NOTICE OF ORDINANCE

NOTICE IS HEREBY GIVEN that on the 2nd day of January, 2018, the governing body of the City of Hobbs proposes to adopt an ordinance amending Chapter 2.04.120 of the Hobbs Municipal Code described as follows:

AN ORDINANCE REPEALING AND ENACTING A NEW SECTION 2.04.120 OF THE HOBBS MUNICIPAL CODE - SALARY OF MAYOR, MAYOR PRO-TEM AND CITY COMMISSIONERS

WHEREAS, Hobbs City Commissioners' salary has been \$4,800.00 per year since 1989;

WHEREAS, the Mayor's salary has been \$18,000.00 per year since 2001.

WHEREAS, the City of Hobbs Charter, Chapter 8-1, requires the salary of the Mayor and City Commissioners to be determined by Ordinance;

WHEREAS, the City desires to increase the Mayor's salary to \$26,000.00 and the City Commissioner's salary to \$12,000.00 per year as described herein;

WHEREAS, because the New Mexico Constitution prohibits a Mayor or a Commissioner's compensation from being increased or diminished during that person's term of office, the change in compensation shall not be effective until the next term of each elected official.

WHEREAS, the effective date for the salary increase for the Mayor shall be upon the qualification of a newly elected Mayor in March 2020, or until a newly appointed Mayor is qualified after July 1, 2018;

WHEREAS, the effective date for the salary increase for Commissioners in Districts 2, 4, 5 and 6 shall be July 1, 2018 to ensure appropriate budgeting considerations:

WHEREAS, the effective date for the salary increase for Commissioners in Districts 1 and 3 shall be when newly elected Commissioners are qualified in March 2020, or until a newly appointed Commissioner is qualified after July 1, 2018;

WHEREAS, the salary of the Mayor Pro-Tem shall be the same as a Commissioner's salary as determined in this Ordinance.

NOW THEREFORE, BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF HOBBS, NEW MEXICO that Section 2.04.120 of the Hobbs Municipal Code is hereby repealed and enacted as follows:

2.04.120 Salary of Mayor, Mayor Pro-Tem and Commissioners.

Commencing upon the qualification of a newly elected Mayor in March 2020, or upon a newly appointed Mayor being qualified after July 1, 2018, shall receive as salary \$26,000.00 per year. Commencing July 1, 2018, City Commissioners in Districts 2, 4, 5 and 6 shall receive as salary \$12,000.00 per year. Commencing March 2020, upon qualification of newly-elected City Commissioners in Districts 1 and 3, or until a newly appointed commissioner is qualified after July 1, 2018, shall receive as salary \$12,000.00 per year. The current Mayor in his current term shall continue to receive as salary \$18,000.00 per year. Current Commissioners, in their current terms, shall continue to receive as salary \$4,800.00 per year. The salary for the Mayor Pro-Tem shall be the same as the salary of a Commissioner as herein described.

A copy of the proposed ordinance in its entirety is available to interested persons during regular business hours in the office of the City Clerk, City Hall, 200 East Broadway, Hobbs, New Mexico. The ordinance is also available for viewing online at www.hobbsnm.org.

/s/Jan Fletcher Jan Fletcher, City Clerk