.
- The fund receives income from premium transfers from the City of Hobbs. The City of Hobbs is currently insured with deductibles of \$208,000 per claim with an annual aggregate of claims of \$1,000,000.

FY 2025 GOALS/OBJECTIVES:

- The objective of this fund is to accumulate the cost of the workers' compensation insurance (based on 2023 payroll projections) and claims paid, and offset those amounts through appropriate premium transfers from other City operations.
- The goal for the current year is to charge premiums to City operations sufficient to cover the amounts expected to be paid in claims to stabilize the cash balance remaining within the fund, while maintaining the resources available for the potential of future claims.

744074 - Risk Insurance

744074



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	1,922,400	2,072,951	2,818,371	36%	2,196,287	2,825,267
Capital				0%		
Total	1,922,400	2,072,951	2,818,371		2,196,287	2,825,267

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Total estimated trust fund expenditures for 2025 is approximately \$2,818,371.00 (\$1,818,371 required insurance \$1,000,000 claims by others) with an anticipated reserve of \$5,881,817.00. The fund will continue to be evaluated and monitored throughout the fiscal year especially when renewals are scheduled in November of 2024 or reevaluated at beginning of fiscal year in June/July 2024.

- Strategic approach to accident review.
- New training programs.

744074 - Risk Insurance

PROGRAM DESCRIPTION:

The Insurance – Risk Fund is used to accumulate the total expenditures of general liability, property, fees, and claims by others insurance expenditures the City of Hobbs provides to its employees. The required insurance premium will also be categorized between Governmental and Proprietary Funds. The fund will receive income based on occurrences of insurance claims and required insurance premiums by each Department. The City of Hobbs is currently self-insured thru the general liability component.

FY 2025 GOALS/OBJECTIVES:

The objective of this fund is to accumulate the cost of insurance premiums, fees, and claims by others. The goal for the upcoming year is to continue to search and mitigate risk, through policy, employee education and insurance alternatives. Ensure that costs associated with all policies and implementation have both the City in mind as well as being good stewards of taxpayer money.

- Risk Certification Program Completion for Risk Manager.
- Start tracking losses/expenses related to Preventable vs. Non-Preventable vehicle accidents being reported by HPD and POSD.
- Continue efforts to recoup as much money as possible from at fault claims through demand letters, filing claims through the insurer's policy and civil litigation when necessary.



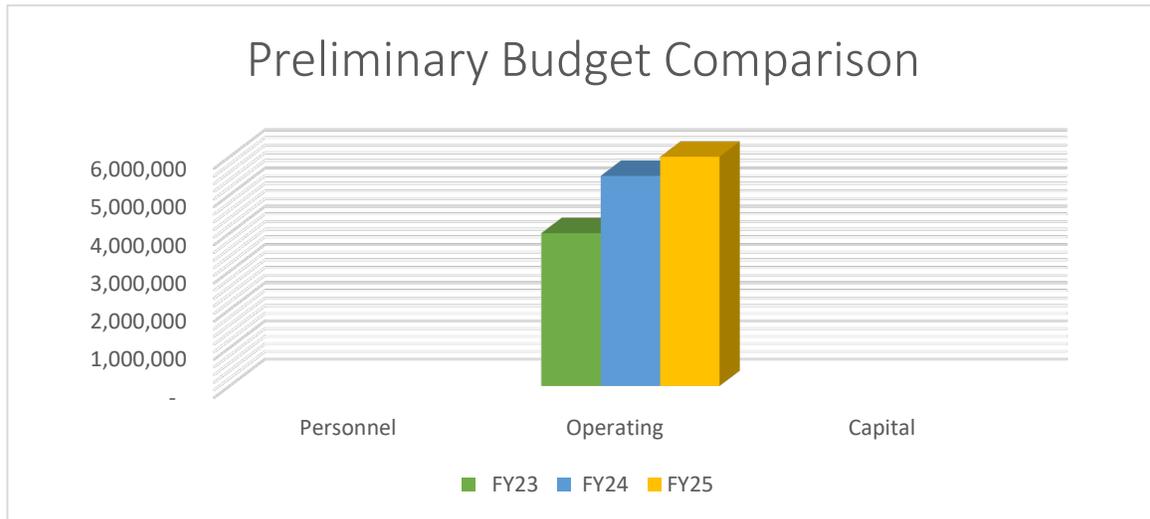


FY 2025 Preliminary Budget

Trust & Agency Funds Expense Detail

704070 - Motor Vehicle Trust Fund

704070



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	4,000,000	5,500,000	6,000,000	9%	5,690,449	4,367,821
Capital				0%		
Total	4,000,000	5,500,000	6,000,000		5,690,449	4,367,821

**FY24 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

The current 24-25 budget is projected to collect approximately \$6,000,000 in transactions. The operational expenses (those amounts remitted to the State of New Mexico), match the projected receipts within the fund (those amounts collected on behalf of the State of New Mexico).

704070 - Motor Vehicle Trust Fund

PROGRAM DESCRIPTION:

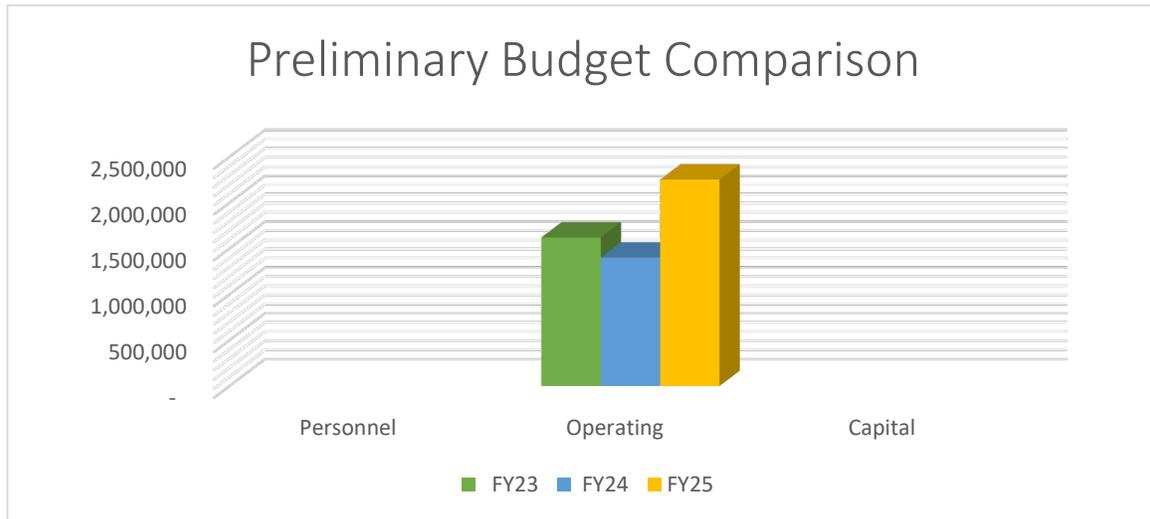
The Motor Vehicle Trust Fund is used to account for our fiduciary responsibilities of operating a Motor Vehicle Department within the City of Hobbs. This fund is used to accumulate the monies received daily for the transactions processed within our department, as well as the transmittal of those receipts directly to the State of New Mexico Motor Vehicle Department.

FY 2025 GOALS/OBJECTIVES:

- The objective of this fund is the timely deposit of all monies received on behalf of the State of New Mexico, and the prompt remittance of these monies directly to the State. Our goal is to continue to process these transactions daily, and remit to the state in accordance with our operational agreement.

727072 - Retiree Health Fund

724072



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	1,620,000	1,400,000	2,251,368	61%	1,844,814	1,824,443
Capital				0%		
Total	1,620,000	1,400,000	2,251,368		1,844,814	1,824,443

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

Insurance contracts for retiree benefits renew on a calendar year basis. Based on current enrollment and increased claims over the current required insurance, the City of Hobbs is anticipating a 45.2% in claims. The rates are based on a blended rate of active/retiree claims and fees. (AON projection) Budgeted 2025 active retiree transfers into the fund is anticipated to be \$1,159,968. The City will be possibly looking at plan changes and funding structures to combat the significant cost increases over the past two years. The City is required to provide an actuarial analysis of the fund every two years (2025 will result in a full evaluation) for GASB 45 purposes. Current valuation of the fund is approximately \$24,088,200.

727072 - Retiree Health Fund

PROGRAM DESCRIPTION:

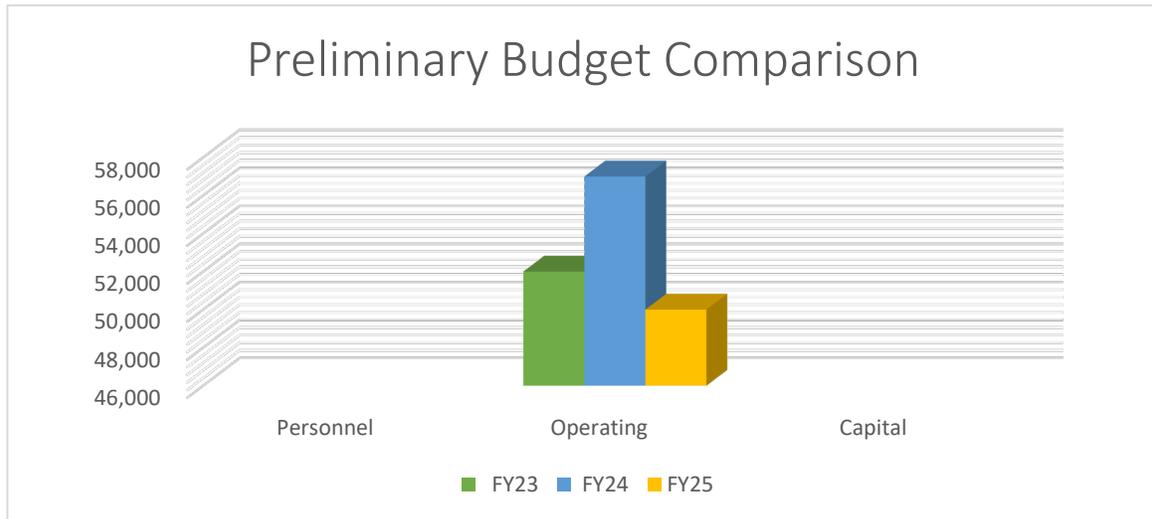
The Retiree Health Insurance Trust Fund was established for implementation of GASB 45. This fund is used to account for current activity and long-term liabilities of the City's retiree health insurance program. It also establishes funding used to accumulate the total costs of the medical, dental, vision and life insurance program that the City of Hobbs provides to its retirees. The fund receives income from contributions from retirees, as well as contributions that the City of Hobbs makes towards the program. The amount contributed to the Fund is determined by each retiree's years of service. The formula is 2% per year of service with up to a maximum of 60%. The City of Hobbs currently has self-insured insurance contracts for the medical and dental portion of the premiums charged.

FY 2025 GOALS/OBJECTIVES:

The objective of this fund is to accumulate the cost of the insurance benefits provided to retirees, as well as the contributions from the retirees and the City of Hobbs. The fund also establishes an investment to offset long-term retiree health care liabilities. Our goal for the upcoming year is to continue to search for insurance alternatives which appropriately weigh the benefit to insured with the cost of the program, considering both the retiree, and the employer contributions.

734073 - Crime Lab Fees Trust

734073



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	52,000	57,000	50,000	-12%	54,296	37,956
Capital				0%		
Total	52,000	57,000	50,000		54,296	37,956

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

The total collection of fees associated with the judicial education, DWI prevention and court automation programs is projected to be \$50,000.

734073 - Crime Lab Fees Trust

PROGRAM DESCRIPTION:

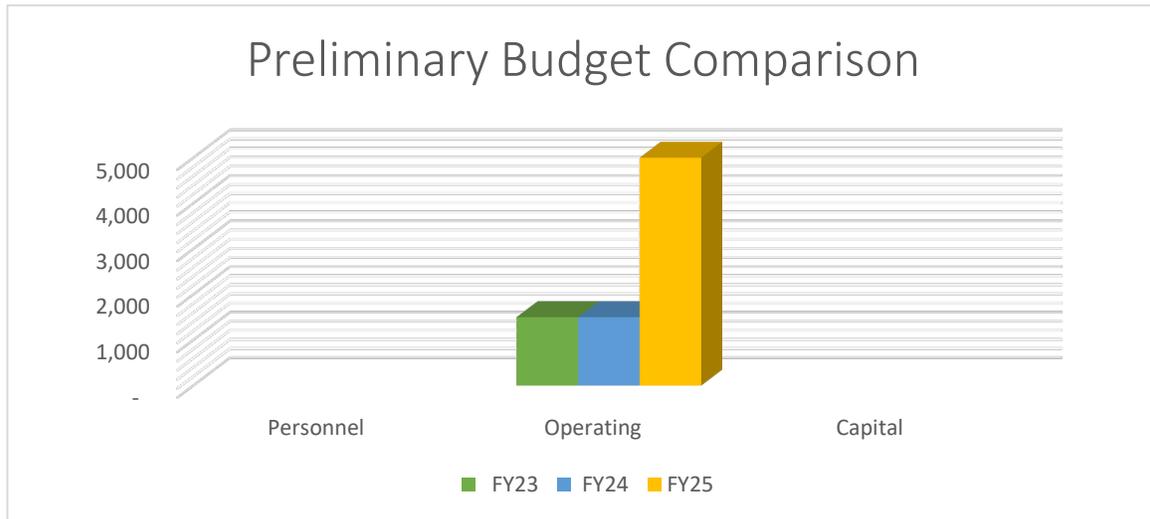
The Crime Lab Fund is a trust fund that accounts for the portioned collection of penalty fees from the Municipal Court. The fees collected are for the State of New Mexico - Administration Office of the Courts statewide programs. The fees collected and submitted are for judicial education, DWI Prevention, and court automation programs.

FY 2025 GOALS/OBJECTIVES:

- The objective of the fund is to account for the daily trust activity as it relates to Municipal Court activities.

774077 - Library Trust

774077



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	1,500	1,500	5,000	233%	451	-
Capital				0%		
Total	1,500	1,500	5,000		451	-

*FY24 includes 9.5 months of activity

BUDGET HIGHLIGHTS:

This Trust Fund helps to supplement and enrich our collection development efforts.

774077 - Library Trust

PROGRAM DESCRIPTION:

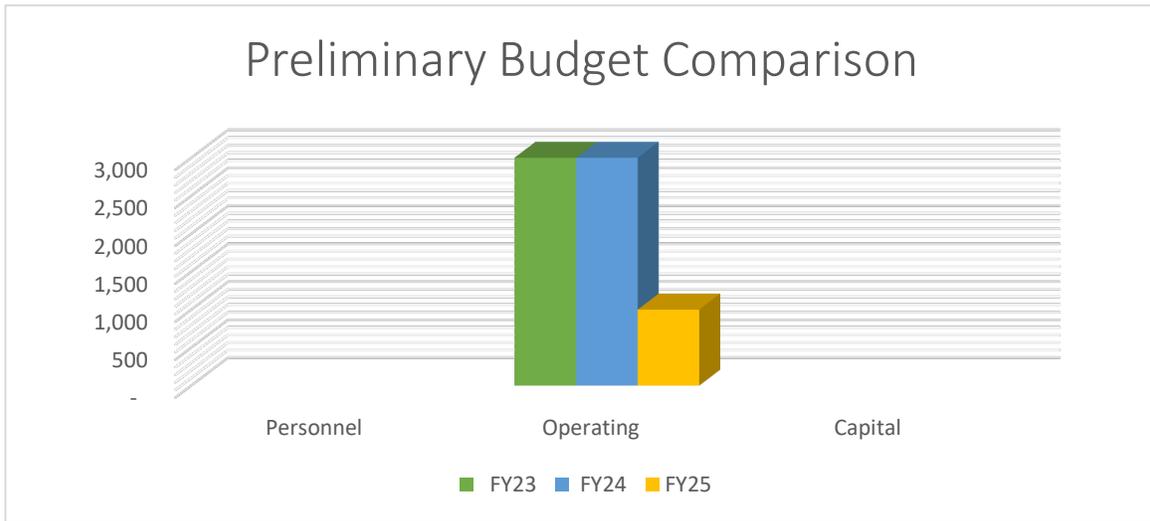
Purchase print or audio-visual material as memorial or honorarium items.

FY 2025 GOALS/OBJECTIVES:

- Will continue to purchase materials as requested by title or subject matter by the donor.

784078 - Senior Trust

784078



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	3,000	3,000	1,000	-67%	-	-
Capital				0%		
Total	3,000	3,000	1,000		-	-

**FY24 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

To additionally fund the purchase of food provided at the annual Older Americans Picnic.

784078 - Senior Trust

PROGRAM DESCRIPTION:

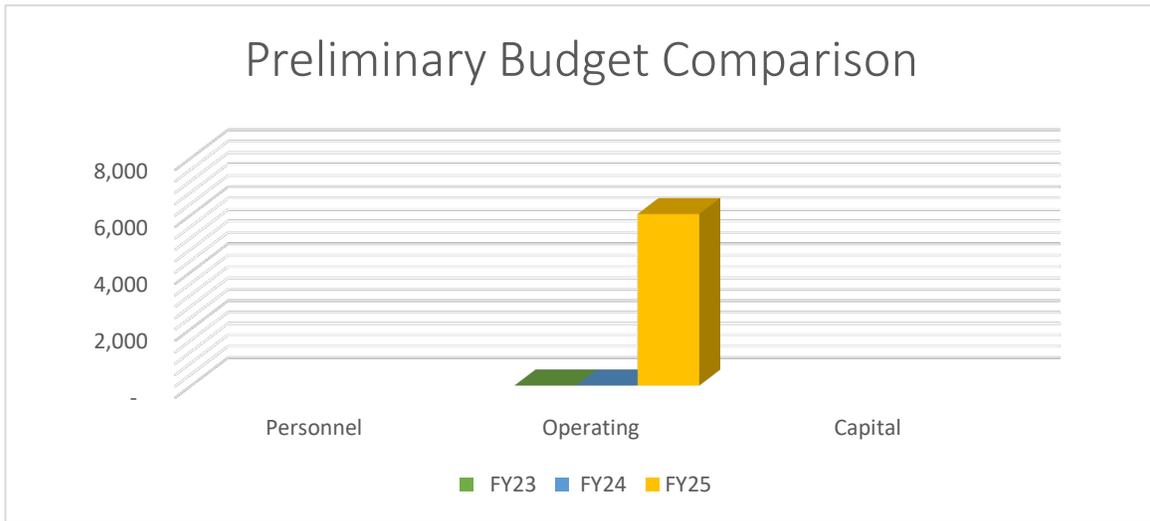
The Older Americans Division Trust Fund provides seniors with special interest classes, namely quilting, and the ability to purchase materials needed for this endeavor. Seniors raise funds by raffling a quilt annually and use the funds to replenish supplies for the quilting room.

FY 2025 GOALS/OBJECTIVES:

- Fund the purchase of supplies to sustain the quilting program in place at the senior center.
- Provide resources for special events at the Senior Center.

794079 - Prairie Haven Memorial Trust

794079



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	-	-	6,025	0%	-	-
Capital				0%		
Total	-	-	6,025		-	-

**FY24 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

Funds have been accumulating for several years - department will discuss and find an acceptable use for these accumulated funds

794079 - Prairie Haven Memorial Trust

PROGRAM DESCRIPTION:

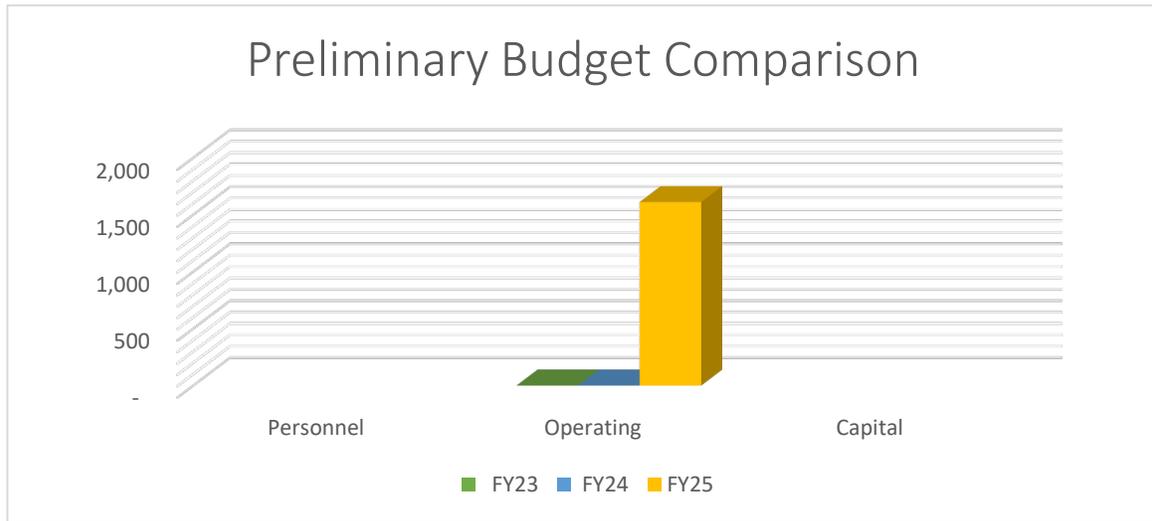
Trust account used to collect donations and contributions.

FY 2025 GOALS/OBJECTIVES:

- Department will find an acceptable use of funds in the account

804080 - Community Parks Trust

804080



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	-	-	1,611	0%	-	-
Capital				0%		
Total	-	-	1,611		-	-

**FY24 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

Fund will be used for advertising for graffiti clean up.

804080 - Community Parks Trust

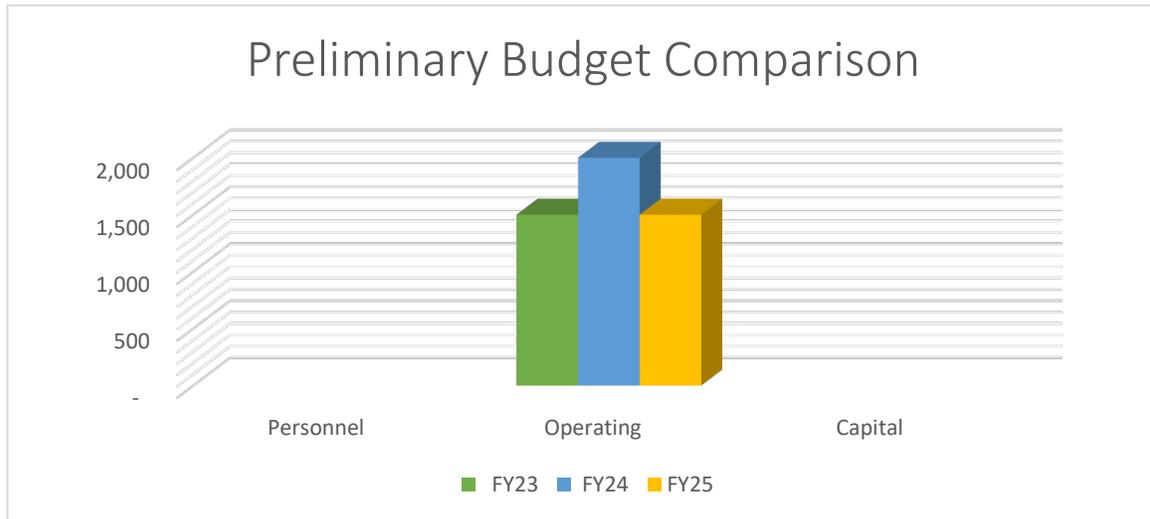
PROGRAM DESCRIPTION:

Fund used to collect directed donations and contributions for use by the Parks Department.

FY 2025 GOALS/OBJECTIVES:

864086 - City Agency Fund

864086



Expenditures	Preliminary Budget			% Change	Actual Expenditures	
	FY23	FY24	FY25	FY 24 to 25	FY23	FY24*
Personnel				0%		
Operating	1,500	2,000	1,500	-25%	1,329	1,117
Capital				0%		
Total	1,500	2,000	1,500		1,329	1,117

**FY24 includes 9.5 months of activity*

BUDGET HIGHLIGHTS:

Projected receipts include the “profit”/ “commissions” paid on City of Hobbs employee vending machines, while operational expenses are expenses for refreshments at City retirement functions. Current budgeted reserves for this fund is \$1500.

864086 - City Agency Fund

Location 0150

Position Description	FTE %	Salary + Merit	Other Wages	Benefits	Salary + Benefits
CITY ATTORNEY	1.00	\$141,763	\$9,400	\$61,443	\$212,607
DEPUTY CITY ATTORNEY	1.00	\$122,391	\$0	\$28,239	\$150,631
ASSISTANT CITY ATTORNEY	1.00	\$80,284	\$7,000	\$47,068	\$134,352
LEGAL ADMINISTRATIVE ASSISTANT II	2.00	\$80,983	\$3,800	\$40,041	\$124,824
Overtime		\$0	\$1,000	\$77	\$1,077
Grand Total	5.00	\$425,421	\$21,200	\$176,869	\$623,490

PROGRAM DESCRIPTION:

The City Agency Fund is used to account for our fiduciary responsibilities of providing vending machines available to City employees at various locations throughout the City of Hobbs facilities. The profits generated by these vending machines are accumulated within this fund, and spent on various items which benefit employees. An example of this fund would be to provide for City of Hobbs employees retirement parties. Maximum funding for retirement is \$250.00.

FY 2025 GOALS/OBJECTIVES:

- The objective of this fund is to provide snacks and soft drinks at various work locations within the City of Hobbs. The proceeds would provide various items for retirement parties without utilizing taxpayer resources to provide these items.

Full time Employees												
Dept	FY23 FTE	FY23 Salary	FY23 Benefits	FY23 Total	FY24 FTE	FY24 Salary	FY24 Benefits	FY24 Total	FY25 FTE	FY25 Salary	FY25 Benefits	FY25 Total
Police	151.00	\$ 11,632,843.53	\$ 5,663,850.66	\$ 17,296,694.20	150.00	12,325,992.06	5,481,933.98	17,807,926.04	155.00	12,334,452.60	5,419,141.02	17,753,593.62
Fire	86.00	\$ 6,692,236.47	\$ 3,651,981.06	\$ 10,344,217.53	87.00	7,099,217.13	3,834,691.30	10,933,908.43	88.00	7,387,999.63	4,021,579.19	11,409,578.82
Engineering	13.00	\$ 1,006,336.32	\$ 405,464.14	\$ 1,411,800.45	13.00	1,081,462.73	410,323.58	1,491,786.32	14.00	1,129,494.19	440,998.84	1,570,493.03
Parks	87.75	\$ 4,220,585.27	\$ 1,831,247.30	\$ 6,051,832.57	88.25	4,547,737.72	2,034,465.11	6,582,202.84	88.25	4,646,661.56	2,163,273.48	6,809,935.04
CORE	65.00	\$ 2,318,920.31	\$ 779,734.00	\$ 3,098,654.31	63.50	2,479,540.84	919,854.29	3,399,395.14	64.00	2,559,402.47	1,017,422.02	3,576,824.49
Clerk	16.00	\$ 907,663.46	\$ 402,598.46	\$ 1,310,261.92	16.00	922,618.54	400,126.14	1,322,744.68	16.00	976,446.64	432,419.28	1,408,865.92
Gen Services	28.00	\$ 1,980,828.61	\$ 918,820.23	\$ 2,899,648.84	28.00	2,046,293.25	854,894.58	2,901,187.83	30.00	2,136,299.35	959,711.15	3,096,010.50
Administration	51.25	\$ 3,128,029.28	\$ 1,369,823.25	\$ 4,497,852.53	56.50	3,663,698.69	1,482,533.64	5,146,232.33	55.00	3,728,530.77	1,516,348.75	5,244,879.52
Utilities	57.00	\$ 3,353,891.53	\$ 1,459,232.51	\$ 4,813,124.04	57.00	3,764,148.49	1,529,523.85	5,293,672.34	55.00	3,755,347.00	1,536,558.98	5,291,905.99
Finance	15.00	\$ 999,205.25	\$ 474,731.05	\$ 1,473,936.30	15.00	1,082,441.37	449,389.31	1,531,830.68	15.00	1,081,927.09	419,802.93	1,501,730.02
Totals	570.00	36,240,540.03	16,957,482.66	53,198,022.69	574.25	39,013,150.83	17,397,735.78	56,410,886.61	580.25	39,736,561.32	17,927,255.63	57,663,816.94

Seasonal Employees												
Dept	FY23 FTE	FY23 Salary	FY23 Benefits	FY23 Total	FY24 FTE	FY24 Salary	FY24 Benefits	FY24 Total	FY25 FTE	FY25 Salary	FY25 Benefits	FY25 Total
Police												
Fire												
Engineering	0.25	5,980.00	1,442.60	7,422.60	0.25	6,500.00	1,730.81	8,230.81	0.25	6,500.00	1,630.19	8,130.19
Parks	39.90	990,943.20	225,387.22	1,216,330.42	40.40	1,119,583.60	269,124.43	1,388,708.03	40.40	1,164,499.44	276,394.54	1,440,893.98
CORE	0.75	19,500.00	21,864.32	41,364.32	4.75	140,258.40	33,731.29	173,989.69	4.75	145,180.80	34,314.49	179,495.29
Clerk					0.60	19,968.00	4,589.57	24,557.57				
Gen Services												
Administration												
Utilities												
Finance												
Totals	40.90	1,016,423.20	248,694.14	1,265,117.34	46.00	1,286,310.00	309,176.10	1,595,486.10	45.40	1,316,180.24	312,339.22	1,628,519.46

Total Employees												
Dept	FY23 FTE	FY23 Salary	FY23 Benefits	FY23 Total	FY24 FTE	FY24 Salary	FY24 Benefits	FY24 Total	FY25 FTE	FY25 Salary	FY25 Benefits	FY25 Total
Police	151.00	11,480,441.93	5,618,718.99	17,296,694.20	150.00	12,325,992.06	5,481,933.98	17,807,926.04	155.00	12,334,452.60	5,419,141.02	17,753,593.62
Fire	86.00	6,581,992.64	3,610,033.28	10,344,217.53	87.00	7,099,217.13	3,834,691.30	10,933,908.43	88.00	7,387,999.63	4,021,579.19	11,409,578.82
Engineering	13.25	1,012,316.32	406,906.74	1,419,223.06	13.25	1,087,962.73	412,054.39	1,500,017.13	14.25	1,135,994.19	442,629.03	1,578,623.22
Parks	127.65	5,211,528.47	2,056,634.51	7,268,162.99	128.65	5,667,321.32	2,303,589.54	7,970,910.87	128.65	5,811,161.00	2,439,668.02	8,250,829.01
CORE	65.75	2,338,420.31	801,598.32	3,140,018.62	68.25	2,619,799.24	953,585.59	3,573,384.83	68.75	2,704,583.27	1,051,736.51	3,756,319.78
Clerk	16.00	907,663.46	402,598.46	1,310,261.92	16.60	942,586.54	404,715.71	1,347,302.24	16.00	976,446.64	432,419.28	1,408,865.92
Gen Services	28.00	1,980,828.61	918,820.23	2,899,648.84	28.00	2,046,293.25	854,894.58	2,901,187.83	30.00	2,136,299.35	959,711.15	3,096,010.50
Administration	51.25	3,128,029.28	1,369,823.25	4,497,852.53	56.50	3,663,698.69	1,482,533.64	5,146,232.33	55.00	3,728,530.77	1,516,348.75	5,244,879.52
Utilities	57.00	3,353,891.53	1,459,232.51	4,813,124.04	57.00	3,764,148.49	1,529,523.85	5,293,672.34	55.00	3,755,347.00	1,536,558.98	5,291,905.99
Finance	15.00	999,205.25	474,731.05	1,473,936.30	15.00	1,082,441.37	449,389.31	1,531,830.68	15.00	1,081,927.09	419,802.93	1,501,730.02
Totals	610.90	36,994,317.81	17,119,097.35	54,463,140.03	620.25	40,299,460.83	17,706,911.88	58,006,372.71	625.65	41,052,741.56	18,239,594.84	59,292,336.40

0.09

	FY24 to FY23				FY25 to FY24			
YOY Increase	9.35	3,305,143.02	587,814.53	3,543,232.68	5.40	753,280.73	532,682.96	1,285,963.69
% Increase	1.5%	8.93%	3.43%	6.51%	0.9%	1.87%	3.01%	2.22%